



**THE UNIVERSITY OF THE WEST INDIES
MONA, JAMAICA, WEST INDIES**

The University of the West Indies (UWI) is a dynamic, international institution serving the countries of the Commonwealth Caribbean. Its faculties and institutes offer a wide range of undergraduate, masters and doctoral programmes in Humanities and Education, Science and Technology, Engineering, Law, Medical Sciences, Sport and the Social Sciences. The institution represents the oldest of its kind within the region and has produced outstanding leaders who have made remarkable contributions to regional development.

Applications are invited from suitably qualified individuals for the post of:

**LECTURER/SENIOR LECTURER IN GENDER AND DEVELOPMENT STUDIES
INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES
Reference No. MPN 100994**

The Institute for Gender and Development Studies, Mona Campus Unit (MCU) offers the only BSc in Gender and Development in the Caribbean, a Minor in Gender and Development Studies and builds capacity to integrate gender perspectives in a range of disciplines and sectors to support sustainable development in Small Island Developing States (SIDS).

The ideal candidate should possess:

- A PhD in Gender and Development Studies or in a related discipline
- At least two years teaching experience at the tertiary level
- Demonstrated scholarly research and publications using gender analysis
- Excellent coordination and management skills
- A student-centered approach to education

The successful candidate will be required to:

- Teach undergraduate courses using gender and development theories and methodologies
- Develop and maintain an active research and publication programme
- Contribute to the review and revision of undergraduate level courses and/or programme as required
- Lead strategic planning, management and administration of the Institute's programme and contribute to the life of the University
- Support public education policy and advocacy for gender equality, equity and gender justice
- Develop undergraduate courses, course materials and identify appropriate methods for course delivery and assessment including proficiency in online instructional design and delivery
- Contribute to harmonised graduate teaching across the IGDS units as needed
- Sustain an active agenda of Public and Professional Service reflecting the IGDS mission
- In collaboration with the Head of Department (HOD), recruit and give guidance to part-time specialist lecturers contracted to deliver and assess undergraduate level courses
- Perform any other duties that may be assigned by the University Director

Competencies:

- Excellent verbal, written, organizational and interpersonal skills
- Willingness to work collaboratively with academic staff within and outside of the IGDS
- Strong pedagogical skills in terms of design, delivery and assessment of undergraduate and graduate level courses both face-to-face and online, including mentoring of Master's, MPhil and PhD students

Candidates who possess the following will be at a distinct advantage:

- Certificate in University Teaching
- Ability to teach in some of the following areas: Gender, Sexuality, Queer Studies, Sexual and Reproductive Health and HIV and AIDS, Climate Change and Disaster Risk Management, Gender Leadership and Governance, Feminist Economics, Gender and the UN Sustainable Development Goals, Gender and Health, Gender and Social Justice
- Proven managerial experience within a Higher Learning Academic Institution
- Evidence of Curriculum Development for face-to-face or on-line delivery modes

For further particulars on the University of the West Indies, Mona and the Institute of Gender and Development Studies, please visit <https://www.mona.uwi.edu/igds/>

Applicants are required to submit **(i)** a cover letter, **(ii)** a completed employment application form, **(iii)** curriculum vitae giving full particulars of qualifications, experience, the names and addresses of three (3) referees (one of whom should be from your present organisation) and **(iv)** copies of academic qualifications. CV's should also include a statement on teaching and research interests. Application for employment forms including the publication supplement can be found at <https://www.mona.uwi.edu/hrd/forms>

All applications documents should be sent by electronic mail to hrmd.odes@uwimona.edu.jm addressed to the **Campus Registrar** for the attention of the **Director, Human Resource Management Division, The University of the West Indies, Mona Campus, Kingston 7, Jamaica**. All applications must include the reference number **MPN 100994** in the subject line of the email. The final date for receipt of applications is **February 29, 2024**. Applicants are advised to ask their referees to send reports under confidential cover to the above address without waiting to be contacted.

The University thanks all applicants. However, due to the volume of applications, only shortlisted candidates will be contacted.

The University of the West Indies, Mona Campus..... Inspiring Excellence, Producing Leaders