

NAME AND DATE OF BIRTH

K'adamawe A.H.N K'nIfe (PhD)

DEPARTMENT/UNIT/SECTION

Mona School of Business and Management

FACULTY/DIVISION

Social Sciences

POSITION

Lecturer/Researcher

GENERAL AREA OF ACADEMIC SPECIALISATION

Strategic Planning and Entrepreneurship – specific focus on social entrepreneurship as a vehicle for community safety and security and sustainable community development

- Entrepreneurial Development among Private, public and NGOs
- Strategic Planning for Sustainable Development – application of non-predictive strategic planning tools within developing countries
- Sustainable community development through Social Entrepreneurship – Community Safety and Security - gang and crime prevention “Saving lives through Enterprise”

QUALIFICATION & GRANTING INSTITUTION

- 1999 –2007 Ph.D. Sustainable Development: Foresighting/Scenario Planning, University of The West Indies, Mona
- M.Sc. Modules in Environmental Strategy (A.C.U. Split Site Doctorial Programme), University of Surrey, Guildford, UK.
- 1995 – 1998 M.Sc. Economics. University of the West Indies, Mona

TRAINING

- Experiential Classroom XIII - 2012
- Experiential Classroom XI - 2010
- Experiential Classroom X – recipient of award for Excellence in Case Teaching for Entrepreneurship. 2009 Oklahoma State University, Tulsa Texas
- Faculty of Social Sciences, Mona School of Business and Prof Harvey Brightman ‘Effective Teaching Seminar’ 2008.
- Instructional Development Unit – Learner Centred approaches for Lecturers and Senior Administrators 2007
- School of Education UWI – Research Through Qualitative Inquiry: Past Present and Future, 2007
- IOIA and The Jamaica Organic Agriculture Movement (JOAM) - Basic Organic Farm Inspector course, 2006

- Public Sector Performance Management – RAMBOLL Management - Germany and SALISES UWI Mona, 2006
- Endowment Training “Planning, funding and managing endowments”– The AFRAM Group, 2006
- Advance Endowment Training – Wachovia Trust, 2006
- Global Environmental Change And Food Systems (GECAPS) - Caribbean Scenarios Workshop – Regional Food Security - 2005
- ‘Building Highly Effective Teams’ Workshop - LEAD International and The Association of Commonwealth Universities, 2003
- Indicators for Sustainable Development, Centre for Environmental Strategy, University of Surrey, 2003
- Project Management Workshop - Centre for Environmental Strategy, University of Surrey, 2003
- ‘Teaching for Postgraduate Demonstrators and Graduate Teaching Assistants’ Workshop University of Surrey, 2003
- Foresighting and Scenario Planning Workshop, The U.W.I, University of Technology Jamaica and The University of Surrey Academic Link Program, 1999 and 2000

PUBLICATION

Printed Journal Articles

- K’adamawe Knife and Andre Haughton 2013. Social Entrepreneurship – reducing crime and improving the perception of police performance within developing countries. International Journal of Entrepreneurship.
- Anthony Clayton, K’admawe Knife and Andrew Spencer, 2012. Using Integrated Assessment to Develop policy options Trade, land use and biodiversity; a case of the sugar industry in Jamaica. World Journal of Entrepreneurship, Management and Sustainable Development. Vol 8 Iss: 2/3, pp. 170 – 182
- Williams, A. Densil and K’adamawe Knife. 2012. The Dark Side of Social Entrepreneurship. International Journal of Entrepreneurship, Vol. 16, 63 – 82, 2012. US.
- Williams, A. Densil and K’adamawe Knife. 2012. Correlates of Gender and Credit Behavior in Small Firms: Evidence from Small, Developing Economies. Entrepreneurial Executive, Volume 17, 69 – 86, 2012. US
- Knife, K’adamawe, Allan Bernard and Edward Dixon. 2011. Marcus Garvey the Entrepreneur? Insights for Stimulating Entrepreneurship in Developing Nations. The Journal of Liberty Hall: The Legacy of Marcus Garvey, 76 King Street Vol. 2, 37 – 59, 2011. Liberty Hall, Jamaica.

- **Knife, Kadamawe.** 2009. Managing Uncertainty and Minimising Risk: Can Foresighting and Scenario Planning provide a more durable Basis for Sustainable Tourism Development in the Region. IDEAZ Journal, Volume 6, pgs 63 – 87, 2009. Jamaica.
- **Harvey, Matthew.** 2007. A study of Corporate Donations to Social Investment within the Caribbean. The Gift. Journal of Caribbean Philanthropy. Centre for Caribbean Philanthropy. UWI Development and Endowment Fund, Volume 2, pgs 41 – 50, July – December 2007. Jamaica.

Publications in non-print/multimedia

- Clayton, Anthony, **Kadamawe Knife** and Andrew Spencer. 2009. “Integrated Assessment of Trade-Related Policies in the Agricultural Sector: Supporting the Implementation of the Convention on Biological Diversity”. <http://www.unep.ch/etb/initiatives/BiodivCountryProjects.php>. UNEP, Geneva. (Peer reviewed)
- Clayton, Anthony, **K’adamwe K’nife** and Andrew Spencer. 2009 An Integrated Assessment of the Jamaican Sugar Industry www.iaia.org/.../CS3-1_K'nife_etal_An_Integrated_Assessment_Jamaican_Sugar.pdf - International Association of Integrated Assessor.
- Jamaica: Economics, Politics and Poverty, The DFID Country Assistance Plan for Jamaica. Authors, Anthony Clayton, Neville Duncan, Aldrie Henry- Lee, Phillip Castillo and *Matthew Harvey*, 2006. <https://www.dfid.gov.uk/Media-Room/PUBlications/?c=CD>.
- Matthew Harvey. 2005. Can the CSME provide a Basis for Sustainable Development in the Region. <http://sta/iwo/edu/salises/workshop/csme/people/mharvey.html>

Posters presentations

- **Matthew Harvey, 2005.** Global Climate Change and the Implications for Weather Patterns: Emerging Concerns for Sustainable Housing Development in Jamaica. Research Day, University of The West Indies Mona, 2005.
- **Matthew Harvey, 2005.** Preparing for the Future: The Impact of Endogenous and Exogenous Factors on Generating a ‘Sustainable Dynamic for Development’. Research Day, University of The West Indies Mona, 2005.
- **Matthew Harvey, 2005.** Water, Food and Nutritional Security: Concerns of Regional Sustainable Development and the CSME. Research Day, University of The West Indies Mona, 2005.
- **Matthew Harvey, 2005.** Can the CSME provide a Basis for Sustainable Development: Women at Risk, a situation analysis? Research Day, University of The West Indies Mona, 2005.

Currently under review for publication

1. Kadamawe Knife, Andre Haughton and Edward Dixon 2012. Measuring sustainability and effectiveness of Social Value creation by Social Sector Actors/Social Enterprises, within developing countries. (*Forthcoming 2013 – Allied Executive Journal; Allied Academy, Academy of Entrepreneurship – Distinguish Research Award 2012*)
2. Kwame Emanuel, Anthony Clayton and **Kadamawe Knife**. Agricultural demand for water in a tertiary island economy: The Barbados case'. Being reviewed by the Journal of Eastern Caribbean Studies

DISTINCTIONS, HONOURS, SCHOLARSHIPS AND AWARDS

- Allied Executive Journal; Allied Academy, Academy of Entrepreneurship – Distinguish Research Award 2012. Kadamawe Knife, Andre Haughton and Edward Dixon 2012. Measuring sustainability and effectiveness of Social Value creation by Social Sector Actors/Social Enterprises, within developing countries.
- Allied Academies; Academy of Entrepreneurship – Distinguish Research Award 2011. Williams, A. Densil and K'adamawe Knife. 2012. The Dark Side of Social Entrepreneurship. International Journal of Entrepreneurship, Vol. 16, 63 – 82, 2012. US.
- Award for Excellence in Case Teaching. Experiential Classroom X, 2009
- Association of Commonwealth Universities Award (Split Site PhD Program), 2002-2003
- Emancipation Scholarship of Jamaica, 2001-2003
- University of the West Indies Scholarship, 1999-2001
- Graduate Fellowship from the Department of Economics, 1995-1998
- Walter Rodney Award for Student Leadership, 1998-1999
- Taylor Hall Scholarship for Outstanding Contribution to Hall and University Life, 1996-1997

PAPERS PRESENTED

Papers Presented at Academic Conferences and Seminars

1. Kadamawe Knife and Andre Haughton, 2012. Measuring sustainability and effectiveness of Social Value creation by Social Sector Actors/Social Enterprises, within developing countries. The Allied Academies, Las Vegas, Fall 2012 (*Forthcoming 2013 – Allied Executive Journal; Allied Academy, Academy of Entrepreneurship – Distinguish Research Award 2012*)
2. K'adamawe Knife and Andre Haughton 2012. Social Entrepreneurship – reducing crime and improving the perception of police performance within developing countries..Allied Academy Conference New Orleans, 2012.
3. Densil Williams and Kadamawe Knife. 2011. 'The Dark Side of Social Entrepreneurship'. Allied Academy Conference, 2011.
4. Densil Williams and K'adamawe Knife. 2010. Correlates of Gender and Credit Behaviour of Small Firms: Evidence from a Small, Developing Economy –ICSB conference, 2010 – Cincinnati

5. K'adamwe KnIfe, Andrew Spencer and Anthony Clayton. 2010. The EPA, Tourism, biodiversity and sustainability in Jamaica: an Integrated Assessment approach. Draft completed being prepared for submission to the Journal of Hospitality and Tourism Management – presented at First International Tourism Conference. 2009.
6. Anthony Clayton, K'adamawe KnIfe and Andrew Spencer. 2010. Evaluating the impact of changes in International Trade Policy on the Sugar Industry of Jamaica: an Integrated Assessment Approach. Abstract and Paper submitted; accepted for WASD conference 2010, St Lucia.
7. Kwame Emmanuel and **K'adamawe KnIfe**. 2009. Agricultural demand for water in a tertiary island economy: The Barbados case'. Being reviewed by the Journal of Eastern Caribbean Studies. Presented at SALISES 10th Annual Conference, Barbados, 2009.

Pending Conferences (abstract and/or papers accepted) and Workshops – 2013

1. Black Entrepreneurship Conference, St. Augustine, Trinidad, July 23 – 28, 2013
2. Rastafari Studies Conference and General Assembly 2013, Mona, Jamaica August 13 – 16, 2013
3. The 2013Wharton Social Impact Conference, Nov 15 2013, Huntsman Hall, Philadelphia

Special Presentation and Invited Lectures

2013 - 2010

1. The University of Technology Jamaica, Trade Union Members, Annual General Meeting, Keynote Speaker, “Academic Entrepreneurship in a Changing Environment – “Rethinking Pedagogy, Generation X,Y,Z Experiential Learning and Reverse Classroom, June 6, 2013 ,Terra Nova Hotel”
2. JBDC Business Expo May 2013, Pegasus Hotel “Inside the Entrepreneurial Mind – Overstanding the Entrepreneurial Process”.
3. Caribbean Centre for Organisational Development Excellence ‘Organizational Development Conference, May 16, 2013, Wyndham Kingston Hotel. “Rethinking development in Jamaica, The Role of the Third Sector”.
4. Mona School of Business and Management and Wharton University - 10th Annual MBA Conference, Jan 4th – 5th Panel Presentation - Pegasus Hotel, January 2013, Why Social Entrepreneurship?
5. CUSO International Volunteering for Development Day, Keynote Speaker ‘Transforming Citizens/Social Sector Actor into Social Enterprises’ Dec 6, 2012, Hotel Four Seasons
6. National Centre for youth Development (NCYD) IDB/GOJ Youth Development Project - Clarendon Stakeholders’s Forum. Key Note Address, “Sustainable Community Development through YICs, the Role of Social Entrepreneurship,’ Nov 29th 2012, St. Gabriels Anglican Church
7. Friedrich EBERT Stiftung Jamaica and the Eastern Caribbean: 2012 Agents of Change Programme - Across Generations, Experience, Perspective, New Possibilities and New Frontiers. Presenter ‘Perspective on Social Entrepreneurship’: Nov 11th, 2012, Hotel Four Seasons

8. Jamaica 4H club Annual Divisional Conference, Guest Speaker ‘ Why Social Entrepreneurship, Insights for Jamaica’s Sustainable Development’ Clarendon October, 2012, Denbigh
9. UTECH MSME alliance ‘The First 100 Days and Vision 2030 Plan - 2012
10. MSME V.S Entrepreneurship, Actualizing Vision 2030 – 2012
11. CPTLA 15th Annual Conference 2012 - Moving Beyond Borders and Boundaries
12. Junior Achievement Jamaica, 2nd Annual Conference JACE Technology and Innovation Conference - 27th June, 2012
13. Guest Speaker - "Jamaica 50 and Beyond: The Role We Will Play" for the New Kingston Rotaract Club (NKRC) - August 16, 2012.
14. Panelist – Manifesto Jamaica Town Hall Meeting – “The Arts and Vision 2030: Action or a Bag a mouth?” – Nov. 18, 2011.

2009 – 2010

1. Guest Speaker – Jamaica Business Development Corporation – 3rd Annual Small Business Expo 2010.

2002 - 2008

1. The Plantation School Revisited, Insights for Developing Economies in the Caribbean: An Analysis of the Jamaican Experience, between 1962 and 2000. SALESES Conference, UWI Mona, 2008.
2. Rastafari : An Ethic for Sustainable Development. Insights from Deep Ecology. Crossroads Conference. Jamaica. 2008
3. Understanding Caribbean Politics – Global Imperatives - Education, Governance and Planning for Regional Sustainable Development -- Development Seminar for Aspiring Leaders June 11-16, 2006.
4. Community Returns: Investing in our Men and Boys for Social Renewal. Jamaica a holistic approach – Conference on Caribbean Philanthropy, Montego Bay Jamaica, 2006.
5. Regional Integration Through Research implementation. Third Graduate Conference, University of the West Indies, Mona, 2006.
6. The Plantation School Revisited, Insights for Developing Economies in the Caribbean: An Analysis of the Jamaican Experience, between 1962 and 2000. Fourth Annual “Caribbean Reasoning” conference, 2005.
7. Managing Uncertainty and Minimising Risk: Can Foresighting and Scenario Planning provide a more durable Basis for Sustainable Tourism Development in the Region. BEST Education, Sustainable Tourism Conference, UWI, Mona, 2005.
8. Can the CSME provide a Basis for Sustainable Development; Water, Food and Health Security: Women at Risk, a situation analysis. 2nd Graduate Students Conference, University of The West Indies, 2005.
9. Sustaining Underdevelopment? The Haitian Experience: Debt, Food/Nutrition and Health Insecurity; an Endangered Icon. Presentation at 16th All African Students’ Conference, University of The West Indies, Jamaica, Mona, 2004.
10. An Emerging research culture: Fundamental to manifesting a Sustainable Dynamic for South-South Development. Plenary presentation, 1st Graduate Student Conference, University of The West Indies Mona, Jamaica, 2004.

11. Sustainable Development through Foresighting: an Option for Developing Countries. Centre for Environmental Strategy, University of Surrey, 2002.

REPORTS

1. Scoping Jamiaca's Social Enterprise Sector, Market Research, Jamaica National Building Society Foundation's, Social Enterprise Boost Initiative, 2013
2. Evaluation of Text Messaging on Agricultural Disaster Risk Management (ADRM), Ministry of Agriculture, Rural Agricultural Development Authority (RADA), Dec 2012
3. Community Base Policing baseline study Jamaica, JCF. USAID COMET, 2012
4. Perception of Police Performance, JCF. USAID COMET, 2011
5. Situational Analysis on Regional Community Base Policing. USAID COMET, 2011
6. Situational Analysis on Regional Law Enforcement and Anti Corruption. USAID COMET. 2011
7. JCF Benchmarking Indicators Youth Survey. USAID COMET, 2010
8. Allan Bernard and K'adamawe Knife – JCF Benchmarking Indicators Survey. USAID COMET Project. 2010
9. Development Partners International Limited. 2009'Assessment of Community Security and Transformation Programmes in Jamaica'' United Nations Development Programme, 2009
10. Development Partners International Ltd, 2009. "National customer Service Policy, Public Sector Modernisation Programme', Cabinet office of Jamaica. 2009.
11. Development Partners International Limited, 2008. Evaluation of the Jamaica Constabulary Force Reform and Modernisation Programme 2005 – 2008. DFID, Ministry of National Security and Justice, Jamaica Constabulary Force, 2008.
12. K'adamawe K'nife 2007. Jamaica Business Development Centre and Tourism Product Development: Company – Strategic Plan for Craft Markets in Jamaica – 2007
13. Development Partners International Limited, 2006. Strategic Plan for Creative Industries in Jamaica – Creative Industry Vision 2012 - Jamaica Trade and Invest
14. C. Rowe and Associates, 2006. IADB and Ministry of Education, Strategic Planning for Post Secondary Education, Financial Projections & New Financial Mechanism for the expansion of Post Secondary Education and Training.
15. C. Rowe and Associates, 2006. Inter-American Institute for Cooperation on Agriculture Jamaica Office (IICA) - Market Research on Agro-Tourism Products and Services
16. Carolyn Hayle and Matthew Harvey 2006. Caribbean Natural Resource Institute (CANARI) – 'Who Pays for Water'
17. Matthew Harvey. 2005. United Nations Development Programme – Common Country Assessment for Jamaica – 'Socio Economic and Sustainable Development' – 2005

PUBLIC SERVICE

2008 – 2009

- One of the Directors - Youth Crime Watch Jamaica
- Strategic Framework for Youth Advocacy – JASTYLE, Min of Health and USAID
- National Wellness Industry "Blue Butterfly" Programme, IICA, OAS, Institute of

Hospitality Management UWI and Ministry of Agriculture

- National Advisory Committee – UNEP and Institute for Sustainable Development, UWI, Integrated Assessment project
- National PSDP Target Growth Competitiveness Committee
- National Task Force for Poverty Reduction – 2030 Plan
- Cluster Committee for Gift and Craft Sector – JBDC
- Associate to Organisation of American States and the Young American Business Trust Entrepreneurship Programme – Releasing the Blue Butterfly
- Member of conference committee (chair of programmes committee) – HEART Trust/NTA Entrepreneurship Conference
- Member of Awards committee – NCB Entrepreneurship Award
- Planning Committee – Regional Entrepreneurship Conference for 2008

2009 – 2010

National Advisory Committee – UNEP and Institute for Sustainable Development, UWI, Integrated Assessment project. Currently assisting in organising workshop in Integrated Assessment with UNEP and ISD UWI

Cluster Committee for Gift and Craft Sector – JBDC

Youth Crime Watch Jamaica – one of the Directors

Local Coordinator – SAGE International

Member of Awards committee – NCB Entrepreneurship Award

Churches Credit Union Entrepreneurship Awards

Youth At Risk Action Committee

Develop and support community base organisations throughout Jamaica with special emphasis on ‘at risk communities’. Specific focus has been placed on Arnett Gardens

Chair of Finance Sub Committee - Developing strategy for financing education in Jamaica – process being facilitated by Opposition spokesman on Education – Senator Basil Waite

Social Youth Participatory Strategy Committee - 2010

Youth at Risk Action Group - 2010

Poverty Reduction Task Force – Jamaica’s National Development Plan 2030

OTHER PROFESSIONAL ACTIVITY AND EXPERIENCE

Member of following organizations:

- International Corporation of Caribbean Professionals 2010
- International Institute for Peace Through Tourism (IIPT) - 2010
- International Association of Impact Assessment (IAIA) 2009 -
- International Council for Small Business (ICSB) 2009 -
- United States of America Small Business Enterprises (USABE) 2009 -
- Friends of the Sea, 2005-
- JOAM – Jamaica Organic Agriculture Movement, 2004 -
- Jamaica Environmental Trust, 2004 -
- Marcus Garvey Movement U.W.I. Chapter, 1998 –

2010 – 2012 - 2013

Develop Curriculum for CXC CAPE Entrepreneurship: Member of Examining Board for CAPE Entrepreneurship, Chief Examiner for CAPE Entrepreneurship.
National Commission on Reparation 2013, Jamaica

POSTGRADUATE RESEARCH AND SUPERVISION

1. Noel Delrio Morgan – DBA, Mona School of Business and Management, UWI, 2013
2. Steve Maxwell – Mphil/PhD SALISES – “Higglering in Jamaica a Value Chain Perspective”, 2010 – 2013 present
3. Tafari Burns Thesis “Factors affecting the Market Spend at the Kingston Craft Market”– M.Sc. In Tourism and Hospitality Management – 2008 - 2009
4. Examine – M.Sc. Dissertation SALISES – Schmoi Mclean – “Can the success or failure of Irrigation Management Transfer to Water Users Associations (WUAs) be determined by Group Cohesiveness”

TEACHING AND RELATED EXPERIENCE

Coordinates the B.Sc. in Entrepreneurship Option – 2008 to present

Courses developed – Department of Management Studies – B.Sc. Option Entrepreneurship

MS24B/MGMT2224	Introduction to Entrepreneurship (level II)	3
MS34I/MGMT3334	Social Entrepreneurship for sustainable development (level III)	3
MS34J/MGMT3101	Strategic Planning for Entrepreneurship (level III)	3
MS34F/MGMT3100	Entrepreneurial Finance (Level III)	3
MS34K/MGMT3136	New Venture Creation and Entrepreneurship (level III)	3
MS34H/MGMT3102	Creativity and Innovation Management for Entrepreneurship (level III)	3

Courses developed

Coordinates the Certificate in Entrepreneurship for UWI Open Campus

1. MGMT1906 Entrepreneurship Basics: Fundamentals of Entrepreneurship and Small Business Management
2. MGMT 1917 Entrepreneurship and New Venture Creation

Courses Taught**B.Sc. Entrepreneurship Option****2007 – 08**

1. MS 34K (course coordinator - second semester)

2008 – 2009

1. MS 34K (course coordinator I semester)
2. MS 34k (II semesters) (Average 4.4)
3. MS 24B (II semesters) (Average 4.4)

2009 – 2010

1. MS 34 K (I and II semesters) (Teaching score average – 4.4)
2. MS 24 B (I and II semesters) (Teaching score average – 4.4)
3. MS 34J (I semesters) (Teaching score average – 4.7)
4. MS 34 I (Semester II) (not yet informed)

2011 – 2013

1. MS 34 K (I and II semesters; Summer)
2. MS 24 B (I and II semesters)
3. MS 34J (I semesters; Summer)
4. MS 34 I (Semester II)
5. MSc Agriculture – New Venture Creation (I Semester)

UWI Open Campus – Certificate in Entrepreneurship 2009 - 2010

1. MGMT1906 Entrepreneurship Basics: Fundamentals of Entrepreneurship and Small Business Management

CONTRIBUTIONS TO DEPARTMENT**2007 – 2008**

- Guide the development of Department of Management Studies Strategic Plan

2008 - 2009

- Supervision of Master Thesis – M.Sc. Hospitality and Tourism Management
- Assist in Coordinating – Junior Research Assistance Programme
- Assist in Developing Master in Research Programme
- Department of Management Studies Implementation Task Force 2007 -
- Course coordinator in Entrepreneurship and New Venture Creation
- Member of the Research Task Force
- Assist in guiding the development of the Department's Strategic Plan
- Support MRS course development
- Support M.Sc. Tourism and Hospitality course development – Entrepreneurship and Hospitality Management

2009 - 2010

Coordinate B.Sc. Entrepreneurship Option

Continue to Develop strategic network and partnership with internal and external organisations:

Continue discussions with and secure funding from the UWI Endowment Fund for support of the Entrepreneurship Option

Further strengthen relationship with external supporting institutions – JSIF, NCB, USAID, MNS, JCF, IICA, IDB and NCYD for support of Entrepreneurship Programme

Further strengthen relationship with stakeholders in the Private and Public sector for Entrepreneurship internship Programme

Strengthen internal networking with other departments in UWI – UWI Consulting, Director of Student Services Office, Office of the Deputy Principals, UWI Development and Endowment Fund, Office of Special Student Services, UWI Physical Therapy Unit, The Guild of Students and the Halls of Residents

Solidify network with other local and international Academic Institutions – Universities engaged in the Experiential Classroom X programme

Further strengthen network with ‘at risk communities’ through the social entrepreneurship programme

Establish relationship with Spanish Town Citizens against Gun Violence,

Establish relationship between DOMS BSc Entrepreneurship and BSc Tourism Options with the International Institute for Peace through Tourism

EXTRA DEPARTMENTAL UWI SERVICE

- Department of Management Studies Research Task Force 2007 - 2008
- Department of Management Studies Implementation Task Force 2007 - 2008
- Member of the FSS Research Task Force, 2008

2009 - 2010

- Assist the Office of the Deputy Principal in developing ideas on repositioning the Director of Student Services Office operations, given the expected changes in personnel and a desire to more effectively meet the needs of the students
- Staff Advisor to the Guild of Students
- Aid the Guild of Students in developing and implementing their Entrepreneurship Competition – shortlisted entrants as well as acted a main judge
- Chancellor Hall – deliver workshop for 1st Year Experience Programme on enterprise development and the university graduate
- Rex Nettleford Hall – two presentations... one on developing business and community development proposals and the other on the role of men in future development of the country (Conference for Men)
- Taylor Hall – Guest speaker at Annual Dinner for the Hall as well as guest speaker at Block B’s annual awards Breakfast
- Mary Seacole Hall – presentation of women in entrepreneurship and how to develop effective business strategies
- Office of Commuting Students – Deliver modules in developing strategic management processes – three sessions to students in the 3rd Year Experience Programme (3YE)
- Actively support the University Township Programme through the Social Entrepreneurship Module.
- Presentation to the Young Investors Club on developing effective business plans and strategic management processes.

- UWI Physical Therapy Unit – presentation on business and strategic planning process... currently assisting in developing modules in this area
- Invited to and will participate in the Breakfast Symposia Series; Creating a Policy Framework for the MSME Sector – Office of the Principal

2010 – 2013

1. Director of the Office of Social Entrepreneurship and Youth Crime Watch Jamaica
2. Facilitated the development and signing of MOUs with corporate organisations, JBDC, NCB and DIGICEL Foundation
3. Establish strategic partnerships with several institutions to support research, outreach and enterprise development, NCYD, RADA, JCF, several ministries

OTHER WORK EXPERIENCE

1. Researcher/Consultant - Development Partners International Ltd, 2009. “National customer Service Policy, Public Sector Modernisation Programme”, Cabinet office of Jamaica. 2009.
2. Researcher/Consultant - Development Partners International Limited. 2009 ‘Assessment of the National Intervention Programmes’ UNDP, 2009
3. Researcher/Consultant – Review and evaluate the Jamaica Constabulary Force (JCF) Corporate Strategy 2005 – 2008. DFID, Ministry of National Security and Justice, Jamaica Constabulary Force, 2008
4. Researcher – Institute of Sustainable Development – 2007, UWI Mona and United Nations Environmental Programme: Integrated Assessment (IA) Project – Assessing the implications of changes in international trade policy on Jamaica’s Sugar Industry using an IA approach
5. Consultant/Research Associate – Organisation of American States (OAS) and Young American Business Trust – Engendering Entrepreneurship within MSME and Community Based Organisation - 2007
6. Training Facilitator – JBDC and Inter-American Development Bank (IADB) – Productive Integration Process within Craft System and Agro-Processing in Jamaica - 2007
7. Researcher/Consultant – Jamaica Business Development Centre and Tourism Product Development: Company – Strategic Plan for Craft Markets in Jamaica - 2007
8. Researcher/Consultant – World Bank Government of Jamaica and Ministry of Agriculture and Lands – Squatter Management Policy Development - 2007
9. Researcher/Consultant - Strategic Plan for Creative Industries in Jamaica – Creative Industry Vision 2012 - Jamaica Trade and Invest 2006 - 2007
10. Associate Researcher – Institute of Hospitality and Management UWI Mona – 2006 -
11. Rapporteur - Jamaica Protected Areas Trust and TNC – Stakeholder Consultation - 2006
12. Researcher/Consultant – IDB – Strategic Planning for Post Secondary Education, Financial Projections & New Financial Mechanism for the expansion of Post Secondary Education and Training - 2006.
13. Researcher/Consultant – Inter-American Institute for Cooperation on Agriculture Jamaica Office (IICA) - Market Research on Agro-Tourism Products and Services - 2006

14. Consultant & Rapporteur – United Nations Development Programme – Common Country Assessment for Jamaica – ‘Socio Economic and Sustainable Development’ - 2005
15. Researcher/Consultant – Caribbean Natural Resource Institute (CANARI) – ‘Who Pays for Water’ - 2005 - 2006.
16. Assistant Facilitator - National Foresighting Workshop on the Jamaican Sugar Industry 2005
17. Rapporteur – South African, African Union, Caribbean Diaspora Conference, Jamaica 2005
18. Consultant/Facilitator - ‘Leadership and Communication Training/Module in the Inner-city community housing project (IHP) 2004-2005
19. Facilitator - Global Environmental Change and Food Security – Regional Scenarios for Food Security - 2004
20. Research Assistant & Assistant Lecturer (Development Economics II, (M.Sc.) 2004
21. Assistant Lecturer/Facilitator in Natural Resource Management Module, University of Surrey, 2003
22. Research Assistant: ‘Alienation among inner-city Youths’ 1999
23. Member - National Tax Policy Review Committee of Jamaica – ‘Moses Committee’ April 1999
24. Tutor -Department of Economics, University of the West Indies, Mona. 1995-1998