

## **MONA SCHOOL OF BUSINESS**

**Professor Neville Ying – Executive Director**

### **WORK OF THE SCHOOL**



**G**reat attention was given during the academic year 2005-2006 to the personal development of our students. Consequently our curriculum development process focused on the design of special “Soft Skill” courses to address areas such as communication skills, business etiquette as well as action and service learning.

The MSB continued to respond to the time demands of students pursuing our programmes of study through the introduction of a Saturday and Sunday option. With this addition, students now have the option of attending classes every day of the week.

A significant addition to the MSB this year was the new Telecommunications Policy and Management Unit. This Unit will have as its core activities policy oriented research as well as courses of study at the graduate level in the areas of Information and Communication Technologies, Telecommunications, and Information Systems.

The School conducted groundbreaking Research on Family and Women Owned Businesses in Jamaica and joined again with the Private Sector Organization of Jamaica to conduct the Executive Opinion Survey of Jamaica’s leading firms. This is part of a worldwide study on Competitiveness done in association with Harvard University and the World Economic Forum.

### **STUDENT & PROGRAMME AFFAIRS**

#### **Responsiveness to Student Needs**

## **Curriculum Development**

As an integral part of our quality improvement process for our programmes, we continued curriculum development to ensure that our programmes and services respond effectively to changes in the business environment as well as the changing needs of students and employers.

As a result of this process changes were made and **Personal Development Electives** were added. We have also added a Graduate Mathematics for Management Education course and redesigned our Foundation for Graduate Management Education course to give a greater focus to the improvement of communication skills.

## **Scholarships**

In its second year, the *The Scotiabank Foundation / Sir Alister McIntyre Scholarship* 2005 was awarded to Dinesh Williams. The *Gordon Draper Memorial Scholarship* (in honour of the late Gordon Draper, a member of our staff) was awarded to Miss Kareen Henlon.

For 2006, *The Scotiabank Foundation / Sir Alister McIntyre Scholarship* was awarded to Miss Nicola Green. MSB continued its own support to students this year with the award of a scholarship to outstanding student and National Representative in Netball, Miss Simone Forbes. The Kenneth Hall Scholarship was the School's way of recognizing the appointment of former Mona Campus Principal and Board Chairman, Professor the Hon Kenneth O. Hall, ON, OJ to the Office of Governor General of Jamaica.

## **Quality Assurance**

### **External Examiners Meetings**

The External Examiners are from overseas Business Schools with which MSB has had established institutional relationships. The examiners' meetings which formally assess students' performance and declare those eligible for graduation, were completed in September 2005.

### **MSB Annual Awards Ceremony 2005**

The Annual MSB Awards Ceremony in November of each year is the special event for the graduating class of Diploma in Business Administration students and Special Awards for persons who did exceptionally well in the EMBA and MBA graduating class of 2005.

The guest speaker was Dr Eva Lewis Fuller, an EMBA, Cohort 12 graduate of the Mona School of Business who is the Director for Cooperation in Health, International Health & Policy Analyst and Coordinator of the National Tobacco Control Programme, Ministry of Health.

### **Graduating Class**

The EMBA/MBA graduating class of 2005 had one hundred and twenty-four (124) MSB students, with a total of nine (9) distinctions. In addition, there were forty-seven (47) students graduating from the Diploma in Business Administration and twelve (12) students graduating with certificates for completion of the Summer Electives Programme.

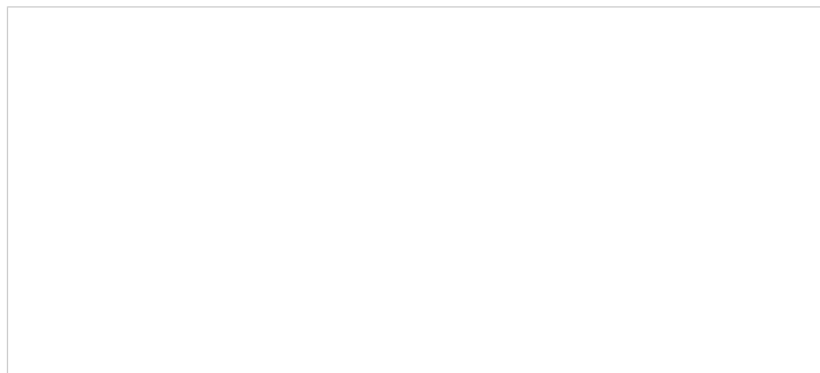
The prestigious award for Most Outstanding Academic Performance - The Executive Director's Award was presented to Roger Yee – EMBA and The Principal's Award for Leadership was presented to Emma Thomas – EMBA; Roger Jordan - MBA full-time and Trecia Mullings - MBA part-time.

### **Breakdown of Graduates according to Concentrations (MBA Students\_only)**

#### **Diploma in Business Administration**

During the year under review, ninety-four (94) students were enrolled in this programme. Cohort 6 - forty- two (42) students and cohort 7 - fifty-two (52) students.

#### **Finalizing Students**



A total of 171 students proceeded to the final phase of their programmes during the period under review.

## **SPECIAL EVENTS**

### **MSB Open House**

The Annual Open House Day for the academic year 2005/06 was held at the School on January 16, 2006. One hundred and twenty-three (123) persons accepted the School's invitation. Attendees were taken on tours of the Alister McIntyre complex and were introduced to faculty and staff and listened to lively presentations on the University, MSB and the potential academic and practical gains possible as a result of studying at MSB. Representatives from several Financial Institutions offering educational loan services also participated in the day's activities.

### **MSB's Alumni**

An initial activity for 2006 - "*Yaad Nite*" occurred on June 17, 2006 on the School's grounds. "*Yaad Nite*" brought together graduates and present students. The event was well supported and it is anticipated that with subsequent events in the pipeline, the word will spread to all other alumni.

### **Unveiling Mobile Health Clinic**

On June 21, 2006 the Mona School of Business through the auspices of the Ambassador to the USA, Professor Gordon Shirley, facilitated and hosted the unveiling of a Mobile Health Clinic to the Government of Jamaica.

The Mobile Health Clinic was donated by the Vincent HoSang Family Foundation in the USA to the Organization for International Development (O.I.D.), USA as part of its contribution to access persons in poor communities in Jamaica. The mobile health clinic is fully equipped with state of the art dental and medical equipment. This donation to the health sector by Vincent HoSang through O.I.D. is a further demonstration of his commitment to Jamaica, having previously contributed to the sports and education sectors.

## **SPECIAL AWARDS AND ACHIEVEMENTS**

### **Staff Achievements**

Mrs Frances Coke, Senior Teaching Fellow and Director of Programmes was awarded the Kingston College Distinguished Alumni Award by the

Kingston College Old Boys Association, New York Chapter for outstanding service in the area of teaching English Language & Literature at Kingston College for most of the decade of the 1970s. This award was presented to her on May 13, 2006, in New York, USA.

#### **Student Achievement**

##### **Miss Jamaica Festival Queen 2006**

The Mona School of Business is proud to acknowledge and congratulate the 2006 Miss Jamaica Festival Queen who is our own MBA, part time final year student, *Miss Kaysia Johnson*, who's concentration is Marketing Management.

#### **NEW INITIATIVES**

There were six (6) new initiatives on which work was done:

##### **Telecommunications Policy and Management Programme**

The Telecommunications Policy and Management (TPM) Programme of the Mona School of Business (MSB) was established in the 2005-2006 academic year as a strategic unit dedicated to policy and technology research and teaching in the areas of Information and Communication Technologies (ICTs). In particular, it is designed to address the need for research, training and education in the expanding, competitive telecommunications services in the Caribbean region and globally.

##### **Digicel Foundation Chair**

At the start of the academic year, the UWI announced that the Digicel Foundation had taken the important step of approving substantial financial resources to support the establishment of a Chair in Telecommunications Policy and Management to lead the proposed TPM Programme. In making this contribution to the University, the Digicel Foundation has enabled the establishment of the first programme of its kind dedicated to industry policy analysis, new technologies and capacity building.

Dr. Hopeton Dunn, a leading regional specialist in telecommunications policy, management and regulation, was appointed Director and Chair of the TPM Programme.

##### **TPM Named to ITU's Caribbean Centre of Excellence**

At the close of the period under review, the TPM Programme was delighted to accept an invitation to become part of the Caribbean Centre of Excellence of the Geneva-based International Telecommunications Union (ITU). The TPM Programme was recommended by the CTU for designation as one of the Caribbean Nodes of the ITU Centre of Excellence (ICENS).

### **Executive Development Series**

The first activity under this series was the THINK TANK for key decision makers in the Government, Public and Private Sectors. For the first time, the Mona School of Business hosted a THINK TANK Conference which was held November 11-13, 2005 at the Ritz Carlton Hotel & Spa Resort, Montego Bay. The THINK TANK was an initiative that was re-started by the Mona School of Business.

THINK TANK 2005 explored the critical success factors which would affect Jamaica's economic development in the short and medium term. The major areas covered were Economic Policy, Education and Crime.

The **output** of the THINK TANK was a CD of the presentations and discussions emanating from the conference.

### **Doctorate in Business Administration (DBA)**

The Mona School of Business (MSB), Jamaica, the Cave Hill School of Business (CHSB), Barbados and the Arthur Lok Jack Graduate School of Business (ALJGSB), Trinidad, are collaborating on the development of a new post graduate academic programme - the Doctorate of Business Administration (DBA). Professor Edwin Jones, Professor Neville Ying, Professor Evan Duggan, Mrs Sandy Alvaranga and Mrs Olivene Burke are spearheading the development of this programme on behalf of the MSB.

### **Graduate Courses in Energy Management and Policy**

The objective of this UNDP funded project is to provide graduate students with knowledge of the technological, environmental, socio-economical, managerial, political and policy dimensions of energy generation, distribution, and general services provision. The courses will offer students an opportunity to combine study in business and energy with a focus on Small Island Developing States (SIDS) and their special case for both environment and development.

The Mona School of Business is coordinating the project with collaboration from the Cave Hill Campus.

### **Jamaica Diaspora Institute**

A Business Plan was developed and discussed with the Ministry of Foreign Affairs and Foreign Trade with the aim of establishing a *Jamaica Diaspora Institute* which would be integrally linked with the Jamaica Diaspora Foundation which is being established.

### **Caribbean Integration Unit**

Research and publications continued in the area of Caribbean Integration under the leadership of the Chairman of the MSB, Professor the Hon Kenneth O. Hall. Integration of this area of work into the activities of MSB will be done under the Caribbean Integration Unit.

### **Labour Studies Programme**

The Labour Studies Programme is related to the Chair for Labour Studies sponsored by three private sector companies: Kaiser Jamaica Operations, Shipping Association of Jamaica, and Cable and Wireless Jamaica Ltd.

The Labour Studies Unit continued with the consolidation of the existing projects related to **Education and Training, Research and Publications** and **Institutional Development**. The major activities for the period 2005 - 2006 were as follows:

- Hosted the ILO Nobel Peace prize Lecture Series in collaboration with the International Institute for Labor Studies (IILS), ILO Geneva
- Partnered with the Disputes Resolution Foundation to host the 3<sup>rd</sup> Caribbean Conference on Dispute Resolution
- Participated in an UNDP sponsored project to develop a Graduate course in Energy Management and Policy
- Coordinated a Market Survey for the Mona School of Business
- Research and Publication

### **Occupational and Environmental Safety and Health**

Development work for graduate programmes in Occupational and Environmental Safety and Health continued. The project for developing

these programmes involves three faculties: Pure and Applied Sciences, Medical Sciences and Social Sciences (Labour Studies Programme). The project is jointly managed by Professor I. Kahwa, Professor N. Ying and Mr. M. Pinnock.

### **Research & Policy Group (RPG)**

An integral and important component of the work of the RPG Group is the organization of seminars, symposia, conferences and policy proposals using research data. There are two outcomes that result from these activities, namely academic publications and research policy guidelines.

### **Tertiary Education Policy**

#### **Ms Rheima Holding - Senior Alister McIntyre RPG Fellow**

In the 2005-2006 year, the Tertiary Education Unit of the Research and Policy Group continued to be engaged in a number of activities which focused on consolidating existing projects/programmes while others saw the Unit going into new ventures.

### **Reports on Higher Education**

- **National Report on Higher Education in Jamaica**
- **Draft Report on Higher Education in the Caribbean**

### **Book Launch**

The following book launches occurred during the year under review.

- Launch of the book *“Political Leadership Forum 2005: Jamaica the Way Forward”* a joint publication of the Mona School of Business, Sir Arthur Lewis Institute of Social and Economic Studies and the Department of Government. The book was launched by Professor the Hon Rex Nnettleford, Vice Chancellor Emeritus.
- Launch of the book *“From Garvey to Marley”* by Professor Noel Erskine. This launch was hosted by the Office of the Principal, Mona Campus with coordinated provided by the Unit. The book was launched by Professor Rupert Lewis, Lecturer, Department of Government.

### **Financial Sector Restructuring**

**Mr Boswell Ivey - Alister McIntyre RPG Fellow & Senior Lecturer in Marketing Management**

**MBA Programme Enhancement**

As part of the on-going curriculum improvement process, research has been done through interviews with local business entrepreneurs to get their practical involvement in the development of some *Jamaican Business Cases*. This data in Marketing is being collected for the preparation of two Marketing Cases as part of the MBA programme courses.

**Media and Public Policy**

**Mr Claude Robinson - Alister McIntyre RPG Fellow & Senior Lecturer in Communications**

During the period under review, the focus was centered around continued research in the areas of media and violence; freedom of the press and defamation laws; and the future of public service broadcasting in the Caribbean. Consultations were held with the Ministry of Information on the development of a new coding system for rating movies and television programmes in Jamaica.

**MSB Consultancy**

**Kirk Distributors Limited**

Kirk Distributors Limited (formerly Colgate) requested the School to conduct a customized Training Needs Analysis/ Performance Management Training Programme for its senior management staff. This programme was designed and executed by Mrs Frances Coke, Academic Director.

**National Housing Trust (NHT)**

The School is currently conducting a customized training programme for the professional staff of the NHT in Business and Social Research/ Data Analysis. Mr Kamau Chionesu is the faculty member who is coordinating this programme.

**Conferences / Symposia / Special Lectures**

During the year under review the School hosted or partnered with the private /public sectors for the following conferences / symposia/ special lectures:

#### **Mona Academic Conference 2005**

- Post-Tunis Public Policy Seminar
- 2<sup>nd</sup> Annual World Telecommunication Day Symposium
- 7<sup>th</sup> Nobel Peace Prize Social Policy Lectures of the ILO
- 3<sup>rd</sup> Caribbean Conference on Dispute Resolution
- **Research**

#### **TPM Research**

**Telework** - The Programme is working along with the Department of Management Studies on the Canadian International Development Research Centre (IDRC) sponsored research project on the opportunities and challenges for the Caribbean of Telework.

**Mobile Phone Usage** - TPM is also involved in a research project to determine patterns of mobile telephone usage across gender groups, different age ranges and social strata in Latin America and the Caribbean. This is being done through its association with the World Dialogue on Regulation (DIRSI).

**Revising Jamaica's ICT Strategy** – The Programme is currently contracted to complete a Revision and Update of the National Information and Communication Technology Strategic Plan being implemented by the Central Information Technology Office (CITO) of Jamaica's Technology Ministry.

**Caribbean Regulatory Research Centre (CRRC)** – TPM is working closely with Organization of Caribbean Utilities Regulators (OOCUR) to conduct an industry Needs Analysis, as well as the bibliographical data-gathering and sample course design for the Telecommunications component of the planned CRRC.

#### **Labour Studies Programme**

Research continued on the study on *Labour Administration: Strategic response to Transformational Forces: Case Study of the Ministry of Labour and Social Security, Jamaica*. This case is being developed in collaboration with

Professor Richard Phidd, former Professor at the University of Guelph, Canada.

### **Supervision of Research Studies for PhD/ Masters Degree Programmes**

Professor Neville Ying served as examiner/supervisor for research work done by three (3) students for PhD/ Masters degrees dealing in Human Resource Management in the public and private sectors and Business Ethics:

### **Sponsored Research Projects / Surveys**

#### **WEF Executive Opinion Survey**

The School joined again with the Private Sector Organization of Jamaica in conducting the annual Executive Opinion Survey of Jamaica's leading firms from the major sectors of the economy. The study which is widely seen as the world's leading cross-country comparison of issues relating to economic competitiveness and growth is conducted in association with Harvard University and the World Economic Forum (WEF). Data from Jamaica and approximately one hundred and ten (110) other countries are used to rank countries on two complementary but separate indices: (i) the *Growth Competitiveness Index* (ii) the *Business Competitiveness Index*. This project is coordinated by Ms Patricia Douce and Ms Michelle Tomlinson

#### **Family and Women-Owned Businesses**

MSB, in partnership with the Women Business Owners of Jamaica, Jamaica Chamber of Commerce (the Conference Board), Scotiabank of Jamaica and USAID, had undertaken an island-wide survey of family and women-owned businesses in Jamaica. The objective of this study was to determine their characteristics, needs and contribution of these businesses to the national economy.

The final report on the Family-Owned and Women-Owned Business Survey was presented in May 2006. One of the implications from the survey will be the development of a course (eventually a programme) in Family-Owned and Women-Owned Businesses as part of the course offerings at MSB. A research paper on the complexion of Family-Owned and Women-Owned Businesses in Jamaica is currently in the final stages of completion. This project was coordinated by faculty members Dr Maxine Garvey and Dr Lawrence Nicholson.

### **Research in Yield Management**

A proposal to conduct research among the hotels in Jamaica in the area of Yield Management was funded by the Office of the Principal, Mona Campus. This research project is being done in collaboration with Dr. Noel Reynolds and Mrs. Joan Thomas-Stone from the Department of Management Studies. This research is being done by faculty member Dr Lawrence Nicholson

### **Dissertation Research Project**

A dissertation research project on the subject of Social Scientific Method and Economic Development Entitled- *“Science, Economic Method & Development: A Critical Analysis of Economics Education as a Tool for Understanding, Facilitating & Managing Economic Development”* is currently being prepared. This research project is being conducted by Mr Kamau Chionesu.

### **MSB Market Survey**

The Mona School of Business undertook a project for an assessment of existing training, educational and consultancy needs in corporate Jamaica and the public sector. Following are some highlights from the findings of the survey conducted in 2006:

- The top three MSB services that respondents indicated that they would be very interested in utilizing are Customized Training, Short Executive Programmes, and the MBA On-line Programme
- There is a market for Customized Training/Executive Programmes especially in the areas of Project Management, the Art of Public Speaking, Critical Thinking and Writing for Professionals.
- For training and consulting programmes and services there is interest in MSB offering the following: Customer Service, Leadership Development and Supervisory Management.
- Project Management, Operations & Supply Chain Management and Banking & Finance were the top three specialized areas in an

On-line MBA Programme that respondents believed would be of benefit to their company.

### **Entrepreneurial Development Activities**

#### **UWI Venture Challenge Competition**

The winning team for 2006, **'Fun Source'** made their presentation at the 6th Opportunity Funding Corporation Venture Competition in Atlanta, USA in April 2006, where they placed 3rd out of 20 entrants, one below our placing last year.

This team currently is being developed under the Vincent HoSang Programme as some sponsors have expressed a desire to start the company.

Mr Anthony Barnes and Mr Harry Abrikian are the Faculty Advisors for this project with coordination by Ms Michelle Tomlinson.

#### **Vincent HoSang Programme**

This programme continues with five projects in incubation, four projects carried over from 2004/05 along with 'Fun Source', the winner of the UWIVC competition for 2006 which placed 3<sup>rd</sup> in the OFC Business Plan Competition at Clark Atlanta University, USA this year.

In October 2005 the above mentioned projects were presented at an *"Investor's Round"* where the groups were exposed to potential financial backers from the private sector.

Since its inception in November 2002, some twenty seven (27) projects have been evaluated and processed through the programme.

Mr Anthony Barnes is the Faculty Advisor for this project with coordination by Ms Michelle Tomlinson.

#### **Entrepreneur- in-Residence Programme**

##### **The Honourable Karl Hendrickson, OJ, CD**

This project under the guidance of the Honourable Karl Hendrickson seeks to improve the organization of small farmers in the supply chain.

We continue to pursue the formalization of the supply chain between produce farmers, produce distributors and a supermarket chain as the model to work with.

Mr Anthony Barnes is the Faculty Advisor for this project with coordination by Ms Michelle Tomlinson.

## **PAPERS PRESENTED**

### **Burke, O & Bennett-Lewis, I.**

- “Managing Problem Employees: ADR Strategies for the Workplace”. 3<sup>rd</sup> Caribbean Conference on Dispute Resolution, Half Moon Hotel, May 24-27, 2006.

### **Chionesu, K.**

- “The Metaphysics of Formal Logic”. Departmental Seminar, Department of Language, Linguistics & Philosophy, UWI, Mona, October 2005.
- “Formal Logic and Explanation in Social Science”. Departmental seminar, Mona School of Business, UWI, Mona, November 2005.
- “Comments: Public and Private Governance: Are We at a Turning Point?” ILO Nobel Peace prize Social Policy Lecture Series, Mona School of Business, December 2005.
- “Uniqueness and Scientific Explanation: Can There Be A Caribbean Way of Knowing?” Conference in Honour of Professor Barry Chevannes, UWI, Mona, January 2006.
- “Does The CSME Make Sense in the Context of Economic Globalisation?” Mona Association of Post-Graduate Students Conference, UWI, Mona, February 2006
- “Identity and Explanation: Can There Be A Caribbean Way of Knowing?” Departmental Seminar, Department of Language, Linguistics and Philosophy, UWI, Mona, March 2006.
- “The CSME, Competitiveness and ICT: Is Regional Regulatory Cooperation an Enabler?” World Telecom- munications Day Symposium, May 2006.
- “Explanatory Strategies in Social Science: Mentalism, Quantification & Formalism”. Graduate Research Symposium,

Department of Language, Linguistics & Philosophy, UWI, Mona,  
May, 2006.

**Dunn, H.**

- “Global Telecommunication Trends”. Dehring, Bunting and Golding Investors’ Briefing, Kingston, February 22, 2006
- “WSIS – Post-Tunis Issues: ICT Policy Challenges and Opportunities”. WSIS Forum for Faculty and Final Year Students, University of Technology, Kingston, March 15, 2006
- “Mobile and Fibre Network Development in Jamaica”. DIRSI Workshop, Santiago, Chile, April 18, 2006.
- “The Impact of Media and Technology on Philanthropy”. UWI Development and Endowment Fund Conference on Caribbean Philanthropy, Rose Hall, Montego Bay, Jamaica, May 3, 2006.
- “ICTs for Caribbean Integration: Opportunities & Challenges”. 2<sup>nd</sup> Annual World Telecommunication Day Symposium, Hilton Kingston Hotel, Jamaica, May 17, 2006.
- “Emerging Trends: Mobile Advertising and Digital Mobile Broadcasting” Association of Advertising Agencies of Jamaica (AAAJ) Media Awards Ceremony, Jamaica Pegasus Hotel, Kingston, June 20, 2006.
- “Development Issues and ICT Policy Challenges and Opportunities in the Post Tunis Environment”. 25<sup>th</sup> Annual Conference of the International Association for Media and Communication Research (IAMCR), Cairo, Egypt, July 21–28, 2006.
- “The Telegraph and Anglo-American Empire Building: Establishing the Early Caribbean Cable Networks, 1857-1924”. International Association for Media and Communication Research (IAMCR) Conference, Cairo, Egypt, July 21-28, 2006

**Ivey, B.**

- “The Role of Marketing Function in Service Business”. Bank of Nova Scotia, Kingston, August 2005.

**Nicholson, L**

- “Yield Management” 2006 International Reservations, Revenue & Rooms Division Managers Conference by the Leading Hotels

of the World Ltd., Westgate Hotel, San Diego, California, January 2006,

**Robinson, C.**

- “Challenges and Direction for Public Service Broadcasting in the Caribbean in a Media Environment of Competition, Commerce and Convergence”. Caribbean Media Conference, May 3, 2006, Barbados
- “Media and Caribbean Integration”. Caribbean Telecommunications Union/TPM-MSB Symposium, Kingston, Jamaica, May 15, 2006

**Ying, N.**

- “The Role of Quality Assurance, Accreditation and Certification in Economic and Social Development”. 4<sup>th</sup> Conference of the Association of Commonwealth Examinations and Accreditation Bodies (ACEAB), March 5, 2006.
- “Employment Relationship”. Committee on Employment Relationship, ILO Conference, Geneva, June 2006.

**PUBLICATIONS**

**Hopeton Dunn**

**Book Chapter and Articles**

- \* “Globalization From Below: Caribbean Cultures, Global Technologies and the WTO” - in Ho, Christine and Nurse, Keith (2005) – Globalization, Diaspora and Caribbean Popular Culture – Ian Randle Publishers, Kingston, pages 341-360
- \* “Ebb and Flow: Challenges in a New Telecom Market” , TechNews , May 2006 Vol. 7, Issue 1, pages 38-39.

**Claude Robinson**

- \* Edited the publication – “Jamaica the Way Forward”, Presentations at the Political Leadership Forum Series 2005.

**Rhemia Holding**

- \* Mona Academic Conference Proceedings 2005 “Tourism: The Driver of Change in the Jamaican Economy?”. edited with Professor the Hon. Kenneth Hall.

## **Neville Ying**

### **Book Chapter**

- \* “Employers and New Initiatives in Industrial Relations”  
Industrial Relations in the Caribbean: Issues and Perspectives.  
Port of Spain, Trinidad: International Labour Organization.  
Pages 207 – 222 in: Goolsarran (Ed.) (2006).

## **Harry Abrikian**

- \* GiltEdge Magazine... “The Pinnacle of Success” The third annual magazine was published on December 14, 2005 as a joint publication of the Mona School of Business and the Financial Gleaner.

## **PUBLIC SERVICE**

### **Mr Harry Abrikian**

- Director, Ian Randle Publishing
- Director, Business Recovery Services Limited
- Chairman, Stock Analysis Committee, Jamaica Stock Exchange
- Member, CVSS/United Way- Programmes & Technical Assistance Committee

### **Mr Anthony Barnes**

- Member, Port Services Board
- Member, Jamaica Manufacturers Association Board

### **Mrs Olivene Burke**

- Member, Caribbean Area Network for Quality Assurance in Tertiary Education (CANQATE)
- Member, Society for Human Resource Management (SHRM),
- Member, Human Resource Management Association of Jamaica (HRMAJ)
- 1<sup>st</sup> Vice President, Hope Valley Experimental School PTA

### **Mr Kamau Chionesu**

- Economic & Social Analyst, Jamaicans For Justice

- Research Advisor, Economic and Social Justice Project

**Ms Patricia Douce**

- Secretary, Meadowbrook High School PTA

**Dr Hopeton Dunn**

- Member, UWI Strategic Planning Task Force,
- Board Member, Creative Production and Training Centre,
- Board Member, National Library of Jamaica,
- Board Member, Jamaica Commission for UNESCO
- Board Member, Today's Money Limited

**Ms Rheima Holding**

- Member, University Council of Jamaica Fine Arts Board of Studies
- Member, Education Council of the United Theological College of the West Indies,
- Chairman, Visual Arts Sub Committee for the Fine Arts Board of Studies, UCJ
- Chairman, Mona Academic Conference Planning Committee 2005
- Member, National Home Coming Committee
- Member, Board of Management- Deaconess House Anglican Dioceses

**Mrs Patricia Lothian**

- Member, Jamaica South African Association
- Service to Special Olympics, Jamaica

**Mr Claude Robinson**

- Board Member, Michael Manley Foundation
- Commissioner, Broadcasting Commission of Jamaica and Chairman of the Legislative and Policy Committee

**Professor Neville Ying**

- Technical Adviser, Caribbean Examinations Council on Measurement and Evaluation.
- Council Member, Jamaica Employers' Federation
- Director, Human Resource Management Association of Jamaica (HRMAJ)
- Adviser to the Government of Jamaica team to the ILO, Conference in Geneva
- Chairman, Overseas Examinations Committee
- Chairman, Mico Foundation
- Deputy Chairman, Mico College, Board of Governors
- Chairman, Jamaica Flour Mills Foundation,
- Director, MultiCare Foundation,
- Director, University Council of Jamaica
- Director, First Caribbean International Bank

