

NAME: Joan Thomas Stone

DATE OF BIRTH: February 25, 1964

DEPARTMENT: Mona School of Business & Management

FACULTY: Social Sciences

POSITION: Lecturer

AREAS OF ACADEMIC INTEREST/SPECIALIZATION

Student Performance

- The use of educational technologies to improve the learning process
- Factors that impact students' performance

White Collar Crime

Cost Management

QUALIFICATION & GRANTING INSTITUTION

2001 – CPA Designate, Georgia State Board of Accountancy, Georgia, November 2001.

1993 – MSc (Accounting) The University of the West Indies, Mona.

1991 - BSc (Accounting) The University of the West Indies, Mona.

1984 - Diploma in Teaching, Shortwood Teachers' College.

TRAINING

2021	Participate in seminar: How to set assessments at different levels of the taxonomy. Facilitator Dr Clavia Williams-McBean
2021	Participate in Course: Instructor Readiness – Online Learning. Facilitator Patryce Smith
2020	Participate in seminar: Effective Online Teaching. Facilitator Patryce Smith
2017	MSBM Customer Service Workshop
2016	Participate in seminar: How to use cases in classes. Facilitator Dr Costen
2015	Participate in ICAJ Accounting Teachers Workshop
2015	Completion of Course: “Embracing Student Centred Delivery”. Facilitators Janice Orcutt & Jeff Kissinger
2015	Participate in seminar, “How to set and mark exams in light of the new GPA system”. Facilitators Dr Mervin Chisholm & Dr Deon Edwards-Kerr
2014	Workshop on writing “SMART” Learning Outcomes by Dr Mariette Newman
2014	UWI GPA Training for Staff of the Social Sciences
2014	Assessment Workshop for the Revised GPA System. Facilitator Dr Glenda Gay, Open Campus
2012	Participated in IFRS Training sessions hosted by the ICAJ
2011	Online Orientation Workshop – Strategies & Best Practices for Effective Online Teaching & Learning

REFEREED RESEARCH BASED/SCHOLARLY PUBLICATIONS

PUBLICATION

1. **Thomas Stone, Joan** and Chevers, Delroy (2017). A comparative analysis of students' academic performance using ICT in blended course format versus distance education. *Caribbean Journal of Education*, Vol. 39 Nos 1 & 2 (2017). ISSN 0376-7701. Pages 26 – 48.

MANUSCRIPT IN PREPARATION

3. A comparative analysis of students' academic performance using ICT in face-to-face versus **blended** course format
2. Logan Twila-Mae and **Thomas Stone, Joan**, Corporate Payout Policy on the Jamaica Stock Exchange: Can Changes in the Tax Regime Explain Firm Choice?
1. Nicholson Lawrence and **Thomas Stone, Joan**, Exploring the Nexus – Male versus Female Leadership in Family-owned Business: The Case of the English-speaking Caribbean.

PAPERS PRESENTED

PAPERS PRESENTED AT ACADEMIC CONFERENCES AND SEMINARS

1. Nicholson Lawrence, Reynolds Noel, and **Thomas Stone Joan P.** Yield Management and Jamaica's Hotel Industry. Paper presented at 1st International Tourism Conference, Cave Hill Campus, Barbados, December 2009.

ORAL PRESENTATIONS

3. **Thomas-Stone, Joan P.** Assessment: Grading of Quantitative Scripts, Teaching & Learning Unit MSBM Seminar, November 2014
2. **Thomas Stone, Joan P.** and Donalds, Charlette. The effects of blended learning versus conventional delivery on students' academic performances: The Case of the University of the West Indies. Paper presented at the Academy of Business Research (ABR) Conference in New Orleans, March 2012. *Best Paper Award*
1. **Thomas Stone Joan P.** and Arlene Chambers Baker, 2006. The Implication of Audit Firms in Corporate Failure: Lessons for Jamaica. Paper presented at the 31st Annual Conference of the Caribbean Studies Association, Port of Spain, Trinidad & Tobago, May 2006

RESEARCH GRANTS

Date: 2006
Funding Agency: Research Fellowship Committee (New Initiative Funding Programme)
Title: Yield Management and Jamaica's Hotel Industry
Value of Grant: J\$397,400

TEACHING & RELATED EXPERIENCE

Courses Taught

MGMT 3039 (MS 35E) Management Accounting II
MGMT 2023 (MS28D) Financial Management I
ACCT 2014 (MS25A) Financial Accounting I
ACCT 1005 (MS15D) Financial Accounting
ACCT 1003 (MS 15B) Introduction to Cost & Management Accounting

Awards

2016 MSBM Most Effective Teacher Award
2015 MSBM Most Effective Teacher Award

Course Development

MS 15C - Intermediate Financial Accounting (Department of Management Studies)

This course was developed to replace the then introductory Financial Accounting course - MS 15A. The course focussed less on the book-keeping aspects of Financial Accounting and more on the analysis and communication of financial information. [**MS 15C was renamed MS 15D (ACCT 1005) under the restructured DOMS Programme**]

Preparation for Teaching

2015 Completion of Course BSOFO01 – “Embracing Student-Centred Delivery”.

2015 Preparation of “New” Course Page for ACCT 1003 – UWI Open Campus

2015 Review of Course Material - under the project: “UWI Open Campus – Strengthening Distance Education in the Caribbean”. Sponsored by Department of Foreign Affairs, Trade & Development (DAFTD), Canada

2014/15 Development of multi-media presentations – Face-to-Face & Open Campus (*Creation of You Tube Chanel*)

2010/11 Development of three (3) multi-media presentations used in delivery of ACCT 1003 – Open Campus

2006 Introduction to Cost & Management Accounting – UWIDEC Study Guide. The University of the West Indies, Mona. (**Revised**)

- 2005 - Present Maintenance of the online course portal for the introductory cost and management accounting course ACCT1003 (MS 15B), UWIDEC/OC
- 2005 Development of audiovisual material on Process Costing – Pilot Project (UWIDEC)
- 1999 Introduction to Cost & Management Accounting – UWIDEC Study Guide. The University of the West Indies, Mona.
- 1999 Introduction to Financial Accounting – UWIDEC Study Guide. The University of the West Indies, Mona. Co-authors: Arlene Chambers-Baker, Uriel Salmon

Co-ordination of Teaching

- 1996 - present Coordinator for ACCT 1003 - Introduction to Cost and Management Accounting - Face-to-Face, UWIDEC/Open Campus & Tertiary Level Institutions (TLIs).
Coordinator ACCT 1005 – Financial Accounting – Face-to-Face

Duties include:

- Preparing and/or updating guidelines and instructions for tutors, providing them with a framework of carrying out their duties
- Maintaining ongoing communication with and supervision of tutors via the teachers’ forum of the course portal, email and telephone
- Preparing worksheets, quizzes, course work and final examinations
- Providing tutors with rubrics for grading coursework examination
- Coordinating the marking of final scripts from all sites.

CONTRIBUTIONS TO OWN DEPARTMENT

- 2016 Member AMBA Assessment, Rigour Relevance, Delivery & Interaction Committee (Teaching & Learning) Sub-Committee
- 2016 Wrote Script for MSBM Video: How to Register
- Present Member, Teaching & Learning Committee
- Present Member, Student Enrichment Committee
- 2007 – Present Participant/Presenter DOMS Students Orientation Programme
- 1995 – Present Course Coordinator, ACCT 1003 – Introduction to Cost & Management Accounting, Distance Education programme – UWIDEC/Open Campus & TLIs

- 2000 - 2011 Member, Students Liaison Committee
- 2002-2004 Member, Building Committee
- 1998-2004 Advisor, Management Information Centre (MIC) Executive.
- 1995 – 1997 Department Representative at Examiners Meetings
- 1993 – 2010 DOMS Admission Committee

EXTRA DEPARTMENTAL UNIVERSITY SERVICES

- 2004 Participant in the evaluation of the Associate Degree in Accounting being offered by Management Institute for National Development (MIND).
- 2004 - 2009 Member, DOMS Admissions Committee
- 2004 - 2012 Member, Faculty of Social Sciences Students Matters Committee
Participant in the evaluation of the TLI programme.
- 1998 – 2003 Mentor, UWI Mentorship Programme

OTHER PROFESSIONAL ACTIVITY AND EXPERIENCE

- 2005 – present Member, Jamaica Association for Distance & Open Learning (JADOL)
- 1996 – 2003 Lecturer in Introduction to Cost & Management Accounting and Financial Management, MIND (Associate Degree & CPA programmes)
- 1996 – 2003 Lecturer in Introduction to Cost & Management Accounting, IMP
- 1996 – 2003 Lecturer in Financial & Management Accounting (SB 611), MSB (MBA & EMBA Programmes)
- 1996 – 2003 Lecturer in Foundations of Management & Financial Accounting, MSB (Diploma Programme)
- 1988 – 1990 Teacher of Mathematics & Deputy Head of the Mathematics Department, Undergraduate School.