

2022 Tracer Survey of UWI Graduates, Class of 2020

POPULATION AND SAMPLE

Level of Study	Population		Sample	
	N	%	N	%
Undergraduate	3,334	78	358	70
Postgraduate	920	22	152	30
Total	4,254	100	510	100

QUESTIONNAIRE

ABOUT YOU

Q1. To what age group do you belong?

Age Group	% Distribution	
	Undergraduates	Postgraduates
19 to 24	42	1
25 to 29	39	17
30 to 34	9	17
35 to 39	4	26
40 to 44	1	19
45 to 49	3	9
50 and over	2	11
No answer	0	0
Total Respondents (N)	358	152

Q2. What is your sex?

Sex	% Distribution	
	Undergraduates	Postgraduates
Male	25	20
Female	75	80
Total Respondents (N)	358	152

Q3. Please indicate your country of origin.

	% Distribution	
	Undergraduates	Postgraduates
Jamaican	88	91
Non-Jamaican	12	9
Total Respondents (N)	358	152

Q4. Please state your country of residence if different from your country of origin. [not shown]

Q5. Did either of your parents graduate from University?

	% Distribution	
	Undergraduates	Postgraduates
Yes	27	20
No	73	80
No answer	0	0
Total Respondents (N)	358	152

Q6. How did you finance your studies at the University of the West Indies? (Check all that apply.)

	% Distribution	
	Undergraduates	Postgraduates
Financial support from parents, etc. not to be repaid.	50	13
Loans from banks and government agencies.	38	89
Loans from parents or other relatives.	3	3
Financial assistance from employer.	3	6
Tuition waivers, fellowships, grants, scholarships.	27	16
Assistanceships or work study.	4	4
Earnings from employment.	28	68
Other	1	4
Total Respondents (N)	358	152

YOUR PROGRAMME

Q7. What programme did you complete in 2020?

Programme	% Distribution
3 Year First degree (BA, B.Ed., B.Sc., BFA, LLB, etc.)	66.5
5 Year First Professional degree (MBBS, DDS, PHARM.D)	3.7
Taught Master's degree (MA, M.Ed., MSc., MBA, LLM, etc.)	28.6
Research Master's degree (M.Phil)	0.6
Research Doctorate (PhD)	0.4
Professional Doctorate (DM, DPH, DBA, etc.)	0.2
Total Respondents (N)	510

Q8. What was your faculty of study?

	% Distribution	
	Undergraduates	Postgraduates
Engineering	2	0
Gender and Development Studies	1	0
Humanities and Education	15	42
Law	3	0
Medical Sciences	17	13
Science and Technology	20	4
Social Sciences	42	41
Total Respondents (N)	358	152

Q9. Describe your academic programme or major(s). [not shown]**Q10. Were you the recipient of a scholarship, award or fellowship?**

	% Distribution	
	Undergraduates	Postgraduates
Yes	18	9
No	82	91
No answer	0	0
Total Respondents (N)	358	152

GRADUATE OUTCOMES**Q11. Which of the following BEST describes your PRIMARY status at, or shortly after, graduation? Please select only ONE of the following categories:**

	% Distribution	
	Undergraduates	Postgraduates
Employed full time (on average 30 hrs or more per week).	52	81
Employed part time (on average less than 30 hrs per week).	2	3
Participating in a volunteer or service programme.	2	0
Enrolled in a programme of continuing education.	7	0
Seeking employment	29	10
Not seeking employment or continuing education.	2	1
Self employed	1	1
Other	3	5
No answer	1	0
Total Respondents (N)	358	152

Q12. What is your current employment status? (Choose only one of the following options.)

	% Distribution	
	Undergraduates	Postgraduates
Employed full-time, seeking new job	27	31
Employed part-time, seeking full-time job	4	2
Unemployed, not looking	4	1
Unemployed, actively seeking job	10	4
Part-time employed	2	2
Full-time employed	49	57
Other	4	4
No answer	1	0
Total Respondents (N)	358	152

Q13. If you are Not employed and Not seeking employment, please tell us why. (Check all that apply.)

	% Distribution	
	Undergraduates	Postgraduates
I am pursuing further education	85	100
I am volunteering my skills and time	0	0
I am raising a family	0	0
I am taking care of an ill relative	0	0
I am travelling or undertaking some other activity	15	0
I am disillusioned/discouraged about my employment prospects	8	0
Other	0	0
No answer	0	0
Total Number Unemployed and Not Seeking Work	13	1

Q14. If you are currently employed, please select one of the following options.

	% Distribution	
	Undergraduates	Postgraduates
Self-employed or own-account worker	2	1
Entrepreneur (with one or more employees)	0	1
Employed in a temporary/contract work assignment	30	20
Employed in a permanent position	63	76
Employed in an internship or fellowship	3	1
Other	1	0
No answer	1	1
Total Employed Respondents (N)	303	143

Q15. Based on your answer to the above question, please provide the following information concerning your employment.

Industry based on the 2016 Jamaican Industrial Classification (JIC)

	% Distribution	
	Undergraduates	Postgraduates
Agriculture, Forestry and Fishing	0	0
Mining and Quarrying	0	0
Manufacturing	5	4
Electricity, Gas, Steam and Air Conditioning Supply	0	1
Construction	1	0
Wholesale and Retail Trade	3	3
Transport and Storage	0	0
Accommodation and Food Storage	2	0
Information and Communication	2	2
Financial and insurance	12	8
Real Estate Activities	1	0
Professional, Scientific and Technical Activities	8	4
Administrative and Support Service Activities	12	2
Public Administration and Defence	9	22
Education	14	31
Human Health and Social Work Activities	19	10
Arts, Entertainment and Recreation	2	0
Other Service Activities	1	0
Activities of Extraterritorial Organizations and Bodies	0	1
No answer	11	11
Total Employed Respondents (N)	303	143

Occupation based on the 2015 Jamaica Standard Occupational Classification (JSOC)

	% Distribution	
	Undergraduates	Postgraduates
Managers	3	20
Professionals	55	55
Technicians and Associate Professionals	12	5
Clerical Support Workers	17	4
Service and Sales Workers	2	1
Craft and Related Trades	0	0
No answer	12	15
Total Employed Respondents (N)	303	143

Gross Monthly Earnings of Respondents in Current Jamaican Dollars

Programme	Minimum	Maximum	Mean	Median	Std. Deviation	N
3 Year First degree (BA, B.Ed., B.Sc., BFA, LLB, etc.)	\$48,000	\$964,877	\$161,199.02	\$120,000.00	\$120,676.524	221
5 Year First Professional degree (MBBD, DDS, PHARM.D)	\$170,000	\$660,000	\$367,916.64	\$346,436.50	\$149,702.623	14
Taught Master’s degree (MA, M.Ed., MSc., MBA, LLM, etc.)	\$30,000	\$825,766	\$282,105.08	\$238,056.00	\$165,023.764	93
Research Master’s degree (M.Phil)	\$233,000	\$245,000	\$239,000.00	\$239,000.00	\$8,485.281	2
Research Doctorate (PhD)	\$625,000	\$1,600,000	\$1,112,500.00	\$1,112,500.00	\$689,429.112	2
Professional Doctorate (DM, DPH, DBA, etc.)	\$450,000	\$450,000	\$450,000.00	\$450,000.00	.	1
Total	\$30,000	\$1,600,000	\$210,704.47	\$162,400.00	\$169,363.307	333

Q16. What is the relationship between your current job and your academic major?

	% Distribution	
	Undergraduates	Postgraduates
Not at all related	28	13
Somewhat related	16	23
Moderately related	11	16
Directly related	42	46
No answer	2	1
Total Employed Respondents (N)	303	143

Q17. How satisfied or dissatisfied are you with your current job?

	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	16	9
Somewhat dissatisfied	15	27
Somewhat satisfied	48	40
Very satisfied	20	22
No answer	1	2
Total Employed Respondents (N)	303	143

Q18. Please rate your level of satisfaction or dissatisfaction with your job in terms of the following conditions.

Salary	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	29	27
Somewhat dissatisfied	20	25
Somewhat satisfied	36	38
Very satisfied	14	11
No answer	2	0
Total Employed Respondents (N)	303	143

Benefits	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	23	23
Somewhat dissatisfied	22	24
Somewhat satisfied	38	36
Very satisfied	15	15
No answer	3	1
Total Employed Respondents (N)	303	143

Job Security	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	16	12
Somewhat dissatisfied	14	8
Somewhat satisfied	37	38
Very satisfied	29	41
No answer	5	1
Total Employed Respondents (N)	303	143

Job Location	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	7	6
Somewhat dissatisfied	11	8
Somewhat satisfied	31	32
Very satisfied	48	52
No answer	3	2
Total Employed Respondents (N)	303	143

Opportunities for Advancement	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	19	31
Somewhat dissatisfied	26	22
Somewhat satisfied	31	30
Very satisfied	20	15
No answer	4	2
Total Employed Respondents (N)	303	143

Intellectual Challenge	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	13	17
Somewhat dissatisfied	18	18
Somewhat satisfied	37	38
Very satisfied	27	27
No answer	4	1
Total Employed Respondents (N)	303	143

Level of Responsibility	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	10	8
Somewhat dissatisfied	13	18
Somewhat satisfied	45	42
Very satisfied	29	32
No answer	4	0
Total Employed Respondents (N)	303	143

Degree of Independence	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	11	5
Somewhat dissatisfied	9	13
Somewhat satisfied	41	41
Very satisfied	36	41
No answer	3	0
Total Employed Respondents (N)	303	143

Contribution to Society	% Distribution	
	Undergraduates	Postgraduates
Very dissatisfied	11	4
Somewhat dissatisfied	13	8
Somewhat satisfied	33	46
Very satisfied	41	42
No answer	3	0
Total Employed Respondents (N)	303	143

YOUR PREVIOUS WORK EXPERIENCE

Q19. Is your current job your first job since graduating from UWI?

	% Distribution	
	Undergraduates	Postgraduates
Yes	45	24
No	53	71
No answer	2	5
Total Employed Respondents (N)	303	143

Q20. If your answer to the above question is "no," did you return to a job you previously held before?

	% Distribution	
	Undergraduates	Postgraduates
Yes	28	72
No	70	21
No answer	1	7
Total Responding "Not First Job" (N)	162	101

Q21. Were you able to gain any work experience while you were studying at The UWI?

	% Distribution	
	Undergraduates	Postgraduates
Yes, I worked at one or more establishment(s) not affiliated with The UWI	26	28
Yes, I was a student worker employed by The UWI	7	6
Yes, I was employed by The UWI and 1 or more outside organization(s)	7	5
No, I did not work while attending The UWI	45	20
Other	10	28
No answer	5	13
Total Respondents (N)	358	152

Q22. Did you complete an internship while attending The UWI?

	% Distribution	
	Undergraduates	Postgraduates
No, I did not complete an internship while attending The UWI.	67	68
Yes, I completed one or more academic internship (for credit).	21	18
Yes, I completed one or more non-academic internship (non-credit).	6	5
Yes, I completed both academic and non-academic internships.	2	1
No answer	4	8
Total Respondents (N)	358	152

Q23. How did you find your academic or non-academic internship? (Check all that apply.)

	% Distribution	
	Undergraduates	Postgraduates
Academic programme option/requirement	59	58
UWI faculty and advisors	28	39
Family and friends	17	14
Job ad in print or online media	5	0
Campus Office of Placement and Career Services	2	3
Other	6	3
Total Respondents Who Participated in an Internship (N)	104	36

FURTHER EDUCATION

Q24. Which of the following best describes your current position concerning further studies?

	% Distribution	
	Undergraduates	Postgraduates
I am currently pursuing further studies on a full-time basis.	17	7
I am currently pursuing further studies on a part-time basis.	14	16
I completed further studies on a full-time basis.	2	3
I completed further studies on a part-time basis.	3	7
I have not pursued further studies since I graduated.	61	64
No answer	4	4
Total Respondents (N)	358	152

Q25. Which of the following programmes are you currently pursuing or pursued after graduation?

	% Distribution	
	Undergraduates	Postgraduates
No specific degree	7	10
Bachelor's degree	8	4
Master's degree	48	16
Doctorate	2	16
Other professional degree	20	10
Other	1	0
No answer	15	43
Total Reporting Further Studies (N)	128	49

Q26. For which of the following reasons are/were you taking courses or enrolled? (Check all that apply.)

	% Distribution	
	Undergraduates	Postgraduates
To gain further knowledge or skills in field or occupation	60	55
To increase opportunities for promotion	56	49
To pursue further studies in graduate school or additional education	31	20
For leisure or personal interest	16	24
Other	3	4
Total Reporting Further Studies (N)	128	49

UWI'S INFLUENCE ON KNOWLEDGE AND INTELLECTUAL ABILITIES

The next set of questions are intended to gauge the extent to which The UWI contributed to the development of ideal attributes in graduates during their programme of study at the University.

Q27. Thinking back to the start of your academic programme at The UWI, to what extent were the following attributes developed based on previous academic and personal experiences.

Critical and creative thinking skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	4	2
Somewhat developed	39	30
Mostly developed	36	47
Fully developed	10	16
No answer	10	5
Total Respondents (N)	358	152

Effective Communication and Interpersonal Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	4	3
Somewhat developed	40	30
Mostly developed	34	43
Fully developed	12	18
No answer	10	7
Total Respondents (N)	358	152

Information Technology Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	7	9
Somewhat developed	41	39
Mostly developed	30	33
Fully developed	11	13
No answer	10	5
Total Respondents (N)	358	152

Innovative and Entrepreneurial Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	26	25
Somewhat developed	41	39
Mostly developed	17	22
Fully developed	6	7
No answer	10	7
Total Respondents (N)	358	152

Globally Aware and Well-Grounded in Regional Identity	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	15	8
Somewhat developed	42	41
Mostly developed	23	33
Fully developed	9	13
No answer	10	6
Total Respondents (N)	358	152

Socially, Culturally and Environmentally Responsible	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	8	2
Somewhat developed	37	42
Mostly developed	32	34
Fully developed	13	16
No answer	10	5
Total Respondents (N)	358	152

Strong Ethical Values	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	4	5
Somewhat developed	28	24
Mostly developed	34	34
Fully developed	24	33
No answer	10	5
Total Respondents (N)	358	152

Q28. Thinking back to the completion of your academic programme at The UWI, to what extent were the following attributes developed based on your programme of study.

Critical and Creative Thinking Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	3	0
Somewhat developed	21	18
Mostly developed	41	51
Fully developed	22	24
No answer	13	7
Total Respondents (N)	358	152

Effective Communication and Interpersonal Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	3	1
Somewhat developed	22	21
Mostly developed	39	46
Fully developed	23	24
No answer	13	9
Total Respondents (N)	358	152

Information Technology Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	8	7
Somewhat developed	26	32
Mostly developed	36	36
Fully developed	16	16
No answer	14	9
Total Respondents (N)	358	152

Innovative and Entrepreneurial Skills	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	16	18
Somewhat developed	31	31
Mostly developed	26	29
Fully developed	12	11
No answer	15	11
Total Respondents (N)	358	152

Globally Aware and Well-Grounded in Regional Identity	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	7	4
Somewhat developed	28	23
Mostly developed	32	36
Fully developed	19	26
No answer	14	11
Total Respondents (N)	358	152

Socially, Culturally and Environmentally Responsible	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	6	1
Somewhat developed	23	25
Mostly developed	34	40
Fully developed	24	24
No answer	14	9
Total Respondents (N)	358	152

Strong Ethical Values	% Distribution	
	Undergraduates	Postgraduates
Not at all developed	5	1
Somewhat developed	17	22
Mostly developed	29	26
Fully developed	34	41
No answer	15	10
Total Respondents (N)	358	152

END OF SURVEY