FINDINGS FROM THE SURVEY OF EMPLOYERS OF UWI GRADUATES, CLASS OF 2022

Office of and Strategic Planning Enterprise Management (OSPEM)
Planning and Institutional Research Unit

October 2024

Background

A Tracer Survey of UWI Graduates was conducted between June and August of 2024.

Sixty-six (66) employers were identified by UWI graduates.

These employers were contacted via an online survey to provide feedback on the UWI graduate they supervise and who nominated them for the survey.

Background (cont'd)

The survey was conducted between August 7 and September 16, 2024.

Nine employers (9) responded to the survey which represented a 13.6% response rate.

Employers provided feedback on the following areas:

Work Experience of the UWI Graduate

Evaluation of Various Attributes of the UWI Graduate

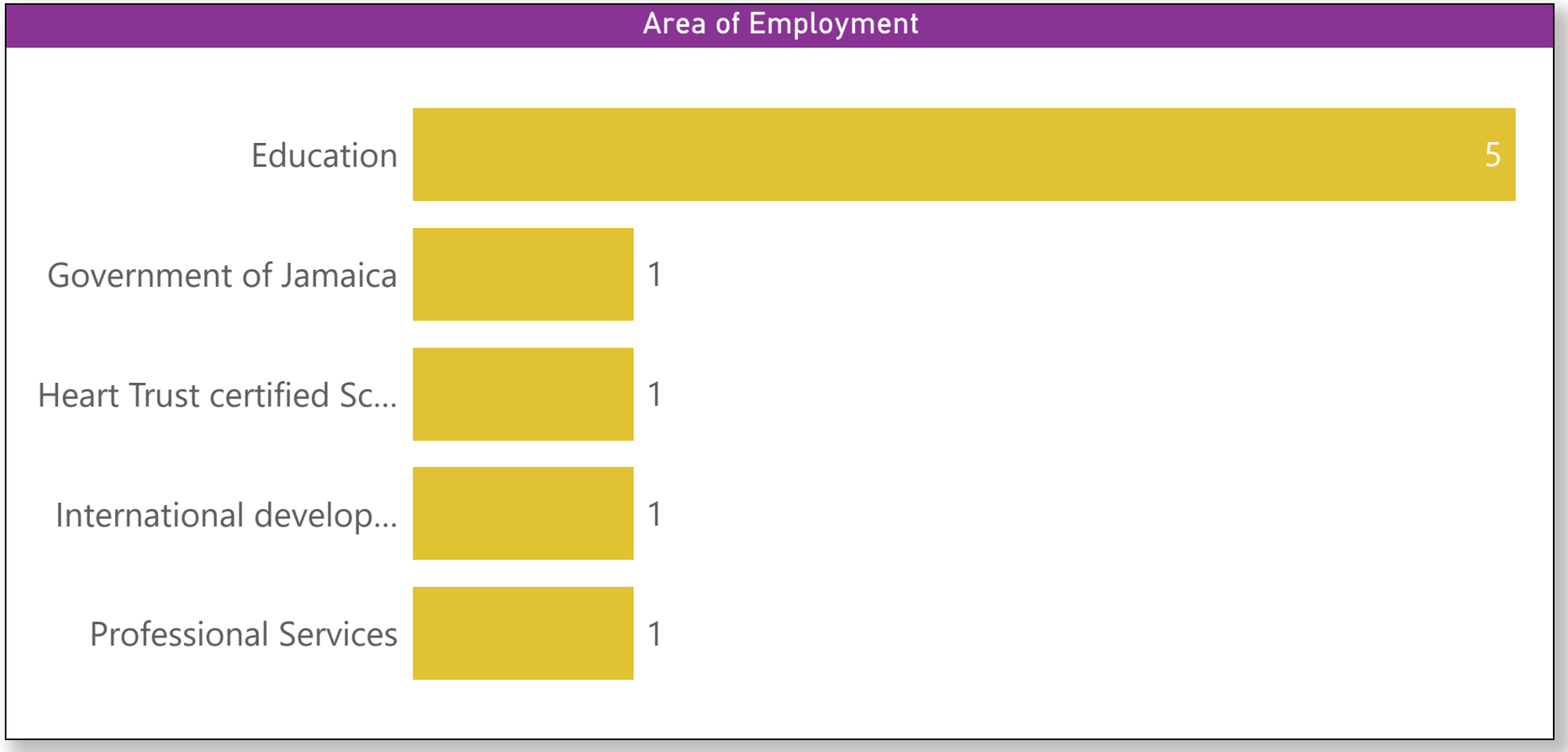
Satisfaction with the Graduate's Performance on the Job

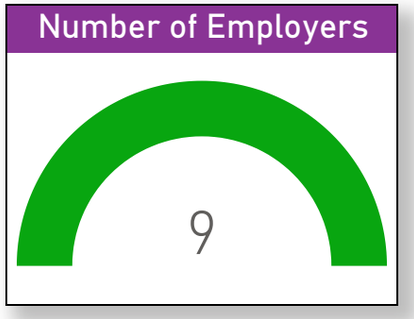
Willingness to Hire and Recommend UWI Graduates

Comments/Suggestions on the Development of UWI Graduates

KEY FINDINGS

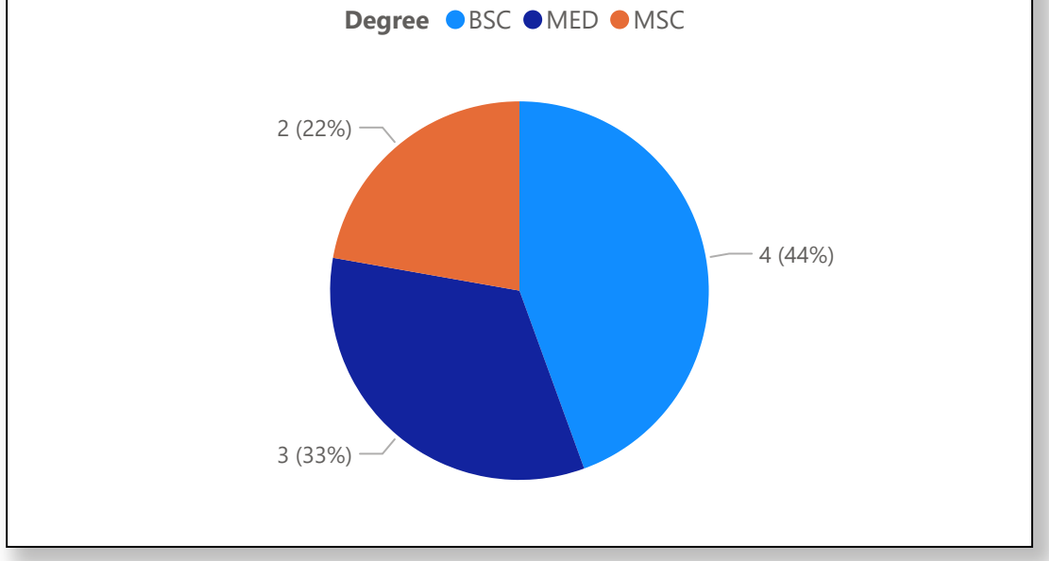
Employer Profile



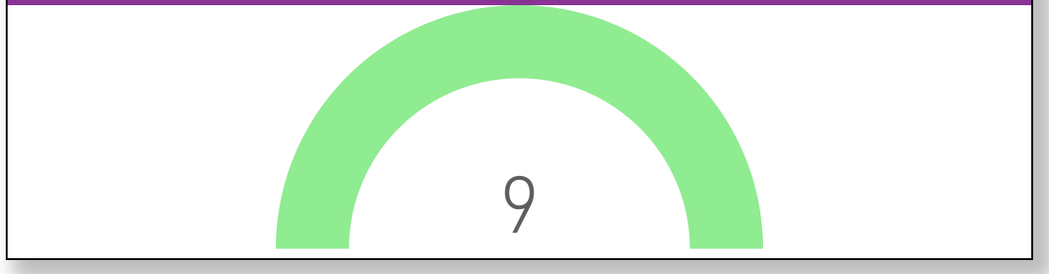


Profile of UWI Graduates Who Were Evaluated

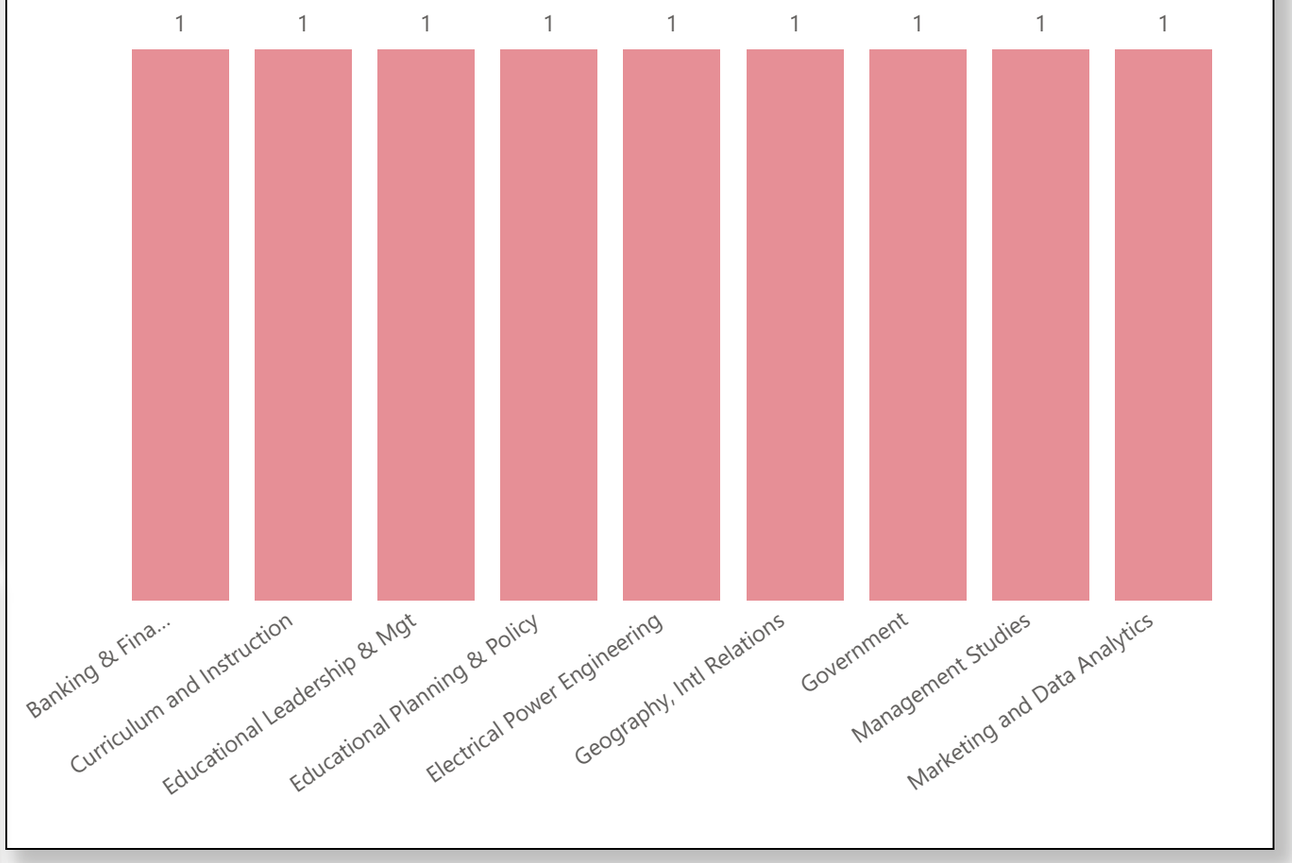
UWI Graduates by Degree Type



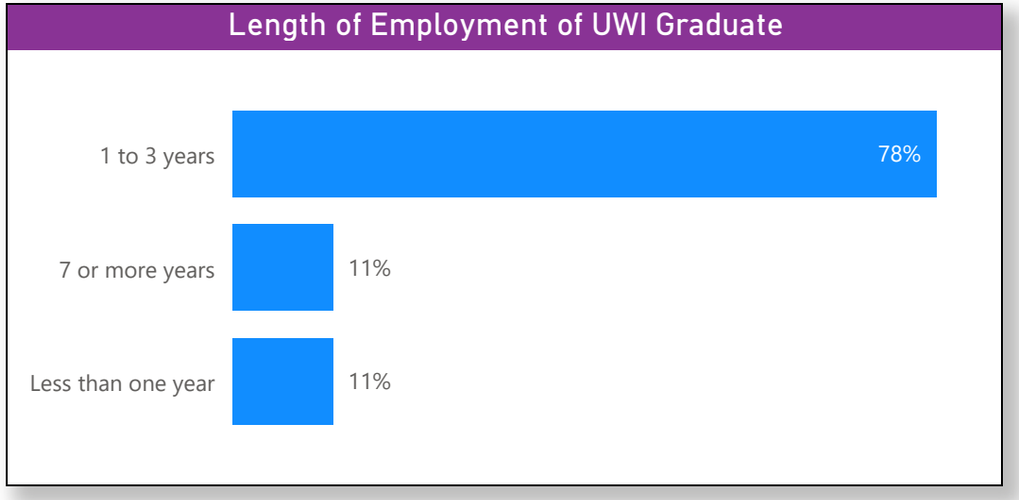
Number of UWI Graduates Evaluated

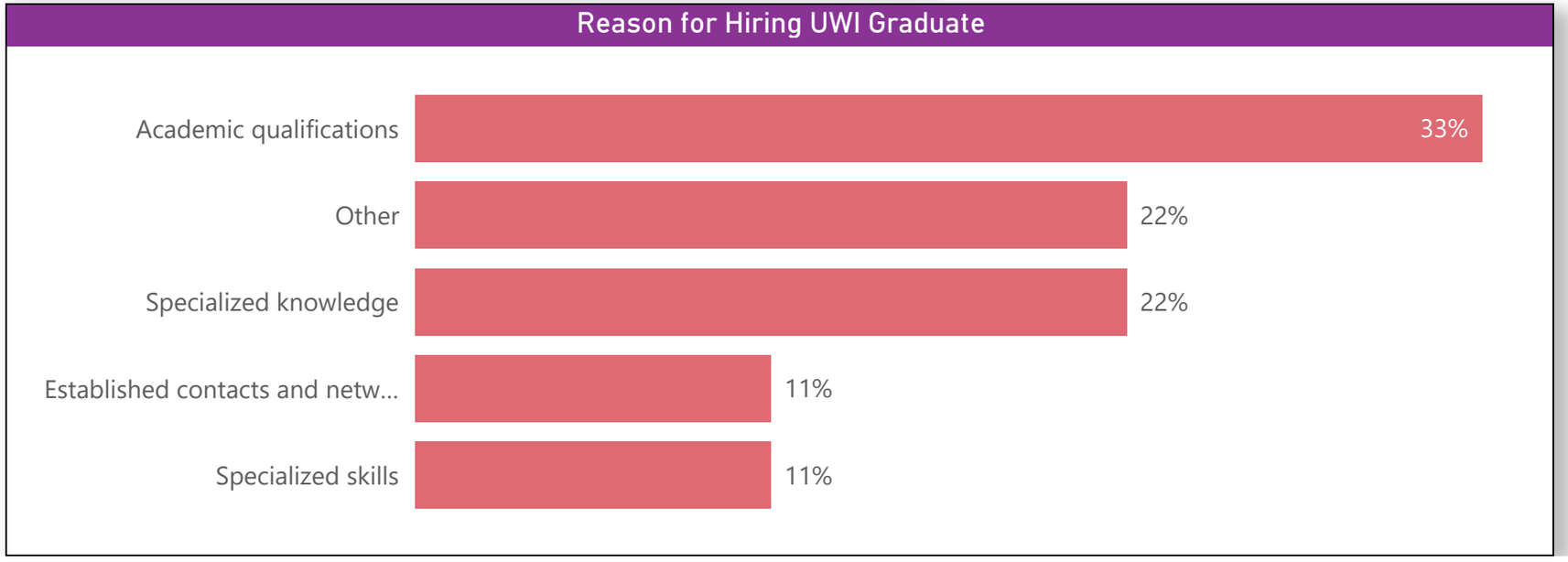


Fields of Study of UWI Graduates



Work Experience of UWI Graduates





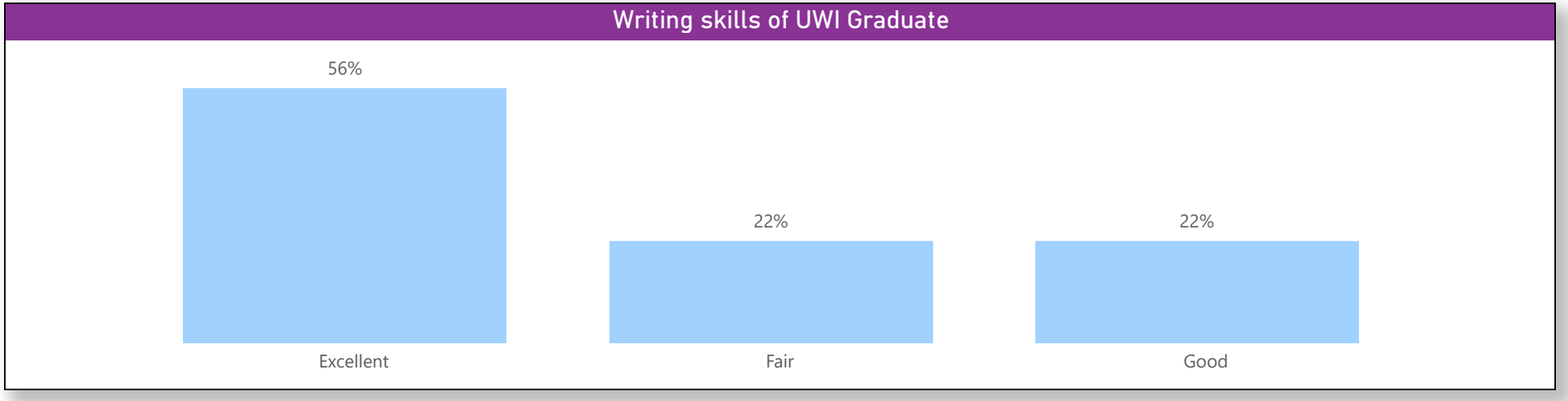
Other reasons for hiring UWI Graduate:

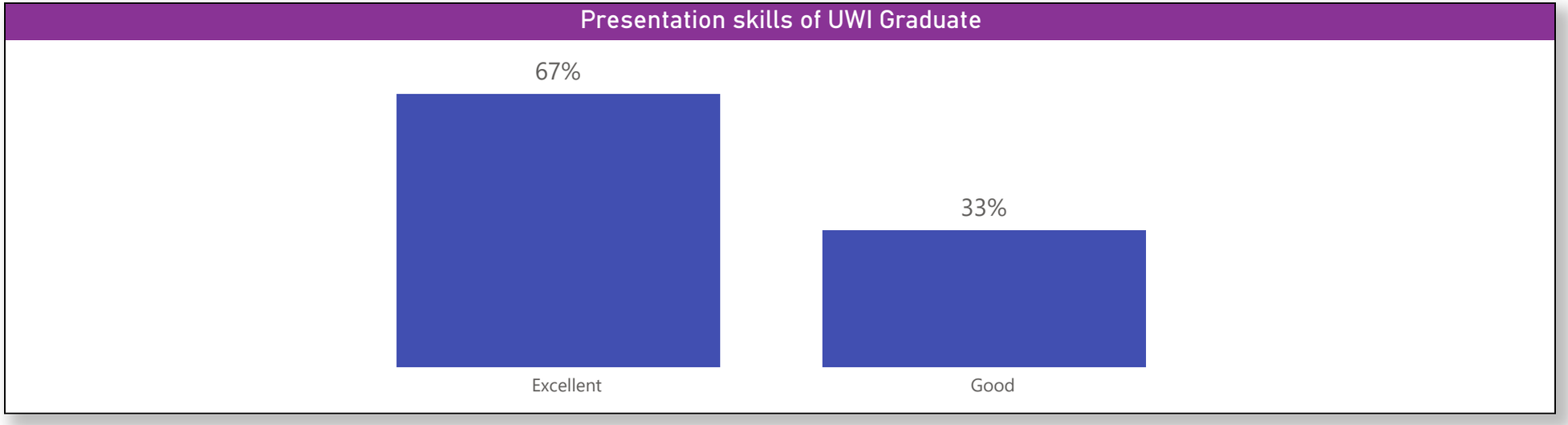
Inquisitive mind and positive attitude.

Specialized knowledge and skills.

Ratings of UWI Graduate Attributes

Rating Scale: Poor, Fair, Good, Excellent





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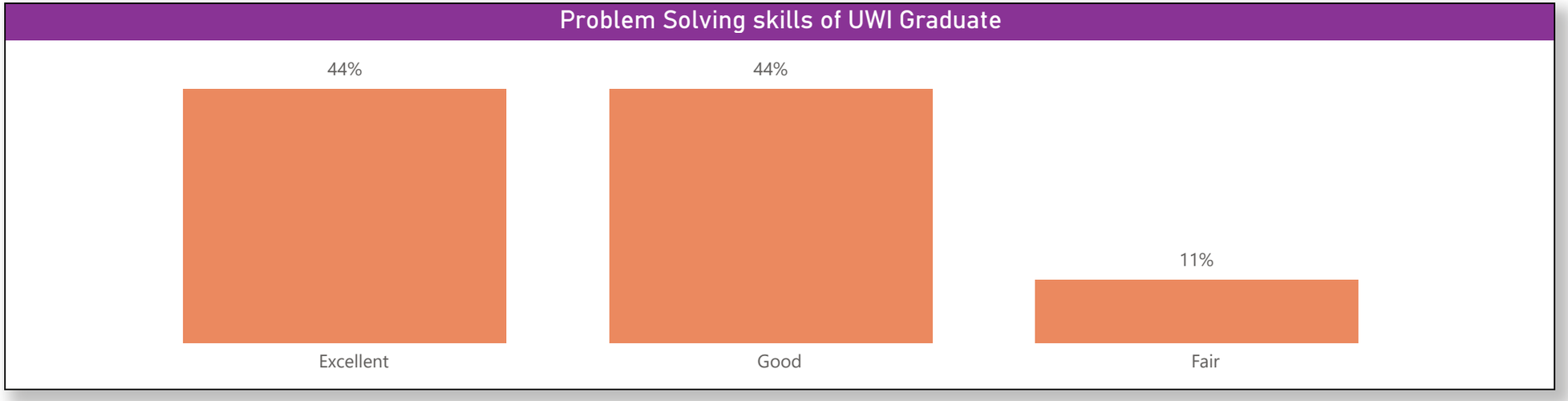

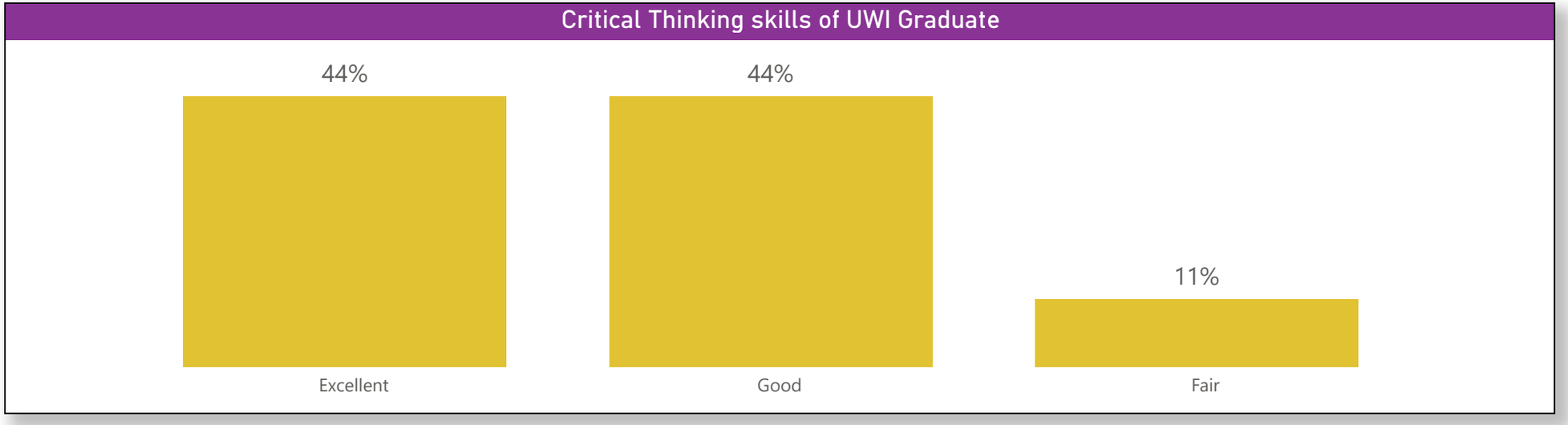

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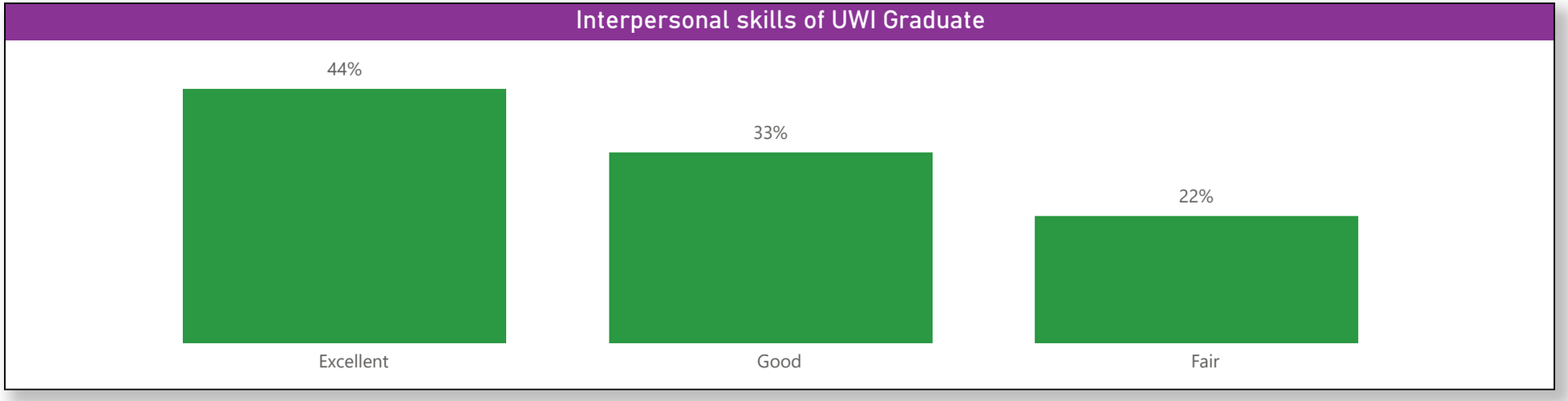

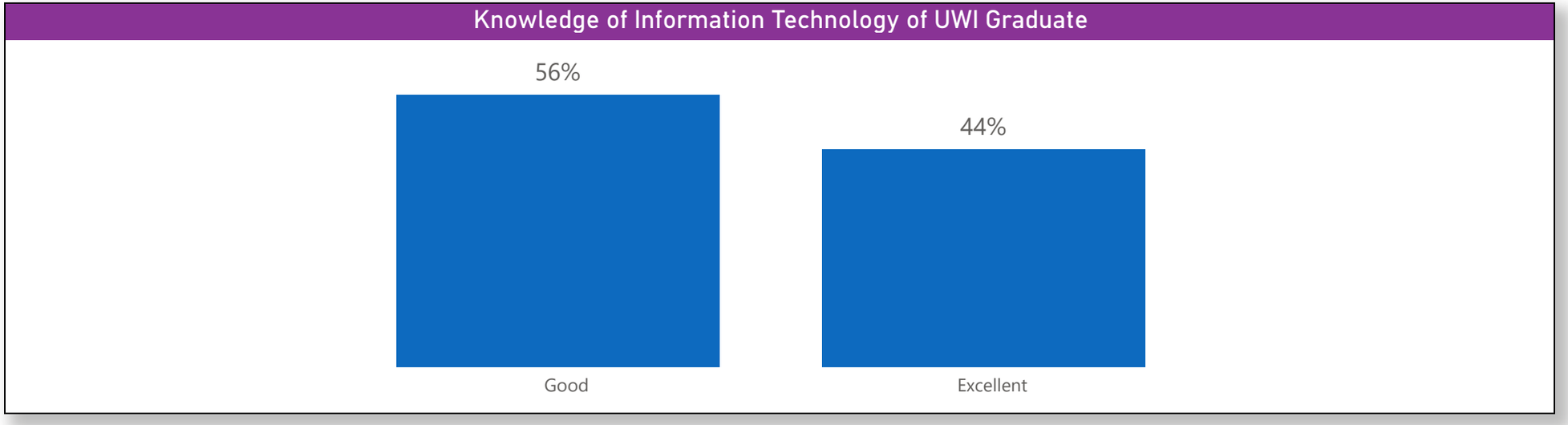

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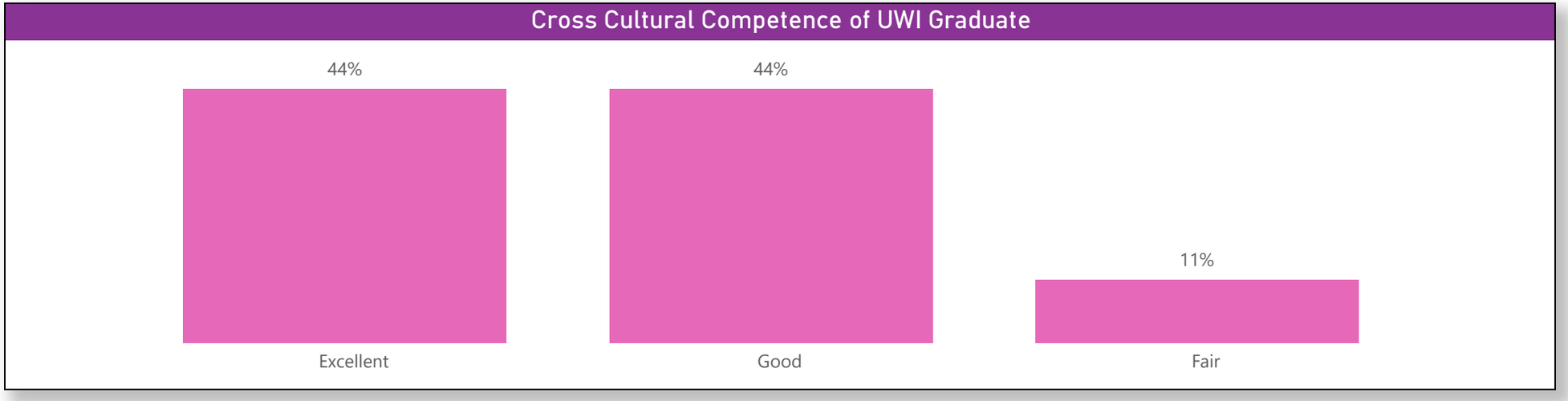

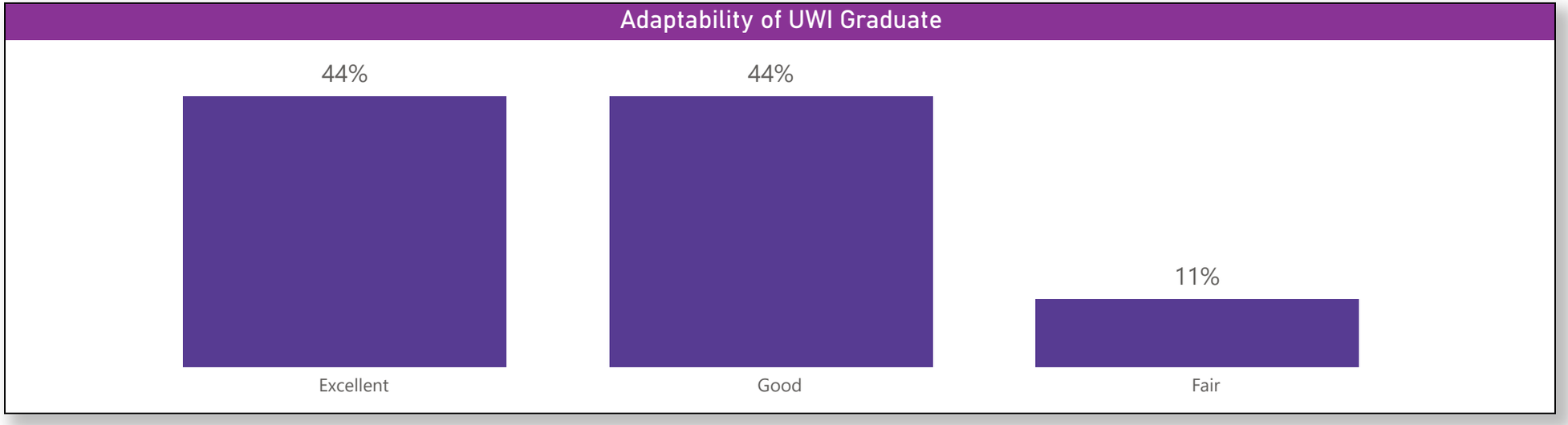

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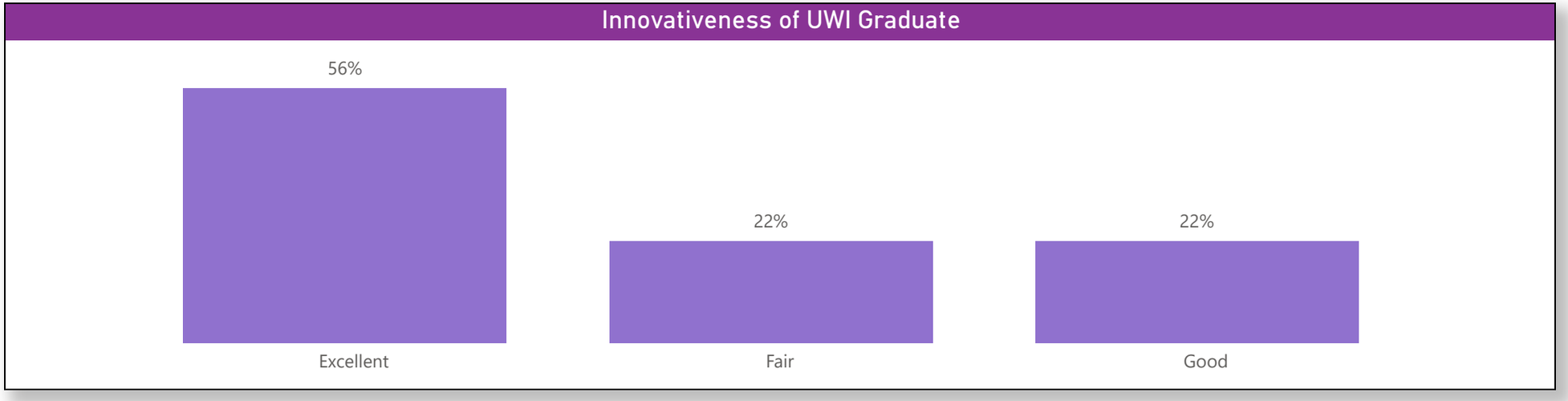

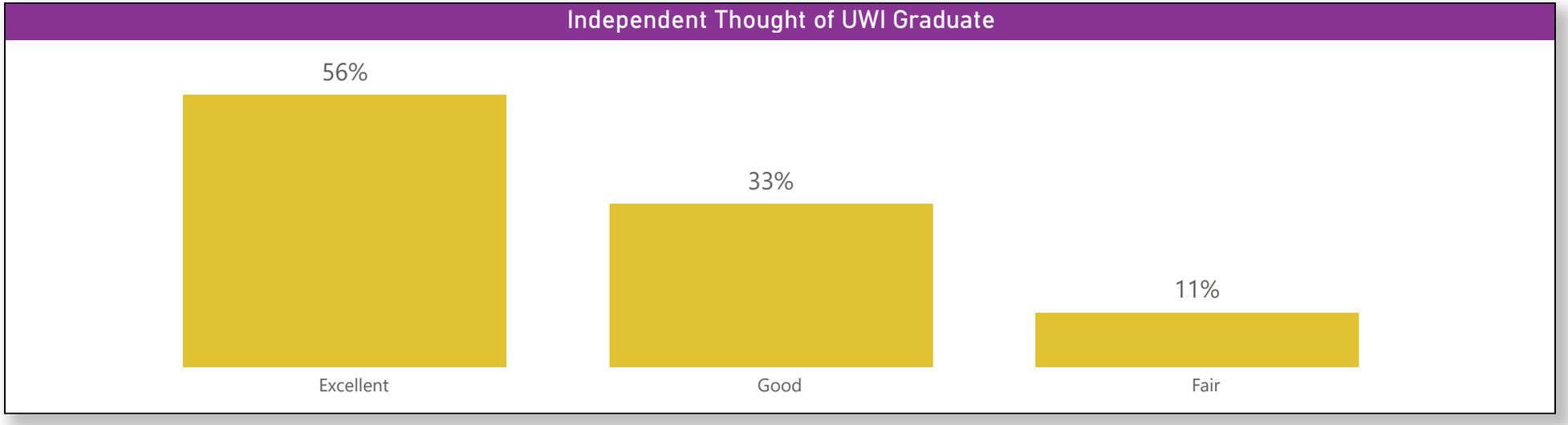

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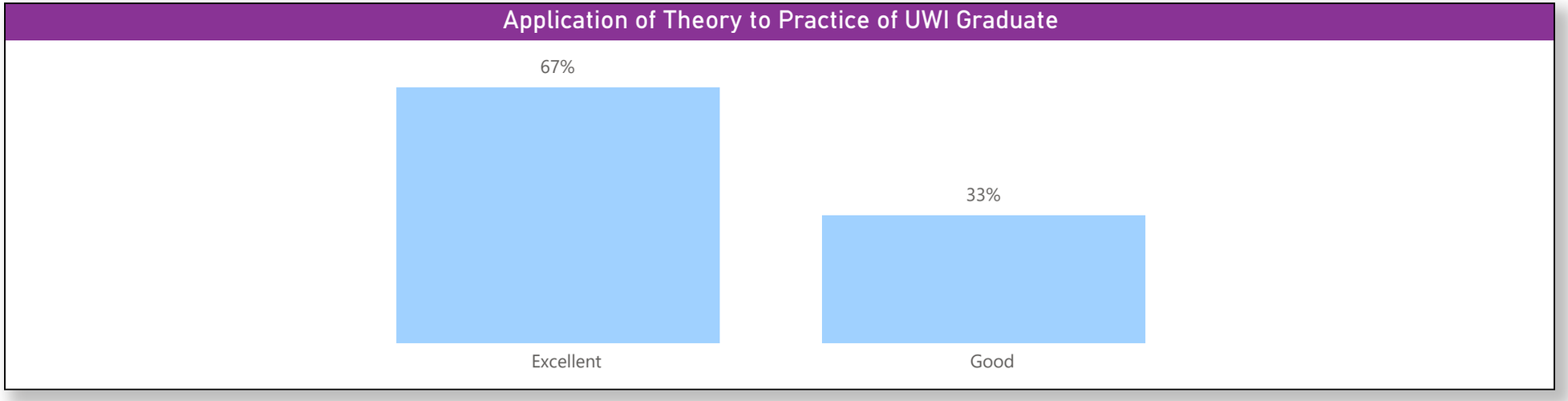
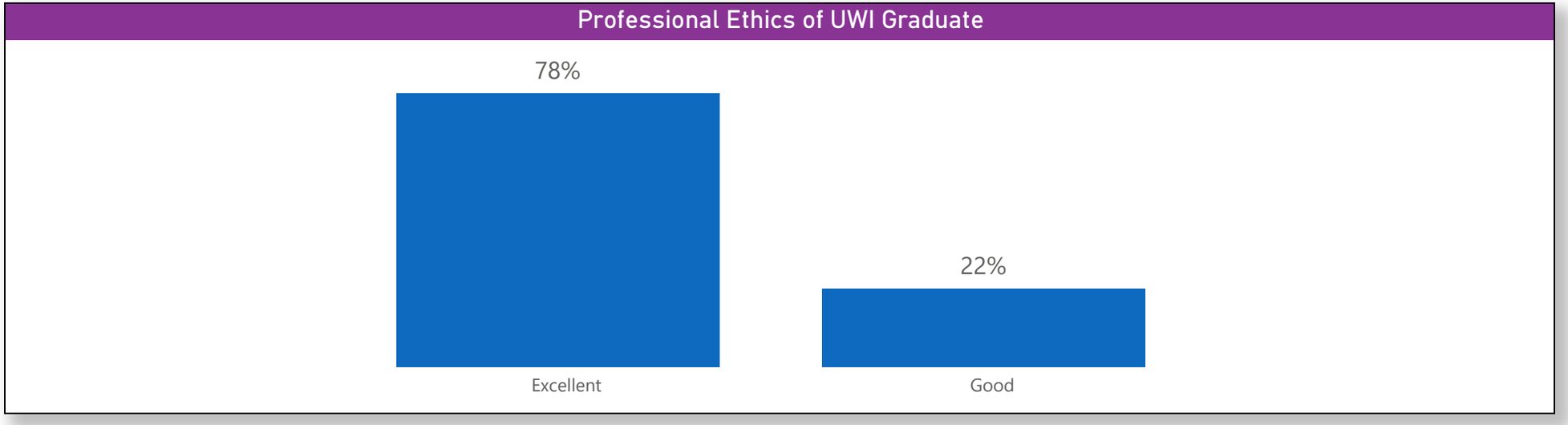
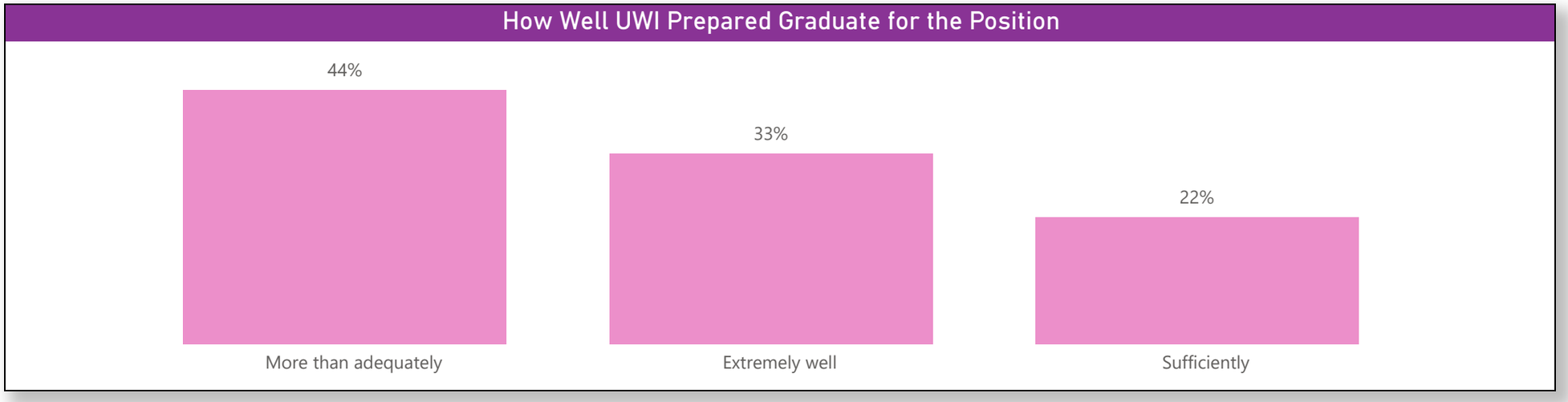
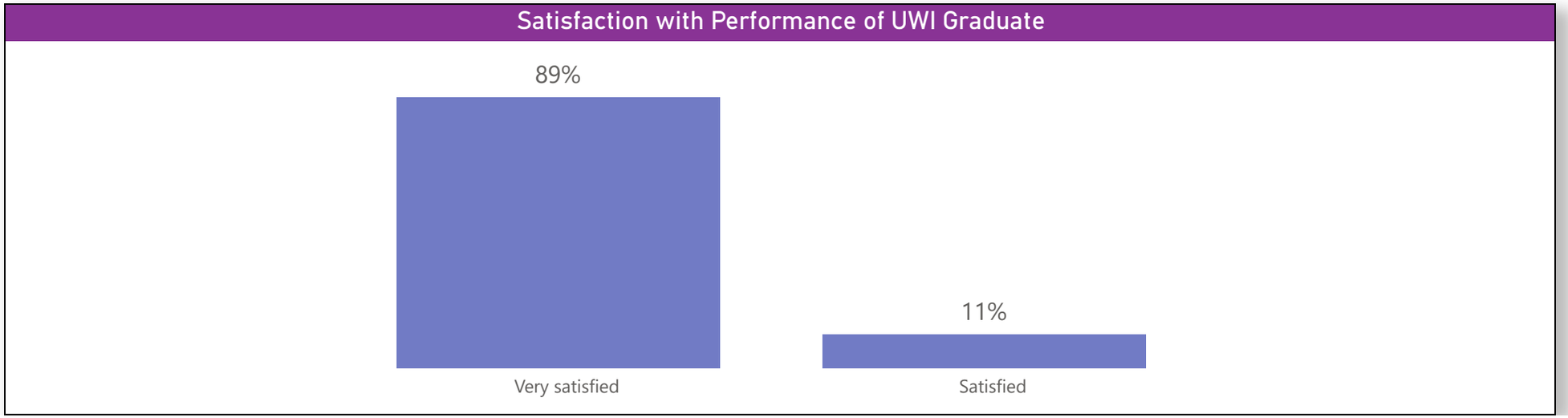




Satisfaction with UWI Graduates

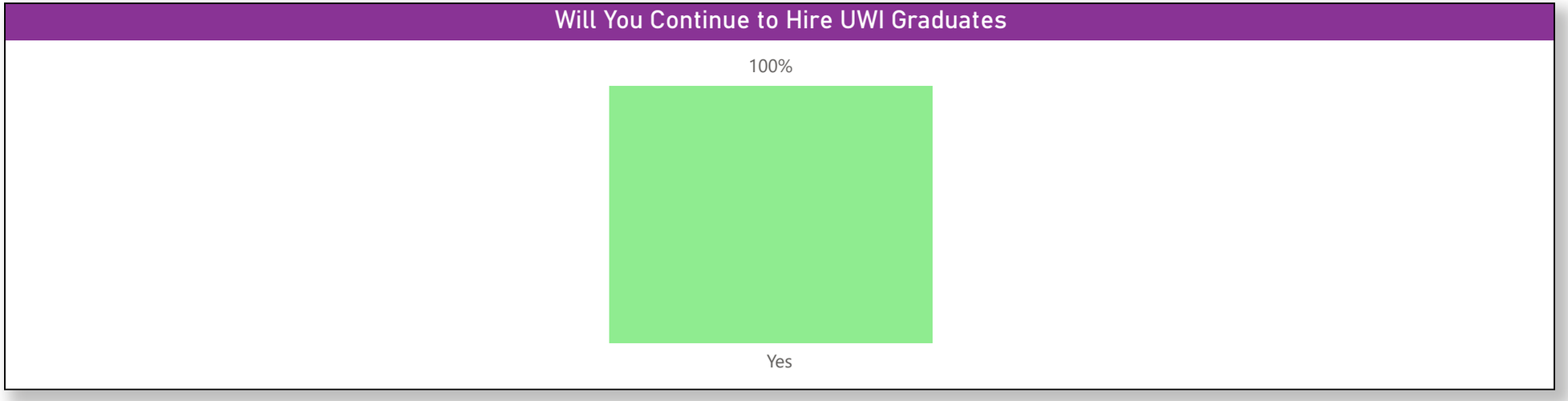
Preparation: Very poorly, Less than sufficiently, Sufficiently, More than adequately, Extremely well
Performance: Very dissatisfied, Dissatisfied, Neither dissatisfied nor satisfied, Satisfied, Very satisfied

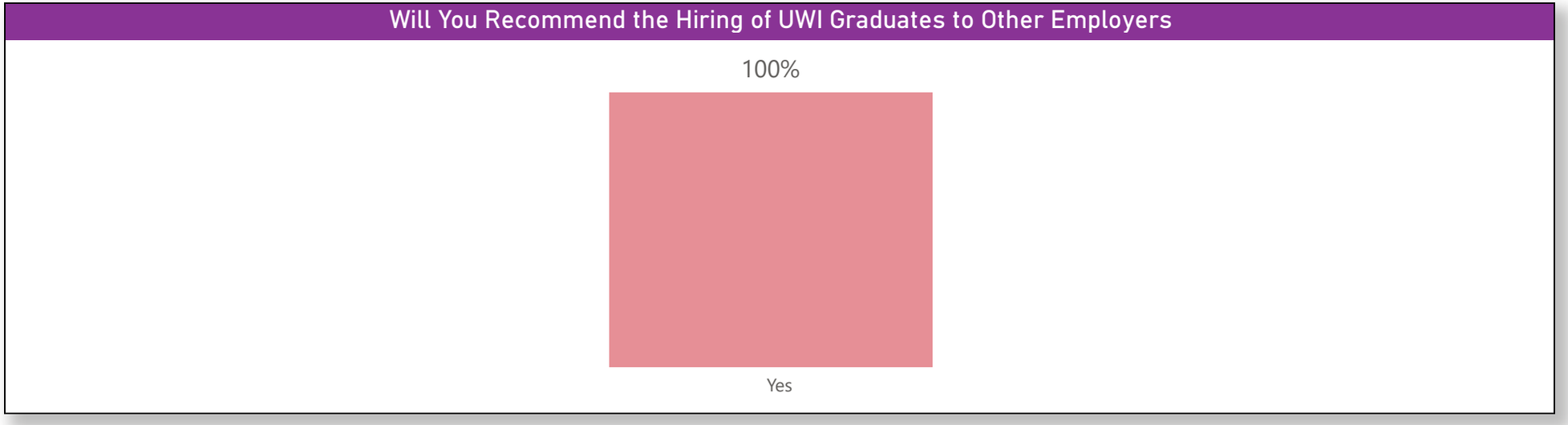




Satisfaction with UWI Graduates

Response: Yes/No





Employer Comments/Suggestions

Ensure that graduates are well rounded.

Excellent communication skills are always considered - no matter what field of study. We are also looking for people who have taken leadership opportunities. The World Bank also needs good economists.

The combined training and experience of this educator was enhanced by the masters programme at UWI. This person is a music educator but their degree at your institution was in curriculum development, a related area. Outside of creating an arts education masters programme, I am not sure how you could better meet the needs of an arts institution.

The UWI, Mona, can better prepare students of International Relations for the world of work by providing more in-depth training in the art of diplomacy, diplomatic writing and diplomatic negotiating techniques. Perhaps a year-long course on Diplomacy and Diplomatic Skills could be introduced.

We hire graduates from Trinidad, Jamaica, and US universities. In general, we look for graduates that demonstrate some critical thinking skillsets - the ability to take a situation or problem statement, talk through it while problem solving, and arrive at a conclusive position. Good communication skills throughout this process is important.

UWI Mona’s Response

Consider developing courses to respond to employer feedback and for generating income.