

#### Get them talking

A good way to help students make better sense of course content is to get them to talk to each other. Share ideas, clarify concepts for each other and resolve confusion. So challenge them to talk about the content they are learning. You might also want to create talking points to help them ease into this activity.

#### Sometimes you might have to take a break, pause and reflect on what has been happening in the class. Ask yourself, "why are they not getting it?" Is it because the knowledge that you need to build on is non-existent or inappropriate? Try to figure it out. You might also reflect on what has happened in your class and what are the takeways? There might be things to do differently

# Clarifying confusion in your classroom 😋

next time and of course, what worked? You might want to decide on how to use those things that worked again. Remember, there are times when you will have to leave things right where they are and return to them later, perhaps when students are more receptive and prepared to engage them again.



Striving for an equitable classroom is about teaching all the students in your classroom. It is not just about teaching those who are motivated, engaged, participating and highly invested in the class. Equity is about structuring the classroom in such a way that fairness is achieved, creating opportunities for all students to participate and making the classroom a really inclusive one, where all can feel welcome and are empowered to construct knowledge so that learning really happens. The question is, how might university teachers structure the learning environment to respond to this objective of developing equitable classrooms? Tanner (2013) has provided some teaching and learning strategies that are very helpful in structuring the learning environment. They are organized into five themes representing overarching goals of university teachers. A modified version is as follows:

- Giving all students opportunities to think and talk about course content
- Encouraging, demanding, and actively managing the participation of all students
- Building an inclusive and fair classroom community for all students
- Monitoring behaviour to cultivate divergent thinking
- Teaching all of the students in your classroom

These equitable teaching strategies can be read and utilised in any order. The table below provides information about the strategies and for you to decide which ones you already use, which ones you are most interested in reading more about and which ones are you willing to try in your classroom?

## Self-assessment of equitable teaching strategies

*Giving all students opportunities to think and talk about course content* 

1.Wait time

2. Allow students time to write

3. Think-pair-share

4. Do not try to do too much

*Encouraging, demanding, and actively managing the participation of all students* 

- 5. Hand raising

   6. Multiple hands, multiple voices

   7. Random calling using popsicle sticks/ index cards

   8. Assign reporters for small groups

   9. Whip (around)
  - 10. Monitor student participation

*Building an inclusive and fair classroom community for all students* 

 11. Learn or have access to students'
names
 12. Integrate culturally diverse and
relevant examples
 13.Work in stations or small groups
14. Use varied active-learning strategies
15. Be explicit about promoting access
and equity for all students

Monitoring (your own and students') behaviour to cultivate divergent thinking

 16. Ask open-ended questions
 17. Do not judge responses
18. Use praise with caution
 19. Establish classroom community and
norms

## Teaching all of the students in your classroom

20. Teach them from the moment they arrive 21. Collect assessment evidence from

every student, every class

Spaces to the left of each strategy can be used to indicate: N = never used; O = use occasionally; R = use regularly; W= would like to try!

Reference

Tanner, K. (2013) Structure matters: Twenty-one teaching strategies to promote student engagement and cultivate classroom equity. CBE-Life Sciences Education, 12, 322-331.

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