

## DEPARTMENT OF MANAGEMENT STUDIES

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– Head of Department

### WORK OF THE DEPARTMENT



**F**or the academic year 2005-6 the department focused on three major goals: enhancing the soft skills of students through direct and indirect exposure to the workplace, increasing research output and rationalizing income generation so that earned income would be increased without unduly interfering with the other responsibilities of the department.

In August the department launched its 'DOMS Business Advantage Programme' – a two-week pilot programme that focused on sensitizing graduating students to the requirements of businesses and developing their ability to meet those requirements. The programme utilized the skills of faculty members, industry specialists and business people in lectures, workshops and practical exercises. It was launched by Mr. Aubyn Hill who challenged the students to develop the appropriate work attitude and ended with a formal banquet planned and executed by the students. Comments from student participants and mentors have been highly favourable and there are requests for the course to be repeated. In an attempt to influence the way in which students prepared themselves for their future, the department engaged incoming students in a detailed orientation session that exposed them to the needs of employers and the employers' perception of graduates. Various speakers encouraged them to utilize the time at the campus to develop themselves fully. The department also continued to support the growth of the DOMS Toastmaster Club, which has now been formally launched.

During the year, the Department was fortunate enough to be approached by the UBS AG (formerly known as Union Bank of Switzerland) and the UK alumni association who wished to offer overseas internships to our students. The two students identified, after a rigorous selection process, performed very well and both parties have indicated that they will continue the programme with us. We also re-launched our own internship

programme in the summer and seventeen (17) of our students were hosted by local firms. The undergraduate Tourism and MSc Accounting programmes also continue to offer internship experiences.

The Quality Assurance review which was conducted by the OBUS in September, highlighted the department's need to increase its research output. We therefore strengthened our attempts in that regard by continuing to host regular departmental seminars. The Department was extremely proud that Dr. Lou Anne Barclay was unanimously selected by a panel of her peers to be the most outstanding researcher in the faculty. Dr. Barclay, Dr. Hilton McDavid and Dr. Noel Cowell were promoted to senior lecturers during the year, indicating that the department's focus on research is paying dividends. These lecturers continue to play a valuable role as mentors in the research process. Another faculty member, Mrs. Hilary Robertson-Hickling successfully defended her PhD thesis at the University of Birmingham in March. Some faculty members also attended a departmentally organized research workshop in the summer. The programme was designed to enhance the capacity of faculty members to perform qualitative research and was geared primarily to those faculty members who had not received formal research training in doctoral programmes.

Faculty members attended and presented at 11 local, regional and international conferences and published 7 referred articles and 3 book chapters. The Department continues to work at developing a culture of research.

A new Master's programme in National Security and Strategic Studies was launched on September 15, 2005. This programme fills a vital need in the region for training for senior security officials. On September 22, the MSc Accounting programme celebrated its 30th anniversary. The occasion also marked the launch of the part time MSc Accounting programme, thus completing the transition to self-financing status for all our graduate programmes.

The Department continued to do well with its teaching as most lecturers scored above 4 on a 5 point scale measuring student satisfaction with teaching, (see Table 1).

**Table 1: Overall Teaching Scores (max. 5)**

Period	Faculty Members		Course Means
	Full Time	Part Time	

Summer	4.5	4.3	4.2
Sem. 2	4.1	3.9	3.8
Sem. 1	4.2	3.8	3.8

There were 28 full-time and 56 part-time lecturers during this time period. Dr Lawrence Nicholson continued his secondment with the Mona School of Business, while Mr Stanford Moore continued to serve as Deputy Dean. Professor Alvin Wint continued to lead the Strategic Transformation team.

During the period under review, a total of 1,083 undergraduate and 249 graduate students were registered in the department.

For the forthcoming year the Department will continue to focus on student transformation, building research competencies and income generation.

#### **PAPERS PRESENTED**

- Brown-Blake, Celia “The Jamaican Creole Speaker in the UK Justice System”, Conference in honour of Professor Barry Chevannes, UWI, Mona, January 2006
- Chen, Gavin “Caribbean Entrepreneurship: Myth or Reality?”, International Management Conference DOMS, Cave Hill, March 2006
- Cowell, Noel M. “Sexuality and Work: The Attitude of Jamaican “Knowledge Workers” towards Alternative Sexuality”, Conference in honour of Professor Barry Chevannes, UWI, Mona, January 2006.
- Daley, Jenifer “Examining The Conflicts Associated With The Adoption Of International Accounting Standards In Jamaica”, Emerging Scholars Colloquium/Inter-disciplinary Perspectives on Accounting Conference, Cardiff, Wales, July 7, 2006.
- Daley, Jenifer and Shirley-Ann Eaton, “Financial Regulation and the CSME”, CCMS/Central Bank of the Bahamas Annual Conference, November 2005.

- Ramjee Singh D., “The Determinants of FDI Inflows into Small Developing Countries: An Exploratory Study”, Barbadian Central Bank Seminar, 2006.
- Robertson-Hickling, Hilary and Hickling, Frederick, “Risk and Resilience in the African-Caribbean Population in the UK”, Migration Forced and Free Conference, UWI, Mona, June 13, 2006.
- Robertson-Hickling, Hilary, “Barrington Chevannes: A Rhetoretician of Recovery for Africaribbeans in Britain” , Conference in honour of Professor Barry Chevannes, UWI, Mona, January 20, 2006.
- Thomas-Stone Joan P. and Arlene Chambers Baker, “The Implication of Audit Firms in Corporate Failures: Lessons for Jamaica”, 31<sup>st</sup> Annual Conference, Caribbean Studies Association, Port of Spain, Trinidad & Tobago, May 2006.
- Wint, A. G., Anna Perkins and Beverly Shirley. “The Role of Political Leadership in Economic Development: With Special Reference to Jamaica,” Seminar on Jamaican Economy since Independence Project (JEP), UWI, Mona, Jamaica, January 2006.
- Wint, A. G. “Financing Tertiary Education in the Anglophone Caribbean: The Role of Student Loan Systems,” CDB/UWI Symposium on Financing Tertiary Education in the Anglophone Caribbean, Cave Hill, Barbados, November 2005.

## **PUBLICATIONS**

### **Refereed Journal Articles**

- \* Bakre O. M. “First Attempt at Localizing Imperial Accountancy: The Case of the Institute of Chartered Accountants of Jamaica (ICAJ) (1950s - 1970s)” *Critical Perspectives on Accounting*, v. 16, 2005.
- \* Bakre O.M. “Second Attempt at Localizing Imperial Accountancy: The Case of the Institute of Chartered Accountants of Jamaica (ICAJ) (1950s - 1970s)” *Critical Perspectives on Accounting*, v. 17, 2006.
- \* Ramjee Singh D., “Import Content of Tourism: Explaining the Differences Among Small Island States”, *Tourism Annals*, vol. 11 no. 2, 2006.

- \* Ramjee Singh D., “The Tourism Challenge to A Small Island State: An Analysis of the Barbadian Experience”; *Caribbean Annals* vol. 1, 2006.
- \* Birch, A.; Ramjee Singh D. and Hilton McDavid, “Economic Development: An Analysis of the Rule of Law, Corruption and Crime”, *conference proceedings*, 4<sup>th</sup> Annual Conference on Crime and Justice in the Caribbean, Trinidad and Tobago. 2006.
- \* Wint, A. G., “FDI and Poverty Alleviation in Small Developing Countries” in Subhash Jain and Sushil Vachani (editors) *Multinational Corporations and Global Poverty Reduction* (Northampton, MA: Edward Elgar Publishers, 2006.)
- \* Wint, A. G., “Globalization and the Jamaican Financial Sector,” in *Jamaica Human Development Report: Global Challenges – A World of Opportunities* (Kingston, Jamaica: Planning Institute of Jamaica, 2005).

#### **Chapters in Books**

- \* Cowell, Noel M. 2006. “Industrial Relations Theory and Practice With Reference To Jamaica” the Future of Industrial Relations in the Caribbean, ILO Caribbean Office.
- \* Hickling, Fred, Robertson-Hickling Hilary and Hutchinson, Gerard. *Migration and Mental Health*. 2005. *Migration and Mental Health Images of Psychiatry The Caribbean*. 153-177. ed. F. Hickling and E. Sorel, Kingston.
- \* Ramjee Singh, D. and C. Jayawardena, “The Performance of Tourism (POT) Analysis of Four Caribbean Countries” in *Caribbean Tourism*, ed. By C. Jayawardena: Ian Randle Publishers, 2005: 101-108

#### **Non-Refereed Journal Articles**

- \* Wint, A. G., “The Role of Tertiary Institutions in Preparing the Caribbean for the CSME” in Patrick Williams (ed.) *The University Speaks: Confronting Issues Faced by a Christian Tertiary Institution in a Secular Environment* (Mandeville, Jamaica: Northern Caribbean University, 2006).

#### **Technical Reports**

- \* Ramjee Singh D. 2005. Chapter 3 of the technical report on the “Economic Development of Kingston and St. Andrew”, prepared by the Mona Consulting Group. Submitted to NEEPA.
- \* I. Boxill, S. Ffrench, J. Talbot, D. Ramjee Singh et al. 2006. “Social Impact Assessment of the Likely Effects of Sugar Reform Options on the Industry Workers in Jamaica”. Submitted to PIOJ

## **PUBLIC SERVICE**

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- Chairman, Mechanical Engineering Advisory and Industrial Engineering Committees, University of Technology
- Board Member, Book Merchant Ltd
- Board Member, Reading Solutions Ltd

### **Diaram Ramjee Singh**

- Director, EHC Industries

- Director/Secretary, Brakesman Automotive Ltd.

**Noel Reynolds**

- Member, Jamaica Stock Exchange Best Practices Award Committee
- Member, Jamaica Stock Exchange Market Research Competition Committee

**Hilary Robertson-Hickling**

- Weekly Columnist, The Daily Gleaner
- Member and former President, The Queen’s School Past Student’s Association
- Member, Mary Seacole Foundation
- Member, Caribbean Studies Association
- Member, Human Resources Management Association of Jamaica

**Joan Thomas-Stone**

- Member, Jamaica Association for Distance & Open Learning

**Alvin G. Wint**

- Chairman, Board of Directors, Statistical Institute of Jamaica.
- Director, Jamaica Promotions Corporation.
- Director (Chair of Audit Committee and Member of Executive, Corporate Governance, Search & Compensation, Risk Management and Share Trading Policy Committees) National Commercial Bank.
- Director (& Member of Audit Committee), Jamaica Producers Group.
- Member, National Planning Council.
- Member, Advisory Board, Academy of International Business Insights Publication.
- Member, Partnership for Progress Committee.
- Member, ACORN Group of Union/Business Leaders.