

## REFERENCE FORM

### Assessment of Candidate applying for the International Research Internship for Health Researchers

Name of candidate being assessed	
Name of referee	
Referee's Position / Department/ Institution and Country	
Number of years that the referee has known the candidate:	In what capacity has the referee known the candidate:

This assessment will be used by the Internship Program review committee when assessing the candidate's application for the International Research Internship for Health Researchers.

**There are two parts to this Assessment. Both parts must be completed.** In Part A, score the candidate's performance on the seven listed characteristics. In Part B, provide specific examples of the candidate's behaviour to support the ratings in Part A.

Please sign the completed form, then email it directly to the internship program coordinator Janeil Brown e-mail: [janeil.brown02@uwimona.edu.jm](mailto:janeil.brown02@uwimona.edu.jm)

**Your reference form must be received by the application deadline of February 28, 2015.** Please inform the candidate when you have sent your completed form to the Internship Programme Coordinator.

**PART A: Characteristics of the candidate – Please CHECK the appropriate box that best describes the candidate for EACH characteristic.**

Characteristics	Description	Rarely exhibits	Sometimes exhibits	Often exhibits	Always exhibits	Unable to judge
Critical thinking	Judicious evaluation of all information, regardless of its source	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Independence	Pursuit of knowledge or taking of action on own initiative, seeking guidance only when appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Perseverance	Determined persistence in pursuit of goals despite obstacles or discouragement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Originality	Imagination or ingenuity in problem solving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Organizational skills	Systematic, careful planning and coordination of activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interest in discovery	An inquiring mind and a strong desire to pursue new knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communication skills	Effective interpersonal and written communication in a work or study environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cross-cultural communication	Effective communication with people from other socio-economic and cultural backgrounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

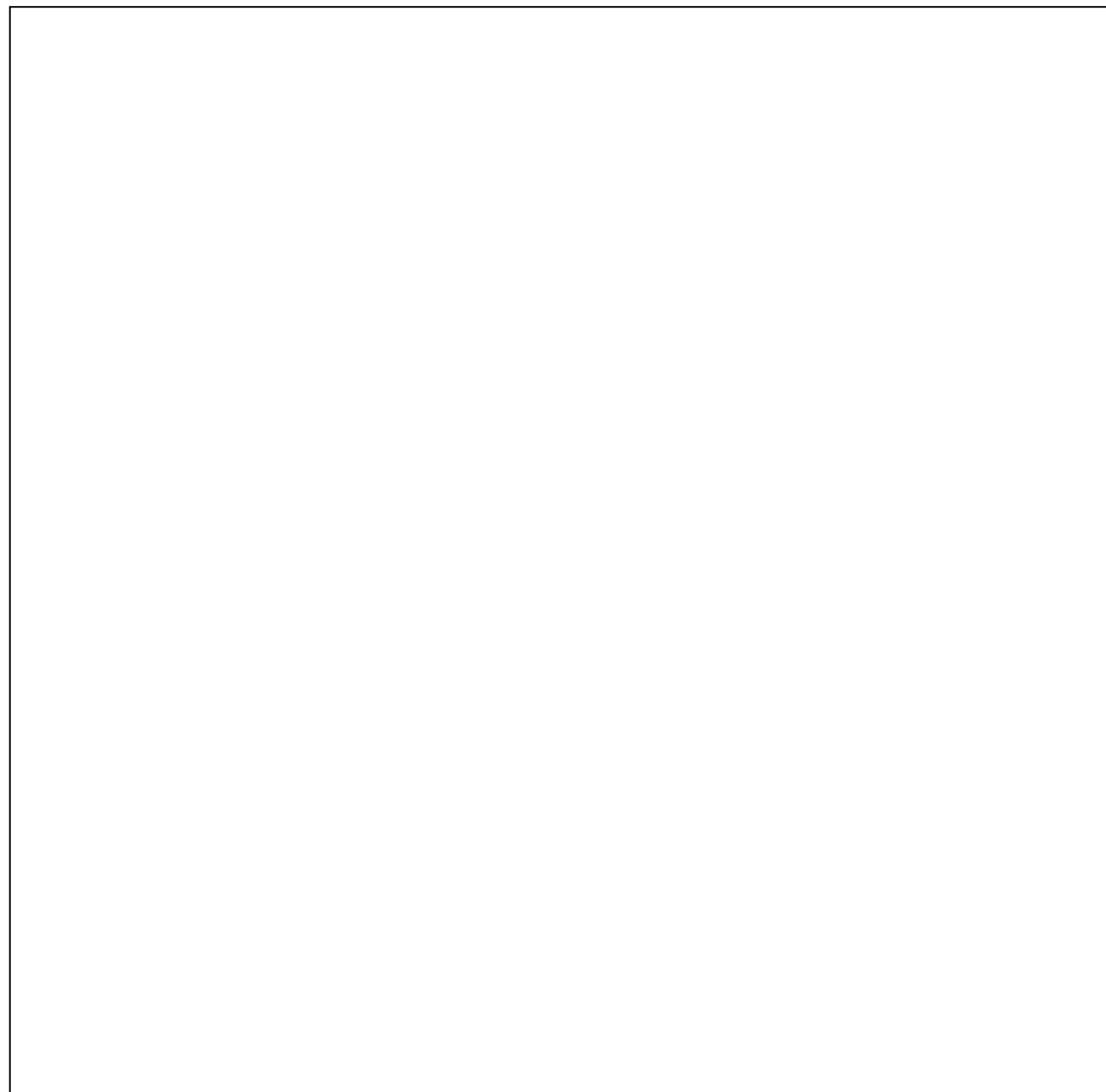
Environmental Adaptability	Adaptability, flexibility and preparedness to do a study placement in a lower-income countries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**Name of Candidate you are assessing:** \_\_\_\_\_

**PART B: Explanation of Ratings (maximum two pages)**

Provide specific examples of the candidate's behaviour with respect to the characteristics in Part A: Critical Thinking; Independence; Perseverance; Originality; Organizational skills; Interest in discovery; Communication Skills; Cross-cultural Communication; and Environmental Adaptability. Indicate the candidate's most significant achievement to date. Comment on their likely success in studying in a lower-income country. Comment on their research ability (demonstrated and potential).



Signature of Referee: \_\_\_\_\_

Date: \_\_\_\_\_