



REF# 67/103-3 II R₁

THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

**St AUGUSTINE CENTRE FOR INNOVATION AND
ENTREPRENEURSHIP (StACIE)**

**MANAGER, TECHNOLOGY TRANSFER AND
COMMERCIALISATION (LEVEL II)**

Qualifications and Experience

The successful candidate must possess at minimum, a Master's degree from a recognised university which should be in Engineering, Sciences or a closely related field.

Candidates should also possess:

- At least five (5) years' relevant experience in Industry
- Knowledge of IP Commercialisation
- IP audit skills for commercial and social returns

Candidates with the following would have an advantage:

- Certification in Business Administration, with specialisation in Financial Management, Innovation, Entrepreneurship or a related field
- At least three (3) years' working at a recognised tertiary institution or university
- Proficiency in the area of Contract Negotiation
- Proficiency in Programme Management, including financial management

Certification in Contract Law will be considered an asset.

Key Responsibilities

- Working with Academics and Researchers to identify and strategising IP opportunities with commercial, financial and social impact
- Meeting with private and public sector for due diligence and marketing feedback and designing of funding proposals
- Developing and staying abreast of high impact research areas nationally, regionally and globally for commercial and social potential
- Initiating marketing strategies and negotiations with potential investors/licensees
- Providing commercial input required for contractual agreements
- Managing, monitoring and assessing performance of agreements
- Performing other duties related to this role, inclusive of but not limited to special projects being assigned, such as technology transfer - awareness workshops to campus audiences or presentations on UWI STA commercialisation
- Performing any other duties as may be assigned by the Director, St. Augustine Centre for Innovation and Entrepreneurship (StACIE) or designate

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be able to communicate within complex relationships (social, technological, environmental, other related and cross-cutting concepts to a range of commercial and non-commercial audiences)
- Display strong Inter-personal skills
- Have the ability to lead diverse, specialised groups
- Be self-motivated and visionary

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees must be indicated. Application forms may be obtained at <https://sta.uwi.edu/jobs/> in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 August 23