

INSTITUTE FOR GENDER AND DEVELOPMENT STUDIES, MONA CAMPUS UNIT



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Head of Unit

The IGDS Mona Unit programme priorities in Teaching, Learning & Student Development; Research, Publications and Innovation; and Public Service/Outreach, continued to be guided by the 2017–2022 UWI Strategic Plan centred on: Access, Alignment and Agility. Increased demand for Gender Specialists globally coincided with the UN Sustainable Development Goals (2015–2030) which includes Goal #5 (gender equality) and gender as a cross-cutting issue to achieve all 17 goals.

TEACHING, LEARNING & STUDENT DEVELOPMENT:

Undergraduate programme: Delivery of the BSc in Gender and Development (Major) and the Minor in Gender and Development Studies continued. Total BSc enrolment was 98. The Unit welcomed 31 new students (29 females and 2 males).

Teaching: The Unit delivered 20 courses to 749 students (which included five (5) courses at the UWI Mona's Western Jamaica Campus (WJC). This was an increase compared to 717 students in 18 courses in 2016/2017. Registration per semester was: 398 students (75 males and 323 females) registered in nine (9) courses in Semester 1; 316 students (59 males and 257 females) in eight (8) courses in Semester II; and 35 students (4 males & 31 females) in two (2) courses in Summer School 2018.

BSc Majors Graduating: 14 students graduated on November 4, 2017 (10 females & 4 males) including Mr. Oshane Grant (double Major in History and in Gender and Development) who was the Guild President for 2017/18. The 2017 graduates increased the total number of Gender and Development BSc graduates to 114 since the programme started in 2009/2010. There were: four (4) Upper Second Class Honours; seven (7) Lower Second Class Honours and three (3) Passes.

Minors Awarded in Gender and Development Studies: Seven (7) students declared the Minor during 2017, resulting in 107 to date (up from 100 last AY).

BSc Guild Representative: In Semester 2, the Guild Council finally amended its Constitution to enable BSc Majors to have a representative on the Guild. In September 2017, the Campus Registrar also invited the BSc G & D students to appoint a representative to Academic Board and Ms Deadranne Baston Morrison served in that capacity.

Scholarship awardees: The number of BSc graduates pursuing postgraduate degrees continued to increase- some with scholarships to study overseas. They included: Mr Yohan Lee 2017 First Class Honours graduate and IGDS Dorian Powell Prize awardee (Double Major (BA Communications and BSc Gender and Development). He was awarded a European Union, Erasmus Mundus (EM) scholarship in August 2017, to complete a Masters degree in Denmark. Mr Occero Fuller (BSc 2012) completed his Masters in Development from the University of Samoa in the Pacific on an EM scholarship and was awarded another EM scholarship in 2017 to pursue a PhD Programme at the same University. Ms Shandy Scott 2016 BSc graduate, returned after completing her MSc in Public Policy

at Peking University, Beijing, having been awarded a scholarship from the Government of China.

UWI Student Awards: Eleven (11) BSc Gender Majors received awards at the University Student Awards ceremony held on April 7, 2018. Two students received awards for the highest GPAs: Truddiann Ashmead (4.0) and Ian Smith (3.71); four (4) received awards for Co-curricular activities, and five (5) received Certificates of Excellence for performance in various sports. Mr Oshane Grant, the outgoing Guild President, also received a leadership award. Two (2) BSc students were selected for the IGDS Honour Roll: Ms Deadranne Morrison for Semesters I & II and Ms Truddiann Ashmead for Semester II.

Analysis of enrolment trends: Despite increased enrolment from 717 in AY 2016/2017 to 749 in AY 2017/18, recruitment for the BSc Major remained modest due to: continued lack of public awareness of gender and development as a career option among students, teachers and parents; absence of CSEC/CAPE gender courses; the Unit's limited capacity to fully participate in The UWI Mona's recruitment visits to high schools.

Enhanced Teaching and Learning Strategies:

Curriculum: The curriculum, course outlines and reading lists continued to be updated, consistent with recommendations of the 2012/2013 Quality Assurance Review (QAR). AQAC approved one new course 'Critical Perspectives on Gender and Violence' designed by Dr Adwoa Onuora, for delivery in AY2018/2019.

Student internships: Internships continued to be organised to enhance teaching and learning and support gender mainstreaming. These included:

- a. *Inter-institutional partnerships:* 33 students in GEND3032 (Gender Climate Change and Disaster Risk Management) visited five (5) government, international and academic organizations for assignments.
- b. *Summer placements:* One (1) student was placed with JFLAG between June–August 2018. Other students opted to participate in the USA's Work, Study & Travel Programme to generate income to pay fees.

Students Performance: The trend for high pass rates in gender courses continued with an average pass rate of 90%. Major challenges were reflected in 5% of students being Required to Withdraw (RTW) because of poor academic performance, linked to financial, emotional and learning problems. Waivers were granted for some, following counselling and they were referred to the Student Academic Support Unit and the UWT's Counselling Centre. Increased requests for Leave of Absence (LOA) were linked to students' inability to pay fees, which negatively impacted participation and performance. Our first deaf student (a female) continued to make progress despite challenges she faced. Our male student who uses a wheelchair, transferred to the FSS but has maintained links with the Mona Unit.

Student Athletes: A major achievement was the improved academic performance of some student athletes with Sports Scholarships in part due to the continued support provided by Ms Ingrid Nicely, Senior Administrative Assistant and Mrs Kimberly Carr-Tobias, Research Assistant.

Support to Postgraduate programmes:

The Unit's academic staff continued to support graduate programmes within and outside the IGDS, locally and regionally. They served as supervisors, advisors and examiners and delivered guest lectures and special modules for Masters, MPhil and PhD students. MU staff supervised seven (7) MSc/MPhil/PhD students: Dr Onuora – 1 PhD candidate and 1 MA student; Dr Dunn- 1 PhD, 3 MPhil/PhD candidates (IGDS & SALISES) and supervised one MA Communications student. MU staff also served on Advisory Committees for two (2) postgraduate students. Dr Dunn was also University Examiner for two PhD theses registered in SALISES, Cave Hill, in October 2017 and July 2018.

Graduate Teaching: In Semester 2 Dr. Dunn continued the annual on-line delivery of FMMS6321 – Gender Issues in Health module to 10 medical doctors in four Caribbean countries in the Faculty of Medical Science's Family Medicine programme. She also delivered a gender module to MSc Epidemiology students, set exam questions, prepared a

mark scheme and marked essays for five (5) students who did the gender question.

Research

Gender Policies and Action Plans: The Unit continued to support: i) Implementation of The UWI Mona's Gender Task Force's Gender Action Plan, linked to Jamaica's National Policy for Gender Equality (NPGE) and attended the IGDS RCO's launch of the UWI Gender Policy on May 23, 2018. Continued high demand for gender-related research partnerships resulted in staff involvement in six (6) research projects:

Title: Enhancing Knowledge and Capacity in Comprehensive Disaster Management (EKACDM) Initiative: Dr Dunn, Mrs. Kimberly Carr-Tobias and Mrs. Indi McLymont-Lafayette concluded this five-year project of the UWI's Institute for Sustainable Development (ISD) and the Disaster Risk Reduction Centre (DRRC), funded by Global Affairs Canada. Outputs included: i) a technical research report based on interviews with stakeholders in nine (9) Caribbean countries across five (5) sectors (agriculture, tourism, health, water and sanitation and financial management); ii) production of two (2) gender training manuals; iii) production of two (2) gender strategies; iv) an implementation plan to enable policy makers to integrate gender-sensitivity in Comprehensive Disaster Management and v) production of a report on the project and stakeholders' validation workshop. The initiative supports implementation of the Comprehensive Disaster Management (CDM) Framework for 2014–2024 led by the Caribbean Disaster Emergency Management Agency (CDEMA). Work also began to develop a MSc course on Gender Climate Change and Disaster Risk Management for the UWI's DRRC.

Title: The African-Caribbean Women's Post Diaspora Network: Work continued on this two-year multidisciplinary Network project funded by the UK's Arts and Humanities Research Council (AHRC). The Principal Investigator, Dr Suzanne Scafe, (LSBU), and Co-Investigator Dr. Leith Dunn, established a network of 13 female Caribbean academics in universities in the UK, North America and the Caribbean. The network focuses on globalisation and its impact on African-Caribbean women

migrants and coincides with the UN International Decade for People of African Descent. Outputs to date include: a) establishment of a website <http://www.lsbu.ac.uk/schools/arts-and-creative-industries/research/african-caribbean-women-post-diaspora-network> ; b) organizing four (4) academic seminars, at LSBU, UK in April 2017 and July 2018; at The UWI Mona campus, September 14–16, 2017 and the University of Toronto, April 6–7, 2018; c) preparing and circulating a call for papers for the fourth and final seminar held at LSBU in July 2018; and d) production of two (2) co-edited peer-reviewed volumes from seminar papers. The first, a special volume in the *Caribbean Review of Gender Studies (CRGS)* is scheduled for publication in the last quarter of 2018. The second co-edited peer reviewed book will be published in 2019.

Title: IGDS Mona/Rural Agricultural Development Agency (RADA): Dr Dunn supported a national study on Gender and Youth in Agriculture by RADA during summer 2017. This involved collection and analysis of primary and secondary sex disaggregated data. Results are being used to improve food security.

Title: The Human Right to Respect Sexual Orientation and Gender Identity in the Caribbean and Latin America – Current Situation and Perspectives: Ms. Carla Moore is the Jamaican Researcher for an 11-country project, started in 2018, sponsored by the Inter-American Institute of Human Rights, the International Bar Association and the United Nations Latin American Institute for the Prevention of Crime and the Treatment of Offenders (ILANUD). Her research includes data collection from government and NGOs in Jamaica to improve understanding LGBTI persons' situation and position.

Title: Gay Bisexual and other MSM Condom and Lubricant Access: Ms Moore also conducted research for a USAID-funded project, for the Ministry of Health and JFLAG. An intersectional empowerment based theoretical framework and quantitative methodology were used to select and interview a cross-section of 208 LGBT persons: gay, bisexual and other MSM (GB+MSM) living in Jamaica, to assess their access and barriers to purchasing condoms and lubricants. The MOH will use results to guide interventions with key and vulnerable population groups.

Title: The Care Economy and Women's Economic Empowerment: The Case of Jamaica': Dr Adwoa Onoura was the Lead Researcher for this EU-funded project of the Caribbean Institute for Policy Research (CAPRI) on time use, paid/productive work and unpaid/caregiving work done by women and men in Jamaica. Results confirmed gender-related time-use differences. Findings and recommendations were presented at a public forum organised by CAPRI on November 30, 2017 at the Courtleigh Auditorium, Kingston.

OUTREACH PROGRAMME

UWI Research Days 2018 – February 7–9, 2018 which included:

- a) A public lecture titled: “Human Trafficking: Insights and Solutions” by Deputy Superintendent of Police Carl Berry, Head of the Jamaica Constabulary Force’s Anti-Trafficking Unit on February 8, 2018 in The UWI’s Main Library, Multi-Functional Room;
- b) A panel discussion on Mental Health co-hosted with the Faculty of Medical Sciences from the book: ‘Going Crazy in the City: Neighbourhood Context and Mental Health’ by Dr Jasneeth Mullings and Professor Rainford Wilks, with preface by Dr. Leith Dunn;
- c) Production of two (2) research posters titled: “African Caribbean Women’s Post-Diaspora Research Network”, which highlighted the work done in the LSBU/UWI project; and “Mainstreaming Gender in JA Reeach II/ ACDIVOCA Policies and Climate Change Programmes”, which highlighted research and gender training with ACDI/VOCA staff and farmers to build institutional capacity to mainstream gender in climate change adaptation programmes in the agricultural sector to support small farmers;
- d) A popular Interactive display entitled “Dancehall Music: Vibes or Violence?” linked to Mrs. Kimberly Carr-Tobias’ MA Cultural Studies research at UWI.

International Women’s Day (IWD) 2018: Dr. Adwoa Onuora, moderated a MU panel discussion on March 6, 2018 entitled “Blurred Lines: What

Constitutes Sexual Harassment in the Context of the #MeToo Movement?” with: Ms Kai-Saran Davis, Legal Officer in the Legal Unit, Office of the Vice-Chancellor and Dr. Debbie Chambers, Counselling Psychologist, UWI Counselling Unit. On March 8, 2018, Dr. Annecka Marshall presented on “The National and UWI Gender Policies” at an IGDS Regional Coordinating Office (RCO) IWD panel discussion themed: ‘Pressing for Progress in Policy’. Other presenters included: Dr. Natasha Mortley (Lecturer, RCO) and Mrs. Carol Watson-Williams (MU Adjunct Lecturer, and IGDS MPhil/PhD candidate).

PAPERS PRESENTED – MAJOR CONFERENCES/SEMINARS

- Second Annual Seminar for National Week of Mercy entitled “Moral Responsibility and Issues of Gender, Climate Change and Disaster Management”, held on September 27, 2017 at the Alpha Academy in Kingston (Sisters of Mercy & IGDS Mona). The keynote speaker was Professor Anthony Chen (Nobel Prize Winner for Climate Change with Al Gore) and Dr Leith Dunn was the respondent. Her presentation was entitled “Moral Responsibility and Issues of Gender, Climate Change and Disaster Management”.
- The UWI SALISES’ 12th Annual Caribbean Child Research Conference: Dr Dunn presented a paper entitled “Child Trafficking and Missing Children in Jamaica”, November 8–9, 2017, at the Jamaica Conference Centre, Kingston, under the theme “World Fit for Children: The UN 2030 Agenda”.
- Caribbean Tourism Organization (CTO): Mrs. Carr-Tobias presented a paper entitled “Gender Mainstreaming in Climate Change and Disaster Risk Management: Implications for Tourism” from the EKACDM Project at the CTO’s Conference, held December 12–14, 2017 in St Kitts and Nevis.
- Caribbean Studies Association (CSA) Conference: Ms. Carla Moore presented a paper entitled “A White People Ting?: ‘LGBT’ as a Colonising Narrative” at the Conference held in Havana, Cuba, June 4–8, 2018.

- International Association for Feminist Economics (IAFFE): Dr Dunn attended the conference and chaired the meeting of the Labour Market Research Network at the IAFFE Conference, held June 19–21, 2018 at State University of New York (SUNY), New Platz, USA. The 2018 theme was “Feminist Debates on Migration, Inequalities and Resistance”. The conference provided opportunities for sharing research, networking with scholars and publishers and planning future research projects.
- The African-Caribbean Women’s Post Diaspora Network: Dr Suzanne Scafe and Dr Dunn co-chaired this fourth Caribbean women (Post) Diaspora: African /Caribbean Interconnections Seminar at the London South Bank University, London, July 11–13, 2018. Dr Dunn also presented a paper entitled “Cuba Jamaica Migration: Memorialising Maternal Memories”. A post seminar meeting was held on July 14, 2014 to review the project’s achievements, challenges as well as plans for the two publications and next steps.
- National Task Force Against Trafficking in Persons (NATFATIP) International Conference on Human Trafficking 2018: Dr Dunn presented a paper entitled: “Gender Perspectives of Human Trafficking” at this first international conference held in the Caribbean, held under the theme: ‘From Victim to Survivor: The Hard Road To Recovery’. The Conference was held at the Melia Braco Village, Trelawny, July 25–26, 2018 and was attended by approximately 120 persons from 6 countries. There was extensive media coverage which raised the visibility of the UWI and IGDS Mona.
- Public Service: Dr. Dunn served as a member of the planning committee for: the Second National Conference on Girls’ Education and the launch of UNFPA’s State of the World Population Report 2017, The conference was held on November 15, 2017, at the Jamaica Conference Centre, under the theme “Seeing Tomorrow: Thriving in a Cyber World”. She recruited Ms. Loilette Loderick, Jamaican-born, US-based Cyber Security Information Assurance Specialist as the guest presenter. Over 1000 girls attended. A team of BSc Gender and Development students hosted a booth and discussed

the degree programme with high school students and careers in gender. Dr Dunn also served on the planning committee for the first Women's Conference of the Jamaica Teachers' Association (JTA) which was entitled: "Women; Inspired and Empowered to Overcome and Lead". It was held on November 21, 2017 in Kingston. The guest speaker was former Minister of Education, Mrs. Maxine Henry-Wilson, then Commissioner/CEO of the Jamaica Tertiary Education Commission, who spoke on "Empowering Women for Leadership".

STAFFING

Academic staff: There were seven (7) staff: four (4) FT: Dr Leith Dunn, Senior Lecturer/Head, two FT Lecturers – Dr Annecka Marshall (semester 2 only) and Dr Adwoa Onuora, Mrs. Kimberly Carr-Tobias, Research Assistant also served as a PT Lecturer/Tutor in Semester 1. Three (3) PT Lecturers: Mrs Carol Watson-Williams, and Dr Denise Chevannes-Vogel (at Mona) and Ms Carla Moore (UWI Mona, WJC).

Administrative and support staff: Ms Ingrid Nicely, Senior Administrative Assistant, and Ms Thalia Ellis, Office Attendant.

SERVICE TO THE UWI-12 COUNTRIES AND UNDERSERVED COMMUNITIES

Support to underserved communities: Ms Carla Moore supported the development of curricula and delivered workshops for three organizations: 1) JFLAG to front line healthcare workers in the public health system to offer non-discriminatory services to members of the LGBT community, the youth, and persons living with HIV and with disabilities; 2) Social Protection Services for staff and Policy Development Personnel, to expand their understanding of vulnerability and risk to poverty and highlight the unique social protection needs of key populations including LGBT persons and LGBT persons living with HIV; and 3) the National Family Planning Board for Men who have Sex with Men (MSM) to empower HIV-negative MSMs, through goal setting, understanding self-stigmatisation, and interrogating power dynamics in the MSM community.

Ms. Moore also served as Moderator for JFLAG's 'Health for All' Public

Forum, entitled “Moving Beyond the Statistics”, to promote holistic health for key population groups. She also provided technical support to Jamaicans for Justice /Equality for All Jamaica in drafting their trans-inclusivity policy; facilitated their LGBT sensitivity training workshop for Medical Workers; and organised a discussion entitled: “Shoot Your Shot: Love Sex and Respect” on March 12, 2018. This was recorded by the UWI Community Film Project.

PUBLICATIONS

Refereed Book Chapters

- **Dr Leith Dunn** “Integrating Men, Masculinities in Caribbean Disaster Management”. In *Men Masculinities and Disasters*. Ed. by E. Enarson, & B. Pease, Routledge: London, 2018, 209–218. (9 pages).
- Mullings, J., **Dunn, L.**, Sue Ho, M., Wilks, R., and Archer, C. (2018). “Building an Integrated Model of Urban Renewal and Sustainable Development in Jamaica”. In *Urban and Regional Planning*. Ed. by Yasar Bahri Ergen London: IntechOpen, 2018. (7 pages).
- **Dr Leith Dunn** “Foreword”. In *‘Going Crazy in the City: Neighborhood Context and Mental Health’*. Mullings, J., & Wilks, R. Arawak Publishing, Kingston, Jamaica, 2017 (12 pages).

Refereed Journal Articles

- Logie, C.H., Wang, Y. Lacombe-Duncan, A., Jones, N., Ahmed, U., Levermore, K., Neil, A., Ellis, T., Bryan, N., **Marshall, A.** & Newman, P.A. “Factors associated with sex work involvement among transgender women in Jamaica: A cross-sectional study”. *Journal of the International Aids Society (JIAS)* 20 (1), (2017); 1–10, 21422.
- Logie, C. H., Lacombe-Duncan, A., Brien, N., Jones, N., Lee-Foon, N., Levermore, K., **Marshall, A.**, Nyblade, L. & Newman, P.A. “Barriers and facilitators to HIV testing among young men who have sex with men and transgender women in Kingston, Jamaica: A qualitative study”. *Journal of the International AIDS Society (JIAS)*, 20 (1), (2017);11-19, 21385.

- Logie, C.H., Lacombe-Duncan, A., Kenny, K., Levermore, K., Jones, N., **Marshall, A.** & Newman. "Police Harassment is associated with HIV vulnerabilities among men who have sex with men and transgender women in Jamaica". *Health and Human Rights Journal*, (2017); 19(2): 147–154.
- Logie, C.H., Wang, Y., Lacombe-Duncan, A., Ahmed, U., Jones, N., Neil, A., Ellis, T., Levermore, K., **Marshall, A.** & Newmont, P.A. "Factors associated with syphilis testing and a history of syphilis infection among a sample of transgender women in Jamaica". *Journal of the American Sexually Transmitted Diseases Association* (2017); 45(3):158–162
- Logie, C.H., Kenny, K.S., Lacombe-Duncan, A., Levermore, K., Jones, N., Neil, A., Ellis, T., **Marshall, A.**, & Newman PA. "Socio-ecological factors associated with HIV infection among men who have sex with men in Jamaica". *International Journal of STDS & AIDS*, (2017); 29(1):80–88.
- Logie, C.H., Lacombe-Duncan, A., Kenny K., Levermore, K., Jones, N., Baral S., Wang, Y., **Marshall, A.**, & Newman, P.A. "Social-ecological factors associated with selling sex among men who have sex with men in Jamaica: Results from a cross-sectional tablet-based survey". *Global Health Action Journal*, (2018);11(1: 1424614.

Journal Articles:

- **Onuora, A.** "Writing Against the Grain: M(othering) and Violence on Sacred Ground" *Canadian Woman Studies/les cahiers de la femme*, (2018); (32.1-2).
- Nangwaya, Ajamu & **Onuora, A.** "Reading Class Struggle and Promoting Class Consciousness through Bob Marley's Protest Songs" *Caribbean Quarterly: A Journal of Caribbean Culture* (2018), 64 (02): 307–329.

INCOME GENERATION

The Unit contributed an estimated JA\$19,496,394/US\$161,776.49 to The UWI Mona campus through: tuition fees AY2017/2018, from 98 BSc students (51 part-time and 44 full-time); 35 students in Summer School 2018: JA\$965,160/US\$7,291.38, and J\$800,207.75/US\$6,045.23 from consultancy fees and project funds (EKACDM Initiative).

BOARD/COMMITTEE MEMBERSHIP

IGDS MU staff served on various Boards and Committees as follows:

Dr Dunn – Membership in Organisations: the International Association for Feminist Economics (IAFFE) and co-chair of the Labour Market Research Network and the Caribbean Studies Association (CSA); UWI Mona's Representative to UWI Open Campus Board (2017/2018); **Journals:** Caribbean Review for Gender Studies (CRGS); The UWI's Journal for Education in the Caribbean (JEIC) and WHO's Medical Education Cooperation with Cuba (MEDICC). **Peer reviewer:** for the Journal of Human Trafficking; Journal of Victims and Violence, and Journal for Communication in Southern Africa. **Committees:** Caribbean Development Bank's Evaluation Committee for the CDB's Gender Policy (2018); UNDP's Gender Advisory Committee (2018), and GOJ/ Ministry of Entertainment, Gender and Sports – National Gender Advisory Committee for the NPGE 2018; UWI Mona's Gender Task Force & UWI Mona's Gender Focal Point.

Dr Marshall – Membership in Organisations: Board of Directors of the Association of Women's Organizations in Jamaica (AWOJA); The Caribbean Region of the International Resource Network and the Association for the Study of the Worldwide African Diaspora. **Journals:** Editorial Boards of the Caribbean Review of Gender Studies and Jonkonnu Arts Journal published by the Edna Manley College of the Visual and Performing Arts. **Academic Peer Reviewer:** Postcolonial Texts; Social and Economic Studies (SALISES); Journal of the Eastern Caribbean Studies. Dr Marshall also represented the Mona Unit on the Diversity and Inclusion Task Force established by the Principal.

Dr Onuora – Membership in Organisations: Motherhood Initiative for Community & Research Involvement (MIRCI); Caribbean Studies Association; Latin American Studies Association (LASA) and IGDS Representative for VERJ (Voices for Equal Rights and Justice) tasked with advocacy around the revision of Jamaica's Sexual Offences Act. Dr Onuora was also re-elected to the WIGUT Executive.

Mrs Carr-Tobias continued to represent the Unit and campus at meetings of the National Gender Task Force of the Bureau of Gender Affairs. She and Ms. Nicely also continued to represent the Unit at meetings of the UWI Research Planning Committee.