

CENTRE FOR GENDER AND DEVELOPMENT STUDIES MONA CAMPUS UNIT

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PhD (Sociology) *London School of Economics*
– Head of Unit

Staffing



Professor Barbara Bailey, University Director, CGDS Regional Coordinating Unit, provided oversight of the Teaching, Research and Outreach programmes between August 2005 and March 31, 2006. Dr. Leith Dunn was appointed Senior Lecturer/ Head and assumed duties on April 3, 2006. The Finance and General Purposes Committee gave its approval for the establishment of a Clerical Assistant post and Mr. Rodrick Brown was the incumbent in that post. The staff team now includes: Dr. Leith Dunn,

Head/Senior Lecturer, Ms. June Castello, Lecturer, Dr. Anneka Marshall, Lecturer, Ms. Beverly Shirley, Senior Administrative Assistant, Ms. Althea Perkins, Research Assistant and Mr. Rodrick Brown, Clerical Assistant.

Ms. Suzanne Charles, Junior Research Fellow, Coordinator for *The Gender Differentials at the Secondary and Tertiary Levels of the Educational System in the Anglophone Caribbean project*, spearheaded by the Regional Coordinating Unit (RCU) was re-assigned from the Mona Unit, to the RCU, on January 16, 2006. Staffing was adversely affected by budgetary constraints and the post of Research Assistant was discontinued. Consequently, Ms. Althea Perkins demitted office on July 31, 2006.

OBUS Assessment Review of the Mona Campus Unit

An External Assessment Review of the Mona Unit was conducted by the Board of Undergraduate Studies, in April 2006 and the report was submitted. The Review Team comprised Professor Pauline Gardiner-Barber of Dalhousie University, Professor Bridget Brereton of the UWI Cave Hill Campus and Mrs. Mary Clarke, Child Advocate and former Social Policy Manager at the Planning Institute of Jamaica.

Implementation of the Review Team's recommendations commenced with a joint review of CGDS courses with the RCU to better respond to the emerging gender and development issues, and to ensure closer articulation between diploma, undergraduate and postgraduate courses. Initiatives to expand research and outreach programmes have progressed. A concept paper on emerging gender and development issues in the Caribbean was prepared for the CGDS Regional Strategic Planning meeting in June 2006 and a stakeholder consultation was held in July 2006 to guide future programmes.

Staff Development and Training

The Unit's Staff Development Programme was enhanced to support personal academic and professional growth and is expected to boost morale and productivity. Staff have participated in the following training courses to upgrade skills in: Use of Qualitative Data Analysis Software (ATLAS.ti); Endowment and fundraising; Performance Management for Deans and Heads of Departments, use On-line Library Journals and databases.

TEACHING

Undergraduate Teaching

The Mona Unit continued to offer six (6) courses for a Minor in Gender and Development Studies. Two Level 3 courses previously developed by Dr Patricia Mohammed were approved by the Quality Assurance Academic Committee. The Unit hosted a regional curriculum planning workshop for these two courses (Philosophy of Gender and the Philosophy of Gender in Caribbean Thought) in preparation for teaching the courses for delivery on each campus in AY2006/7 and AY2007/8.

The proposal to offer a Major in Gender and Development Studies was further advanced by the preparation of a concept paper by Professor Barbara Bailey which was discussed at the CGDS Regional Strategic Planning Meeting at St Augustine in June 2006. Follow-up discussions continued with the Dean and staff of the Faculty of Social Sciences.

Staff of the Mona Unit, Dr Anneka Marshall and Ms Castello also delivered, monitored and examined courses offered in the Distance-mode Diploma in Gender and Development Studies programme offered by the CGDS Regional Coordinating Unit.

Graduate Teaching and Supervision

Dr Anneka Marshall, Ms June Castello and Dr Dunn taught courses in the MSc Gender and Development Studies Programme coordinated by the CGDS RCU.

Dr Dunn was appointed supervisor for one MPhil student in Gender and Development Studies and two MSc students in SALISES and as examiner for one MSc Sociology student at St Augustine and one MSc student at SALISES.

Dr Marshall supervised three MPhil students in Cultural Studies and Philosophy Departments and serves as a member of the Supervisory Panel for one MPhil Student.

Ms June Castello supervised the research projects of two (2) postgraduate students.

Ms Althea Perkins supervised two (2) students in the School of International Training.

RESEARCH ACTIVITIES

Individual staff members continued to pursue their individual research interests which ranged from issues related to: Gender and Theology; Gender, Sexuality and HIV/AIDS as well as Gender, Work and Trade.

Staff Research Activities

- **Dr. Dunn** is involved in research on Gender and Work including a study on the Unconditional Worst Forms of Child Labour for the ILO.

- **Dr. Annecka Marshall** is involved in two research projects on Gender and Sexuality
- **Ms June Castello** is involved in postgraduate research on Gender and Theology:
- **Ms. June Castello** and **Ms. Althea Perkins** wrote & edited Unit 1 of the Module Understanding Sex and Gender for a UNIFEM/UNICEF CD-ROM project.
- **Ms. Althea Perkins** coordinated the RCU's Gender and Training Project on Gender Socialization, Schooling and Violence and presented the findings at a CARICOM/CGDS RCU/UNIFEM Workshop in Dominica, May 3-4, 2006.
- **Ms Perkins** also participated in writing a Training Manual on Gender, Sexuality and HIV/AIDS and served as a trainer for two (2) workshops held in Trinidad and Tobago and in Jamaica under this UNIFEM/CGDS TT project.
- **Ms Shirley** served as a researcher for the Jamaica Economy Since Independence project and also made progress in writing her MPhil dissertation.

Outreach Activities

The Mona Unit continued to commemorate international events such as the International Day Against Violence Against Women, International Women's Day and UWI Research Day among others.

Teaching Assessment

The mean scores and response rates of AY 2005/6 teaching assessment exercise were as follows:

Course	Lecturer Mean score	Course Mean score	Response %
AR2OB	3.9	3.9	53
AR20M	4.5	4.3	64
AR20A	4.5	4.3	31
AR21A	4.8	4.2	54
SY37G (Sem 1)	4.6	4.4	40
SY37G (Sem 2)	3.7	3.6	49

No of Academic staff members: 3

STAFF DEVELOPMENT AND TRAINING

The Mona Unit's Staff Development Programme was enhanced to support personal academic and professional growth which should boost morale and productivity. Staff have participated in the following training to upgrade skills in: Use of Qualitative Data Analysis Software (ATLAS.ti); Endowment and fundraising; Performance Management for Deans and Heads of Departments, use On-line Library Journals and databases.

TARGETS FOR 2006/7

The main targets set for the 2006/7 academic year are as follows:

1. Curriculum/Teaching

Increase quality and scope of course offerings in response to AQAC review recommendations and expand multidisciplinary teaching partnerships.

- Host curriculum planning workshop for Philosophy of Gender courses and teach one (1) in Semester 2 of AY2006/7. Revise and resubmit six undergraduate course outlines to Gender Board and AQAC for approval.
- Develop two new undergraduate course outlines
- Present guest lectures and supervise students as requested.
- Increase use of multimedia teaching methods
- Conclude dialogue with relevant Departments and Boards to offer a Major in Gender and Development Studies for AY2007/8
- Organise gender courses for Summer School 2007

Research and Publications

Increase research projects and publications in the Mona Unit (MU)

- Continue preparation of research proposals to increase staff and Unit research output and publications
- Recruit Research Associates to implement research projects as needed.
- Complete a minimum of four publications: Working Paper 4; LMM's Thesis with U Press; LMM Lecture and one other.

- Facilitate staff participation in a minimum of three (3) academic conferences
- Participate in Caribbean Gender Review On-Line Journal

Outreach

- Increase awareness of MU programmes and gender issues
- Establish and launch MU website
- Develop partnerships related to four (4) emerging gender and development issues: trade; violence/HIV/AIDS; economic empowerment; governance.
- Organise three ‘Conversations with Gender’ sessions
- Organise Dorian Powell Prize Awards Ceremony and select winners for AY 05/06.
- Organise Lucille Mathurin Mair Annual Lecture
- Organise outreach to one teachers’ training institution and two secondary schools

Increase revenue to Mona Unit

- Prepare funding proposals and expand consultancies Fundraise for special events and upgrade equipment
- Increase Summer School advertising.

Support UWI Strategic Initiatives

- Strategic Planning process;
- Wellness Programme: implementation of HIV/AIDS and Sexual harassment policies
- Student Mentorship Programme
- Disaster Risk Management Centre
- Centre for Communications for Development
- Research Day and Academic Conferences, Faculty and Board meetings

COLLABORATION IN PUBLICATIONS

The MU increased efforts to augment the number of publications. The Unit supported the editing of **Dr. Lucille Mathurin Mair's** thesis: 'A Historical Study of Women in Jamaica from 1655 to 1844' by Professor Verene Shepherd and Professor Hilary Beckles which will be published in March 2007, jointly by the CGDS Mona Unit and the UWI Press. Ms Castello edited articles for Working Paper #4 and wrote the preface. Provisions were also made to publish the Lucille Mathurin Mair Public Lecture.

PAPERS PRESENTED

Dr. Leith Dunn

- 'Women in philanthropy: from traditional to trans-formational leadership in the 21st Century'. Caribbean Conference on Philanthropy, Montego Bay, May 2-5 2006.

Dr Anneeka Marshall

- 'Beyond Tying The Bull Or Breaking In The Stud: Debunking The Pimpology of Male Sexuality in the Caribbean' Caribbean Conference in honour of Professor Barry Chevannes, UWI, Mona Campus, January 2006.
- 'Mounting a Challenge: Questioning The Historical Myth Of The Black Jezebel And Modern Representations Of Black Female Sexuality'. Presentation for Black History Month, Irvine Hall, Mona Campus, February 2006.
- 'Jezebels, Soca And Dancehall Divas: The Impact of Images Of Femininity Upon Social Policies And Gender Relationships In The Caribbean'. Presented at Annual Conference, Sir Arthur Lewis Institute, Sherbourne Centre, Barbados, March 2006.

Ms. June Castello

- (with Ms. Gabrielle Hosein) "Thinking Gender and Development" Workshop-CGDS, St. Augustine, hosted for UN staff, UN House, December 12, 2005

Ms Beverly Shirley

- 'Women's Activism and the Environment: Guyana and Barbados in the 1970s: Identity, Worldview and Religion: Beyond Caribbean Cultural Norms –Conference in honour of Professor

Barry Chevannes: University of the West Indies, Mona Campus
January 2006

- ‘Contemporary Women’s Activism and the Equality Question’
Annual Conference Sir Arthur Lewis Institute: Sherbourne
Centre, Barbados: March 29-31, 2006
- ‘The Renaissance of the Caribbean Women’s Movement: A
Comparative Study of Trinidad, Barbados, Guyana & Jamaica’
SALISES Seminar: April 25, 2006

INCOME GENERATION

The Unit received a consultancy fee of \$25,000 for co-facilitating a regional UNDP/OECS/CCNAPC workshop for national HIV/AIDS Coordinating Committees to develop gender-sensitive HIV/AIDS policies and programmes. The CGDS RCU also transferred a grant of J\$150,000 from the Making of the Caribbean Project to the Mona Unit to publish Working Paper #4 on *Gender, Masculinities and the Workplace*. As at August 31 2006, accumulated revenue from Summer School was over J\$1.1m

PUBLIC SERVICE

Dr Leith Dunn:

- Member, CGDS On-Line Journal Caribbean Review of Gender Studies Board
- Member, Advisory Committee, Jamaican Economy Project (JEP)
- Member, Board of the Shortwood Teachers’ College
- Chair, Inter American Development Bank’s Civil Society Advisory Committee
- Member, Editorial Board, Convergence Magazine, Canada
- Chair, ILO Advisory Committee on Child Labour Statistics, Geneva.

Dr Anneeka Marshall and **Ms Castello** participated in a number of radio interview programmes.

CATEGORIES OF STUDENTS

Undergraduate Teaching

Five (5) undergraduate courses were offered by the Unit in Semesters 1 and 2 of the 2005/6 AY and three (3) courses were offered in the Summer Semester. SY37G continued to be offered in all three semesters in response to popular demand. Three lecturers taught the courses presented in Table 1 and total student registration was 447. A graduate student was recruited to give tutorial assistance to SY37G. Table 2 presents graduate and other courses taught by CGDS MU staff.

Table 1. CGDS Mona Unit Undergraduate Courses (Minor) for AY2005/6

Course	Title	Sem	Reg.	Lecturer
SY37G	Sex, Gender and Society	1	103	Annecka Marshall
AR21A	Introduction to Women's Studies 1	1	13	Annecka Marshall
AR20A	Gender in Caribbean Culture 1	1	72	June Castello
AR20B	Gender in Caribbean Culture I	2	34	Annecka Marshall
AR20M	Introduction to Men and Masculinities in the Caribbean	2	41	June Castello
SY37G	Sex, Gender and Society	2	119	June Castello
SUMMER SCHOOL				
SY37G; AR20A; AR20M				
Coordinator: Beverly Shirley		3	65	J Castello A Perkins
TOTAL			447	

Table 2. Summary of Teaching for AY 2005/6

Lecturer	Undergraduate Teaching	Graduate Teaching	Diploma Programme	Other teaching
	Sem			Guest lecture
June Castello	AR20A	1	GS60A	(T33N) UTC
	AR20M	2	GS62A	
	SY37G	2		Guest lecture (SIT)
	SY37G	3		
	AR20A	3		
Annecka Marshall	SY37G	1	GS66A	GEND2103
	AR21A	1		
	AR20B	2		
Althea Perkins (Research Assistant)			GEND1201 GEND1001 GEND1105	
Leith Dunn		2	GS63B	Guest Lecture: Sociology/PIOJ