

2024 Tracer Survey of UWI Graduates, Class of 2022

POPULATION AND SAMPLE

Programme	Population		Sample	
	N	%	N	%
3 Year First degree (B.A., B.Sc. etc.)	2766	69.3	320	64.3
5 Year First professional degree (MBBS, DDS, PHARM.D)	298	7.5	15	3.0
Taught Master's degree (MA, MBA, M.Sc., etc.)	823	20.6	141	28.3
Research Master's degree (M.Phil.)	10	0.3	3	0.6
Research Doctorate (PhD)	34	0.9	5	1.0
Professional Doctorate (DBA, DM, etc)	62	1.6	5	1.0
Unknown	0	0.0	9	1.8
Total	3993	100.0	498	100.0

QUESTIONNAIRE

ABOUT YOU

Q1. To what age group do you belong?

Age Group	First Degree		Higher Degree	
	N	%	N	%
19 to 24	155	46	0	0
25 to 29	128	38	28	18
30 to 34	23	7	26	16
35 to 39	12	4	30	19
40 to 44	11	3	27	17
45 to 49	4	1	26	16
50 and over	4	1	21	13
No answer	2	1	0	0
Total	339	100	158	100

Q2. What is your sex?

Sex	First Degree		Higher Degree	
	N	%	N	%
Male	79	23	36	23
Female	260	77	122	77
Total	339	100	158	100

Q3. Please indicate your country of origin.

Nationality	First Degree		Higher Degree	
	N	%	N	%
Jamaican	302	89	137	87
Non-Jamaican	36	11	21	13
Unknown	1	0	0	0
Total	339	100	158	100

Q4. Please state your country of residence if different from your country of origin. [not shown]

Q5. Did either of your parents graduate from University?

	First Degree		Higher Degree	
	N	%	N	%
Yes	91	27	31	20
No	245	72	127	80
No answer	3	1	0	0
Total	339	100	158	100

Q6. How did you finance your studies at the University of the West Indies? (Check all that apply.)

	First Degree		Higher Degree	
	N	%	N	%
Financial support from parents, relatives, or extended family not to be repaid.	191	56	30	19
Loans from banks.	23	7	25	16
Loans from the US Dept. of Education.	0	0	1	1
Loans from the Students' Loan Bureau.	104	31	9	6
Loans from parents or other relatives to be repaid.	9	3	2	1
Financial assistance from employer.	15	4	14	9
Financial assistance from the UWI (bursaries, grants, fellowships, other aid)	57	17	14	9
Earnings from employment.	75	22	104	66
Other	28	8	13	8

Note: "Other" comprises mainly scholarships and government aid.

YOUR PROGRAMME

Q7. What programme did you complete in 2022?

Programme	N	%
3 Year First degree (BA, B.Ed., B.Sc., BFA, LLB, etc.)	320	64
5 Year First Professional degree (MBBS, DDS, PHARM.D)	15	3
Taught Master's degree (MA, M.Ed., MSc., MBA, LLM, etc.)	141	28
Research Master's degree (M.Phil)	3	1
Research Doctorate (PhD)	5	1
Professional Doctorate (DM, DPH, DBA, etc.)	5	1
Unknown	9	2
Total	498	100

Q8. What was your faculty of study?

Faculty of Study	First Degree		Higher Degree	
	N	%	N	%
Engineering	8	2	0	0
Gender & Development Studies	2	1	3	2
Humanities & Education	50	15	63	40
Law	17	5	1	1
Medical Sciences	47	14	16	10
Science & Technology	57	17	5	3
Social Sciences	158	47	68	43
Sport	0	0	2	1
Total	339	100	158	100

Q9. Describe your academic programme or major(s). [not shown]

GRADUATE OUTCOMES

Q11. Which of the following BEST describes your PRIMARY status at, or shortly after, graduation? Please select only ONE of the following categories:

	First Degree		Higher Degree	
	N	%	N	%
Employed full time	215	63	131	83
Employment part time	8	2	2	1
Volunteer	8	2	0	0
Continuing education	19	6	1	1
Seeking employment	66	19	12	8
Not seeking employment or education	8	2	2	1
Self employed	4	1	4	3
Other	11	3	6	4
No answer	0	0	0	0
Total	339	100	158	100

Note: Majority of respondents who claimed "Other" statuses were in some sort of employment.

Q12. What is your current employment status? (Choose only one of the following options.)

	First Degree		Higher Degree	
	N	%	N	%
Full time, seeking new job	84	25	47	30
Part time, seeking full-time job	8	2	3	2
Unemployed, not looking	8	2	0	0
Unemployed, actively seeking job	30	9	5	3
Part time employed	9	3	2	1
Full time employed	185	55	97	61
Other	15	4	4	3
No answer	0	0	0	0
Total	339	100	158	100

Note: "Other" consisted mainly of employment.

Q13. If you are Not employed and Not seeking employment, please tell us why. (Check all that apply.)

	First Degree		Higher Degree	
	N	%	N	%
I am pursuing further education.	6	75	0	0
I am volunteering my skills and time.	0	0	0	0
I am raising a family.	0	0	0	0
I am taking care of an ill relative.	1	13	0	0
I am travelling or undertaking some other activity.	1	13	0	0
I am disillusioned/discouraged about my employment prospects.	0	0	0	0
Other	0	0	0	0

Note: Among First Degree graduates, 8 persons were unemployed and not seeking employment. There were no persons among Higher Degree respondents who were unemployed and not seeking employment.

Q14. If you are currently employed, please select one of the following options.

	First Degree		Higher Degree	
	N	%	N	%
Self employed or own account worker.	3	1	3	2
Entrepreneur (with one or more staff).	3	1	2	1
Employed in a temporary/contract work assignment.	82	28	32	21
Employed in a permanent position.	190	65	111	73
Employed in an internship fellowship.	11	4	0	0
Working as a volunteer.	0	0	0	0
Other	1	0	1	1
No answer	3	1	3	2
Total	293	100	152	100

Note: Among graduates reporting employment.

Q15. Based on your answer to the above question, please provide the following information concerning your employment.

Industry based on the 2005 Jamaican Industrial Classification (JIC)

	First Degree		Higher Degree	
	N	%	N	%
Agriculture, Hunting, Forestry	6	2	2	1
Fishing	1	0	0	0
Mining and Quarrying	0	0	0	0
Manufacturing	17	6	4	3
Electricity, Gas, and Water Supply	6	2	2	1
Construction	4	1	0	0
Wholesale and Retail Trade, Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	6	2	1	1
Hotels and Restaurants	8	3	2	1
Transport, Storage, and Communications	22	8	8	5
Financial Intermediation	61	21	12	8
Real Estate, Renting, and Business Activities	5	2	1	1
Public Administration and Defence, Compulsory Social Activity	15	5	16	11
Education	41	14	67	44
Health and Social Work	55	19	21	14
Other Community, Social and Personal Service Activities	15	5	7	5
Private Households with Employed Persons	1	0	0	0
Extra-Territorial Organizations and Bodies	12	4	5	3
No answer	18	6	4	3
Total	293	100	152	100

Note: Among graduates reporting employment.

Gross Monthly Earnings of Respondents in Current Jamaican Dollars

	First Degree		Higher Degree	
	N	%	N	%
JMD\$100,000 or less	33	11	3	2
\$101,000 to \$200,000	114	39	23	15
\$201,000 to \$300,000	82	28	40	26
\$301,000 to \$400,000	32	11	26	17
\$401,000 to \$500,000	11	4	16	11
\$501,000 to \$600,000	7	2	18	12
\$601,000 to \$700,000	5	2	8	5
\$701,000 or more	6	2	14	9
Unreported	3	1	4	3
Total	293	100	152	100

Q17. What is the relationship between your current job and your academic major?

	First Degree		Higher Degree	
	N	%	N	%
Not at all related	68	23	24	16
Somewhat related	61	21	25	16
Moderately related	33	11	30	20
Directly related	131	45	72	47
No answer	0	0	1	1
Total	293	100	152	100

Q18. How satisfied or dissatisfied are you with your current job?

	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	33	11	20	13
Somewhat dissatisfied	45	15	40	26
Somewhat satisfied	158	54	55	36
Very satisfied	57	19	36	24
No answer	0	0	1	1
Total	293	100	152	100

Q19. Please rate your level of satisfaction or dissatisfaction with your job in terms of the following conditions.

<i>Salary</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	64	22	39	26
Somewhat dissatisfied	70	24	30	20
Somewhat satisfied	116	40	65	43
Very satisfied	42	14	17	11
No answer	1	0	1	1
Total	293	100	152	100

<i>Benefits</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	65	22	36	24
Somewhat dissatisfied	58	20	34	22
Somewhat satisfied	116	40	56	37
Very satisfied	51	17	24	16
No answer	3	1	2	1
Total	293	100	152	100

<i>Job security</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	40	14	12	8
Somewhat dissatisfied	41	14	20	13
Somewhat satisfied	121	41	79	52
Very satisfied	85	29	37	24
No answer	6	2	4	3
Total	293	100	152	100

<i>Job location</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	18	6	4	3
Somewhat dissatisfied	25	9	19	13
Somewhat satisfied	109	37	63	41
Very satisfied	139	47	58	38
No answer	2	1	8	5
Total	293	100	152	100

<i>Opportunities for Advancement</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	52	18	36	24
Somewhat dissatisfied	68	23	31	20
Somewhat satisfied	110	38	60	39
Very satisfied	62	21	20	13
No answer	1	0	5	3
Total	293	100	152	100

<i>Intellectual Challenge</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	30	10	22	14
Somewhat dissatisfied	46	16	28	18
Somewhat satisfied	124	42	60	39
Very satisfied	88	30	37	24
No answer	5	2	5	3
Total	293	100	152	100

<i>Level of Responsibility</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	26	9	16	11
Somewhat dissatisfied	36	12	24	16
Somewhat satisfied	126	43	67	44
Very satisfied	102	35	37	24
No answer	3	1	8	5
Total	293	100	152	100

<i>Degree of Independence</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	22	8	10	7
Somewhat dissatisfied	19	6	23	15
Somewhat satisfied	139	47	55	36
Very satisfied	109	37	56	37
No answer	4	1	8	5
Total	293	100	152	100

<i>Workplace Culture</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	48	16	34	22
Somewhat dissatisfied	50	17	32	21
Somewhat satisfied	114	39	53	35
Very satisfied	76	26	27	18
No answer	5	2	6	4
Total	293	100	152	100

<i>Work-Life Balance</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	40	14	13	9
Somewhat dissatisfied	49	17	35	23
Somewhat satisfied	121	41	66	43
Very satisfied	82	28	29	19
No answer	1	0	9	6
Total	293	100	152	100

<i>Opportunities for Professional Development</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	39	13	28	18
Somewhat dissatisfied	52	18	28	18
Somewhat satisfied	122	42	56	37
Very satisfied	77	26	37	24
No answer	3	1	3	2
Total	293	100	152	100

<i>Contribution to Society</i>	First Degree		Higher Degree	
	N	%	N	%
Very dissatisfied	21	7	12	8
Somewhat dissatisfied	39	13	10	7
Somewhat satisfied	106	36	70	46
Very satisfied	123	42	55	36
No answer	4	1	5	3
Total	293	100	152	100

YOUR PREVIOUS WORK EXPERIENCE

Q20. Is your current job your first job since graduating from UWI?

	First Degree		Higher Degree	
	N	%	N	%
Yes	129	44	49	32
No	160	55	100	66
No answer	4	1	3	2
Total	293	100	152	100

Q21. If your answer to the above question is "no," did you return to a job you previously held before?

	First Degree		Higher Degree	
	N	%	N	%
Yes	40	25	63	63
No	119	74	34	34
No answer	1	1	3	3
Total	160	100	100	100

Note: Respondents who answered "no" to current job being their first one since graduating from The UWI.

Q22. Were you able to gain any work experience while you were studying at The UWI?

	First Degree		Higher Degree	
	N	%	N	%
Yes, I worked at one or more establishments not affiliated with The UWI	122	36	61	39
Yes, I was a student worker employed by The UWI	11	3	3	2
Yes, I was employed by The UWI and 1 or more outside establishment(s)	6	2	7	4
No, I did not work while attending The UWI	166	49	46	29
Other	24	7	30	19
No answer	10	3	11	7
Total	339	100	158	100

Note: "Other" responses consisted mainly of persons already holding an outside job.

Q23. Did you complete an internship while attending The UWI?

	First Degree		Higher Degree	
	N	%	N	%
No, I did not complete an internship while attending The UWI.	215	63	114	72
Yes, I completed one or more academic internship (credit bearing).	60	18	25	16
Yes, I completed one or more non-academic internship (non-credit bearing).	45	13	8	5
Yes, I completed both academic and non-academic internships.	7	2	1	1
No answer	12	4	10	6
Total	339	100	158	100

Q24. How did you find your academic or non-academic internship? (Check all that apply.)

	First Degree		Higher Degree	
	N	%	N	%
Academic programme option/requirement	48	43	14	41
UWI faculty and advisors	25	22	13	38
Family/friends	27	24	4	12
Job ad in print or online media	15	13	0	0
Campus Office of Placement and Career Services	8	7	1	3
Other	7	6	6	18

Note: "Other" responses included "submitting job applications" and "networking."

FURTHER EDUCATION

Q25. Which of the following best describes your current position concerning further studies?

	First Degree		Higher Degree	
	N	%	N	%
I am currently pursuing further studies on a full-time basis.	51	15	3	2
I am currently pursuing further studies on a part-time basis.	58	17	20	13
I completed further studies on a full-time basis.	7	2	4	3
I completed further studies on a part-time basis.	17	5	13	8
I have not pursued further studies since I graduated.	185	55	107	68
No answer	21	6	11	7
Total	339	100	158	100

Q26. Which of the following programmes are you currently pursuing or pursued after graduation?

	First Degree		Higher Degree	
	N	%	N	%
Bachelor's degree	5	4	1	3
Master's degree	67	50	6	15
Doctorate	1	1	7	18
Other professional degree	15	11	0	0
Other qualification	36	27	16	40
No specific degree	9	7	7	18
No answer	0	0	3	8
Total	133	100	40	100

Note: Among persons reporting further studies.

"Other qualifications" include ACCA, certificate or diploma courses, and non-credit bearing courses.

Q27. For which of the following reasons are/were you taking courses or enrolled? (Check all that apply.)

	First Degree		Higher Degree	
	N	%	N	%
To gain further skills or knowledge in my academic or occupational field.	85	64	19	48
To increase opportunities for promotion, advancement, or higher salary.	81	61	25	63
To pursue further studies in graduate school or additional education.	49	37	8	20
For leisure or personal interest.	23	17	7	18
Other	3	2	3	8

Note: Base population reflects persons reporting further studies.

"Other" reasons include no jobs available and changing career paths.

UWI'S INFLUENCE ON KNOWLEDGE AND INTELLECTUAL ABILITIES

The next set of questions are intended to gauge the extent to which The UWI contributed to the development of ideal attributes in graduates during their programme of study at the University.

Q28. Thinking back to the start of your academic programme at The UWI, to what extent were the following attributes developed based on previous academic and personal experiences.

<i>Critical and creative thinking skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	12	4	2	1
Somewhat developed.	148	44	43	27
Mostly developed.	111	33	75	47
Fully developed.	26	8	20	13
No answer	42	12	18	11
Total	339	100	158	100

<i>Effective Communication and Interpersonal Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	16	5	2	1
Somewhat developed.	129	38	51	32
Mostly developed.	114	34	67	42
Fully developed.	33	10	20	13
No answer	47	14	18	11
Total	339	100	158	100

<i>Information Technology Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	19	6	14	9
Somewhat developed.	134	40	58	37
Mostly developed.	111	33	54	34
Fully developed.	29	9	12	8
No answer	46	14	20	13
Total	339	100	158	100

<i>Innovative and Entrepreneurial Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	93	27	37	23
Somewhat developed.	125	37	51	32
Mostly developed.	57	17	41	26
Fully developed.	18	5	9	6
No answer	46	14	20	13
Total	339	100	158	100

<i>Globally aware and well grounded in your regional identity</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	41	12	13	8
Somewhat developed.	119	35	51	32
Mostly developed.	99	29	51	32
Fully developed.	35	10	23	15
No answer	45	13	20	13
Total	339	100	158	100

<i>Socially, Culturally, and Environmentally Responsible</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	26	8	7	4
Somewhat developed.	113	33	51	32
Mostly developed.	106	31	51	32
Fully developed.	48	14	29	18
No answer	46	14	20	13
Total	339	100	158	100

<i>Strong Ethical Values</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	12	4	3	2
Somewhat developed.	91	27	34	22
Mostly developed.	99	29	58	37
Fully developed.	92	27	42	27
No answer	45	13	21	13
Total	339	100	158	100

Q29. Thinking back to the completion of your academic programme at The UWI, to what extent were the following attributes developed based on your programme of study.

<i>Critical and Creative Thinking Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	6	2	5	3
Somewhat developed.	69	20	28	18
Mostly developed.	151	45	64	41
Fully developed.	64	19	41	26
No answer	49	14	20	13
Total	339	100	158	100

<i>Effective Communication and Interpersonal Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	10	3	1	1
Somewhat developed.	76	22	31	20
Mostly developed.	132	39	67	42
Fully developed.	73	22	36	23
No answer	48	14	23	15
Total	339	100	158	100

<i>Information Technology Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	16	5	11	7
Somewhat developed.	90	27	48	30
Mostly developed.	121	36	54	34
Fully developed.	59	17	20	13
No answer	53	16	25	16
Total	339	100	158	100

<i>Innovative and Entrepreneurial Skills</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	60	18	31	20
Somewhat developed.	101	30	37	23
Mostly developed.	86	25	45	28
Fully developed.	40	12	20	13
No answer	52	15	25	16
Total	339	100	158	100

<i>Globally aware and well grounded in your regional identity</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	67	20	29	18
Somewhat developed.	83	24	33	21
Mostly developed.	129	38	59	37
Fully developed.	60	18	37	23
No answer	0	0	0	0
Total	339	100	158	100

<i>Socially, Culturally, and Environmentally Responsible</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	12	4	7	4
Somewhat developed.	76	22	32	20
Mostly developed.	124	37	57	36
Fully developed.	77	23	39	25
No answer	50	15	23	15
Total	339	100	158	100

<i>Strong Ethical Values</i>	First Degree		Higher Degree	
	N	%	N	%
Not at all developed.	8	2	3	2
Somewhat developed.	61	18	30	19
Mostly developed.	100	29	46	29
Fully developed.	110	32	54	34
No answer	60	18	25	16
Total	339	100	158	100

END OF SURVEY