



Mona's Performance Re The Strategic Plan: Mid-Term Review

The Mona campus recorded progress in achieving the objectives outlined in the Strategic Plan. The overall goals articulated in the Strategic Plan were to:

- seek to train more people in disciplines of critical importance to the region and to strive for excellence in teaching and research
- make the University more financially self-reliant by improving cost-effectiveness and using its human resources and physical assets to increase income generation and access to competitive sources of funding
- create a student-friendly environment conducive to effective teaching and learning and the overall personal development of students
- contribute to the expansion of access of Caribbean people to tertiary level education and training by assisting in upgrading and enhancing the

capacity of the region's TLLs. Listed below are the major accomplishments of the Mona Campus mentioned in the Mid-term Review.

- The proportion of Mona students registered in graduate degree programmes rose from approximately 14% in 1996/97 to 20.4% in 1998/99. Hence, Mona was able to meet the 2001/2002 target of 20% of the student population being graduate students.
- The introduction of foundation courses has been chosen as a strategy to fulfill the Strategic Plan's goal of ensuring that all graduates of UWI are sufficiently well-rounded and socially aware. At Mona, the four compulsory courses have been introduced.
- The selection criteria for admission to the Faculty of Medical Sciences at Mona were reviewed and now include non-academic considerations such as community involvement and personality profiles.

- The Instructional Development Unit was institutionalized in order to enhance teaching effectiveness.
- Similarly, the Academic Quality Assurance Committee was established in 1997 to assist in the enhancement of the quality of work at the campus.
- The process of curriculum review was carried out in all the faculties, particularly in the Medical and Social Sciences. The CARIMAC degree programme was also restructured to take account of innovations in information and communication technologies.
- In terms of the cost management objective, many initiatives were carried out, including the implementation of the decision to reduce the number of faculties and departments. There was also the divestment of several certificate programmes in the Faculty of Social Sciences to various tertiary level institutions.



Mona's Performance Re: The Strategic Plan - Mid- Term Review

Another cost containment measure was the elimination of several undergraduate courses with an enrollment of less than 10 students and the recombination of some course offerings to make them more attractive to potential students.

- On the administrative side, there was the rationalization of staffing at the Bursary.
- There was also the implementation of energy-saving devices and the adoption of energy saving options.
- Maintenance management was enhanced by effecting a structural shift towards predictive maintenance.
- Through the efforts under the

Inter-American Development Bank/Caribbean Development Bank's Development Programme investments valued at US\$8.4 million were made to strengthen the campus' capacity in science and technology and the enhancement of its outreach activity. Consequently, eight new or renovated facilities were provided to give 94,000 square feet of classroom, laboratory and office space. These investments included the Biochemistry Building, the Chemistry Lecture Theatre, study rooms, Science Park, Mathematics Centre, Computer Science Centre and the Diffractometer Room.

- Research Day was initiated as a means of disseminating research findings to the wider public.

- The campus received funds amounting to J\$121.5 million in 1998/99 from various international and local donors for research. The funds provided support to research programmes in the arts, medicine, biotechnology, the pure and applied sciences and the social sciences.

