

# **SCHOOL OF CONTINUING STUDIES**

**Year ending July 31, 2004**



**Professor Lawrence Carrington, BA *Lond-UCWI*, PhD *UWI*  
– Director**



## *Overview*

**D**uring the academic year 2003-2004, the School of Continuing Studies continued to offer a wide variety of programmes, undertake public education activities, provide technical assistance and implement community and research projects.

**Janet Brown**, Tutor/Coordinator of Caribbean Child Development Centre retired in January 2004 after over 20 years of service. **Julie Meeks Gardner** joined the School in March 2004 as the new Tutor/Coordinator. Dr. Meeks Gardner brings a new research thrust to the CCDC with a 3-pronged research mandate focusing on violence/aggression and child development, HIV/AIDS and child outcomes and child disabilities.

The Social Welfare Training Centre hosted the board meeting of the International Association of Schools of Social Work (IASSW) in January 2004 and coordinated a seminar to develop a proposal for an accreditation mechanism for the Social Work profession in Jamaica. The proposal will be submitted to the Government of Jamaica through the Jamaican Association of Social Workers.

The Trade Union Education Institute celebrated its 40th Anniversary with a Public Lecture by Mr. Richard Fletcher, Principal Advisor in the Department of Strategic Planning and Budget of the Inter-American Development Bank. The Institute has made a significant contribution to the training of trade unionists regionally and will continue its work with the offer of a Certificate in Labour Studies in the new academic year.

During the academic year, Jamaica Western continued its focus on improving student-centred services and marketing its programmes. The Centre joined with other organizations to coordinate and deliver skills training to residents of depressed communities under the theme “Regenerating Communities”

**Gillian Glean-Walker** joined the School as Resident Tutor and Head of Jamaica Eastern in May 2004. The Centre organized a promotional showcase to publicize its programme offerings in St. Mary, Portland and St. Thomas with good response from communities in these parishes.

The Office of the Director significantly advanced the administrative structures and programme documentation for the implementation of the associate degree programmes. Access courses in Mathematics and English, developed by the School to strengthen the academic foundation of students, were offered regionally for the first time during the review period. Work was started on upgrading the School's website to make it more visually dynamic and user friendly and on the creation of an electronic newsletter highlighting the activities of the School.

## **CARIBBEAN CHILD DEVELOPMENT CENTRE (CCDC)**

**Julie Meeks Gardner, BSc, Dip Nutrition, PhD UWI**  
– Tutor/Coordinator

### **WORK OF THE DEPARTMENT**



**T**he academic year 2003/2004 was a milestone one for the Centre. After over 20 years at the CCDC, Tutor/Coordinator, Mrs. Janet Brown retired on January 31, 2004. Mrs. Brown first joined the staff of the CCDC as Social Worker in 1981 during which time she designed and implemented demonstration projects, and assisted with parenting education training, curricula development and research. She assumed the post of Tutor/Coordinator in 1985 and continued in that post until her retirement. Mrs. Brown was presented with a special award by

UNICEF Jamaica for outstanding service on the occasion of her retirement in October 2003.

Dr. Julie Meeks Gardner was appointed as the new Tutor/ Coordinator, and took up duties in March 2004. Dr. Meeks Gardner was previously Senior Lecturer in the Epidemiology Research Unit of the Tropical Medicine Research Institute, UWI. She comes to the CCDC with plans to support the ongoing work in regional capacity building in early childhood and qualitative research, as well as to strengthen the quantitative research and training functions of the centre.

A new research thrust is being developed for the CCDC with a proposed 3-pronged research mandate focusing on violence/ aggression and child development, HIV/AIDS and child outcomes and child disabilities.

### **Public Education & Outreach**

Parenting Partners continues to use facilities at the CCDC and to collaborate with CCDC staff. A new initiative, the **Regional Radio Project (RRP)** was designed to increase the use of radio in broadcasting messages for improved parenting practices throughout the region. The RRP commenced in January 2004 and will continue for 18 months.

The monthly lunch-time discussions on current child and family research organised by CCDC, the Friday Forum on Child Development and Parenting series continued during this year. There were five presentations during the reporting period.

UNESCO and the Child Focus II Project supported Regional Teleconferences using UWIDEC with early childhood/parenting colleagues. Three teleconferences were held over the period August 2003 to July 2004. These teleconferences remain integral to the regional work of CCDC in capacity building in early childhood development (ECD), serving as platforms for feedback on proposed project activities, planning mechanisms for regional events/ workshops and opportunities for discussion of topics of regional relevance to ECD colleagues.

The Child Focus II Project Regional workshop on Learning Goals and Outcomes in Early Childhood was held in Bridgetown, Barbados, March 10-13, 2004. Two officials representing each of 18 CARICOM Governments participated. The workshop programme was conceived and facilitated by Sian Williams, Project Technical Director and Leon Charles, Development Consultant. Outcomes include the groundbreaking Regional Framework for Learning Outcomes for Children from Birth to Three Years of Age with national plans of action for early childhood curriculum development in 18 countries.

### **Institutional Cooperation**

A UNESCO funded project to assess the needs of HIV/AIDS affected children was carried out in western Jamaica, and concluded in October 2003. This project was conducted in collaboration with the School of Continuing Studies Centre in Western Jamaica and UWIHARP. This project was the first look at the problem of HIV/AIDS in the development of affected children in Jamaica, and the reports were widely circulated. A research seminar to present these findings and other non-medical findings connected with children and HIV/AIDS is planned for late 2004 so that research priorities in the area of HIV/AIDS and child

development can be determined prior to the development of the proposed research programme in this area.

Janet Brown, Sian Williams and Julie Meeks Gardner are members of the Children's Issues Coalition, (ChIC). The Coalition continued work on the publication of Volumes 2 & 3 of its annual journal, *Caribbean Childhoods*, supported by a grant from UNICEF and the development of a database of research on children's issues with a grant from the Environmental Foundation of Jamaica. Volume 1 of the Journal, which focused on Early Childhood Issues, was formally launched on October 6, 2003 at a function at the CCDC which was attended by over 100 persons.

### **Research and Technical Assistance.**

The IDB funded Child Focus II Project which started in November 2001, was concluded in June 2004. This project sought to increase public awareness and mobilize national commitment for ECD throughout the Caribbean. The project generated informed dialogue on key areas of public policy issues, based on the experiences and action-research in the priority countries and strengthened a professional network of regional and national associations dedicated to supporting ECD. At the request of the Caribbean Development Bank (CDB), a proposal for a new project to focus on similar issues in non-IDB sponsored Caribbean countries was developed by CCDC and submitted to the CDB for review.

Julie Meeks Gardner continued her research on Aggression and Violence in Jamaican Children, started while at the TMRI. The pilot project on interventions to reduce aggressive behaviour among school children is ongoing, and future projects being planned include the assessment of behavioural interventions among basic school children and nutritional interventions among young offenders. The project is funded by CHASE Foundation (J\$3,548,000) and Caribbean Health Research Council (US\$20,000) with assistance from the British Council (Jamaica).

## **PAPERS PRESENTED**

### **Brown, Janet**

- "Changing Gender Roles and Implications for Parenting and The Parenting Partners Project", Regional Parenting Symposium, Caribbean Support Initiative/Bernard van Leer Foundation, St. Maarten, October 15-19, 2003

- “ASHE’s approach to Gender Equity”, Videotape and presentation, Involving Men in Issues of Reproductive Health, International Gender Working Group, Washington DC, September 15-18, 2003

#### **Meeks Gardner, Julie**

- “Persistence of Aggression among Jamaican Youth”, 49th Annual Scientific Meeting of the Caribbean Health Research Council, St George’s, Grenada, April 21-23, 2004

#### **Williams, Sian**

- “Contributions to Children’s Rights in the Caribbean. The Role of the University of the West Indies 1999-2003”, Children’s Rights Universities Network, University of Ghent, December 9, 2003
- “The environments and resources that support learning outcomes”, Child Focus II Project Regional Workshop on Learning Goals and Outcomes in Early Childhood, Barbados, March 10-13, 2004

### **PUBLICATIONS**

#### **Refereed**

- \* **Brown, Janet**, and Barker, Gary “Global diversity and trends in patterns of Fatherhood” in “Supporting Fathers, Contributions from the International Fatherhood Summit 2003” Lemieux, D. (ed.) in *Early Childhood Development: Practice and Reflections* Vol 20 April 2004 Bernard van Leer Foundation
- \* **Williams, Sian, Brown, Janet**, Ramsay, Hope and Bhardwaj, Sanjana, “Young children, a neglected group in the HIV Epidemic: Perspectives from Jamaica” *Caribbean Quarterly*, Vol.50:1, 2004, pp.39-53

#### **Reports**

- \* **Brown, Janet, Williams, Sian**, Ramsay, Hope and Bhardwaj, Sanjana, *Report on a needs assessment of children affected by HIV/AIDS in the parish of St. James, Jamaica*, UNESCO Caribbean Office, 2004



- \* Charles, Leon **Williams, Sian.** *Report of the workshop to develop a regional framework for learning outcomes and goals in early childhood*, Child Focus II Project/IDB May 2004
- \* **Williams, Sian,** Morrison, Kevin and Watson-Campbell, Pauline, *A model for financing and investment in early childhood development in the Caribbean*, Child Focus II Project/ IDB, 2004
- \* Williams, Sian *Report of the national survey of quality of learning environments in early childhood centres in the Commonwealth of the Bahamas*, Child Focus II Project/IADB, 2004

### **Departmental Publications**

- \* CCDC produces an 8-12 page newsletter, Caribbean LINK on Early Childhood Development that summarises for the wider region the content of each regional teleconference, adding other regional and national ECD news. Two issues were produced during this reporting period, and are available on the ECD website.

## **PUBLIC SERVICE**

### **Janet Brown**

- Member, Integration Advisory Committee: Government and NGO task force on ECD
- Member, Coordinating Committee for National Plan of Action for Children
- Member, Early Childhood Education Fund
- Member, Steering Committee for the MOEYC Enhancing Basic Schools Project
- Member, Steering Committee for IDB-funded consultancy project with PIOJ on financing the early childhood sector.
- Member, Inter-Institutional Steering Committee of the Profiles Project
- Chair, Public Education Sub-committee & Commissioner, Early Childhood Commission

- Treasurer, Parenting Partners

**Julie Meeks Gardner**

- Secretary, Malnourished Children’s Foundation
- Chairman, National Food and Nutrition Coordinating Committee
- Member, Technical Advisory Committee, PIOJ Research Policy Agenda Committee
- Member, Early Childhood Commission Research and Data Management Subcommittee
- Member, Childwatch International Research Network
- Member, Consultative Group on Early Childhood Education, Care and Development

**Sian Williams**

- Member, Childwatch International
- Member, Children’s Rights Universities Network, University of Ghent
- Chair, Early Childhood Lead Group, NCTVET
- Regional Representative for the Caribbean, Consultative Group on Early Childhood Care and Development
- UWI Representative, CARICOM: Early Childhood Development Working Group
- Member, National Steering Committee, International Programme for the Elimination of Child Labour

## SOCIAL WELFARE TRAINING CENTRE

**Lincoln Williams, BA *East Anglia*, PGCE, MA *Lond*,  
Dip. in Youth & Community Work *Thames* – Tutor/Coordinator**



### WORK OF THE DEPARTMENT

**T**he Centre continued to offer its two main courses, the Regional Four Month Course in the Principles and Practice of Social Work and the Certificate in Social Service (CSS). Fifty-six of the fifty-seven students, who started the Four Month course, successfully completed the course and there was an 85% pass rate in the CSS.

After extensive discussion with the Commonwealth Youth Programme (CYP) following the pilot offer of the Diploma in Youth and Development Studies, a new offering of the Diploma commenced in June 2004.

The SWTC continued to make a valuable contribution to the development of the social work profession and the discipline of social work in the Caribbean. In addition to being the organisational base for the Association of Caribbean Social Work Educators (ACSWE), the Centre hosted the Board Meeting of the International Association of Schools of Social Work (IASSW) in January 2004. The Tutor/Coordinator continued to play an active role on the Board of IASSW.

The Centre in collaboration with the Department of Sociology, Psychology & Social Work coordinated the publication of the third volume of the *Caribbean Journal of Social Work*.

The development of the Centre continued to be hampered by lack of investment in its infrastructure and the need for a full-time programme development officer. Numerous discussions have taken place on the importance and the urgency for substantive repairs to be undertaken but to date the bulk of the work has not been done. The Centre's roof is in dire need of repair. The failure to undertake maintenance and preventative

work will not only impact negatively on the development of the Centre but it will also entail the University in greater expenditure in the future.

A special naming ceremony was organized on June 17, 2004, by the Centre to formally open the **Sybil Francis Seminar Room**. Mrs. Francis was the first Staff Tutor of the SWTC and made a significant contribution to the development of social work regionally. The ceremony was chaired by Professor Lawrence Carrington, Pro Vice Chancellor and Director, School of Continuing Studies and the keynote address was given by Professor the Hon. Rex Nettleford, Vice-Chancellor, UWI. Mrs. Francis was present and unveiled the plaque in her honour.

### **Continuing Education**

The CSS began as a one year two semester programme for full-time students and has expanded to accommodate part-time students who need to update their skills and knowledge in social work, theory and practice but who also need concurrently to sustain their livelihood. Social agencies which continue to support participation of employees in training at SWTC include: the Ministry of Labour and Social Security, the Constabulary Force, the Ministry of Education, the Ministry of Health, the Ministry of Transport and Works, the Social Development Commission, Mustard Seed Community, church groups and community organizations.

The Regional Four Month Course in the Principles and Practice of Social Work continued with a student body of 57 persons from four Caribbean countries, Antigua, Jamaica, St. Kitts & Nevis and St. Vincent and the Grenadines.

The Diploma in Youth and Development Studies started in June 2004 with approximately 198 candidates from 12 participating countries. Country Coordinators were appointed by the Ministry/Department of Youth in participating countries to coordinate all activities relating to the delivery of the programme at the national level and a Course Coordinator was appointed at SWTC to assist the Course Director in the effective delivery of the programme.

### **Public Education & Outreach**

In January 2004, the Centre coordinated a workshop with the International Association of Schools of Social Work (IASSW) on

Developing an Accreditation Mechanism for the Social Work Profession in Jamaica. Faculty from SWTC, the Department of Sociology, Psychology & Social Work and social work practitioners participated. A proposal for an accreditation mechanism for the social work profession in Jamaica will be submitted to the Government of Jamaica through the Jamaican Association of Social Workers.

### **Institutional Cooperation**

The Centre worked extremely closely with the Department of Sociology, Psychology & Social Work in the delivery of programmes and in mounting seminars on social work issues. The units jointly edit and publish the *Caribbean Journal of Social Work*. SWTC also worked closely with colleagues in the Social Work Units on the Cave Hill and St. Augustine campuses in editing the Journal and in servicing the Association of Caribbean Social Work Educators.

### **PAPER PRESENTED**

#### **Williams, Lincoln**

- “Critical Issues in the Development of Caribbean Social Work Education”, International Association of Schools of Social Work Seminar, University of Tallinn, August 19, 2003, 37 pages.

### **PUBLICATIONS**

#### **Refereed**

- \* **Williams, L.O.** and Maxwell, J. (eds.) *The Caribbean Journal of Social Work*, University of the West Indies, Mona, Kingston 7, Vol. 3, July, 2004.

### **PUBLIC SERVICE**

#### **Lincoln Williams**

- Member, Youth Policy Steering Committee, National Youth Development Centre/National Youth Service
- Member, Organizing Committee, UWI Golf Classic
- Co-Chairman, Jamaica Golf Association

## TRADE UNION EDUCATION INSTITUTE

**Marva A. Phillips, MSc *Johns Hopkins* – Tutor/Coordinator**



### WORK OF THE DEPARTMENT

**D**uring the review period the TUEI celebrated its 40th Anniversary. The Trade Union Education Institute is the outcome of recommendations of two major conferences of international scholars held in 1959. The recommendations were taken under consideration by Hugh Shearer of the BITU and supported by his colleagues Michael Manley of the NWU and Hopeton Caven of the TUC.

Further support for the recommendations was given by Hector Wynter and George Eaton of the UWI. In 1963 the Trade Union Education Institute was established on the UWI, Mona campus as a specialist unit in the then Department of Extra Mural Studies.

The main event of the 40th Anniversary celebration was a Public Lecture given by **Mr. Richard Fletcher**, Principal Advisor in the Department of Strategic Planning and Budget of the Inter-American Development Bank on January 21, 2004. The occasion was chaired by the Director of the School, Pro Vice Chancellor Prof. Lawrence Carrington. Other speakers were Deputy Principal, Mona Campus, Mr. Joseph Pereira, Prof. George Eaton, Emeritus Professor, York University and Dr. Phyllis Macpherson Russell, Chairperson of the TUEI Advisory Committee.

Prof. Nettleford, Vice Chancellor was unavoidably absent. His message however, was a reminder of the foresight and insight of the founding unions who displayed great intelligence by locating the TUEI in the UWI. He also paid tribute to union women and congratulated them on their contribution to the Movement. The report on the Institute's activities over the 40 years was presented by the Tutor/Coordinator in Labour Education, Ms Marva A. Phillips.

Mr. Fletcher's focus was the issue of globalisation. Of major significance was the information he provided on workers' remittances. Mr. Fletcher

noted that “remittances is a phenomena which deserves special attention at this time and that its growth is spectacular – between 1995 and 2002 the flows to Latin America doubled, with Jamaica now having the distinction of being the highest per capita receiver of remittances in the region”. Mr. Fletcher’s concern was the extent to which Jamaicans understood the reasons behind these flows and if their growth would continue to be rapid.

The TUEI acknowledges with thanks the Hugh Lawson Shearer Foundation through Dr. Denise Eldemire-Shearer for the financial contribution made to the Institute’s 40th Anniversary Lecture.

The Vice Chancellor, a former Director of the School and Director of Studies of the TUEI, hosted a breakfast organised by the TUEI in December 2003 for the founding unions of the Institute at the Vice Chancellor’s residence as part of the anniversary activities.

The Tutor/Coordinator took study leave in May 2004. During which time she attended the following meetings:

- School of Continuing Studies Country Conference, Cayman Islands, May 2004
- UWI alternative representative to the PROMALCO Meetings in Trinidad, May, 2004
- International Labour Conference in Geneva, June, 2004

Ms Phillips also attended the Caribbean Heads of Labour Colleges Meeting in Barbados in August 2003 as the TUEI representative.

### **Continuing Education**

The Certificate in Labour Studies developed by the TUEI was approved by the Board for Undergraduate Studies during the review period. The programme will begin in the next academic year and will be offered regionally on a phased basis. The Institute held discussions with Trade Unions and Labour Colleges throughout the region with respect to the offer of the programme.

### **Public Education & Outreach**

In October 2003, the Tutor/Coordinator was invited, on the recommendation of Prof. Gordon Shirley, to attend, as an observer, a



workshop on Industrial Relations being conducted by the Guyana Agricultural and General Workers' Union (GAWU) at the union's headquarters in Georgetown, Guyana.

The TUEI conducted a workshop in May 2004 for Trade Unionists entitled "Industrial Relations in the New Jamaican Workplace". There were 37 participants; 9 women and 28 men representing 8 trade unions. Presenters were:

Professor Neville Ying, Mona School of Business

Dr. Noel Cowell, Department of Management Studies, UWI, Mona

Dr. Orville Taylor, Department of Sociology, Psychology & Social Work, UWI, Mona

## **PUBLIC SERVICE**

### **Marva Phillips**

- Council Member, Jamaica Confederation of Trade Unions (JCTU)
- Chair, JCTU Women's Committee
- Member, Permanent Salaries Review Board - Ministry of Finance
- Member CCL Women's Committee
- Caribbean Representative, Caribbean Congress of Labour (CCL) to Regional Inter-American Workers Association (COMUT, Titular)
- JCTU's Representative, ICFTU/ORIT Continental Congress, Washington D.C.
- CCL's Alternate Representative, ICFTU Women's Committee

## **EASTERN JAMAICA Camp Road**

**Gillian Glean-Walker, BA, MBA, Dip Ed, Dip Mgmt Stds *UWI*  
– Resident Tutor & Head**

### **WORK OF THE DEPARTMENT**



**M**rs. Gillian Glean-Walker joined the Department as Resident Tutor and Head Jamaica Eastern in May 2004. Mrs. Cheryl Sloley who had acted in that position returned to her substantive post as Administrative Officer in the Office of the Director.

During the review period, Jamaica Eastern launched a promotional showcase to publicize its programmes. The primary objectives of this initiative were as follows:

- To advertise and promote the School, its programmes and the educational needs to which it caters in the communities of Portland, St. Mary, and St. Thomas.
- To encourage citizens to participate in lifelong learning
- To obtain information on the feasibility of establishing a satellite centre at a central location serving these parishes.
- To gather information on the type of courses that individuals would be interested in pursuing.

The response from communities in the targeted parishes has been satisfactory with interest indicated in almost all of the Centre's programmes.

The Centre upgraded its IT facilities and embarked on the development of an IT Research Centre. This new facility was equipped with 10 state of the art computers with full internet access, printing and scanning facilities. The IT Research Centre will be fully operational in time for on-line registration of the associate degree students in August 2004. Upgrading of the physical infrastructure and landscaping of the grounds continued.

**Continuing Education**

The Centre continued to offer a range of credit and non-credit programmes in Business & Administrative Studies, Computer Studies, Health & Human Services and Pre-University Access courses including 'A' Level and CXC preparation programmes.

**Institutional Collaboration**

Jamaica Eastern collaborated with the Archives and Records Management Department, UWI, Mona to offer a certificate programme in Records Management beginning in July 2004. The course is a comprehensive professional programme consisting of 4 courses offered over 2 summer sessions in 2004 and 2005. Of the 26 students registered for the course, the majority came from the public sector and included individuals who have considerable experience in the field of records management.

## WESTERN JAMAICA Montego Bay

Vilma Clarke, BA UWI, MBA, *Nova* – Resident Tutor & Head

### WORK OF THE DEPARTMENT



The Resident Tutor, Ms Vilma Clarke resumed duties in September 2003 after completing a Master of Arts in Lifelong Learning at the University of Leeds and Dr. Judith Soares, the acting Resident Tutor, returned to her substantive post as Tutor/Coordinator, WAND in Barbados.

The 2003/2004 academic year was a challenging one for the School in Jamaica Western. The School continued to experience straitened financial circumstances. This meant that major improvements in the provision of equipment and furniture were not undertaken. Shortage of classroom space also increased the difficulty of scheduling classes between the School of Continuing Studies and Distance Education operations. As the number of students studying by distance education increases, the need for more classroom space and equipment to facilitate efficient and effective delivery of programmes, becomes greater.

The major focus during the period was on improving customer service and customer care. However, in recognition of the very competitive environment in Western Jamaica, another area of emphasis was that of marketing the Centre's products in a new way. The focus was on differentiating our programmes under the theme of – *Nontraditional routes of entry* – into the University of the West Indies. For the first time, the Centre's offerings were promoted on local cable network and the practice of sending out marketing representatives to businesses, other institutions and the general public in and around Montego Bay continued and was expanded to other areas of Western Jamaica, including Negril, Falmouth and its environs and extending into Ocho Rios in St Ann.

Throughout the year the quality assurance measures that were put in place to ensure greater efficiency in student management were monitored and maintained. A student data base system was developed to improve on the

manual operations and speed up the response time to students' request for information; the new system will be implemented in the coming academic year.

Competition continued to be a major concern as other institutions consolidated their hold in Western Jamaica. There is the perception that these institutions are more innovative and flexible than the University of the West Indies. The presence of other institutions offering similar products, means that the School has to work much harder to attract new students.

### Continuing Education

Despite competition, for the period under review, the improvement in registrations and enrolment for programme offerings continued. Courses which continued to attract reasonable enrolment were Social Work, Early Childhood Education, Business Management and Supervisory Management. The table below provides enrolment figures for each programme.

### Programme Enrolment

Programme	Student Status						Grand Totals
	New			Continuing			
	M	F	T	M	F	T	
Business Management	6	7	13	7	15	22	35
Conversational French	2	5	7				7
Conversational Spanish	3	6	9				9
Early Childhood Education	1	11	12	0	3	3	15
Fundamentals of English 12 wks	1	5	6				6
Introduction to Computers	4	13	17				17
Maths: A Gentle Introduction	4	4	8				8
Microsoft Office	1	7	8				8
Principles & Techniques of Counselling	3	8	11		1	1	12
Public Speaking	2	3	5				5
Social Work	6	33	39	5	19	24	63
Supervisory Management	27	37	64	5	19	24	88
Supervisory Management 10 weeks	10	20	30				30
Totals	73	165	238	15	51	64	303

### Public Education & Outreach

In October 2003, Western Jamaica experienced one of the worst periods of unrest in recent history, resulting in roadblocks and clashes between the security forces and residents of several inner city communities. The ensuing battle between the two groups resulted in the deaths of several young men and brought into sharp focus the correlation between crime, violence and poor economic conditions and the need to find solutions for the issues relating to the employment and development of the youth in our society.

In the aftermath of these violent clashes the School joined in the community efforts to create change and provide hope for the members of these communities. The Centre, in collaboration with Faith Temple Assembly of God, organized and coordinated two phases of an outreach project, **‘Regenerating Communities’**, empowerment through skills training for personal development and employment. Residents of Canterbury and Flankers participated in Phase I which was sponsored by the Women and Development Unit (WAND), SCS, Western Jamaica, Faith Temple Assembly of God, Bert’s Auto Parts, Kingston and Lloyd’s of Montego Bay. In Phase I, the students participated in Small Business Management and Introduction to Computers. Thirty students completed their programme of study, receiving either a certificate of merit or attendance from the School. In Phase II of the project, the participants were offered courses in Customer Service and Telephone Techniques and Introduction to Computers. Forty Three persons completed Phase II which was partly sponsored by the Jamaica Public Service. For this phase, the reach of the programme was extended to participants from Rose Heights, Paradise Row, Albion Lane as well as Canterbury and Flankers, all areas of major concern to the city of Montego Bay.

The Centre continued to support and work in collaboration with the HFLE-HIV community project, Promoting Healthy Life Styles in Western Jamaica.

The Resident Tutor continued to participate in the Community Literacy Programme as well as to teach Basic English at Faith Temple Assembly of God Ministries.

## **PUBLIC SERVICE**

**Vilma Clarke**

— Member, Montego Bay Chamber of Commerce

- Member, Association of Caribbean Higher Education Administrators (ACHEA)
- Member, Jamaica Adult Literacy (JAMAL)
- Member, Jamaica Association for Distance and Open Learning (JADOL)
- Member, Montego Bay Community College Scholarship Committee.
- Member, International Third World Leaders Association (ITWLA)
- Member, American Society for Training and Development (ASTD)
- Member, Greater Montego Bay Re-Development Company (GMRC)