



**THE UNIVERSITY OF THE WEST INDIES
MONA, JAMAICA, WEST INDIES**

The University of the West Indies (UWI) is a dynamic, international institution serving the countries of the Commonwealth Caribbean. Its faculties and institutes offer a wide range of undergraduate, masters and doctoral programmes in Humanities and Education, Science and Technology, Engineering, Law, Medical Sciences, Sport and the Social Sciences. The institution represents the oldest of its kind within the region and has been responsible for producing outstanding leaders who have made remarkable contributions to regional development. The University is a globally recognised, tertiary institution serving the countries of the Commonwealth Caribbean. In 2019, the UWI placed 32nd among the 150 best ranked universities across Latin America and the Caribbean, according to the Times Higher Education (THE) Latin America University Rankings. After 71 years The UWI remains the number 1 ranked university, out of more than 200 registered universities in the Caribbean. The UWI is currently within the top 3% of universities in Latin America and the Caribbean from a complement of over 2,000 registered universities. Mona School of Business and Management is the premier business school in the English-speaking Caribbean, serving some 3,700 students at undergraduate, and graduate levels.

Applications are invited from suitably qualified individuals for the post of:

SENIOR LECTURER/LECTURER IN HUMAN RESOURCE MANAGEMENT
Mona School of Business and Management
Reference No. MPN105044

The successful candidate will be required to:

- Teach in the School's undergraduate and graduate programmes;
- Develop new courses and programmes; and modify and upgrade course material on an ongoing basis;
- Supervise students in the DBA, MBA and MSc levels;
- Conduct original, high quality scholarly research for publication in leading academic journals;
- Provide scholarly inputs into the School's outreach programmes;
- Develop funding proposals and raise funds to support scholarly research, public policy and business strategy;
- Participate in relevant university committees and boards;
- Provide leadership, as required in support of the overall strategy of the School;

Essential Qualifications And Experience:

- Ph.D. in Human Resource Management or a related discipline or equivalent professional qualifications of study;
- Relevant teaching experience;
- Demonstrated scholarly research.

Candidates who possess the following will be at a distinct advantage:

- Certificate in University Teaching;
- Demonstrated record of high quality teaching at the undergraduate and postgraduate levels;
- Experience supervising MPhil/PhD students;
- Evidence of prior grant acquisition;
- Evidence of active involvement in professional organizations;

For further particulars regarding the University of the West Indies and the Mona School of Business and Management, visit us at <https://www.mona.uwi.edu/msbm/>

Applicants are required to submit a completed employment application form, curriculum vitae, (inclusive of a statement on teaching and research interests), giving full particulars of qualifications, experience, the names and addresses of three (3) referees (one of whom should be from your present organization) and copies of academic qualifications. These should be sent by electronic mail to hrrmd.odes@uwimona.edu.jm addressed to the **Campus Registrar** for the attention of the **Director, Human Resource Management Division, The University of the West Indies, Mona Campus, Kingston 7, Jamaica**. All applications must include the reference number **MPN105044** in the subject line of the email. The final date for receipt of applications is **February 28, 2020**. Applicants are advised to ask their referees to send reports under confidential cover to the above address without waiting to be contacted.

The successful candidate is expected to assume duties on **August 1, 2020**.

The University thanks all applicants. However, due to the volume of applications, only shortlisted candidates will be contacted.