

HUGH LAWSON SHEARER TRADE UNION EDUCATION INSTITUTE

Marva A. Phillips, MSc *Johns Hopkins* – Tutor/Coordinator

WORK OF THE DEPARTMENT



The Institute continued to concentrate on the offering of courses, public education, outreach and networking. During the period under review there was also an emphasis on introducing Caribbean union women to the document addressing the hemispheric concerns of labour contained in the new document Labour's Platform for the Americas. The recommendations arising out of the Consultation held with union women in Antigua in respect of the Labour Platform

were later presented by the Tutor/Coordinator at a Caribbean Congress of Labour seminar.

Ms Phillips represented Caribbean union women at the Continental Committee of Women Workers of the ICF TU/ORIT in Panama and Mexico. She was also a member of the trade union delegation to the Peoples Summit in Mar del Plata, Argentina and one of the delegates to the World Social Forum in Venezuela.

The Trade Union Education Institute was renamed the **Hugh Lawson Shearer Trade Union Education Institute** in honour of Hugh Lawson Shearer, who initiated its founding along with Michael Manley and Hopeton Caven in 1963. The renaming ceremony which was held on February 28, 2006 took place on the Institute's premises. The ceremony was chaired by the Vice Chancellor Prof. E. Nigel Harris and the Keynote Speaker was the Prime Minister, the Hon. P.J. Patterson. The Governor-General, Prof. the Hon. Kenneth Hall, the Most Hon. Denise Elder mire Shearer, and the leadership of the Trade Unions were among the participants.

The Tutor/Coordinator is the only academic staff member at the Institute.

Continuing Education

The first offering of the Certificate in Labour Studies ended in June 2006. Some students who completed the programme were admitted to the Faculty of Social Sciences to pursue an undergraduate degree.

Meetings were held with representatives of the School of Continuing Studies in Barbados and Trinidad & Tobago with respect to the offering of the Certificate in Labour Studies Programme.

Public Education & Outreach

The Institute continues to collaborate with the Jamaica Confederation of Trade Unions by assisting with the conduct of national education and training activities through its Women's Committee. In recognition of International Women's Day the JCTU Women's Committee held a 2-day seminar on March 7 – 8, 2006 at the Institute. Collaboration also continued with the Caribbean Congress of Labour for which Ms Phillips prepared a proposal for a programme of capacity building through education and training in the English and Dutch speaking Caribbean.

Main Targets 2006-2007

- Expand the offer of the Certificate in Labour Studies to other Centres in the region
- Host a symposium on the 1st generation of Caribbean Trade Union Women
- Research impact of Trade Unions on national productivity
- Research impact on migrant workers' remittances on local households
- Develop a course in Collective Bargaining & Labour Law for Private Sector Executives

PAPERS PRESENTED

Phillips, Marva A.

- “Gender, Trade Union & Work” World Social Forum, Caracas, Venezuela January 25, 2006.

PUBLICATIONS

Books & Monographs

- * Phillips, Marva & Bolles, Lynne A. “En solidaridad: Las mujeres en el movimiento laboral organizado en Latinoamerica y el Caribe” De lo privado a lo publico: 30 años de lucha ciudadana de las mujeres en America Latina. Ed. by Nathalie Lebon and Elizabeth Maier. Mexico, D.F.: Siglo XXI; UNIFEM; LASA, 2006. 93-106.
- * Phillips, Marva A. “Training Labour Practitioners for Leadership” Industrial Relations in the Caribbean: Issues and Perspective. Ed. by Samuel J. Goolsarran. ILO, 2006. 337 – 348.

Refereed Journal Articles

Phillips, Marva A.

- * “Preparing Union Men for Change” *Caribbean Quarterly* 51, 2 (2005): 14-30.

PUBLIC SERVICE

Marva Phillips

- Council Member, Jamaica Confederation of Trade Unions (JCTU)
- Chair, JCTU Women’s Committee
- Member, Caribbean Congress of Labour (CCL) Women’s Committee
- Caribbean Representative (Titular) to Inter-American Regional Organisation of Workers (ORIT) Women’s Committee (COMUT)
- CCL’s Alternate Representative, ICFTU Women’s Committee

Awards

Marva A. Phillips

- 2005 UWI Long-service award for 15 years of service