

**FACULTY OF
SOCIAL SCIENCES
MONA**

Year ending July 31, 2004



**Professor Barrington Chevenes, BA, MA *Boston Coll*, MSc *UWI*,
PhD *Col* – Dean**

Dean's Overview

This year marked the end of the terms of office for the Dean, **Professor Chevannes** and the Deputy Dean, **Dr Maxwell**. The Faculty wishes to record its gratitude for their dedicated service. Their period in office was marked by a concern of the enrichment of the student experience and a special care towards providing as much assistance as possible in helping students to overcome difficulties they faced in the completion of their academic programmes.

Enrichment Programmes

Initiatives undertaken extended to staff members and included the organization of regular art exhibitions, a significant expansion in the Faculty's art collection, a programme of artistic expression and the institution of a fun day to bring staff members together. This was backed by the identification of additional funds for student enrichment programmes such as field trips. Included among these was a trip to the Eastern Caribbean for a group of Anthropology students.

Of note also was the creation of the **Dean's Breakfast Club**, which sought to recognize excellence, build leadership and inculcate the value of service in our students. This aspect of service was integrated into the work of the Faculty with the development of a number of outreach programmes notably the Partners of Peace directed at stemming the tide of violence in Jamaica's inner-city communities.

Continued Expansion

While seeking to enrich the quality of the experience of studying and working in the Faculty considerable effort was also directed towards securing the growth of our Faculty. The completion of phase three of the McIntyre Building has meant that in a short period of time the space

occupied by the Faculty has more or less doubled. This has opened up the prospect for much better facilities including new computer and behavioural science labs. The full equipping of the building remains a challenge but the basis has been laid for a transformation of the facilities available to the Faculty.

The need for expanded space has been driven by the rapid growth in registrations at both the undergraduate and postgraduate levels. This growth has been across the board but has also been particularly dramatic in a number of programmes most notably those in psychology which a few years ago was not offered as a major in our Faculty. The introduction of a programme in banking and finance through the cooperation of the Departments of Economics and Management Studies represents another popular programme that has diversified our options.

Postgraduate Programmes

The rapid growth in the undergraduate registrations in recent years has been paralleled by a rapid growth in the taught master's programmes. This report focuses on these programmes to illustrate the current trends. In 2002-2003 a 20% increase was recorded in the numbers registered in these programmes. This growth was not sustained in 2003-2004 pointing to the fact that although growth has been rapid it has not been uniform.

There was a decrease in enrolment, which dropped from 930 in the previous year to 898 although this was offset to a small degree by an increase from 37 to 52 in registrations of specially admitted students.

MBA/MSc Total Enrolment

Year	MSc/MSW	MBA/EMBA	TOTAL
2001	563	209	772
2002	704	226	930
2003	637	261	898

There was also a similar trend in the registrations for the MPhil and PhD degrees although the numbers in these programmes were much smaller. Registrations in the MPhil/Phd programmes accounted for 67 students as against 65 for the previous year. The through-put rate for PhDs remained low. Interviews were held with 14 supervisors and students. These students have been registered in programmes started between 1994/95 and 1998/99 and completion time-lines were worked out and agreed to.

On this basis therefore, it is expected that with the next 2 academic years, the through-put record should reflect a much more impressive figure.

MPhil Enrolment by Discipline

Discipline	2001-02	2002-03	2003-04
Economic Development Policy	3	6	6
Governance	2	5	4
Social Policy	4	6	6
Development Studies		2	11
Gender and Development		2	27
Sociology	2	2	1
Government	7	10	8
TOTAL	22	33	33

PhD Enrolment by Discipline

Discipline	2001-02	2002-03	2003-04
Economic and Development Policy	1	2	3
Governance	1	1	1
Social Policy	6	6	6
Development Studies	2	2	2
Sociology	2	2	2
Sustainable Development	4	7	8
Government	9	10	10
Gender and Development Studies	2	2	2
TOTAL	27	32	34

A more detailed look at the taught programmes indicates widely varying changes in registration. The Department of Sociology, Psychology and Social Work introduced its new taught programme in Applied Psychology to which 15 students were admitted. The intake of new Masters students nonetheless reflected an almost 12% decrease when compared to the previous year, which had seen an unusually high registration enrolment in comparison to the two years preceding that one. Those programmes, which saw increases in enrolment, were the MBA, Clinical Psychology, Accounting and Government. Enrolment in the HRD programme was cut by 50%, as there was no new cohort in the year being reviewed. During the report period the Faculty gained approval for a new MSc degree in International Economics and International Law to begin September 2004.

Again as in the previous years, part-time enrolment remained relatively higher than full-time enrolment due in part to the emphasis placed on

making provisions available those persons who work. Of the total enrolled, the graduating class represented 288.

Full Time Enrolment

Year	MSc/MSW	MBA/EMBA	TOTAL
2000	275	185	460
2001	176	40	216
2002	217	46	263
2003	179	39	218

Part Time Enrolment

Year	MSc/MSW	MBA/EMBA	TOTAL
2000	275	185	460
2001	383	173	556
2002	471	180	651
2003	458	222	680

The number of students to have received assistance from the Departmental Awards and Fellowships was Fifty-Five, which exceeded last year's forty-nine. This assistance was in excess of the J\$8m mark and represented J\$1m more than the previous year. Other external funding amounted to just over J\$3.5m and US\$12,500 dispersed among 10 students. A breakdown of the Departmental Awards and Fellowships is as follows:

Department	Number of Students	Amount (J\$m)
Economics	20	2.90
Government	6	0.72
Soci/Psych/SW	22	3.30
ManagementStudies	6	0.90
MSB	1	0.50
Total	55	8.32

Distance, Franchised and Joint Degree Programmes

Special mention needs to be made of the changing patterns of registrations of students pursuing studies away from the Mona Campus. The introduction of the option of registering for a full time load using the distance mode was primarily taken up by finalizing students. This saw a significant increase in the number of students graduating under the

distance mode. This was also accompanied by an improvement in the class of the degrees awarded.

Classification of Awards

Year	First Class	Upper Second Class	Lower Second Class	Pass	Inc.	Tot.
2001/2002	..	1 (3%)	12 (38%)	..	19 (59%)	32
2002/2003	..	6 (15%)	16 (42%)	7 (18%)	9 (24%)	38
2003/2004	6 (10%)	10 (16%)	32 (51%)	9 (14%)	6 (10%)	63

From the point of view of the future for the franchising of the UWI programmes there were two positive developments. The first related to the Jamaica Constabulary Staff College which produced its first cohort of graduates. In addition an agreement was established for the Management Institute for National Development (MIND) to offer Level II of the BSc in Public Sector Management.

Despite these developments there was a general fall off in the demand for franchised programmes with less than half of the original thirteen institutions continuing within the franchising arrangements which are currently under review. Numbers of students applying for and registered in these programmes continue to fall. In contrast a strong demand has been maintained for the joint UWI/UTEC degree.

The numbers in this programme have been maintained for 2003-2004 at approximately the same level as has been experienced in recent years. The planned review for this degree was not completed during the year but some progress was made and it is expected that the review will be finalized in 2004-2005.

	Applied	Offered	Registered
2001/2002	348	99	84
2002/2003	234	114	101
2003/2004	295	96	88

Research Output

In the last report on the Faculty's work it was noted that research output appeared to have reached a plateau. Efforts to promote further growth in research, including interventions designed to stimulate the conversion of conference papers into journal articles were undertaken during the year. Up to now these have not produced significant results. Making sure that uniform standards are used in counting publications are difficult. In

addition the data for the Mona School of Business was not available. Despite this the table below illustrates what has been concluded above. In recent years a number of members of staff have been taking advantage of the Mona Academic Fellowships and it is hoped that these and other initiatives will begin to produce a significant increase in the Faculty's research output.

	Books/Monographs		Book Chapters		Journal Articles		Total	
	2002-03	2003-04	2002-03	2003-04	2002-03	2003-04	2002-03	2003-04
Econ	-	2	-	2	9	5	9	9
Govt	-	4	9	14	6	4	15	22
DOMS	2	2	6	3	16	5	24	10
MSB	1	NR	-	NR	4	NR	5	NR
SALISES	4	5	3	9	6	9	13	23
SPSW	3	1	8	2	8	8	19	11
Total	10	13	26	30	49	28	85	75

Conferences

There were a number of significant conferences and presentations during the year. Special mention can be made of the now well established annual "Caribbean Reasoning" and the biennial "International Conference on crime and criminal Justice". The former was held this year under the theme of "Culture, Politics, Race and Diaspora: The Thought of Stuart Hall". Also of note was the conference held in honour of Hermione McKenzie who retired after four decades of service to the University. The Faculty itself sponsored "The University of the West Indies: Bridging the gap with the community".

These notable conferences relate in part to the work of the growing number of research centres and groups that are being organized in the Faculty to focus on areas of common interest and relevance to the communities served by the UWI. The Centre for Caribbean Thought it now well established. More recently approval has been given for the establishment of a centre focusing on issue relating to crime, peace and justice. In the Department of Economics and the Mona School of Business efforts have been made to establish come to terms with issues relating to the Caribbean diaspora. The Centre for Population, Community and Development also had a very active year.

Public Service

One area in which the Faculty has continued to play a very significant role is in the field of public service. The list of public, private, and civic bodies on which members of staff serve is too long to list here. Indeed even the Departmental reports do not do full justice to this area as colleagues are called on to list only the most significant committees on which they serve.

Conclusion

The Faculty continues to demonstrate a strong hand in producing large numbers of graduates as well as postgraduates from the taught programmes. It also continues to live up to its long tradition of service to the community. In the areas of research based post graduate programmes and more generally research output it has not been as successful. In recent years the leadership of the Faculty and of the Campus has been drawing both drawing this weakness to the attention of the members of staff as well as providing new opportunities and pathways which can lead to improvement. In the coming year we will see the extent to which these efforts have shown initial success.

DEPARTMENT OF ECONOMICIS

Michael Witter, BSc *Ill*, MSc, PhD *Wisc* – Head of Department



WORK OF THE DEPARTMENT

Recruitment of new academic staff continues to be a major challenge. It has been very difficult for the Department to catch the attention of new PhDs on the international job market, and when it has, the UWI's negotiation process is too slow and our offer tends to be uncompetitive. However, we were successful in attracting Dr. Toshihiro Uchida, a new graduate from Georgia State University, and he has

joined us for the new academic year.

A highlight of the Department's Outreach activities was the visit and Distinguished lecture by Professor Colin Kirkpatrick of the Institute for Development Policy and Management of the University of Manchester. Prof. Kirkpatrick took the opportunity to meet with one of his current doctoral students, Mr. David Tennant, a lecturer in the Department of Economics here at Mona, and to renew acquaintances with former students and colleagues. In addition, he explored ways of strengthening relations between his Institute and our Department, and to invite participation in the conference hosted by the University of Manchester to celebrate the 50th anniversary of W. Arthur Lewis famous essay, "Economic Development with Unlimited Supplies of Labour" which was first published by Manchester.

Our graduate students continued to distinguish themselves. They uniformly receive high commendations for their work as interns in public and private sector institutions in Jamaica and the rest of the Caricom region. Once again three of our students presented papers at the Southwest Economics Association annual conference. Several graduates are excelling at the workplace and in doctoral programmes in major universities in North America and Europe.

We have collaborated with the Department of Government to design and we have won approval for a new MSc degree in International Economics and International Law. The first cohort for this new degree enters in September 2004.

Summer school 2004 was again very successful. The number of students declined slightly compared to 2003, and as a result we offered one less course. Nevertheless, the semester went smoothly with hardly an administrative snag.

This has typified the performance of the administrative staff in the Department's office. They have become quite a professional team that is proud of their customer service standards and their leadership in utilizing IT solutions to automate the administrative processes. The Department pulled together under the Acting Headship of Mr Claremont Kirton. Ms. Stephanie Pinnock, a Senior Secretary in the Department, completed her BSc degree with first class honours.

Teaching assessments were again generally strong, with few instances of lecturers being scored less than 4 out of 5. Special mention should be made of the young lecturers on temporary contracts who have given distinguished service.

The Department has received kudos from the business world for the introduction of the banking and finance degree. Already, we are being encouraged to expand its offerings to embrace training in the wider financial services as well as the regulation of the financial services sector.

RESEARCH IN PROGRESS

Abdulkadri Abdullahi Dr

- Economic burden of chronic diseases in the CARICOM states
- Analysis of marketing margins for major food crops in Jamaica
- Consumer knowledge of, attitude towards, and perception of genetically modified foods

Alleyne Dillon Dr

- (with Georgia McLeod, Claremont Kirton and Mark Figueroa) 2004. ‘Determinants of Migrant Remittances: The CARICOM experience’.
- (with Georgia, McLeod, Claremont, Kirton and Mark, Figueroa) 2004. “Macroeconomic Determinants of remittances Flows to Jamaica” 1983. 1-2001.4.’
- 2003. “Tax Reform in the Caribbean Region”.

Figueroa Mark Mr

Caribbean Economic Thought: Establishing a Firmer Foundation for the Field of Study

- Economic thought in the English-speaking Caribbean Academic and Pre-Academic
- The Political Economy of Jamaica’s Inner City Electoral Contests.
- Defining and Measuring Remittance Flows to Caribbean Countries: The Case of Jamaica, with Dillon Alleyne and Claremont Kirton
- Challenging Gender Privileging Issues of Leaderships and Body Image

Ghartey Edward E Dr

- “Dynamic Panel Empirical Evidence of Exchange Rate Regimes: A Common Currency Case for the CSME”
- “Foreign Exchange Market Efficiency: Evidence from Latin America and Asian Countries”
- “Empirical Analyses of the Financial Experiences of Mexico and Jamaica in the Mid 1990’s”
- “Exchange Market Pressure, Sterilized Intervention and Monetary Policy in Ghana”
- “Term structure of interest rates as means of forecasting interest rates and inflation in developing economies”
- “Monetary and macroeconomics issues in the context of developing economies”

- “Random Walk as a Universal Test of Weak-form Foreign Exchange Market Efficiency: A Theoretical Proof.” 2002
- “Measurement of Underground Economy and Implications for Policy: A Critical Review.” 2002
- “Exchange Market Pressure and Reserve Fluctuations: The Mid 1990s Mexican Experiences.” CD ROM. 2001
- “Hemispheric Free Trade: Caribbean Priorities.” 1994

Henry Wayne Dr

- “Impact of Globalization on Agriculture, Manufacture and Mining Industries in Jamaica”, IDB funded study
- “Financing Agriculture in Jamaica: An Assessment”, funded under the Mona Research Fellowship Programme of the University of the West Indies.

King Damien Dr

- “Globalization and the Jamaican Macroeconomy”

Kirton Claremont Mr

- Financial sector behaviour in the Caribbean
- Regional economic integration
- Remittances
- Informal economy (with M.Witter)

Madjd-Sadjadi, Zagros Dr

- “The Economics of Crime, Corruption and Terrorism”.
- The history of Chinese Economic Thought
- Examining whether different regions in the United States have different reactions to monetary policy.

Persaud, Wilberne Mr

- History of the Department of Economics covering the period of establishment in 1955 to the present.
- Performance of students in Economics degree courses.

- Coping with “crises”/change in higher education – US Research Universities and Britain with a view to making comparisons with the Caribbean
- Economics of technological change and development
- Financial sector crises

Tennant David Mr

- The relationship between financial sector intermediation and economic growth; and the effects of financial sector fragility. (PhD research)

PAPERS PRESENTED

Abdulkadri, Abdullahi Dr

- “Determinants of Price Spread in Food Crop Markets in Jamaica: A Case Study of Negro Yam.” 17th annual National Conference on Science and Technology, Scientific Research Council, Kingston, Jamaica, November 19-22, 2003, pp. 10.
- (with D.R. Duncan) “Consumer Knowledge and Perception of Genetically Modified Foods.” 17th annual National Conference on Science and Technology, Scientific Research Council, Kingston, Jamaica, November 19-22, 2003, pp. 10.
- (with A. Ajibefun) “An Analysis of Farm-Retail Spread for Jamaican Fresh Fruits.” Southern Agricultural Economics Association annual meeting, Tulsa, OK, February 14-18, 2004, pp. 15.
- (with R. Hutchinson) “An Analysis of Farm-Retail Price Spread for Tuber Crops in Jamaica.” 84th annual meeting of the Southwestern Economics Association, Corpus Christi, TX, March 17-20, 2004, pp. 14
- (with D.R. Duncan) “Optimal Strategies in Auctioning Government Contracts: The Case of the Highway 2000 Project in Jamaica.” 84th annual meeting of the Southwestern Economics Association, Corpus Christi, TX, March 17-20, 2004, pp. 26.

- (with Madjd-Sadjadi, Z.) “Is There an Optimal Non-Zero Level of Protectionism?” Canadian Economics Association annual meeting, Toronto, on, June 4, 2004, pp. 16.

Alleyne Dillon Dr

- (with Elsie, Le-Franc) 2004. Injuries and their Health Consequences. Technical Consultation of the Caribbean Commission on health and Development(CCHD). June 3-4.
- (with Z. Madjd-Sadjadi) 2004. The potential Jamaican impact of criminal deportees from the US. 3rd International Conference on Crime and Criminal Justice in the Caribbean, February 11-14,2004.Kingston, Ocho Rios, Jamaica.[25 pages]

Figueroa Mark Mr

- “W. Arthur Lewis’s vs the Lewis Model: Industrialization or Agricultural Development?”, to The Lewis Model After 50 Years: Assessing Sir Arthur Lewis's Contribution to Development Economics and Policy, University of Manchester, UK, 6 - 7 July 2004, pp. 24.
- “Jamaica’s Political Garrisons as a Context for Gang Activity”, Conference on Central American Youth Gangs Domestic and Imported Characteristics and Their Transnational Implications, Sponsored by the US Department of State, Arlington Virginia, May 28, 2004, pp. 19.
- “Economic Perspectives of the English-speaking Caribbean” (in Spanish) to the Economics Faculty of the University of Havana, Havana, Cuba, 19 February 2004, pp. 15.
- (with Dillon Alleyne and Claremont Kirton) “Financial Flows from the Caribbean Diaspora: Evidence from the Jamaican Survey of Living Conditions”, Globalization and Development Problems 6th International Meeting of Economists, 9-13 February 2004, Havana, pp. 18.
- “A City Confronts Its Problems: The 1938 Economic and Industrial Conference Called by Kingston’s Mayor Anderson”, Citylife in Caribbean History, UWI, Cave Hill, Barbados, December 11-13, 2003, pp 24.

- (with Georgia McLeod, Dillon Alleyne and Claremont Kirton) “The Long Run Macro Economic Determinants of Remittance Flows to Jamaica 1983 – 1999”, 35th Annual Conference of the Caribbean Centre for Monetary Studies (CCMS), St. Kitts, November, 2003
- “Development of Economics as an Academic Discipline in the English-speaking Caribbean”, pp. 12; and
- (with Dillon Alleyne, Claremont Kirton) “Determinants of Migrant Remittances: The CARICOM Experience”, to conference above
- “Challenging Gender Privileging: A Caribbean Experience”, Mona Academic Conference, Gender in the 21st Century Perspectives, Visions and Possibilities UWI Mona, August 29-31, 2003, Kingston, Jamaica, pp. 26.

Ghartey Edward E Dr

- “Efficient Exchange Market and Dollarization-Inflation targeting Alternative: Evidence from Chile, Mexico, Singapore and South Korea,” Session on Financial Transition, ISINI Conference, Lille Graduate School of Management, ESC, Lille, France, August 20-23, 2003.
- ”Dynamic Panel Empirical Evidence of Exchange Rate Regimes: A Precursor to Common Currency for the CSME” Session on Regional Exchange Rate Regimes II, The Athenian Policy Forum’s 7th Biennial Conference on Asymmetries in Trade and Currency Arrangements in the 21st Century, Deutsche Bundesbank, Frankfurt, Germany, July 28-31, 2004.

Henry Wayne Dr

- “Measuring Socio-Economic Impacts”, Social Impact Assessment Conference, UWI, July 26th – 30th, 2003.

King Damien Dr

- “The Seven Habits of Rapidly Growing Economies,” Partnership for Progress Seminar, Knutsford Court Hotel, February 2004.

Kirton Claremont Mr

- (with G. McLeod, M. Figueroa) “The Importance of the Diaspora to Small Island Developing States”, *Size Power and Development in the Emerging World Order*, March, 2004, Institute of International Relations, The University of the West Indies, St Augustine, Trinidad.
- (with E. Gregory and R. Marsh), “Criminal Victimization of Jamaican firms: Experiences with Fraud”, 3rd International Conference on Crime and Criminal Justice in the Caribbean, UWI, Jamaica, February, 2004.
- (with D. Alleyne and M. Figueroa), “Determinants of Migrant Remittances: The CARICOM experience”, VIIIth Conference of the Association of Caribbean Economists (ACE), Haiti, November, 2003.
- (with M. Figueroa and D. Alleyne) “Defining and Measuring Flows of Remittances to the Caribbean: The Jamaican Case”, VIIIth Conference of the Association of Caribbean Economists (ACE), Haiti, November, 2003.
- (with Arlene Bailey), “Regional Agricultural Policy in CARICOM Countries: Examining Issues in Agricultural Policy Networking,” Scientific Research Council 17th National Annual Conference on Science and Technology, Kingston, Jamaica, November, 2003
- “CARICOM Regional Agricultural Policy: A Preliminary Assessment”, 35th Annual Conference of the Caribbean Centre for Monetary Studies (CCMS), St. Kitts, November, 2003

Madjd-Sadjadi, Zagros, Dr

- (with Abdullahi Abdulkadri) “Relative Versus Absolute Gains Maximizers in Free Trade Regimes: A Game-Theoretic Analysis,” Canadian Economic Association Annual Meeting, Ryerson University, Toronto, Canada, June 2004, 16 pages.
- “Is Canadian Voting Behaviour Regionalized? A Polimetric Analysis” University of Missouri, Columbia Canadian Studies Seminar, April 2004, 35 pages.
- (with Patrick James) “Politics, Economics and Conflict Continuity and Change in Systemic Democracy,” Conference on Systemic Democracy, University of Iowa, March 2004, 41 pages.

- “Comparing Outcomes: Apprenticeship in Canada, the United States, and Australia”, Southern Association for Canadian Studies Founding Meeting, Atlanta, August 2003, 20 pages.

Persaud, Wilberne Mr

- “Introducing Economics and Social Sciences to U.W.I. – 1955 to 1962: The Influence of Sir Arthur Lewis” , Working paper, Department of Economics Seminar
- “A view of Technology and its impact on Jamaican Agriculture: what is to be learnt from Technological change in general and the work of TP. Lecky ”, Plenary Session of the Conference Science and Technology for Economic Development: Technology Driven Agriculture and Agro-Processing, November 19-22, 2003

Tennant, David Mr

- ‘Measuring the Effectiveness and Efficiency of Financial Sector Intermediation in Jamaica (1986 – 2002)’, Department of Economics Faculty Seminar Series, University of the West Indies (Mona), May 2004, 64 pages

Witter Michael Dr

- “Economic Vulnerability in the Caribbean: Case Studies”, Meeting of experts in Dominica, October, 2003
- “Water and Civil Society”, presentation to the Chat Bout Series, UWI, Mona, November 2003
- “Culture and Building Resilience in SIDS”, International Meeting of SIDS, Bahamas, January, 2004
- Four lectures to the students in the SIT programme, Spring 2004, on Economic Development with special reference to the experience of Jamaica, February, 2004
- “Post-Colonial Development in the Caribbean”, Lecture to the Conference of Caribbean Students, Macalester College, April 2004
- “Choosing Life for the Caribbean Sea”, First Minister of the Environment Awards, World Environment Day, June 5, 2004, Barbados

- “Globalization and the Jamaican Economy”, to visiting students from Holy Cross College, June 11, 2004
- “Impact of Global Developments on Jamaica”, to visiting students from Michigan State University, June 12, 2004

PUBLICATIONS

Abdulkadri, Abdullahi Dr

Refereed

- * (with Ajibefun, I.A.) 2004. “Impact of Size of Farm Operation on Resource Use Efficiency in Small Scale Farming: Evidence from Southwestern Nigeria.” *Food, Agriculture and Environment*, Vol. 2 (1): 359-364.

Alleyne Dillon Dr

- * (with N. Karagiannis) 2003. *A New development Strategy For Jamaica:with special consideration of international competition and the FTAA*”. Arawak Publications. [pp:1-117]
- * (with Ian, Boxill) 2003. “The Impact of Crime on Tourist Arrivals in Jamaica ”. *International Journal of Tourism Research*. No.5. [pp:381-391]

Figueroa Mark Mr

- * “Male Privileging and Male Academic Underperformance in Jamaica”, in *Interrogating Caribbean Masculinity*, ed. by Rhoda Reddock, The UWI Press, Kingston, Jamaica, Barbados, Trinidad and Tobago, 2004, pp. 137-66.
- * (and Amanda Sives), “Garrison Politics and Criminality in Jamaica: Does the 1997 Election Represent a Turning Point”, in *Understanding Crime in Jamaica: New Challenges for Public Policy*, ed. by Anthony Harriott, UWI Press, Jamaica, Barbados, Trinidad and Tobago, 2003, pp. 63-88.

Francis Alfred Professor

- * (with Kaycea T. Campbell) 'A Supply function for Violent Crime in Jamaica' Caribbean Journal of Criminology and Social Psychology, Jan & July 2002 volume 7 nos. 1&2.

Freckleton Marie Dr

- * "European Union- ACP Trade: An assessment of the ACP Challenge" Global Development Studies vol.3 nos. 1-2 , 2003 pp. 241-260

Madjd-Sadjadi, Zagros Dr

- * "The Three Faces of John Elliott: His Contribution to Political Economy", American Review of Political Economy 2, 1 (June 2004): 58-84.
- * "Genesis: An Economic Reinterpretation", Rethinking Marxism 16, 4 (April 2004): 211-214.

Non-Refereed

- * Alleyne, D. 2004, "The Demand for Imports in Jamaica: 1972-2000", in N. Karagiannis and M. Witter (Ed), The Caribbean Economies in an Era of Free Trade, Aldershot: Ashgate. [pp. 187-203]
- * Alleyne, D. Sally Wallace, Roy Bahl and James Alm, 2004, Tax Burden in Jamaica, Working Paper No.9. Andrew Young School of Policy Studies, Georgia State University, Atlanta Georgia. Tax Reform. Working Paper No. 9. August.

Ghartey Edward E Dr

- * "Inflation Targeting as Solution to Fiscal Dominance," Daily Observer, April 16, 2004.

Kirton Claremont Mr

- * Jamaica's External Debt: Estimation, Analysis and Policy Implications, Arawak Publications, Jamaica, 2004, 80 pp.

PUBLIC SERVICE

Alleyne Dillon Dr

- Member, Monitoring Committee of the Memorandum of Understanding(MOU).
- Member, Editorial Advisory Committee of the Central bank of Barbados, Quarterly Economic Review.

Figueroa Mark Mr

- Member, Jamaica Environmental Trust

Francis Alfred Professor

- Member, Board St. Aloysius School and St Joseph’s Infant School.
- Member, CAFSA Foundation

Ghartey Edward E Dr

- Member, Economic Council of Britain in Europe
- Advisory Board Member, North American Economics and Finance Association
- Member, Bye-Laws Reform Committee, International Society for Intercommunication of New Ideas.
- Editorial Board Member, Opus 1, Journal of Under- graduate Studies.
- Member, African Finance and Economics Association (Constitution and By-Laws Reform Committee,)

Henry Wayne Dr

- Member, Board of Directors, Bank of Nova Scotia Jamaica Limited
- Member, Board of Directors, Scotia Jamaica Investment Management Limited
- Member, Technical Review Committee, Agricultural Support Services Project (ASSP), Inter-American Development Bank and Government of Jamaica

King Damien Dr

- Member, Economic Policy Committee – Private Sector Organization of Jamaica.

- Member, Partnership for Progress

Madjd-Sadjadi, Zagros, Dr

- Member, Executive Committee, Southern Association for Canadian Studies in the United States
- Acting Editor-in-Chief, Southern Journal of Canadian Studies
- Editor-in-Chief, American Review of Political Economy

Persaud, Wilberne Mr.

- Board member, of the failed Ciboney Group Ltd. with a view to resolution of its affairs

Witter Michael Dr

- Member, Board of Directors of the Dyoll Group of Companies and the Dyoll Insurance Company
- Member, Executive of CVSS
- Member, Board of Management of St. George's College
- Founding Member, of LIFE
- Member, Monitoring Committee for the MOU
- Member, Regulatory Impact Assessment Committee

Prize Awarded:

The following prizes were awarded by the Department for the academic year 2003-04

Department of Economics prizes (Economics and Statistics) **Mr. Gary Lyn** and **Miss Kerry-Ann Spencer**

Department of Economics Award (Graduate) **Mr. Denvil Duncan**

George Beckford Prize (Graduate) **Mr. Damion Brown**

Special Presentation

The University Undergraduate Stock Market Competition (Banking and Finance) **Miss. Latoya Williams**

CATEGORIES OF STUDENTS

Graduating Statistics – 2003/2004

Class of Degree Obtained

	1 st	Upper 2 nd	Lower 2 nd	Pass	Total
BSc Economics (Special)			1	1	2
BSc Economics (Major)	13	18	33	14	78
BSc Economics (Minor)	3	6	16	2	27
BSc Business Economics and Social Statistics			2	–	2
BSc Statistics (Major)	5	8	4	1	18
BSc Statistics (Minor)	2	3	6	1	12
MSc Economics (three with distinctions)				14	17

Registrations by Programme and Status

	Full time	Part time	Total
BSc Economics (Special)	14	4	18
BSc Economics (Major)	266	78	344
BSc Economics (Minor)	44	17	61
MSc Economics	33	6	39
BSc Business Economics & Social Statistics (Special)	4	2	6
BSc Statistics (Major)	8	4	12
BSc Statistics (Minor)	4		4
Banking and Finance	54	36	90

DEPARTMENT OF GOVERNMENT

**Stephen Vasciannie, BSc (UWI), MA (Oxford), LL.M (Camb.),
DPhil (Oxford) – Head of Department**



WORK OF THE DEPARTMENT

Throughout the Academic Year 2003 to 2004, the Department of Government continued its efforts to provide students with a welcoming, but challenging, environment for their academic pursuits. Some academics in the Department continued to invest in research activities for the benefit of Jamaica and the wider Caribbean, and others played a significant part in helping the University of the West Indies promote its public service mandate. At various times in the year, these activities took place against a background of uncertainty, particularly in respect of financial questions; but, as a general proposition, the financial difficulties faced by the Department of Government have not weakened significantly the commitment, dedication and energy of its members.

With respect to teaching, members of the Department continue to be highly rated by those students who make the effort to complete evaluation forms. A clear majority of lecturers in the Department received overall ratings of more than 4.0 (out of a maximum of 5.0) in various surveys of teaching performance throughout the year.

As to research, the output of lecturers in the Department for this year was good, but there is scope for improvement. For this year, Professor Trevor Munroe, and Drs. Jessica Byron and Anthony Harriot continued on Mona Research Fellowships, while Professor Rupert Lewis returned to teaching from a Mona Research Fellowship in January 2004. Dr Clinton Hutton embarked upon a Mona Research Fellowship in January 2004, while Professor Brian Meeks joined him June 2004. The Department has

already seen some of the fruits of these fellowships, and we expect even greater flowering in the coming Academic Year.

In the area of public service, members of the Department has continued to provide valuable leadership through their contributions on various boards in the public and private sectors.

Members of the Department contribute to public commentary in various ways, but it should be noted here that throughout the Academic Year, Dr. John Rapley, Mr. Robert Buddan, Dr. Ivan Martinez and Professor Stephen Vasciannie wrote regular columns Jamaican newspapers.

The Department's contribution to the University's mission may also be measured by the number of our students who have taken degrees. The relevant statistics are set out in the Annex to this Report. At the level of the PhD, the Department is particularly pleased to note that three candidates – Eris Schoburgh (on Local Government Reform), Marjorie Brown-Charles (on South-South Cooperation in International Trade), and William Lecky (on Public Transportation in the Kingston Metropolitan Region) – took the highest degree on offer in the Department. One student from the Department, Dana-Marie Morris, was awarded a Fulbright Fellowship to pursue the PhD degree at the University of Denver Graduate School of International Studies, while another, Patrice Laird-Grant took a Commonwealth Scholarship to read for a PhD in International Relations at the University of London. We offer special congratulations to them all.

Throughout the year, the Department was also keen to promote seminars, conferences and other academic gatherings. Largely through the efforts of Dr. Anthony Harriot, the Department hosted the 3rd International Conference on Crime and Criminal Justice at Mona, in February 2004; participants in this major effort came from the Caribbean, the United States, the United Kingdom, South Africa, and elsewhere. At the same time, the Department of Government, mainly through the efforts of Dr. Lucy Eugene, took a leadership role in organizing the World Trade Organization/UWI Sponsored Course on International Trade matters, from February to April 2004; participants in this course, which was put on with guidance and support from the Office of the Principal, were drawn mainly from the public sector in different CARICOM member States. In February 2004, Dr Martinez and Professor Lewis organized and participated in the Ralph Bunche Symposium, which featured presentations by Her Excellency Sue Cobb, the United States Ambassador to Jamaica, Professor Benjamin Rivlin, Co-Chairman of the Ralph Bunche

Centenary Commemoration, and Dr Martinez, on the life and philosophy of the African-American leader. This symposium was generously funded by the Office of the Principal. As is now customary, Dr Hutton was instrumental in organizing and leading the proceedings at the Peter Tosh Symposium, in October 2003; Dr Hutton also worked with Dean Chevannes in organizing a conference under the heading “The University of the West Indies: Bridging the Gap with the Community”, put on by the Faculty of Social Sciences in September 2003. With leadership mainly from Professor Lewis and Mr Allan Bernard, the Department also presented a student symposium on “Garvey’s Legacy in Context: Liberty Hall Living Again”, in April 2004. In April 2004, Dr Christine Cummings organized the annual “Cricket, Lovely Cricket” Seminar for the benefit of the public. In May 2004, Professor Stephen Vasciannie presented his Inaugural Lecture, entitled “US and THEM: International Law in a Time of Trial.”

The Centre for Caribbean Thought, under the inspired leadership of Professors Meeks and Lewis (together with Professor Tony Bogues, Chair, Africana Studies, Brown University) continued to play a significant role within and on behalf of the Department of Government. In June 2004, in the third in its series of “Caribbean Reasonings”, the Centre held a special conference under the theme, “Culture, Politics, Race and Diaspora: The Thought of Stuart Hall.” in honour of Professor Stuart Hall, internationally acclaimed, British-based, Jamaican academic, cultural scholar, and activist. In October 2003, the Centre for Caribbean Thought also held a seminar at the St. Augustine Campus of the University, on “The Life and Times of George Padmore: Black Radicalism in the 20th Century.” This seminar was co-sponsored by the Principal’s Office and Brown University. In the course of the year, the Centre for Caribbean Thought recruited two Research Assistants, Mr Allan Bernard and Mrs Sonja Niaah, while Ms Adlyn Smith has been seconded as Administrative Secretary to the Centre. Professor Obika Gray of the University of Wisconsin became the Centre’s first Visiting Scholar (when he arrived) in February 2004.

During the course of this year Professor Stephen Vasciannie received the Vice Chancellor’s Award for Teaching. Dr Anthony Harriot and Professor Stephen Vasciannie also received the Principal’s award for Top Researcher in the Faculty of Social Sciences, in connection with the 2004 Research Day proceedings. Mrs. Natalie Coley, Teaching Assistant, was the recipient of a Fulbright Award to the University of Delaware for the period January 5 to February 4, 2004; while there, she pursued work on

“US National Security Policy Formulation in the Era of Globalisation.”
Dr Ivan Martinez also received a Fellowship to participate in the 2003 Defense Planning and Resource Management Course offered by the United States National Defense University, Centre for Hemispheric Defense Studies, in Washington, D.C.

RESEARCH IN PROGRESS

Dr. Jessica Byron

- Singing from the Same Hymn Sheet: Caribbean Diplomacy and the Cotonou Agreement
- shorter version of same material in French, submitted to L’Economie Politique
- La Comunidad del Caribe Frente a los Procesos del ALCA y de la Union Europea
- English version of The Reveciso
- CARICOM at Thirty: New and Old Foreign Policy Challenges
- Small States Diplomacy in a Globalised World: Barbados, Costa Rica, the Dominican Republic and Trinidad and Tobago

Dr. Anthony Harriott

- Homicidal Violence in the Caribbean

Dr. Hedy Isaacs

- Comparative Civil Service Systems
- Case Studies: The Elaboration of the Evaluation of Civil Service Systems in the Caribbean Region and the Americas

Professor Edwin Jones

- Main project in Public Administration, manuscript embracing five long essays on:
 - Emergence of the Jamaican Administrative Culture
 - Westminster Model: Accepted, Rejected, Adapted
 - Administrative Advice: Theory and Application in Jamaica

- A Story of Geographic & Market Decentralization in Jamaica
- Governance Issues in the Administrative Realm

Professor Rupert Lewis

- Marcus Garvey and Public Figures in Colonial Jamaica, 1929-1933
- Marcus Garvey Writings on Jamaica in the 1930s

Professor Brian Meeks

- Envisioning Caribbean Futures.
- The New Jewel Movement
- Jamaica, entry for Governments of the World
- The Rise and Fall of Caribbean Black Power

Professor Trevor Munroe

- Reforming Caribbean Governance – Anti-corruption Dimensions
- Illicit Narcotics and Democratic Governance
- Globalisation, Corporate Governance and Industrial Relations
- Globalisation and Democracy
- Governance, Legislation and Development in Modern Jamaica 1944-2002.

Dr. Lawrence Powell

- The Cross-cultural Variations in Distributive Justice Perception (CVDJP)
- Exploring the Multidimensional Nature of Distributive Justice Perception – The Challenge for Cross-Cultural Psychology
- Justice Judgments as Complex Psychocultural Constructions: An Equity-based Heuristic for ‘Mapping’ Two- and Three-Dimensional Representations in Perceptual Space

- Beyond ‘Left-Right Ideology’ in the Study of Justice Perception: Interdependent and Independent Distributive Worldviews in Jamaica and New Zealand

Dr. John Rapley

- Employment, Productivity and Inflation in the US Economy in the 1990s: Fallacies of the New Economy Thesis
- Development Studies and the Post Development Critique
- Using the Stock Market to Predict Presidential Approval Ratings: Evidence from the Clinton Years

Dr. Eris Schoburgh

- Local Government Reform: The Prospects for Community Empowerment in Jamaica
- Deconstructing Policymaking Issues in a Caribbean Context
- Is Local Government Reform an Institutional After- thought?

PAPERS PRESENTED

Conferences/Seminars

Dr. Jessica Byron

- “Constitutional Issues as they Relate to Local Government and International Relations”, Workshop for Senior Teachers on the St. Kitts and Nevis Constitution, UWI School of Continuing Studies, Basseterre, St. Kitts, July 6-7, 2004.
- “‘Singing from the Same Hymn Sheet’: Caribbean Diplomacy and the Cotonou Agreement”, Caribbean Studies Association Conference, St. Kitts, May 31-June 5, 2004.
- “The Role of Academic Cooperation Programmes in Latin American and Caribbean Integration: The Experience of the UWI”, FESCARIIBE , Universidad Tecnologica de Bolivar, Cartagena, Colombia, September 16-20, 2003.

Dr. Anthony Harriott

- “Crime and the Threat to Democratic Governance: The Caribbean Experience”, International Development Bank, Washington D. C. June 21, 2004.
- Round Table on “Anti-colonial Criminology”, American Society of Criminology, Denver, USA, November 2003.

Dr. Hedy Isaacs

- “Partnership”, the Jamaica Social Investment Fund in collaboration with the Delegation, European Union, Jamaica and Parish Councils: Facilitating Sustainable Investments in Community Driven Projects Through Partnership, UWI, Mona, May 19, 2004.
- “Forging Partnerships that Work”, Kingston Restoration Company Limited in collaboration with the Centre for Population, Community and Social Change, UWI, Mona and the University of Technology, Jamaica: Action Research Initiative Forum on Partnerships for the Alleviation of Poverty, UWI, Mona, April 21-22, 2004.

Professor Edwin Jones

- “Governance of the State and the State of Governance in Jamaica”, Public Forum, Management Institute for National Development (MIND), May 2004.
- “Jamaican Civil Society: The Challenges of Reform”, Anniversary Seminar of Management Systems International (MSI), March 2004.
- “Governance & Caribbean Public Services Tradition” and “Reform and Performance of the Jamaican Public Services Commission”, both at International Conference sponsored by the Government of Trinidad and Tobago, Port of Spain, December 2003.
- “Preparing the St Vincent Public Service for the Globalised Realities”, National Consultation sponsored by the Government of St. Vincent, October 2003.

Professor Rupert Lewis

- Evaluation of Denis Benn's "The Caribbean – An Intellectual History 1774-2003", Culture, Politics, Race and Diaspora: The Thought of Stuart Hall, UWI, Mona, June 17-19, 2004.
- "Pan-Africanism – Ethical Challenges", Pan African Bookfest and Cultural Conference, Broward County Library, Fort Lauderdale, Florida, April 24, 2004.
- "Marcus Garvey's Jamaican Agenda", Liberty Hall, Kingston, February 12, 2004.

Professor Brian Meeks

- "The Rise and Fall of Caribbean Black Power", on the panel Rethorising Modernity in the Caribbean, Caribbean Studies Association Conference, St. Kitts and Nevis, May 31-June 5, 2004.
- "Towards an Encyclopaedia of Caribbean Thought", Caribbean Studies Association Conference, St Kitts, May 31-June 5, 2004.
- "The Rise and Fall of Caribbean Black Power", Symposium on Kwame Toure's Biography, Ready for the Revolution, Florida International University, November 2003.

Professor Trevor Munroe

- "Gearing Jamaican Companies for the 21st Century", Jamaica Stock Exchange Symposium, Kingston June 22, 2004.
- "Civic Engagement, Corporate Responsibility and National Development", Annual Symposium, Medical Association of Jamaica, Kingston, June 2, 2004.
- "The Ombudsman and Parliament", Third Regional General Conference of the Caribbean Ombudsman Association, Runaway Bay, Jamaica, May 11, 2004.
- "Crisis in Leadership? Searching for Solutions", Forum on Public Sector Leadership Responsibility, Institute of Chartered Accountants of Jamaica, Kingston Jamaica, April 14, 2004.
- "Between the Old and New Politics", Symposium on the Implications of the 2002 General Elections in Jamaica, Department of Government, UWI Mona, February 2004.

- “Corporate Globalisation and the Way Forward”, Retreat, Executive National Commercial Bank Staff Association, Oracabessa, Jamaica, January 31, 2004.
- “Corruption and Anti-corruption in Jamaica”, Public Sector Learning Week, World Bank, Washington, D.C., January 15, 2004.
- “Colloquium on the Post-colonial State”, Department of Government and Sociology, UWI, Cave Hill, Barbados, December 16, 2003.
- “Towards the Development of Broad Based Participatory Growth in Jamaica”, 9th Annual Retreat of the International Development Partners in Jamaica, Oracabessa Jamaica, November 14, 2003.
- “New Conceptions of Regional Governance”, Conference on 30th Anniversary of the Caribbean Community, UWI, Mona Kingston Jamaica October 18, 2003.

Dr. Lawrence Powell

- “Market-based and Welfare-statist Frames of Welfare in Israel and Liberal Welfare States”, (with Clara Sabbagh, Haifa University, Israel), 10th Annual Meeting of the International Society for Justice Research, Regina, Saskatchewan, Canada, July 2, 2004.

Dr. John Rapley

- “The Crisis of Neoliberal Globalization: A Caribbean Perspective”, Caribbean Studies Association Conference, St Kitts, May 31-June 5, 2004.

Professor Stephen Vasciannie

- “The Mandatory Death Penalty and the *Lambert Watson Case* From Jamaica”, Caribbean Law Initiative Annual Conference, Ocho Rios, July 2004.

- “Balancing Security and Human Rights: The Role of the Ombudsman”, Third Regional General Conference of the Caribbean Ombudsman Association (CAROA), Runaway Bay, May 2004.
- “A Jamaican Perspective on the Rome Statute of the International Criminal Court”, Workshop for Parliamentarians and Attorneys, organized by the Ministry of Foreign Affairs and Foreign Trade, Jamaica, in collaboration with the International Centre for Criminal Law Reform and Criminal Justice Policy, Canada, Jamaica Conference Centre, February 2004.
- “Hang Them! Hang Them! Hang Them? Human Rights and the Death Penalty in Jamaica”, 3rd International Conference on Crime and Criminal Justice in the Caribbean, UWI, Mona, February 2004.
- “The International Criminal Court: The Triumph of Liberalism”, Public Forum organized by the Ministry of Justice and the Ministry of Foreign Affairs and Foreign Trade, Jamaica, in collaboration with the International Centre for Criminal Law Reform and Criminal Justice Policy, Canada, Norman Manley Law School, February 2004.
- “CARICOM and International Integration: Aspects of the Investment Debate”, CARICOM 30th Anniversary Conference on Regional Governance and Integrated Development, October 2003.
- “The Main Elements in the Debate on the Caribbean Court of Justice”, New York Chapter of the International Law Association, October 2003.

PUBLICATIONS

Books:

Dr. Anthony Harriott

- * (With Farley Braithwaite and Scott Wortley) “Crime and Criminal Justice in the Caribbean”, Kingston, Arawak Publications, 2004, 284 pgs. (Edited).

- * “Understanding Crime in Jamaica – New Challenges for Public Policy”, Kingston, University Press, 2003, 239 pgs. (Edited).

Dr. John Rapley

- * “Globalization and In-equality: Neoliberalism’s Down- ward Spiral”, Boulder and London, Lynne Rienner, 2004.

Professor Stephen Vasciannie

- * (With Professor Peter Muchlinski) “Investor-State Dispute Settlement” - UNCTAD Series on Issues in International Investment Agreements, 128 pgs.

Book Chapters:

Dr. Jessica Byron

- * “The Caribbean in a Globalized World: Responses to a Changing International Political Economy”, in *Introduction to the Pan Caribbean*, [ed.] T. Skelton: London, Edward Arnold, 2004, pp. 72-96.

Dr. Anthony Harriott

- * “Crime and Criminal Justice in the Caribbean” (Introduction to book) in *Crime and Criminal Justice in the Caribbean*, [eds.] Anthony Harriott, Farley Braithwaite and Scott Wortley: Kingston, Arawak Publications, 2004, pp. 1-7.
- * (With Farley Braithwaite) “Repeat Criminal Offending in Barbados” in *Crime and Criminal Justice in the Caribbean*, [eds.] Anthony Harriott, Farley Braithwaite and Scott Wortley: Kingston, Arawak Publishers 2004, pp. 35-56.
- * “Fear of Criminal Victimization in a Reputedly Violent Environment” in *Crime and Criminal Justice in the Caribbean*, [eds.] Anthony Harriott, Farley Braithwaite and Scott Wortley: Kingston, Arawak Publishers 2004, pp. 57-86.
- * “The Jamaican Crime Problem: New Development and New Challenges for Public Policy” in *Understanding Crime in Jamaica – New Challenges for Public Policy*, [ed.] Anthony Harriott: University of the West Indies Press, 2003, pp. 1-12.

- * “The Jamaican Crime Problem: Some Policy Considerations” in *Crime and Criminal Justice in the Caribbean*, [eds.], Anthony Harriott, Farley Braithwaite and Scott Wortley: Kingston, Arawak Publishers 2004, pp. 238-264.
- * “Social Identities and the Escalation of Homicidal Violence in Jamaica” in *Understanding Crime in Jamaica – New Challenges for Public Policy*, [ed.] Anthony Harriott: University of the West Press, 2003, pp. 89-112.
- * “Police and Society in the Caribbean: The Application of United Nations Standards for Law Enforcement” in *The Application of the United Nations Standards and Norms in Crime Prevention and Criminal Justice*, Vienna, Austria, United National Office of Drugs and Crime, 2004, pp. 91-96,

Dr. Hedy Isaacs

- * Contributed to the Encyclopedia of Public Administration and Public Policy
- * “Non-Monetary Incentives and Productivity”, Marcel Dekker., Inc, 2003, pp. 830-834.
- * E-Report “Case Study: Evaluation of Civil Service System: Jamaica”, Inter-American Development Bank, Regional Policy Dialogue, Documents of the November 14-15, 2002 Meeting. <http://www.iadb.org/int/DRP/ing/Red5/transpdoc3.htm>, 2004.

Professor Edwin Jones

- * “Temas Sobre La Formulacione Implemacion De Politicas Publicas En La Caribe” in *Estraterias De Gestion Publica*, [ed.] Jose Oviedo: Pontifica Universidad Catholica y Maestra, Santo Domingo, DR, 2004, pp. 53-78.

Professor Rupert Lewis

- * “Political and Cultural Context of Rasta and Rudeboy in the 1960s” in *Bob Marley – The Man and His Music*, [eds.] Eleanor Wint and Carolyn Cooper: Kingston, Arawak Publications, 2003, pp. 82-100.

- * “Marcus Garvey’s Jamaica, 1929-1932” (CD ROM done in collaboration with Vilcomm Ltd), - over 3000 pgs.
- * “Lloyd Best and Epistemic Challenges” (Essay) in *Independent Thought and Caribbean Freedom - Essays in Honour of Lloyd Best*, [ed.] Selwyn Ryan: Sir Arthur Lewis Institute of Social and Economic Studies, St. Augustine, Trinidad, 2003, pp. 89-101.

Professor Brian Meeks

- * “Lloyd Best, The People and the Road not Taken in 1970”, in *Independent Thought and Caribbean Freedom: Essays in Honour of Lloyd Best*, [ed.] Selwyn Ryan: *Sir Arthur Lewis Institute of Social and Economic Studies*, St. Augustine, Trinidad, 2003, pp. 71-86.

Professor Trevor Munroe

- * “The Menace of Drugs” in *Drugs and Security in the Caribbean*, [ed.] Ivelaw Griffith: Kingston, Ian Randle Publishers, 2004, Chp. 6, pp. 154-175.
- * National Integrity System – Country Study Report: Caribbean Composite, Commonwealth Countries Project – Transparency International, <http://www.transparency.org>, March 2004.
- * (With Fredrick Hickling, Ishenkumba Kahwa, Verene Shepherd and Alvin Wint) “Strategic Challenges Confronting UWI Mona: An Analysis and Response”, University of the West Indies, Mona Campus, October 2003.
- * National Integrity System – Country Study Report: Jamaica 2003, Commonwealth Countries Project – Transparency International, <http://www.transparency.org>, July 2003.

Professor Stephen Vasciannie

- * “Human Rights in Jamaica: International and Domestic Obligations”, in UNDP, *Human Rights and Human Development Issues in Jamaica*, 2003, pp. 53 - 83, and Annex B.
- * “Terrorism, Security and International Law: A Skeptical View”, in *Caribbean Security in the Age of Terrorism*, [ed.] Ivelaw Griffith: 2004, pp. 52-71.

Journal Articles:

Dr. Jessica Byron

- * Review of “Politics in a Half-Made Society: Trinidad and Tobago 1925-2001”, K. Meighoo, 2003, Kingston, Ian Randle, *Bulletin of Latin American Research*, Vol. 23 (4), (2004): pp. 505-507.

Professor Brian Meeks

- * “Envisioning Caribbean Futures”, *Social and Economic Studies*, Vol. 52, No. 4, (December 2003): pp. 165-187.

Dr. Lawrence Powell

- * “Visualizing Co-occurrence Structures in Political Language: Content Analysis, Multidimensional Scaling, and Unrooted Cluster Trees”, *Journal of Diplomatic Language*, 1(1), (2004): pp. 12-21. (now in print)

Professor Stephen Vasciannie

- * “Foreign Policy Options for CARICOM”, *The Integrationist*, Vol. 3, No. 2 (2003): pp. 18-36.
- * “Humanitarian Intervention: Towards a Legal Response to the United Nations Secretary General”, *West Indian Law Journal*, Vol. 28, No. 2 (2003): pp. 17-53.

PUBLIC SERVICE

Dr. Jessica Byron

- Member, Executive Board of Coordinadora Red de Investigacion Economica y Social (CRIES)
- Member, International Advisory Committee for Bulletin of Latin American Research
- Member, Steering Committee for the establishment of a Global Studies Network

Dr. Anthony Harriott

- Member, Programme Committee of the Academy of Criminal Justice Sciences with special responsibility for International and Comparative Criminal Justice Systems
- Member, JCF Staff College Advisory Council

Dr. Hedy Isaacs

- Consultant to the Inter-American Development Bank Regional Policy Dialogue 2004

Professor Edwin Jones

- Board Member, Public Services Commission (Jamaica)
- Board Member, Planning Institute of Jamaica
- Chairman, Capital and Credit Merchant Bank ‘Scholarship Committee’
- Member, Editorial Board: Journal of Public Management, Aston, UK
- Member, Editorial Committee, Caribbean Journal of Public Sector Management (MIND, Jamaica)
- Special Advisor, Ministry of Local Government
- Member, Police Commissioner’s Strategic Reform Board
- Member, Board of Directors, Mona School of Business

Professor Rupert Lewis

- Member, Council of the Institute of Jamaica
- Chairman, the African-Caribbean Institute of Jamaica and Jamaica Memory Bank
- Chairman, Friends of Liberty Hall

Professor Brian Meeks

- Member, Editorial Board, Lexington Books, Caribbean Series, 2003
- Council Member, The Caribbean Studies Association (CSA), 2003 – present

- Member, Board of Directors, Intertrade Corporation
- Contributing Editor, WADABAGEI Journal, Caribbean Research Center, Medgar Evers College, City University of New York
- Member, The Michael Manley Foundation, UWI, Mona

Professor Trevor Munroe

- Senator, Parliament of Jamaica
- Director, Jamaica Confederation of Trade Unions
- President, University and Allied Workers Union
- Member, Partnership for Progress
- Member, Selection Committee, Jamaica Rhodes Scholarship
- Member, Board, United Way of Jamaica
- Director, Sugar Industry Authority of Jamaica
- Member, Labour Advisory Council of Jamaica

Dr. Lawrence Powell

- Member, Editorial Board, *Australian Journal of Political Science*.
- Member, Editorial Board, *International Bulletin of Political Psychology*
- Member, Editorial Board, *Journal of Diplomatic Language*.
- Guest Editor for a special issue of *Journal of Cross-Cultural Psychology*, on “Cross-cultural Variations in Distributive Justice Perception”.
- Project director, for the CVDJP (Cross-cultural Variations in Distributive Justice Perception) project

Dr. John Rapley

- Member, Campion College Board of Administration

Dr. Eris Schoburgh

- Member, National Advisory Council on Local Government Reform Research Sub-Committee

Professor Stephen Vasciannie

- Consultant on International Law, Attorney General's Chambers
- Associate Tutor, Norman Manley Law School
- Member, Selection Committee, Jamaica Rhodes Scholarship

CATEGORIES OF STUDENTS

Degree

Semester I - 2003/2004

Course	Registration	Sitting	Pass	Percent%
GT11A	509	480	453	94
GT11B	113	102	80	78
GT12A	181	175	170	97
GT13D	181	167	160	96
GT20M	27	24	17	71
GT21M	35	34	33	97
GT22A	91	84	79	94
GT22C	191	186	175	92
GT22M	57	53	37	70
GT24A	31	27	27	100
GT25M	189	183	174	95
GT26M	195	189	184	97
GT29E	126	120	119	99
GT29M	111	111	107	96
GT31P	115	109	105	96
GT32M	31	30	30	100
GT32P	93	90	88	98
GT33B	103	94	91	97
GT33D	50	43	40	93
GT34A	149	143	136	95
GT38M	84	81	80	95
FD13A	745	691	622	90

Degree and Certificate (Challenge/UWIDEC/TLIs & Outreach)

Course	Registration	Sitting	Pass	Percentage %
GT11A	271	255	239	94
GT48P	40	36	25	69

Semester II – 2003/2004

Course	Registration	Sitting	Pass	Percentage %
GT11A	383	370	345	93
GT11B	162	152	123	81
GT12A	112	103	99	96
GT21B	99	97	89	92
GT22D	192	187	182	97
GT23B	90	81	76	94
GT23M	32	31	31	100
GT24A	175	170	165	97
GT24M	281	268	258	96
GT26P	12	11	10	91
GT27M	178	166	156	94
GT29F	101	98	93	95
GT30C	32	32	32	100
GT30N	96	96	95	99
GT33C	37	32	32	100
GT33M	31	29	28	97
GT35E	18	18	16	89
GT35M	113	105	100	95
GT35P	13	13	13	100
GT36M	130	123	119	97
GT37M	98	94	91	97
GT39E	18	16	16	100
GT39G	75	72	69	96
GT39M	10	9	8	89
FD13A	515	460	420	91

Degree and Certificate (Challenge/UWIDEC/TLIs & Outreach)

Course	Registration	Sitting	Pass	Percentage %
GT11A	13	10	10	100
GT11B	68	56	52	93
GT423	194	171	141	82
GT424	202	179	162	91
GT45P	44	39	37	95
GT46P	44	39	38	97
GT48P	14	14	11	79

SUMMER 2004

Course	Registration	Sitting	Pass	Percentage %
GT11A	63	60	56	93
GT11B	22	22	18	82
GT12A	15	15	14	93
GT13D	16	15	14	93
GT22C	20	20	20	100
GT22M	22	18	18	100
GT24A	21	19	17	89
GT25M	25	23	21	91
GT26M	17	15	15	100
GT31P	17	17	17	100
GT33B	17	16	16	100
GT34A	23	18	15	83
GT35M	15	15	13	87
GT36M	29	28	27	96
GT39G	15	15	15	100
FD13A	75	74	68	92

Awarded Degrees (BSc Majors)

	1 st Class	Other Classes
International Relations	2	82
Public Administration	1	46
Political Science	1	20
International Relations & Public Administration		6
International Relations & Political Science		17
Political Science & Public Administration		2

Postgraduate

		PhD	MPhil	MSc
Registered	9	8	131	
Awarded Higher Degrees		2	1	
Comparative Politics/Political Theory	4}			
International Relations	6}			15
Public Sector Management	5}			

PRIZES AWARDED

Graduate

MSc International Relations Award (Final Research Paper)	–	Farrah Brown
Rosina Wiltshire-Brodber Prize	–	Patrice Laird-Grant

Undergraduate

- Ann Spackman Memorial Prize – **Jodian Hammitt**
Nethersole Prize – **Zinith Lettman-Thomas**
Sir Laurence Lindo Memorial Prize – **Natalie Dietrich**
Archie Singham Memorial Prize – **Maria Ashman**

DEPARTMENT OF MANMAGEMENT STUDIES

Dr. Anne Crick, BSc UWI, MS Penn, PhD Rutgers
– Head of Department



WORK OF THE DEPARTMENT

The department of Management studies changed heads in 2003 with **Dr. Anne Crick** replacing **Professor Alvin Wint** who had performed outstandingly as head of the department for the past six years.

In the 2003-4 academic year, the Department of Management Studies introduced three new options to complement the existing options of Management and Accounting. The new options of Marketing, Operations Management and Human Resource Management are proving to be popular with students as they allow them greater flexibility and choice. The department also introduced a number of new courses on a phased basis as part of its curriculum improvement plan.

During the year the department continued to publicize its own work on relevant issues by hosting a colloquia on leadership and in collaboration with the Faculty of Pure and Applied Sciences, a three day workshop on Tourism and Urban Development for Peace. Faculty members also presented a total of 15 papers locally, regionally and internationally. Dr. Owalabi Bakre was also a visiting scholar at the Universities of Calgary and Windsor in Canada during June, 2004. Professor Alvin Wint was recognized by the UWI when he was awarded the award for the best publication in the Faculty of social sciences.

The department also continued to focus on specific core areas of research. During the year the department redesigned the MSc in Tourism & Hospitality Management to more accurately reflect the requirements of

the industry. Lecturers in the department also continued to add to the body of knowledge in the area of hospitality and tourism by writing and presenting on various aspects of tourism. Ethics continued to be a major focus of the department.

PAPERS PRESENTED

Campbell, A

- “The 1997 Financial Crisis of Jamaica: What are the prospects for its recurrence? (with Lou Anne Barclay). The Inaugural International Conference on Business, Banking & Finance, April 27-29, 2004, hosted by UWI, St. Augustine

Crick, A.

- “Managing Organizational Culture to facilitate change”. A Change Management Symposium: Managing Organizational Change in the Global Environment., Mona School of Business. March 17, 2004, Kingston, Jamaica.
- “The Changing role of tourism planners: Bringing People to the Island vs. Bringing in the People of the Island”. Tourism & Urban Development for Peace, November 27-30, 2003. Kingston, Jamaica.
- “Pseudo-Relationships – The use of mass customized techniques in personalized service: A case study of entertainment coordinators”. 2nd Interdisciplinary World Congress on Mass Customization and Personalization. October 6-8. Munich, Germany

Bakre, O.M.

- Second attempt to localize imperial accountancy by the Institute of Chartered Accountants of Jamaica (1970's-1980's). Asia Pacific Interdisciplinary Research in Accounting Conference, Singapore Management University. July 3-6

Deslandes, D.

- Moral Readiness: The ethical values of Jamaican Business Students. 3rd. Caribbean Conference on Crime and Criminal Justice, Feb. 11-14, 2004, Kingston Jamaica. Urban

Development and Peace, November 27-29, 2003. Kingston
Jamaica

Reynolds, N.

- “Stockholder Wealth Implications of the Firm’s Choice Between Dividends and Stock Repurchases” Inaugural International Conference on Business, Banking & Finance, April 27-29, 2004, UWI, St. Augustine.

Robertson-Hickling, H.

- “I never planned to stay in England. Thoughts of home in African-Caribbean Professionals returning to Jamaica.”, Conference on the Thought of Stuart Hall, UWI, Mona, June 18, 2004.

Thomas, T.

- “HRM’s role in enhancing organizational competitiveness”. Antiguan Chamber of Commerce, August 2003 “Preparing credit unions to compete in an open economy”. The first annual leadership regional conference for credit unions, Trinidad, May 2004.

Wint, A.G.

- “The continued relevance of the obsolescing bargaining theory to international business-government relations” 46th annual meeting of the academy of International Business, Stockholm, Sweden,
- “Competitiveness in Jamaica” at Seminar on Maximising the Competitiveness Potential of Small States”, University of Malta & Commonwealth Secretariat, Gozo, Malta
- “Has the obsolescing bargain obsolesced: Negotiating with foreign investors” Conference on International Business-Government Relations in the Twenty-first century, The American Graduate School of International Management, Thunderbird, Phoenix
- “MNC Location Strategy in a globalizing world” World Bank Seminar on a Development Strategy for Northeast China, Shenyang, China

- “Macroeconomic Results and adjustment policies in Jamaica: Lessons learned – proposed solutions” UNDP Seminar of International Development Partners, Boscobel, Jamaica
- “FDI and Poverty Alleviation in Small developing countries” Conference on Multinational Corporations and Global Poverty reduction, University of Connecticut, Storrs, Connecticut
- “In search of economic benefits from Caribbean integration: the need for redirection at Caricom”. 30th anniversary conference on regional governance and integrated development, University of the West Indies, Mona, Jamaica
- “Global FDI Trends and Jamaica at Launch of World Investment Report”, UNDP & JAMPRO, Kingston, Jamaica

PUBLICATIONS

Blake, C.

- * “Language Literacy and the Peter Blake Principle”. *International Journal of Speech Language and the Law*, 11, 1, 50-72

Cowell, N.

- * Tourism and the Plantation Model: Dimensions of the Worker Management Relationship in Caribbean Tourism (with Anne Crick). *Journal of Eastern Caribbean Studies*, 29.2, 15-34

Crick, A.P.

- * Tourism and the Plantation Model: Dimensions of the Worker Management Relationship in Caribbean Tourism (with Noel Cowell). *Journal of Eastern Caribbean Studies*, 29.2, 15-34

McDavid, H.

- * “Service enterprise development and global competition: a case for the development of the tourism sector in the Caribbean”, *Journal of Eastern Caribbean Studies*, 29, 2, 35-49

- “Private participation in infrastructure and the legal implications for the Commonwealth Caribbean”, *West Indian Law Journal*, 28, 2.

Books & Monographs

Johnson, A.

- * Ethical Business: The study of business, government and society. United Co-op Printers, Kingston.

Mendes, M.

- * Caribbean case studies in auditing. CFM Publications, Kingston

Book Chapters

Barclay, L.A.

- * “Human Capital and Systems of Innovation in Africa,” (with Banji, Oyelaran-Oyeyinka) in A. Lundvall et al. *Africa’s Systems of Innovation* Denmark: Aalborg University Press.
- * “Caribbean Economies in the New Trading Environment”. (with Vanus N. James). In D. Pantin (ed) *Explaining Caribbean Economic Performance: Prologues to Sustainable Development in the 21st Century*, Kingston, Jamaica: Ian Randle Publishers.

Peer assessed publications

Wint, A.G.

- * Jamaica in international competition. In lino Briguglio & Gordon Cardina (Editors), *Competitiveness strategies for small states* (Malta Commonwealth Secretariat & University of Malta)

Other Publications

McDavid, H.

- * The Industrialization of Tourism: A Caribbean perspective. Proceedings *American Society of Engineering Management National Conference*, St. Louis, Missouri.

Wint, A.G.

- * Strategic Challenges confronting UWI, Mona: An analysis and response. (Kingston, Jamaica; University of the West Indies, Office of the Principal). With F. Hickling, I. Kahwa, T. Munroe, V. Shepherd

Technical Reports

McDavid, H.

- * Infrastructure Section – Jamaica Social Investment Fund Projects. Report prepared for the Caribbean Development Bank and the Jamaica Social Investment Fund.

Wint, A.G.

- * Grenada: A diagnostic review of the Investment Climate: Report to the World Bank, 2004

PUBLIC SERVICE

Blake, C.

- Board Member, Financial Services Commission

Campbell, A.

- Board Member, Institute of Chartered Accountants of Jamaica (ICAJ)
- Chairman, Taxation Committee - ICAJ
- Member, Continuing Professional Education Committee, ICAJ
- Member, Accounting Standards, ICAJ
- Director & Deputy Chairman, Board of Directors, JMMB
- Chairman, Audit Committee, JMMB
- Director, JMMB Securities Ltd.
- Director, Mutual Gallery

Crick, A. P.

- Member, Advisory Board – Excelsior Community College Tourism, Hospitality & Entertainment Management
- Member, Management Advisory Committee, Runaway Bay H.E.A.R.T. Training Institute, 2003

Deslandes, D.

- Member, PSOJ Trade Policy Review Committee
- Member, PSOJ Trade Policy Review Committee sub committee on services

Mendes, M.

- Academic co-ordinator, Associate degree in accounting at MIND.

Moore, S.

- Director, Book Merchant Ltd.
- Director, Reading Solutions Ltd.
- Director, Ashley & Associates

Nicholson, L.

- Member, Board of Mona High

Robertson-Hickling, H.

- Vice President, Queen’s School Past Student’s Association

Roofe

- Director, GSB Cooperative Credit Union Ltd. Chairman (Finance Committee)

Wint, A.G.

- Chairman, Board of Directors, Statistical Institute of Jamaica
- Director, Jamaica Promotions Corporation
- Director (& Chair of Audit Committee) National Commercial Bank
- Director (& Chair of Audit & Investment & Loan Committees), NCB Insurance Services Ltd.
- Director, Technological Solutions Ltd.
- Director (& Member of Audit Committee)

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK

Ian Boxill, BSc, MPhil *UWI*, PhD *Colorado* – Head of Department



WORK OF THE DEPARTMENT

The year was especially challenging for the Department primarily as a result of a significant reduction in budgetary allocation. Despite this and other challenges the Department was still able to maintain high levels of enrolment in all areas, although such levels fell slightly compared to the records established in 2003-2004.

Further strengthening in the teaching of the sociology of development and methodology was achieved with **Dr. John Talbot** joining the staff. Dr. Talbot added strength to an already fairly strong methodology section in the Department, and contributed to the development debate on coffee induction with the publication of his most recent book, *Grounds for Agreement*.

Two of the most senior members of the Department, Professor Chudwukum Uche (sabbatical) and Dr. Patricia Anderson (research fellowship leave) were off for the year. Mr. John Small also took sabbatical leave. Dr. Anderson's research centred on "The Changing Roles of Fathers in the Context of Jamaica's Family Life".

Mrs. Hermione McKenzie retired after 40 years' service in the Department. The Department also said goodbye to Dr. Brigitte Matthies who resigned to take up an assignment overseas after making a significant contribution to the psychology programme. She has indicated her willingness to remain involved as long as she is able to.

Professor Anton Allahar of the University of Western Ontario in Canada joined the Department for six months as visiting professor of sociology. The Distinguished Professor, George Ritzer, of the University of

Maryland, visited as part of the annual Derek Gordon Symposium. Another distinguished scholar, Professor Nigel Bolland, of Colgate University delivered the feature address at the highly successful Hermione McKenzie Conference, which was held in honour of Mrs. McKenzie for her outstanding contribution to teaching and research.

For the second consecutive year, a member of the Department won the Principal's award for the research project in the faculty that attracted the most funds. **Dr. Patricia Anderson** won this award for her project with the National Housing Trust while **Dr. Orville Taylor** won the Principal's award for the best edited publication in the faculty.

The Department maintained its research and publication activities, and staff and students attended local, regional and international conferences.

GRADUATE PROGRAMMES

MSc in Clinical Psychology

With the departure of Dr. Brigitte Matthies, Dr. Stacey Brodie assumed coordination of the MSc programme in Clinical Psychology.

The MSc in Clinical Psychology has successfully completed its fourth year of operation with its second cohort of 10 students scheduled to graduate in November 2004. At present there are 24 students registered in the programme. During the academic year the programme also hosted its annual Sexuality and Substance Abuse Workshops.

Dr. Kai Morgan visited Dalhousie University's Department of Psychiatry where she was introduced to a new form of psychodynamic therapy called Intensive Short-Term Psycho-dynamic Psychotherapy. It is our hope that we will be able to implement this psychodynamic theory into the current programme. She also made a presentation entitled "Mad, Bad & Sad: Mental Illness in Deportees" at the Caribbean Studies Conference in Belize in May 2003.

MSc in Applied Psychology

The first cohort of 13 students is due to complete their studies in July 2005. The programme accepted its second cohort of 15 students who were scheduled to begin in September of 2004. The programme is currently under review. Out of this review, it is hoped that a revised and sustainable programme which offers more practical experience to students would be introduced in either the 2005-2006 or the 2006-2007 academic year. The name of the programme would be Applied Social Psychology to differentiate it effectively from the M.Sc. Clinical Psychology programme and to create a firmer professional identity for the programme and its students.

Population and Development Computer Lab

The Population and Development Computer Lab in the Faculty of Social Sciences continued to be heavily utilized throughout the year for teaching, research and information technology support activities. Staff members provide technical assistance for these activities which include tutorials in statistical software for undergraduate students, graduate seminar sessions on various software applications, and computer and Internet access for students conducting research and completing assignments. The lab also facilitated training sessions conducted by Mona Information Technology Services (MITS) on online systems used on the campus, and provided support for multimedia technology and online course pages.

During this year, the lab also collaborated with the Faculty of Medical Sciences and MITS in facilitating online exams for 120 medical students in Community Health and was a site for student registration.

The extended opening hours were maintained because of sustained demand for the Lab's services.

Population Lab - Courses holding tutorials on software applications, 2003-04

Course Code	Course Name	Number of Students
EC23L	Statistical Methods I	69

EC23P	Statistical Computing	40
EC23T	Sampling Methods for Business and Social Sciences	42
EC34L	Operations Research I	37
EC34Q	Applied Econometrics	22
EC65B	Econometrics II	15
GT24M	Research Methods in Political Science	279
PS28C	Psychometrics I	123
SY22D	Survey Design	252
SY22G	Statistics for the Behavioural Sciences	290
SY22K	Statistical Computing for Social Research	46
SY35C	Demography II	18
SY62D	Monitoring and Evaluation of Social Programmes	12

The Centre for Population, Community and Social Change

During the year the Centre continued to be increasingly active in research and training. It has become a major contributor to the Department's research and income earning activities. The Centre, which has undergone restructuring has had a temporary office in the Behavioural Sciences Lab in the Alister McIntyre Building. Ms. Charlene Coore has been coordinating the activities of the Centre with the assistance of Research Associate, Dr. Paul Martin.

One of the Centre's projects is the two-year Caribbean Internship Project (CIP) which is managed by Aldene Shillingford with the assistance of Mrs. Beverly Sutherland-Lewis.

Training of the Family Court's staff by the Social Work Unit continued and is scheduled to end by January 2005. So far, training has been offered in areas such as Case Management, Values and Ethics, Substance Abuse, Crisis Intervention, Anger Management, Working with Men, HIV/AIDS, Managing Domestic Violence, and Family and Individual Counselling. Mrs. Lita Allen, Ms. Peta-Anne Baker, Mrs. Karlene Boyce-Reid, Dr. Claudette Crawford-Brown and Mrs. Rose Robinson-Hall have been among the trainers.

During the summer, the Centre also successfully conducted a Social Impact Assessment course for twenty persons. Dr. Ian Boxill coordinated

the course with the assistance of Ava Mundell and Charlene Coore. It was one of the many programmes that were conceived with an income-earning dimension.

The Human Resource Development Programme

The second UWI/Carreras Distinguished Lecture was staged on Wednesday, 19th November, 2003 at the Mona Visitors' Lodge and Conference Centre. The speaker, Dr. Patrick Wright, the Professor of Human Resource Studies, Centre for Advanced Human Resource Studies, Cornell University, addressed the topic Leadership and Corporate Governance, in a paper titled "*Restoring Trust in Corporations: Causes, Solutions, and Questions for HR's Role*".

The second important public forum sponsored by the Unit was the annual HRD Practicum Showcase that was held on February 18, 2004 at the Knutsford Court Hotel. This colloquium featured the work of the recent graduates of the HRD programme's fifth cohort and saw the presentation of several papers that dealt with the Role of Training in Organisational Success, Recruitment and Selection for Organisational Success, Training in Performance Management, the Role of Organisational Diagnosis and Intervention and the Importance of Research in HRD.

Academic Initiatives

During the year, three new courses were developed with the help of colleagues in the faculties of Social Sciences, and Humanities and Education and will be added to the programme for academic year 2004/05. These are *Technical Writing for Human Resource Development Practitioners (HR69A)*, *Organisational Ethics: Developing Ethical Organisations (HR62B)* and *Staffing Organisations (HR66C)*. The organisers also contemplated the implementation of PhD and Diploma programmes. Additionally, the phenomenal success of the 5-day "*Leading Organisational Transformation Workshop*" hosted jointly with the Inter-American Institute for Social Studies and concluded in July 2004 points to the way forward for the unit in terms of hosting short-courses to facilitate non-human resource managers in the acquisition of the knowledge, skills and attitudes necessary for work in contemporary organisations.

MSc Human Resource Development

The 5-day workshop generated several on-the-spot applications for admission to the MSc HRD programme. These had to be declined

though, mainly because of the overwhelming subscription for the seventh cohort of the programme that saw 64 offers from a pool of almost 200 applicants who responded to our advertisements in January and February 2004. This exceeded the number in recent cohorts. A total of 41 persons, including three with distinctions, graduated from Cohort V in November 2003 and 43 persons were expected to graduate in 2004 from Cohort VI.

RESEARCH IN PROGRESS

Allen, Lita

- “Integrated Group Work: Classroom, Service Learning and Practicum Connections”,
- (*with* Natalie Gentles) “So you want to do social group work?”

Bailey, Arlene

- (*with* Claremont Kirton) Establishment and Development of a Regional Agricultural Policy Network in the Caribbean

Baker, Peta-Anne

- (*with* Lita Allen and Catherine Havens, eds.) Social Work with Caribbean people – perspectives from home and abroad.
- (*with* Aldene Shillingford) A capacity building model of university-community collaboration.
- “Jamaica”. In *Encyclopedia of Global Perspectives on the United States*. MA: Berkshire Publishing Group.
- Transformative institutions? The role of churches and faith-based organizations in the process of inner city transformation.

Branche, Clement

- Urban Representations; Kingston, Bridgetown, Port-of-Spain
- Media and Society in Jamaica
- Men as Risk
- Community Conflict Resolution
- Participation and Development
- Ideologies of Leadership

- The Group in Caribbean Organizations
- Groups, Collective Representations and Identification
- Community and Family
- Gender and Health
- Bourdieu and Caribbean Sociology
- Forms of Alterity

Crawford-Brown, Claudette

- The effectiveness of Play Therapy, Mentorship and Group Counselling on Improving Behavioural Problems in a cohort of 35 Jamaican children in an inner city school

Ffrench, Sean

- Designing and executing a pilot questionnaire to collect data on student wellness
- Private/Public Sector Partnerships for Poverty Eradication.
- Social Services and Facilities
- Evaluating public perceptions, knowledge and utilization of the revamped Jamaica Social Safety Net

Headley, Bernard

- Biography of Jamaica Labour Party Leader, Edward Seaga

Lipps, Garth

- (*with* Scott Minor) Can a brief educational intervention change Jamaican students' attitudes towards children with SED?
- (*with* G. Lowe and N. Irwin) Depression and job stress among the staff of three departments of a large general hospital in Jamaica
- (*with* G. Lowe) Factors impacting on the emotional and academic adjustment of fifth form students in traditional and public high schools

- (*with* G. Lowe) Profile of children referred by the Children’s Development Agency to the Family Court System in Jamaica
- (*with* Scott Minor) Factor structure of the Wender Utah Rating Scale with a Jamaican sample
- (*with* G. Lowe and – Subarin) Depression amongst the patients of an intensive care unit of a large general hospital
- (*with* G. Lowe) Body dismorphic disorder amongst students of three high schools in Jamaica
- (*with* Scott Minor and M. Alexander) Factor analyses of three child behaviour rating scales
- (*with* Fred W. Hickling) Tracking professorial appointments in the Faculty of Medical Sciences at the University of the West Indies, Mona Campus

McFarlane, Tracy

- Caribbean women pursuing US higher education and untangling rules of gender.

Minor, Scott

- (*with* Sean Seepersad and Reed Larson) The impact of western culture on eating behaviors.
- (*with* K. Khan, C. Clarke, D. Holder and C. Anderson) Leadership practices at two universities in Jamaica.
- (*with* G. Lipps) Can a brief educational intervention change Jamaican students attitudes toward children with SED
- (*with* G. Lipps) Factor structure of the Wender Utah Rating Scale with a Jamaican sample
- (*with* M. Alexander) Factors impacting cognitive and academic achievement in a cohort of Jamaican children
- (*with* S. Whittenham) The impact of SES on measures of ADHD in primary and prep school students
- (*with* M. Alexander, and G. Lipps) Factor analyses of three child behavior rating scales

Ramkissoon, Marina

- Revisiting the 1991 study by Brown et al. “Contribution of Caribbean Men to the Jamaican Family” (*with* Janet Brown and Patricia Anderson).
- (*with* Sean Ffrench) Design and implement an annual student wellness survey.
- Child Issues Coalition: produce a review document on the past 20 years of research on children in the Caribbean.
- (*with* Sean Seepersad and Reed Larson) Cross Cultural Study of Loneliness and Changes in Student Relationships

Ricketts, Heather

- Co-editor, Special Volume of *Ideaz* journal in Honour of Hermione McKenzie
- An examination of the gender earnings differential in the Jamaican Labour Market: Clarifying the role of discrimination (PhD dissertation)

Shillingford, Aldene

- A capacity building model of university-community collaboration (*with* Peta-Anne Baker)

Talbot, John

- Jamaican coffee industry and its place in the world coffee market.

Taylor, Orville

- Thirty Years of Industrial Conflict in Jamaica.
- Industrial Relations and Law in Jamaica
- The Impending Extinction of the Black Race.
- Industrial Conflict, Dispute Resolution and Labour Standards in the Commonwealth Caribbean,
- A Comparison of Development Indicators of African Americans in four US States and Afro-Caribbeans in the West Indies.

Uche, Chukwudum

- The Jamaican Elderly Population
- Social, Demographic and Economic Impact of HIV/AIDS in Jamaican Households

PAPERS PRESENTED

Bailey, Arlene

- (*with* Claremont Kirton) “Regional Agricultural Policy in CARICOM countries: Examining issues in Agricultural Networking.” The Scientific Research Council’s 17th National Annual Conference, November 2003.

Baker, Peta-Anne

- “Roles of the state and organizations of the poor in creating social welfare.” Conference on “Gender, Race, Class, Social Policy and Social Administration in the Caribbean”, UWI, Mona, June 25, 2004.
- “Transformative institutions? The role of the churches in inner city development.” 29th Annual Conference, Caribbean Studies Association, St Kitts/Nevis, May 31-June 4, 2004.
- “The ethics audit”: assessing your own and your organization’s ethical health.” Jamaica Association of Social Workers (JASW) Training Conference 2004, University of the West Indies, Jamaica, March 12-14, 2004.
- “Why Ethics?” Research Ethics Seminar, University of Technology, Jamaica, November 7, 2003.
- (*with* Aldene Shillingford) Serving the community: enhancing skills and capacity. “The UWI: Bridging the Gap with the Community”, Sept. 11-14, 2003.
- “Older West Indian women’s lives in the United States – policy and practice implications” . 5th Biennial Caribbean and International Social Work Educators’ Conference, Barbados, July – Aug. 2003.

Boxill, Ian

- (*with* a team) “Tourism and HIV/AIDS in Jamaica and The Bahamas: some preliminary findings.” 2nd Scientific and Business Conference, June 10-13, 2004.
- “The Relevance of the South African Anti-Apartheid Struggle to the Caribbean.” “South Africa: Ten Years After Apartheid Conference”, Pretoria City Hall, South Africa, March 24-26, 2004.
- (*with* Hugh Gladwin) “A spatial analysis of crime and tourism in areas in Jamaica: some exploratory issues.” International Conference on Crime and criminal Justice in the Caribbean, February 11-14, 2004.
- “Sovereignty and the search for recognition.” 30th Anniversary Conference on Regional Governance and Integrated Development, UWI, Mona, October 17-19, 2003.

Boyce-Reid, Karlene

- “Common Challenges, Different Contexts: Field Education in Canada, the Caribbean and the USA.” 50th Annual Programme Meeting of the Council of Social Work Education in Anaheim, California, February 2004.

Headley, Bernard

- “The U.S.-Jamaica Deportee Problem: Confronting Myths and Realities.” 3rd Caribbean Criminology Conference,” UWI, Mona, February 2004.

Lipps, Garth

- (*with* G. Lowe, S. Halliday, & F. W. Hickling) valuation of a community mental health aftercare programme of acute mentally ill patients in a psychiatric ward of a general hospital. Caribbean Health Research Conference, in the Eastern Caribbean, April 23, 2004
- (*with* M. Corak & J. Zhao) Family income and participation in post-secondary education. John Deutsch Institute Conference on Higher Education in Canada, Queen’s University, Kingston, Canada, February 15, 2004

Ramkissoon, Marina

- (*with* Sean Seepersad et al) “Are there Universal Characteristics of Lonely College Students?” Poster presentation at 10th Biennial Meeting of the Society for Research on Adolescence – March 2004

Shillingford, Aldene

- (*with* Peta-Anne Baker) Serving the community: enhancing skills & capacity. “The University of the West Indies: Bridging the Gap with the Community”. Sept. 11-14, 2003.

Taylor, Orville

- “Flexi Time, It’s about Time: Moving from Talk to Action.” Jamaica Employers’ Federation Annual Convention. Ocho Rios, Jamaica, May 2004.
- “Conflict Management at Work in an Era of Low Worker Protection.” Dispute Resolution Foundation and Mona School of Business, 2nd Annual Conference on Dispute Resolution, Kingston, Jamaica, May 2004.
- “The Role of Citizens in Preventing Crime.” Annual Shirley Whyllie Distinguished Lecture, Portmore Community College, St. Catherine, Jamaica, March 2004.
- “It’s a Black Thing.” Third International Conference on Crime and Criminal Justice in the Caribbean. Ocho Rios, Jamaica, February 2004.
- “The Impact of Multinationals in the Caribbean”. The Union Institute/Friedrich Ebert Stiftung Workshop/ Conference. Kingston, December, 2003.
- “Working Time and Work Organisation in Jamaica: The Challenge of Flexible Working Hours.” International Labour Organisation (ILO) National Tripartite Meeting on Flexible Working Time, Kingston, November 2003.
- “The Jamaican Labour Relations Code.” Jamaica Employers’ Federation (JEF) Kingston, October 2003.
- “The Challenge of Gender and the Labour Market after 30 Years of CARICOM.” Mona Academic Conference, University of the West Indies, Kingston, August 2003.

- “The Paradox of Loyalty: An Afro-Caribbean Response to the War on Terrorism.” Association of Black Sociologists (ABS) Annual Conference, Atlanta, USA, August 2003.
- “Are We Becoming Extinct: A Sobering Look at the Status of Africans in the New Millennium.” Association of Black Sociologists (ABS) Annual Conference, Atlanta, USA, August 2003.

Uche, Chukwudum

- (*with* L. R. Norman) “The Machismo Culture in Jamaica: Implication for HIV Prevention.” 98th Annual Meeting of the American Sociological Association, Atlanta, Georgia, USA, August 16-19, 2003.
- (*with* L. R. Norman and Y. Gebre) “Jamaican Youth at Risk of HIV: An Examination of HIV-Related Behaviors through Eight Years of National Surveillance Data.” AIDS 2004 – 15th International AIDS Conference, Bangkok, Thailand, 11 – 16 July 2004.
- “What Bothers Jamaican Adolescents: An Analysis of a National Survey.” 29th Annual Conference of the Caribbean Studies Association, Basseterre, St. Kitts, May 31 – June 5, 2004.
- (*with* B. U. Adams) “Determinants of the Fertility Behaviour of Saramaka Maroons in Suriname.” 99th Annual Meeting of the American Sociological Association, San Francisco, California, USA, August 14 – 17, 2004.

PUBLICATIONS

Baker, Peta-Anne

- * Review of the book *Neighborhood self-management – Experiments in civil society*. Hillel Schmid Non-profit and Civil Society Studies: An International Multidisciplinary Series. *Administration in Social Work*. vol. 28, no. 2, 2004

Boxill, Ian

- * Towards an alternative tourism for Jamaica. *International Journal of Contemporary Hospitality Management*, vol. 16, no. 4, 2004.
- * (*with* Francis, Severin) An Exploratory Study of Tourism Development and its Impact on the Caribs of Dominica.

International Journal of Hospitality and Tourism Administration, vol. 5, no. 1, 2004.

- * Unearthing Black Entrepreneurship in the Caribbean: Exploring the Culture and MSE Sectors. *Equal Opportunities International*, vol. 22, no. 1, 2003.
- * (with Dillon Alleyne) The impact of Crime on Tourist Arrivals in Jamaica. *International/ Journal of Tourism Research*, vol. 5, no. 5, 2003.

Branche, Clement

- * (with Bailey and Henry-Lee) Gender Relations and Conflict Management in Innter-City Communities in Jamaica: The Importance of Community Participation? In Jonathan Pugh and Robert B. Potter eds. (2003) *Participatory Planning in the Caribbean: Lessons from Practice*. Ashgate Publishing: Hampshire (England).
- * Conflict, Gender Relations and the Health of Women in two low income communities in Jamaica (with Bailey and Henry Lee) in Eric Vilquin ed. *Social and Economic Patterning of Health Among Women* (Les Facteurs Sociaux et Economiques de la Sante Des Femmes). CICRED, Paris, 2003

Ffrench, Sean

- * Re-‘viewing’ Agency and Structure. *Ideaz*, vol. 2, no. 2, 2003.

Levy, Horace

- * Classic Texts. Review of Jack Rothman’s *Approaches to Intervention*. *Community Development Journal* (OUP), April 2004.

Lipps, Garth

- * (with Corak, M., & Zhoa, J.) Family income and participation in post-secondary education. *IZA Discussion Paper* No. 977, IZA Institute for the Study of Labour, Bonn, Germany. (January 2004).

- * (with Corak, M., & Zhao, J.) Family income and participation in post-secondary education. *Analytic Studies Working Paper Series*, 11F0019MIE, No. 210, Statistics Canada. (October 3, 2003).
- * (with Norris, C., & Pignal, J.) Measuring School Engagement. *Education Quarterly Review*, vol. 9, no. 2, pp. 25-34. (2003).

Minor, Scott

- * Attention-deficit/hyperactivity disorder, aggression and incarceration. *The Santiago Review*, 101, pp. 36-39. (2004).
- * (with Acheson, S. & Kane, H.) Can a brief educational intervention change students' attitudes toward children with SED? *Proceedings of the 16th Annual SOC Research Conference*, 16, pp. 517-521. (2004).
- * (with Hilty, E., & Fernandez, M.) SOC administrator and service provider comparisons on factors related to cultural competence. *Proceedings of the 16th Annual SOC Research Conference*, 16, pp. 371-375. (2004).
- * (with Leverentz-Brady, K., Acheson, S., Fernandez, M.) Caregiver strain and utilization of services for children with serious emotional disturbance. *Proceedings of the 16th Annual SOC Research Conference*, 16, pp. 117-121. (2004).

Ricketts, Heather

- * (with Bailey, B.) Gender Vulnerabilities in Caribbean Labour Markets and Decent Work Provisions. *Social and Economic Studies*, vol. 52, No. 4, December 2003
- * (with Salmon, J. & Watson-Williams, C.) Secure and Sustainable Livelihoods. (Chapter). Annual Progress Report on National Social Policy Goals, JASPEV. (2003).

Taylor, Orville

- * The Challenge of Gender and the Labour Market after 30 Years of CARICOM. In Barbara Bailey and Elsa Leo-Rhynie. eds. *Gender in the 21st Century: Caribbean Perspectives, Visions and Possibilities*. Kingston: Ian Randle Publishers. (2004).

- * Labour Standards and Economic Growth: Can the Twain Meet? In Frank Reid ed. *Trade and Labour Protection: Can the two be made to work together?* Selected (Refereed) Papers from the XXXIXth Annual CIRA Conference, a joint conference with the International Industrial Relations Association 4th Regional Congress of the Americas, Toronto: LAVAL University Press. (2003).
- * (with April Lennox) The Jamaican Industrial Disputes Tribunal (IDT) in the 1990s and Beyond: Is There a Bias? *Caribbean Journal of Public Sector Management*, vol. 5, no. 2. (2003).

PUBLIC SERVICE

Allen, Lita

- Member, training committee for the Alliance of Counsellors and Therapists
- Director, Whole Person Resource Centre and member of the training committee
- Member, Mental Health Response and Training Team, Jamaica Red Cross Society

Baker, Peta-Anne

- Secretary, Association of Caribbean Social Work Educators (ACSWE)
- Life member, Jamaica Association of Social Workers (JASW). Former President and Executive member
- Member, Caribbean Studies Association (CSA)
- Member, Association for Community Organization and Social Administration (ACOSA), USA
- Member, Editorial Advisory Committee, *Caribbean Journal of Social Work*
- Resource consultant, Jamaica Association of Social Workers' (JASW) Accreditation Project
- Member, panel of judges, Michael Manley Foundation Award for Community Self-Reliance

- Coordinator of outreach and collaboration programmes of the Social Work Unit:

Boxill, Ian

- Member, Advisory Board, Caribbean Maritime Institute, Jamaica
- Chairman, Panel on CAPE Caribbean Studies, Caribbean Examinations Council, 2003 -present

Boyce-Reid, Karlene

- Chair, Board of the Female Prisoners Welfare Programme: Hibiscus
- Member, UWI Wellness Task Force
- Member, Epidemiology Committee of the National Council on Drug Abuse
- Member, Editorial Board of the Mothers' Union Provincial Magazine Committee

Crawford-Brown, Claudette

- Committee Member, Inter-Sectoral Task "Force on the Establishment of the Office of the Child Advocate.
- Committee Member, Task Force on Violence in Schools. Ministry of Education
- Member, PIOJ Task Force on Children and Violence
- Board Member, Mico Counselling Centre
- Coordinator/Founder, UWI Violence Prevention Programme

Headley, Bernard

- First Vice President, Hope Pastures Citizens Association, St. Andrew, Jamaica
- Member, Corporate Strategy Operation Review Board - lead agency for the Jamaica Constabulary Force's (JCF) Reform and Modernisation Programme
- Consultant, JCF's Reform and Modernisation Programme, June 2003

Hinds, Kimberly

- Editor, JASW Newsletter
- Secretary, Jamaica Association of Social Workers
- External Examiner, the Council of Community Colleges of Jamaica

Levy, Horace

- Member, Peace Management Initiative
- Chairman, Board of S-Corner Clinic, an inner city NGO
- Member, Partners for Peace, Faculty of Social Sciences at UWI, Mona
- Member, human rights group, Jamaicans for Justice

Lipps, Garth

- Member, Jamaica Psychology Board Committee

Minor, Scott

- Co-Editor, *Caribbean Journal of Psychology*
- Member, Jamaica Psychology Board committee
- Clinical Director, Caribbean Training Institute
- Member, Westmoreland Community Collaborative Board

Ramkissoon, Marina

- Editorial Coordinator, *Caribbean Journal of Psychology*.

Ricketts, Heather

- Member, Technical Working Group, Jamaica Social Policy Evaluation Project (JASPEV)
- Member, Technical Steering Committee, Research Agenda Programme, PIOJ

Shillingford, Aldene

- Local Coordinator, Caribbean Support Initiative (CSI)

Taylor, Orville

- Member, Publications and Social Policy Committees, Association of Black Sociologists. USA

- Member, Programs Committee, Association of Black Sociologists Conference, USA
- Collaborator, Mathematica Policy Research, Washington DC
- Resource Personnel, Grenada Employer’s Federation
- External Collaborator, International Labour Organization (ILO)
- Columnist, The Gleaner newspaper
- Member, National Council on Education
- Member, Board of Directors, University Council of Jamaica

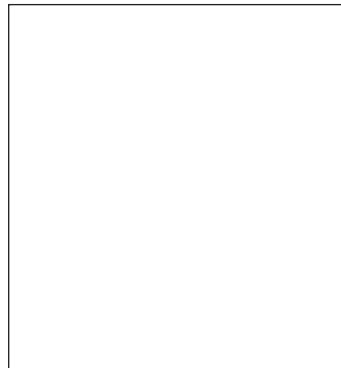
Uche, Chukwudum

- President, Association of Nigerians in Jamaica

THE CENTRE FOR HOTEL & TOURISM MANAGEMENT (CHTM)

– Head of Department

WORK OF THE DEPARTMENT



The academic year 2003/2004 saw continued activities for the faculty in the areas of teaching, professional service, research and publication. The year under review saw a decrease in the number of students over the previous academic year of 9, from 106 to 97, with the majority pursuing the Tourism Management Degree option.

Two new members of staff were appointed, Mrs. Valderine Major as Student Services Manager / Lecturer, a position which was recommended by the Deans for sometime and Mr. Christopher Zombas, lecturer. Both assumed duties earlier this year.

Mr. Ainsley O'Reilly, who serviced the Centre for 25 years, retired and was given a temporary contract for a year (2002-03). Earlier a retirement function was organized for him. Additionally Dr. Tika Sharma, lecturer, and Mrs. Elizabeth Weech, Network Administrator were given an additional year of temporary contract (2003-04).

By October 2003, in the first semester, after years of discussion with the personnel at the Ministry of Education, plans were eventually finalized to effect repairs to students' houses.

There were positive developments during the second semester: In the first instance, Mrs. Valderine Major made arrangements for players in the Hospitality Industry to meet with the students where matters relating to Interview Etiquette, Professional Behaviour at the Work Place and General Mode of Conduct were addressed and discussed. The students found the above-mentioned session very informative and no doubt helped in their preparation for the recruitment session, which was to follow-up.

Another significant achievement was the Industry Interaction Weekend, which saw prominent members of Human Resources Development Department in the Industry meeting with more than forty member of the Graduating Class to make job offers. Representatives from The Half Moon Resort and Golf Club, The Ritz Carlton from Jamaica, Le Sport for the Saint Lucia and Grenada properties, and Hilton International for all properties in The Caribbean were in attendance. Representatives from SuperClubs and Sandals (by e-mail) later had sessions with the finalizing candidates as well.

Consistent with the initiative established many years ago, educational tours and trips were organized for students to visit Cuba during the week of Easter and Chicago at the end of May. These as trips as usual proved to be beneficial to the students and provided them with opportunities to be aware of the Hospitality and Tourist Products.

44 students satisfied the requirements for graduation with 1 achieving first class honours. 21 and 21 were recommended for the award of the degree with Second Class Honours: Upper and Lower Divisions respectively and 1 Pass.

Notwithstanding the many challenges, the Centre achieved its objectives and had a successful year. The contributions of the members of staff and the students who played their part must be acknowledged.

RESEARCH IN PROGRESS

Dr. Tika Sharma

- Continued his research on Pilgrimage Tourism.

Dr. Jennifer Edwards

- Book titled “Sustainable Tourism: Principles & Practices with Caribbean Cases. A Text for Students and Tourism Professionals.” Being done according to Henry Stewart Publishing Guidelines.
- Book Titled “Hospitality Environmental Management Made Simple. A Guide for Students and Practitioners.” Being done according to Channel View Publication Guidelines.

PAPERS PRESENTED

Dr. T. Jennifer Edwards

- “The Bahamas Ozone Depleting Substances Act & Regulation: Implications for The Bahamas Hotel Sector”. Caribbean Hotel Association/Caribbean Alliance for Sustainable Tourism/Bahamas Hotel Association Workshop on Environmental Management Systems, Paradise Island, The Bahamas, June 30, 2004.
- “Making Tourism Sustainable: Environmental Incentives for Sustainable Tourism- A Renewed Strategy for Tourism Development in Small Island Developing States”. ITC/CCI Executive Forum on Small States in Transition, From Vulnerability to Competitiveness. Port of Spain, Trinidad January 2004.
- “Big Hotels are Beautiful, Small Hotels are Ugly: A Janus View of Bahamas Hotels in Sustainable Tourism”. College of The Bahamas/The Bahamas Association for Cultural Studies Forum 2003. Nassau, Bahamas, June/July 2003.

PUBLICATIONS

“Non-refereed”

- * **Dr. Tika Sharma** “In Search of Pilgrimage at Rastafari Church”. Bahama Journal,, December 11, 2003.
- * **Dr. T. Jennifer Edwards** “Making Tourism Sustainable: Environmental Incentives for Sustainable Tourism.” A Renewed Strategy for Tourism Development in Small Island Developing States. On line at www.executiveforum@intracen.org

PUBLIC SERVICE

Mr. Christos Salvaris

- Conducted HACCP training programmes for the Sandals Royal Bahamian Hotel and Restaurant Supervisory Management for the Lyford Cay Club, Nassau, The Bahamas.

Dr. T. Jennifer Edwards

- Stakeholder Facilitator, at the IDB funded research forum on the human resources need of The Bahamas hotel and tourism sectors
- Member, Montreal Protocol Steering Committee co-ordinated by The Bahamas Ministry of Health and Environment, Ozone Unit
- Member, The Bahamas Hotel Association Environmental Committee

CATEGORIES OF STUDENTS

Hotel Management: 43

Tourism Management: 5