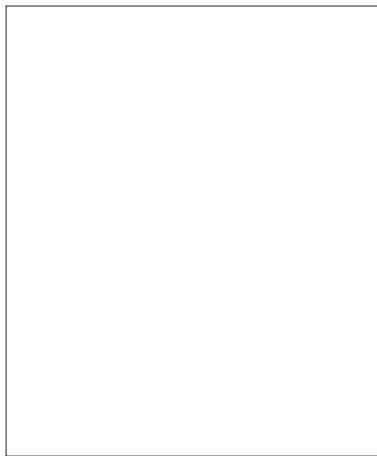


**FACULTY OF
SOCIAL SCIENCES
MONA**

Year ending July 31, 2003



**Professor Barrington Chevannes, BA, MA *Boston Coll*, MSc *UWI*,
PhD *Col* – Dean**

DEAN'S OVERVIEW

The Faculty continues to function at a fairly high level of productivity, in the areas of research and publications, professional activity, teaching and public service. In the light of similar assessments for the last two years, the conclusion that we have reached a plateau is fully justified. This progress has to be appreciated against the background of deteriorating standards of refinement especially among the undergraduate section of the academic community, the continued battle for physical space, attenuated though it has been with the coming on stream of the Alister McIntyre Building, and the pressure for admittance. That we have not yet reached our goal of building a research and graduate driven community of scholars and students requires clear strategies to move us from this plateau to those higher grounds.

Obituary

Towards the end of the year the Faculty lost one of its valuable members through death. Ms Paulette Wilson, a PhD student and an outstanding contributor to the Department of Government's teaching and administrative needs succumbed after a long and stubborn illness. Her collegiality and friendship extended far beyond the Department.

The Department of Sociology, Psychology and Social Work lost one of its graduate students, Mrs Dorothy Findlay-Williamson, through a tragic motor vehicle accident. She was in the midst of her exams.

Academic Staff

Dr Chandi Jayawardena and Dr Michael Haughton, both Senior Lecturers in the Department of Management Studies (DOMS), and Dr Tony Ward, Senior Lecturer and Ms Lisa Norman, Lecturer, both in the Department of Sociology, Psychology and Social Work (DSPsychSW) tendered resignations from the University. Dr Lynn Harrison, who was on an exchange visit to DOMS for two years returned to Canada.

Two faculty members successfully defended their doctoral dissertations and were awarded the Ph.D., Dr Derrick Deslandes and Dr Christopher Tufton, both from DOMS. Joining that Department were Mrs Audrey Welds and Ms Shirley Ann Eaton.

Joining the rank of Professors was Dr Brian Meeks.

We continued to rely heavily on our Associate Lecturers. Without them our programme offerings as well as the numbers we admit would be restricted. **We need as a matter of policy to pay closer attention to their teaching needs and performance in order ensure better quality control.**

Scholarly Activities

	Books	Chaps	Journals	Papers	Conf/Symp	Service
Econ	-	-	9	20	-	18
Gov	-	9	6	21	7	26
Manage	2	6	16	22	3	43
MSB	1	-	4	32	20	64
SALISES	4	3	6	35	-	3
Soc	3	8	8	20	-	20
Total	10	26	51	153	30	183

Though not as high as last year's figure, the number of books, book chapters and refereed articles remains high. It includes neither the twenty more working papers and other non-refereed books and published articles, nor the production of consultant reports and papers requested by multilateral and public sector agencies, nor those articles and books already accepted but not yet published.

Faculty members presented over one hundred and fifty papers at local, regional and other international conferences. This is a record number for any year. The Dean's Office provided assistance for travel of over \$900,000. The evenly spread distribution across Departments, though not within them to the degree we would like, makes it evident that the high output is nevertheless a general feature of the entire faculty. Transforming conference papers to articles in refereed journals remains a challenge.

The research and interests on which this output is based are for the most part personal, but there is evidence of greater collaboration among a few scholars. This trend needs to and can grow. It is clear, for instance,

that the topic of criminal violence has the potential to involve the criminologists, those with an interest in dance hall culture, psychologists, those researching masculinity, scholars interested in governance, those interested in urban renewal, not to mention our economists trying to assess the losses to the private sector created by urban violence, or social workers coping with post violence trauma. A singular project embracing all these interests could make a significantly greater impact than each scholar researching and publishing all by himself or herself. And it has potential to embrace parts of the wider Caribbean.

Two other areas crying out for a similar collaborative approach are the issue of the spread of HIV/AIDS, and the area of tourism.

I propose that the Faculty begins to dialogue on the possibility for collaborative research on these topics, or on any others that we can agree constitute burning issues posed by our societies.

The number of conferences, symposia, fora and seminars organised by the faculty speaks not only to scholarly activism per se but to civic responsibility as well, since many were planned to address issues of public concern, such as the national elections, the invasion of Iraq, the impact of crime and violence, and values and attitudes. The large majority was the initiative of the Mona School of Business in concert with other Departments. In this respect the Research and Policy Group of Alister McIntyre Fellows is largely to be credited with the high level of conferences and symposia put on by the MSB. Of special note were the series on Ethics, which spanned the philosophical, political, public and private sectoral perspectives, and the Symposium on Transforming Values and Attitudes. Through the valuable input of Dr Ben Chavis, a keynote speaker at the latter, dialogue is underway towards a Jamaican version of his highly successful Hip-Hop Social Action Network. If replicated, the Network would embrace DJ artistes, the music industry, business leaders and members of civil society. In this way the policy impact comes not only from the coherent set of ideas emanating from a gathering of stakeholders and experts, but as well and perhaps more compellingly from engaging the sector most influential in the shaping of values and attitudes.

Also of note was the Chancellor's Forum, which was co-ordinated by Professor Gordon Shirley, Director of the Mona School of Business. Social science staff and students had the opportunity to interact with one of the world's leading experts in global governance and negotiations, and to share an informal evening with him. Although we were not embarrassed by the numbers in attendance at the sessions with Sir Shridath, it must be

regretted that more of our Faculty members, and through them our students, were not present to hear him lecture and field questions on “Global Issues and their Impact on the Caribbean.” There is a way in which the familiarity we share with our own people who are of world renown dims their star quality lustre, making them seem ordinary. Whether this was the reason for the less than satisfactory showing, or lack of advertising, it was a pity so many of our students missed this out-of-classroom learning experience from the former Secretary-General of the Commonwealth and candidate for the Secretary General of the United Nations, of whom Nelson Mandela said:

“Some men have become famous because of the service they have given to their countries; others have become well-known because of the manner in which they have taken up issues affecting their regions; and others have become famous because in their fight for human justice they have chosen the entire world as their theatre. Shridath Ramphal is one of those men”.

Public Service

Faculty members are active in over one hundred and eighty organisations and entities in the private and public sectors and civil society as members and leaders. This involvement is on-going, as distinct from ad hoc engagements on request, which if included would push the sum way past the two hundred mark. **I propose that the full extent of this work, which is essentially voluntary, be properly documented, costed and published as a way of evaluating the Faculty’s value-added contribution to the society outside of its teaching and research.**

Graduate Supervision and Teaching

Our graduate enrolment capped the one thousand mark. This number includes 65 MPhil/PhD, 930 Master’s and 37 specially admitted students.

Over the past three years we have graduated only 8 PhDs, half of them from the Department of Government and the rest shared between Sociology and SALISES. This is not a good through-put record. The main problem is, in my view, not lack of supervision. If faculty deserve blame it is perhaps their failure to exert pressure on the students to finish. Rather, I think there is gross underestimation on the part of our students, who are all part-timers, of the amount of concentrated time necessary to write a thesis. It is the rare student who is able to complete a good draft while

holding down a full time job, often at the executive or managerial level, while at the same time carrying out family responsibilities. Since many of our students found very useful an initiative taken two years ago to interview each of them about their plans and the difficulties they were encountering, **I propose the following: (a) that interviews be again scheduled with the Dean, this time to include their main supervisors; (b) that based on these and on consultation with the Departments, recommendations be made to the School of Graduate Studies concerning who should remain in the programmes; and (c) that we set up a “Completion Fund” to provide assistance to those who are at that stage of their writing when an unencumbered three or four months would allow them to complete their first drafts.**

With or without these measures, but especially with them, I believe we can and should look to increasing our cadre of MPhil./PhD candidates. While reflecting a 33% increase over the previous year, sixty-five candidates among a staff of 80 is well below the ratio of 1:1. Indeed, 65 is a small number to be carried by twelve professors in any Faculty of a research-oriented University. And in our Faculty we have twelve professors plus ten senior Lecturers. **I therefore propose further that for the coming academic year we seek to increase substantially our intake**, especially in the Departments of Management Studies (DOMS) and Sociology-Psychology-Social Work. Up until now, DOMS has been our junior department, which in a well-thought out strategy the University has been carefully nurturing by selecting the best of our own students, sending them to the best universities overseas for the highest qualifications and recruiting them as staff members. Notwithstanding some losses, the policy has been bearing fruit for all to see. In 2001-2002 DOMS was responsible for three books, twelve journal articles and one book chapter. In the current year under review it has contributed to the Faculty's output 20% of our books, 25% of our book chapters and 30% of our refereed articles. DOMS has matured; it can no longer claim junior status; it must begin to train PhD students.

As for Sociology, Psychology and Social Work, admittedly the teaching load is the heaviest of all departments, over 36% of the courses run by the Faculty. Moreover, the supervision of graduate research papers places demands on the faculty's time. However, the Department must review its requirements for the M.Sc. research papers, bearing in mind that these are not theses, and review as well the emphasis it places on them. It cannot be that a Department with a fine tradition of training PhD's should relegate itself to training Master's students.

The Master's

Growth in our intake of Master's students was the highest in five years, over 20% over the previous year. The three new programmes introduced in 2001-2002, Clinical Psychology, Governance, and Social Policy, and Demography introduced in 2002-2003, accounted for an increase of 116% from 37 to 80. Programmes showing an increase in enrolment of over 60% were Human Resource Development, and Accounting, while the Executive M.B.A. grew by 50% and Banking and Finance by 24%.

Part-timers outnumbered full-timers two-and-a-half times: 651 compared to 263. These latter were fairly evenly spread throughout all the six Departments. Should this number of full time students continue, the Faculty will have a good core with which to cultivate a spirit of energetic quest for knowledge, especially with the coming on stream of a larger computer laboratory and a lounge facility.

Attending and presenting at academic conferences has now become a feature of our graduate programme. In the year under review, due to a tightening of our expenditure the Dean's Office was able to assist only five at a cost of \$170,000, compared to 12 students at a cost of \$430,000 the previous year. Among those assisted was Denvil Duncan, who after presenting at the Southwestern Social Sciences Association Meeting in Texas in April was invited to submit his paper, "Testing for Competition in the Jamaican Banking Sector: Evidence from Bank Level Data", for publication in the Southwestern Journal of Economics. Both Denvil and the Department of Economics deserve our congratulations.

Department	Number of Students	J\$m
Economics	19	2.70
Government	6	0.72
Management	2	0.30
Sociol/Psych/SW	22	3.30
Total	49	7.02

Forty-nine students received assistance from the Departmental awards and fellowships to the tune of over \$7m. This sum does not include \$0.5 in scholarships in the Department of Economics, and US\$7,750 in SALISES. Adding these sums together, plus the over \$443,000 in tuition assistance provided by the Dean's Office, the Faculty spent an estimated \$8.19m on our graduate students. This is a sizeable amount.

Undergraduate Teaching

The pressure for admission into the Faculty continued. Despite our efforts at containment we were forced to admit one hundred more than in the previous year.

Faculty	Students Selected 2001-2002	Students Selected 2002-2003
Humanities	1847	1999
Education	936	968
Law	26	44
Medical Sciences	783	868
Pure & Applied Sciences	1380	1438
Social Sciences	5111	5432

These numbers reflect all registration. Of the 5432 registered last year 1813 were new students, including 432 in the franchised, 92 in the distance and 75 in the joint degree programmes.

The following Table gives a brief overview of the number of courses by size and Department. The largest number of courses, 80 in all, was taught in the Department of Sociology, Psychology and Social Work, the smallest number, 40, in the Department of Government. Management Studies was in-between with 57.

Depts	Under 25	25-49	50-99	100-149	150-199	200-299	300 & over	Total
Econ	8	14	5	7	1	2	6	43
Gov	2	6	13	7	9	1	2	40
Mgmt	8	6	13	5	11	9	5	57
SocPsy SocWk	9	22	16	14	6	8	5	80
Total	27	48	47	33	27	20	18	220

The overwhelming majority of our undergraduate courses were very large, some of them so large that they had to be divided into streams, in effect making them additional courses. This posed serious challenges in classroom allocation, quality control and mentoring. The number of students we taught in both semesters was 30,773.

Dean's Breakfast Club

In this regard the Dean's Breakfast Club continued in its development as an important innovation, which sought to ensure the kind

of mentoring we would be only too glad to give to everyone but can give only to a select group.

A programme of activities was introduced, transforming the Dean's Breakfast itself from an annual ceremonial recognition of the Faculty's top forty students into a co-curricular society which engages these top students' abilities, talents and competencies.

Forty Level III students who had been honoured at the Dean's Breakfast in the previous academic year (2001-2002) were the guinea pigs for this programme. Their activities included a Leadership Seminar conducted by Vice Chancellor Professor Rex Nettleford; a Public Speaking Workshop led by veteran broadcaster Alma Mock-Yen; and a Field Trip to the National Gallery. The students also received book grants of four thousand dollars each. The programme culminated with a Research Colloquium, where the students assembled into four groups representing the Faculty's teaching departments and each group presented a research and discussion paper on a topic of national and/or regional significance.

In keeping with the Faculty's mission to develop graduates who are well-rounded, a component for community involvement was also included in the programme of activities. This component involved the Level II students honoured in the course of the academic year. They were assigned to Sophie's Place, the shelter for abandoned children in Gordon Town which was established by the Mustard Seeds Communities. The students volunteered at the shelter weekly for a month and were asked to identify a need at the shelter that their collective efforts could help to alleviate or address. The presentation of their solution will be made in the first semester of this current academic year, 2003-2004.

The Dean's Breakfast Club will therefore become a two year programme of activities. In the first year, the forty Level II students inducted into the Club will be engaged in a community outreach project. In their second year, these students will access educational grants, be exposed to various workshops and participate in the Research Colloquium.

Centre for Hotel and Tourism Management (CHTM)

The CHTM continued to labour under difficult circumstances, the staff of five delivering full programmes in hospitality and in tourism, assisted by associate lecturers, and a diploma by distance. Despite important improvements, students' complaints again focused on the

perennial problems of housing and security, as a result of which the decision was taken to employ a Student Services Manager to oversee the general welfare of the students. For this the Centre has had the full support of the Bahamian Government.

Distance

The Distance programme continues to be an active mode in the thrust of the University to make tertiary education accessible to all. We accepted 92 persons into the programme last year, compared to 154 in the 2001-2002 academic year, a reduction that is probably due to a number of factors: (a) competition from other local and overseas institutions; (b) stricter enforcing of the stipulation that persons entering must have CXC Mathematics; (c) the limited option available via this mode; (d) the unattractive length of time to complete (5-6 years); and (e) the seemingly poorer quality of the applicants for that particular year, the minimum requirements being five CXC/GCE O'Level subjects inclusive of English and Mathematics.

Last academic year saw a number of new developments, such as the ability to pursue the Bachelor's degree in Management Studies on a full-time basis. Effective September 2003 distance students will be able do a maximum of ten (10) courses for the academic year. We therefore may see an increase as of this year, provided that the matriculating requirements are met.

The academic year 2001/2002 graduated the first batch of students who read for the BSc (Management) entirely by distance. Their performance is set against those who became eligible for graduating in the year under review. The latter have performed better, though far below the level of their respective classes, as the following table reveals.

Classification of Awards

Year	First Class	Upper Second Class	Lower Second Class	Pass	Incomplete	Total
2001/2002	---	1 (3%)	12 (38%)	---	19 (59%)	32
2002/2003	---	6 (15%)	16 (42%)	7 (15%)	9(24%)	38

Class of Degree	1997-1998		1998-1999		1999-2000		2000-2001		2001-2002		2002-2003	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
First	26	4%	33	5%	38	4.6%	35	4%	67	8%	45	6%
Upper 2 nd	179	25%	183	25%	232	28%	255	32%	318	39%	282	40%
Lower 2 nd	336	48%	366	50%	391	47%	383	49%	327	40%	299	42%
Pass	165	23%	149	20%	165	20%	116	15%	97	12%	82	12%
Total	706	100%	731	100%	826	100%	789	100%	809	100%	708	100%

The proportion of those receiving first class honours averages between 4% and 6%, with the Year 2001-2002 producing the best of the last five years prior to that, namely 8%.

The Joint UWI-UTech Degree

The year 2002/2003 was a landmark year for the programme as it had its first graduating cohort. Of the eighty-five students who enrolled in Year 4 of the programme, fifty-six were eligible to graduate. The GPA system was used to calculate the award of the degree. As there is a difference in the grading systems between both Universities, the UWI grades were given the same weight as the UTech ones.

According to the results the proportion attaining first class honours was 15%, three times the usual proportion of UWI graduates, while the proportion of those receiving Upper Second class was about the same. This discrepancy may very well speak to difference in the grading systems, a point to be noted for further discussions between the Universities.

Classification of Awards 2002/2003

First Class	Upper second Class	Lower Second Class	Pass	Incomplete	No. of Students
13 (15%)	30 (34%)	14 (16%)	1 (1%)	27 (31%)	86

The courses offered by the UWI continue to be a problem for many of the students. Thrown in with normal level matriculated students, they find many of the Level I courses challenging, especially those in Economics. Consequently their failure rates tend to be higher than their straight UWI peers.

They continue to be regarded by peers and faculty alike as outsiders, rather than as UWI students, especially when they attend classes in their uniforms, a UTech requirement for the hospitality programme. Given the five years of existence of the programme, this is an irritating hang-over. **UWI faculty members needs to make a conscious effort to treat them as the UWI students they indeed are.**

The curriculum restructuring, whereby classes delivered on each campus are concentrated in alternate semesters, has worked well for the programme. This was greatly welcomed by the present students. However, the issue of financial clearance remains a major stumbling block to the students' ability to access the library facilities, board the commuting students' bus and even enter the Mona campus. The issue of Financial Clearance is one of, if not, the most damaging administrative hiccups to the programme.

The programme, which attracted 234 applicants, a considerable drop from the previous high of 348 in 2001-2002, is up for review and a team spearheaded by Mr. Anthony Perry of the UWI Board for Undergraduate Studies and Dr. Nancy George of UTech, along with other representatives from both campuses will begin the process in October, 2003.

Franchised Programmes

The franchised programmes, now in their fifth year, continue to be the main focus of our relationship with the TLIs. At the end of the academic year there were five (5) institutions delivering three programmes: the Certificate in Management Studies (CMS), Certificate in Public Administration (CPA) and the Certificate in Social Services (CSS), encompassing some twenty five (25) courses. This is a significant reduction in the number of sites as in 1998 the franchise agreement began with thirteen institutions.

The CPA (Special) began at the Jamaica Constabulary Staff College (JCSC) with 32 participants. It was a landmark achievement for the institution and was met with much enthusiasm by rank and file members of the Jamaica Constabulary Force. The signing of the Memorandum Of Understanding took place at a formal ceremony held on May 15th, and was attended by the Vice Chancellor and the Commissioner of Police.

As the following Table shows, there has been a dramatic fall off in applicants to the programmes. It could be that people are opting for other forms of higher qualifications, such as the Associate Degree, which

provides not only access to Bachelor's degree programmes but advanced standing at other, mainly offshore, colleges and Universities.

Number of Applicants as at 2000/2001 to the Certificate programmes

Year	CMS			CPA			CSS		
	Applied	Offered	Regd.	Applied	Offered	Regd.	Applied	Offered	Regd.
2000/2001	377	346	214	198	173	145	68	59	50
2001/2002	271	258	196	176	173	139	73	63	49
2002/2003	221	215	144	152	147	117	36	23	18
2003/2004 (as at 24/9/03)	209	181	109	107	95	64	73	70	50
Total	1,078	1,000	663	633	588	465	250	215	167

These franchise arrangements, also, are up for review and this process should start anytime soon with collaboration between the Departments and the Tertiary Level Institutions (TLIU).

The MIND Level I Franchise

The franchise arrangement between the Management Institute for National Development (MIND) completed its third year. For the academic year 2002/2003 forty (40) persons were transferred to the campus for Level II. The programme continues to attract a large number of applicants from the Public Sector and the Faculty is keen to facilitate entry provided the minimum requirements are met. So far, 456 students have applied to the programme. Of this number 314 or 69% were given offers, which 247 accepted. Lack of Mathematics remains the main block to the rest being offered places.

Number of applicants that have applied for the last four years.

	2000/2001	2001/2002	2002/2003	2003/2004	Total
Applied	91	128	111	126	456
Offered	66	115	59	74	314
Accepted	57	97	47	46	247

Franchise arrangements of our degrees need to be seen as medium term strategic measures to meet the mushrooming demand for higher education qualifications, as well as enable the Faculty to achieve its goal. Once again it needs to be stated clearly that to Franchise Level I and not subsequent Levels is to postpone the crush of numbers when the students in the Franchised programmes are required to access the rest of the

programme on campus. We simply do not have the manpower nor material resources to accommodate such a growth.

And yet, the Faculty cannot remain indifferent, not least because we seem to be for most of the eligible cohorts of qualified students, and for many reasons, the preferred University.

The only answer, therefore, out of this dilemma is to help those Tertiary Institutions that show promise to deliver their own degree programmes. The gradual franchising of our degrees is aimed at making this a reality, and because we would be certifying the quality through our deliberate relationship, we could in fact raise the threshold of our selection criteria and hold our numbers down.

A special unit would need to be set up within the Faculty, whose task would be quality control.

Cultural Programme

The Faculty's cultural programme last academic year was particularly rich, with such offerings as a martial arts demonstration; a weekly dance by the UWI Dance Society for Black History Month; film offerings; and weekly informal discussion sessions by the Faculty's current Folk Philosophy Fellow, Mutabaruka, who took up his fellowship in the second semester.

An exhibition of paintings by Owen Beckford was well received by students and faculty alike, with three pieces acquired by the Faculty.

At Play – the annual staff and student talent exposition and art exhibition – enjoyed even more participation last year.

The Battle for Space

The coming on stream of Phase 2 of the Alister McIntyre Building, for which the Principal deserves our thanks, has eased our pressure for space. Unfortunately the allocation has gone mainly to office accommodation, and minimally to classrooms, with one large computer laboratory to which the Population Lab has been transferred. The policy of centralising classroom space on the campus will have to continue, as neither now nor in the foreseeable future will the Faculty be able to fulfill its needs in this area.

Summary and Conclusion

The Faculty has had another good year, despite losses in our staff, an increasingly more difficult and larger undergraduate body, and heavy teaching loads. Productivity continued at the high level it had reached two years ago.

Following are the recommendations for enhancing our work.

1. We need as a matter of policy to pay closer attention to the teaching needs and performance of our Associate Lecturers, in order ensure better quality control.
2. The Faculty needs to begin to dialogue on the possibility for collaborative research on critical topics like HIV/AIDS, and Violence, or on any others that we can agree constitute burning issues posed by our societies.
3. The full extent of our outreach work, which is essentially voluntary, should be properly documented, costed and published as a way of evaluating the Faculty's value-added contribution to the society apart from its teaching and research.
4. With respect to our PhD graduate training, the following steps should be taken: (a) interviews should be again scheduled with the Dean, this time to include their main supervisors; (b) based on these and on consultation with the Departments, recommendations should be made to the School of Graduate Studies concerning who should remain in the programmes; and (c) a "Completion Fund" should be set up to provide assistance to those who are at that stage of their writing when an unencumbered three or four months would allow them to complete their first drafts.
5. For the coming academic year we should seek to increase substantially our intake of PhD students.
6. UWI faculty members needs to make a conscious effort to treat our students in the Joint degree programme with the University of Technology as the UWI students they indeed are.

DEPARTMENT OF ECONOMICS

Michael Witter, BSc *Ill*, MSc, PhD *Wisc* – Head of Department

WORK OF THE DEPARTMENT

The Department of Economics continued its efforts to:

- recruit new and young academic staff
- streamline the curricula and the administrative processes
- maximize the use of available IT resources in enhancing the efficiency of the administrative processes and the effectiveness of the instructional processes, and
- facilitate the professional development of the existing staff.

One new academic, **Dr. Abdullahi Abdulkadri**, took up his post at the beginning of the academic year, 2002-3, and performed with distinction. Another, Dr. Zagros Madjd-Sadjadi, took up his post in 2003-4. Several young MSc graduates were appointed as temporary assistant lecturers, and they too performed well. The recruitment of academic staff will continue in 2003-4.

Streamlining of the Statistics, Mathematics, and economic theory courses has produced a tighter curriculum to ensure appropriate academic standards.

Significant achievements were made in improving the efficiency of the administrative systems with the implementation of a modern paper and electronic filing systems, the automation of many processes, and in establishing and maintaining high standards of customer service.

The use of IT-based instructional techniques and information provision to students and the wider community also increased

significantly. Preliminary assessments are that students appreciate the efforts made to make lectures more effective.

Research output has been increasing as academic staff have been benefiting from the assistance of graduate students in their research projects, some research funding, improved programming of their time for research and teaching activities, and more concerted efforts to meet the requirements of editors and publishers. The Department is particularly proud of one of its graduate students, **Mr. Denvil Duncan**, who published a paper in a major USA journal. He is currently appointed as an assistant lecturer for the academic year 2003-4.

The Department also hosted visits by two professors from the University of Brasilia, and a distinguished lecture by **Professor Compton Bourne**.

Members of the Department continue the tradition of strong public service and service to the wider University of the West Indies community.

RESEARCH IN PROGRESS

Abdulkadri, Abdullahi Dr

- Economic Analysis of the Impact of Deregulation in the Telecommunication Industry.
- Determinants of Price Spread in Food Crop Markets.

Alleyne Dillon Dr

- (With Nikolaos Karagiannis), “The Demand for Imports in Jamaica” in (eds) N. Karagiannis and M. Witter, *The Caribbean in an Era of Free Trade*, Ashgate Publishers.
- (With Nikolaos Karagiannis), *A New Economic Strategy for Jamaica: with special Consideration of International Competition and the FTAA*. Arawak Publications, Kingston Jamaica. 2003.
- The Impact of Crime on Tourist Arrivals in Jamaica. *International Journal of Tourism Research*, 2003.
- (With Alfred Francis Prof). “Balance of Payments Constrained growth in the Caribbean. An extension of Thirlwall’s Law”.

- (With C.Kirton, Mark Figueroa and Georgia McLeod), “Determinants of Remittance Flows in the Caribbean: A Dynamic Panel data approach.
- (With C. Kirton, Mark Figueroa and Georgia McLeod). “Macro-economic determinants of Remittances: The case of Jamaica
- (With C.Kirton), “The Determinants of the Currency /Demand Deposits Ratios in Jamaica, Barbados and Trinidad and Tobago”.

Figueroa Mark Mr

- Economic Thought in the English-speaking Caribbean Academic and Pre-Academic
- Voter Turnout in Jamaican Elections: The Bogus Factor
- (With Dillon Alleyne and Claremont Kirton), Defining and Measuring Remittance Flows to Caribbean Countries: The Case of Jamaica,

Francis Alfred Professor

- (With Dillon Alleyne) “Balance of Payments Constrained Growth in the Caribbean-An Adaptation of Thirlwall’s Law.”
- “Pricing and Taxation of Alumina in a Multi-Market Framework with Vertical Integration.”

Freckleton Marie Dr

- Potential costs and benefits of CARICOM – EU Free Trade

Ghartey Edward Dr

- Applied Multi-country Research on Monetary Union for CSME and Savings/Economic Growth Nexus in the Caribbean using Panel Data.
- Monetary Studies, Exchange Rate Regimes and the Informal Market

Henry Wayne Dr

- “Financing Agriculture in Jamaica: An Assessment”. Funded under the Mona Research Fellowship Programme of the University of the West Indies.
- “Effects of Capital structure and Business Risk on Agribusiness Returns”

King Damien Dr

- “The Distributional Effects of Export-Led Development in Jamaica.”

Kirton, Claremont Mr

- (With Michael Witter), Informal Economic Activities in Jamaica.
- (With Dillon Alleyne, Mark Figueroa and Georgia McLeod), Determinants of Remittance flows in the Caribbean: A dynamic panel data approach.
- (With Dillon Alleyne), The determinants of Currency/Demand Deposit ratios in Jamaica, Barbados and Trinidad/Tobago.
- (With Renee Marsh and Elaine Gregory), Experiences of Jamaican Firms with Economic Crimes: Fraud, Forgery and Embezzlement.

Tennant David Mr

- The relationship between financial sector intermediation and economic growth; (PhD research)
- The causes of financial sector fragility.

Murthy Nittala Dr

- Study of disabled population in Jamaica: A comparison of the information in periodic population census and in regular sample surveys.
- Revision of the paper on the concept of disabled in Caribbean census and sample surveys.

PAPERS PRESENTED

Abdulkadri, Abdullahi Dr

- “To Fight or Not to Fight the Entrant: A Game Theoretic Analysis of the Impact of Deregulation of the Jamaican Mobile Phone Market on Calling Rates.” 83rd Annual Meeting of the Southwestern Economics Association, San Antonio, Texas, April 16-19, 2003.
- “Adopting Appropriate Technology for Sustainable Economic Development.” 16th Annual National Conference on Science and Technology, Scientific Research Council, Kingston, Jamaica, November 28-30, 2002.

Alleyne Dillon Dr

- “Growth, Productivity and Labour Absorption in Jamaica.1980-2001” 1st Caribbean Labour Policy Conference. UWI, Mona. April 2-5, 2003.

Figueroa Mark Mr

- “Thirty Five Years After Best’s ‘Thought and Freedom’: Looking Forward to Caribbean Development”, Independent Thought and Caribbean Freedom: Testimonial Conference in Honour of Lloyd Best, Sir Arthur Lewis Institute of Social and Economic Studies, UWI, St Augustine, Trinidad and Tobago, September 19-20, 2002 pp. 25.
- “W. Arthur Lewis VS the Lewis Model: Agricultural or Industrial Development?” History of Economics Society Annual Meeting, July 4-7, 2003 Duke University, North Carolina, USA, pp. 35.

Ghartey Edward Dr

- “Efficient Exchange Market and Dollarization – Inflation Targeting Alternative: Evidence from Four Emerging Markets,” Department of Economics, UWI, Mona, Kingston, March 13, 2003.
- “Empirical Analyses of the Financial Experiences of Mexico and Jamaica: Lessons for the Caribbean.” XXXIV Annual Monetary Studies Conference 2002 on “Challenges for Monetary and

Exchange Rate Regimes in the Caribbean,” Tower Hotel, Georgetown, Guyana, November 12-17, 2002

- “Exchange Pressure, Sterilized Intervention and Monetary Policy in Ghana.” The Inauguration of the Bank of Ghana Monetary Policy Committee, La Palm Royal Beach Hotel, Accra, Ghana, September 9-10, 2002
- “Random Walk as a Universal Test of Weak-form Foreign Exchange Market Efficiency: A Note.” The 6th Biennial International Conference on the Global Economy: Financial, Legal and Technological Asymmetries, Loyola University, Chicago, Illinois, August 16-17, 2002.

Henry Wayne Dr

- “Financing Agriculture in Jamaica: An Assessment” The Thirteenth Annual Conference, Jamaican Society for Agricultural Sciences (JSAS) and Jamaica Bureau of Standards, May 2003

King Damien Dr

- “Economic Outlook: An analysis of 2003 Currency Bubble,” PSOJ Annual Economic Seminar, May 2003.

Kirton Claremont Mr

- (with Arlene Bailey), Establishment and Development of a Regional Agricultural Policy Network in the Caribbean, Technical Centre for Agricultural and Rural Co-operation (CTA) Workshop, Paramaribo, Suriname, January, 2003.

Murthy Nittala Dr

- “Disabled Population in Jamaica: An Analysis based on 1991 census at the 16th Annual Meeting of the Society for Disability Studies” University of Illinois, Chicago at Bethesda, USA June 12-15, 2003.

Witter Michael Dr

- “The vulnerability of Caribbean economies”, UNDP workshop, Grenada, 2003
- “Poverty in Jamaica” to a visiting International study team of Theologians, July 2003

- “Renewing Civil Society in Jamaica”, CVSS’ conference, July 2003
- “Report on a Survey of NGOs in Jamaica”, Prepared for CSEDN ET, September 2002
- “Monitoring Socio-Economic Change in the Portland Bight Protected Area (PBPA)”, IDB and Caribbean Coastal Area Management Foundation, September 2002
- “Business Challenges Facing the Jamaican Music Industry”, The Bob Marley Lecture, February 7, 2003, sponsored by the Reggae Studies Unit, UWI, Mona
- “A Rapid Assessment of the Likely Impact of the Imposition of the GCT on the Gaming Industry”, June 2003, Research undertaken on behalf of G-Tech Corporation, LOJ Building, New Kingston, Jamaica

PUBLICATIONS

Refereed

Figueroa Mark Mr

- * “Neoliberalism And Mercantilism: Ironic Parallels?” in *Caribbean Economies and the Global Restructuring*, ed. By Marie-Claude Dorné and Keith Nurse. Ian Randle Publishers, Kingston, 2002 pp 25-44.

Ghartey Edward Dr

- * “Monetary Policy and Deficits Financing in Jamaica,” *Journal of Economic Development*, June, 28, 2003 (1): 81-99.
- * “Exchange Market Efficiency: Perspectives from Jamaica, an Emerging Market.” In *Money and Finance in the Global Economy: Challenges and Opportunities for the 21st Century*, Andreas A. Kintis, Peter E. Koveos, Christos C. Paraskevopoulos, and Nicholas C. Baltas, editors. (Toronto, Canada: APF Press), August 2002: 167-190.

King Damien Dr

- * (with Sudhanshu Handa), “Adjustment with a Human Face: Evidence from Jamaica” *World Development*, Vol. 31, No. 7, July 2003.
- * (with Sudhanshu Handa), “The Welfare Effects of Balance of Payments Reform: A Macro-Micro Simulation of the Cost of Rent-Seeking,” *Journal of Development Studies*, Vol. 39, No. 3, February 2003.

Non-Refereed

Abdulkadri, Abdullahi Dr

- * (With M.R. Langemeier, and A.M. Featherstone, 2003). “Estimating Risk Aversion Coefficients for Dryland Wheat, Irrigated Corn, and Dairy Producers” in *Kansas. Applied Economics*, 35(7): 825-834.

Alleyne Dillon Dr

- * **Dillon Alleyne and Nikolaos Karagiannis**, “A New Economic Strategy for Jamaica: with special Consideration of International Competition and the FTAA”. Arawak Publications, Kingston Jamaica. 2003.
- * Dillon Alleyne, “The Impact of Crime on Tourist Arrivals in Jamaica”, *International Journal of Tourism Research*, 2003.

Figueroa Mark Mr

- * “Thought and Freedom: Thirty Five Years After”, in *Independent Thought and Caribbean Freedom: Essays in Honour of Lloyd Best*. (ed.) by Selwyn Ryan, SALISES, UWI, St Augustine, Trinidad and Tobago, 2003 pp. 35-70.

Freckleton Marie Dr

- * “Agricultural Trade Reform: Policy Implications for CARICOM” *IBEROAMERICANA – Nordic Journal of Latin American and Caribbean Studies* 32 (1) 2002

- * “Development Policy Options for CARICOM in an Era of Free Trade”, (with N. Karagiannis) in *The Caribbean in the Era of Free Trade*, Nikoloas Karagiannis) (ed.) Ashgate Publishers

Francis Alfred Professor

- * “Debt and the Dollar: Re-visiting Omar vs Domar” *The Jamaican Institute of Management, Newsletter* June 2003.
- * (with Claremont Kirton, Godfrey Gibbison, and Anthony Harriott), “Crime and Development: The Jamaican Experience”, Report for the World Bank, January 2003.

Ghartey Edward Dr

- * “Pundits, Weak Jamaican Dollar and Policy,” *Jamaican Observer*, May 23, 2003
- * “Speculators and Sliding Jamaican Dollar,” *Jamaican Observer*, May 20, 2003
- * “US/Iraq a replay of Israel/Palestine,” *Jamaica Observer*, April 5, 2003

Kirton Claremont Mr

- * (with Alfred Francis, Godfrey Gibbison, and Anthony Harriott), “Crime and Development: The Jamaican Experience,” Report prepared for the World Bank, January 2003.

Murthy Nittala Dr

- * (with Godfrey Gibbison) “An Assessment of the Problem of Irregular School Attendance Among Primary School Children in Jamaica” in, *Social and Economic Studies*, Vol. 52; 1 March 2003.

AWARDS

The Best Publication Award in recognition of outstanding Researchers, University of the West Indies, January 31, 2003 was shared between **Mr. Mark Figueroa** and **Dr. Edward Ghartey**

PUBLIC SERVICE

Alleyne Dillon Dr

- Mentor, UWI Mentorship Programme.
- Member, Review Team that reviewed the Department of Economics, UWI, Cave Hill. January 27-30, 2003.
- Member of the Institute of Law and Economics

Figueroa Mark Mr

- Member, Jamaica Environmental Trust

Francis Alfred Professor

- Member, Board St. Aloysius School and St. Joseph's Infant School.
- Member, CAFSA Foundation.

Ghartey Edward Dr

- Advisory Board Member, North American Economics and Finance Association.
- Member, Bye-Laws Reform Committee, International Society for Intercommunication of New Ideas.
- Editorial Board Member, Journal of Undergraduate Studies.
- Constitution and By-Laws Reform Committee Member, African Finance and Economics Association
- Member, Economic Council of Britain in Europe

Henry Wayne Dr

- Member, Board of Directors, Bank of Nova Scotia Jamaica Limited
- Member, Board of Directors, Scotia Jamaica Investment Management Limited
- Member, Technical Review Committee, Agricultural Support Services Project (ASSP)

- Inter-American Development Bank and Government of Jamaica

King Damien Dr

- Member, *Economic Policy Committee* – Private Sector Organization of Jamaica.

Kirton Claremont Mr

- Member, Jamaica Stock Exchange (JSE) Panel of Judges, JSE Broker Analysts' Market Research Competition.

Witter Michael Dr

- Member, Board of Management of St. George's College
- FINSAC representative, Board of Directors of the Dyoll Group of Companies
- Vice-Chancellor's representative, Executive of the Council for Voluntary Social Services
- Chairman, Board of the Rural Agricultural Development Authority (RADA)
- Member, Board of the Agricultural Support Fund, Government of Jamaica

DISTINGUISHED VISITORS

Professor Compton Bourne, President, Caribbean Development Bank

Professor Stephen DeCastro, University of Brasilia, Brazil

Professor Paulo Coutinho, University of Brasilia, Brazil

Professor Ejaz Ahmed, University of Windsor, Ontario, Canada

CATEGORIES OF STUDENTS

Graduating Statistics

Class of Degree Obtained

	1 st	Upper 2 nd	Lower 2 nd	Pass	Total
BSc Economics (Special)	–	–	2	–	2
BSc Economics (Major)	5	22	16	11	54
BSc Economics (Minor)	1	10	18	5	34
BSc Business Economics and Social Statistics	–	1	2	–	3
BSc Statistics (Major)	2	5	7	1	15
BSc Statistics (Minor)	2	3	4	1	10
MSc Economics (three with distinctions)				14	17

Registrations by Programme and Status

	Full time	Part time	Total
BSc Economics (Special)	8	8	16
BSc Economics (Major)	241	99	340
BSc Economics (Minor)	59	31	90
MSc Economics	56	3	59
BSc Business Economics & Social Statistics (Special)	3	6	9
BSc Business Economics & Social Statistic (Major)	11	–	11
BSc Statistics (Major)	46	11	57
BSc Statistics (Minor)	26	8	34

DEPARTMENT OF GOVERNMENT

**Professor Stephen Vasciannie, BSc *UWI*, MA *Oxford*, LL.M. *Camb*,
DPhil *Oxford* – Acting Head of the Department**

WORK OF THE DEPARTMENT

Throughout the Academic Year 2002 to 2003, members of the Department of Government performed their main duties with commitment and enthusiasm. To start with the obligation that is sometimes taken for granted, academic members generally received high ratings from their students for teaching performance. In research, some members continued major projects and others were able to enjoy the satisfaction of bringing written work into published form. And, with respect to public service, the Department continued its tradition of leadership in the public debate on political developments concerning both the Caribbean and other parts of the world. But though the year may, therefore, be regarded as one of quiet satisfaction (at the very least), it was also a year of great sadness: Paulette Wilson, Assistant Lecturer in Public Administration, succumbed to illness on June 19, 2003. Paulette made an outstanding contribution to the Department of Government in different capacities: although in the midst of completing her PhD, Paulette could always be relied upon for perceptive approaches to teaching and for devoted administrative assistance. Needless to say, too, she was a wonderful friend, who attached great value to academic collegiality. We continue to miss her greatly.

As part of its role in civic engagement, the Department of Government organized no small number of conferences and seminars throughout the last academic year. On February 21, 2003, the Department sponsored a Conference on the “2002 General Election in Jamaica”.

The Conference was prompted in part by the fact that members of the Department are constantly in demand by the media for commentary on electoral and political issues. It may, therefore, be appropriate at this stage to mention that for the 2002 Elections, academic members who were part of media teams for public commentary included Professors Munroe (CVM), Meeks (TVJ), and Vasciannie (Gleaner/Power), and Dr. Clinton Hutton; Professor Edwin Jones, and Mr. Robert Buddan also offered authoritative commentary on different aspects of the Jamaican electoral process.

On April 1 2003, the Department of Government sponsored a Seminar on the American-led military action in Iraq. This Seminar held on the suggestion of the Dean of the Faculty of Social Sciences, Professor Chevannes, sought to explore the different aspects of the intervention and, in particular, whether there were reasonable grounds to justify the intervention.

Later in the year, on July 24 and 25, 2003, the Department co-sponsored a seminar on Public Administration under the heading "Productivity Improvement in the Jamaican Public Sector". This seminar was organized largely by Dr. Hedy Isaacs, Lecturer in the Department and Dr. George Briggs, Director of the Public Sector Reform Unit, Cabinet Office.

As in previous years, Dr. Hutton was responsible for organizing two of the main conferences sponsored by the Department. The annual Peter Tosh Symposium was held on October 12, 2002, with Dr. Hutton giving the main address and the Fourth Don Drummond Symposium on May 10, 2003. The Keynote speaker for the latter symposium was Professor Maureen Warner-Lewis.

The Department was also associated, through the work of the Centre for Caribbean Thought, with the major conference "The Sovereignty of the Imagination: The Writings and Thoughts of George Lamming" put on at Mona from June 5 to 7, 2003.

On September 3, 2002, the Department co-sponsored the launch of the book of speeches by the Honourable P.J. Patterson, Prime Minister, under the title "A Jamaican Voice in Caribbean and World Politics: Selected Speeches 1992 -- 2000". It may also be noted that, on September 7, 2002, for the course FD 13A – Law, Governance, Economy and Society, offered through the Faculty of Social Sciences, the Honourable Edward Seaga, the Leader of the Opposition, presented a guest lecture on

“Proposals for the Reform of Education in Jamaica”. The launch of the Prime Minister’s book and the guest lecture by the Leader of the Opposition were both well attended and received substantial coverage in the national media.

At its Christmas lunch in December 2002, the Department took the opportunity to offer its gratitude to Professor Emeritus Gladstone Mills, former Dean of the Faculty of Social Sciences and former Head of the Department of Government, for his leading contribution to our work. Professor Mills’ portrait has been placed in the main office of the Department of Government, and that office has been renamed The Gladstone Mills Room.

Other events supported by the Department in the year included the annual “Cricket, Lovely Cricket” Seminar and the fourth annual Marcus Garvey Symposium, both held in April 2003, and the 15th Annual All-African Students’ Conference in May 2003.

Academic performance among students in the Department of Government also prompted optimism. Eris Schoburgh, a tutor in the Department, successfully defended her PhD thesis in November 2002. Dr. Schoburgh’s thesis, offered in the field of Public Administration, was presented under the title “Local Government Reform: The Prospects of Community Empowerment in Jamaica”. At the M.Sc. level, Miss Farrah Brown, who took a First Class Honours degree from the Department in 2000, was awarded the Prime Minister’s Award for Scholarship for the Year 2002. Miss Brown is now pursuing further studies at the New York University on a Fulbright Scholarship. Miss Melissa McNeil (UWI Valedictorian for 2000), another Fulbright Scholar from the Department, successfully completed a postgraduate degree in International Relations at Fordham University during the course of the Academic Year 2002 to 2003. During this year as well, Miss Suzette Haughton, who holds undergraduate and postgraduate degrees from the Department, received notification that she had been awarded a Commonwealth Scholarship to pursue studies for the PhD degree at Kings College, University of London.

As noted at the outset, some members of staff (and, indeed, hopefully all) continue to be busy with academic research; and some have offered a summary of completed research and research in progress for inclusion in this report. In addition, it should be recalled that four senior members of staff, Professors Rupert Lewis and Trevor Munroe, and Drs. Jessica Byron and Anthony Harriott were on University of the West Indies

Research Fellowships throughout the academic year. At the same time, Professor Brian Meeks served as the Claudia Jones Visiting Professor at Florida International University for the first semester of this year. Dr. Meeks was also promoted to Professor in 2002. The Department heartily congratulates Professor Meeks and takes the opportunity to thank him for serving as Departmental Head for five years. The Department also congratulates Professor Munroe on his reappointment as Senator in the Jamaican Parliament. Professor Vasciannie returned to the Department from the University of Cambridge, where he had been a Smuts Fellow in Commonwealth Studies and a member of the Governing Body of Wolfson College. Mrs. Lisa Vasciannie, Assistant Lecturer, also returned to the Department after a year in Cambridge, where she had the status of Senior Student at Wolfson College. Mrs. Natalie Coley, Teaching Assistant, completed a Masters degree with the Caribbean Institute of Media and Communication. Professor Vasciannie, Dr. John Rapley, Senior Lecturer, and Mr. Robert Buddan, Lecturer, continued to write weekly columns for the Gleaner newspaper, while Ambassador Ivan Martinez, Assistant Lecturer, and Mr. Roger Smith, Teaching Assistant, made fairly frequent contributions to the Observer newspaper during the academic year.

Statistics on the overall performance of students in the Department of Government are set out further in this Report.

RESEARCH IN PROGRESS

Dr. Jessica Byron

- Small States Diplomacy in a Globalized World – Barbados, Costa Rica, the Dominican Republic and Trinidad and Tobago

Dr. Clinton Hutton

- Caribbean Aesthetics
- The Social and Aesthetic Foundations of Popular Jamaican Music: 1952-1982
- The Drums were Never Silenced: Essays on Freedom and Identity

Dr. Hedy Isaacs

- Evaluation of Civil Service Systems: A Case Study of Jamaica

Professor Edwin Jones

- Revisiting Westminster: Essays in Public Administration and Reform in Jamaica
- Cultural Matters and the New Forms of Labour Administration

Professor Rupert Lewis

- Marcus Garvey and Public Figures in Colonial Jamaica, 1929-1933
- Marcus Garvey's Assessment of Colonial Jamaica and the British West Indies in the 1930s

Professor Brian Meeks

- Documents on the Grenada Revolution (co-edited with Claremont Kirton)
- Envisioning Caribbean Futures
- The Encyclopaedia of Caribbean Thought
- Caribbean Subalternism: A History and Interpretation

Professor Trevor Munroe

- Reforming Caribbean Governance – Anti-corruption Dimensions
- Illicit Narcotics and Democratic Governance
- Globalisation, Corporate Governance and Industrial Relations
- Globalisation and Democracy

Dr. Lawrence Powell

- The Cross-cultural Variations in Distributive Justice Perception (CVDJP) study.
- JCCP Special Issue, based on the CVDJP Project:

Dr. John Rapley

- Employment, Productivity and Inflation in the US Economy in the 1990s: Fallacies of the New Economy Thesis

- The Jamaican Economy Since Independence
- Post-Modernism and Development Discourse
- Globalization and Inequality: Neoliberalism’s Downward Spiral

Professor Stephen Vasciannie

- Humanitarian Intervention in International Law
- Human Rights in Jamaica
- Aspects of the Caribbean Court of Justice
- Aspects of International Investment Law
- The International Criminal Court

PAPERS PRESENTED

Conferences/Seminars

Dr. Jessica Byron

- “Multiple Identities and Strategic Regionalism in Belize”. CRIES panel on the Role of Identity in the Construction of Regionalism in the Caribbean, 28th Annual CSA Conference, Belize City, Belize, May 26, 2003.
- “Gender and Human Rights Issues in the Commonwealth Caribbean” Human Rights Symposium held to commemorate the retirement of Professor Bas de Gaay Fortman Institute of Social Studies, The Hague, The Netherlands, November 20, 2002.
- “Rethinking International Relations Theory: Changing Paradigms or More of the Same? A Caribbean Small State Perspective” - Mona Conference 2002, Globalization and Governance in the Caribbean, UWI, Mona, August 28-30, 2002.

Dr. Anthony Harriott

- “Responding to Youth Violence”, Conference on Youth and Small Arms, Port au Prince, Haiti, June, 8-12, 2003.

- “Firearm Violence in the Caribbean: A Preliminary Explanation”, Small Arms Review Conference, Geneva Switzerland, April 10-12, 2003.
- “Jamaica: A Developing Culture of Violence?”, Academy of Justice Sciences, Boston, USA, March 4-8, 2003.
- “Police and Society in the Caribbean: The Application of the United Nations Standards for Law Enforcement”, Conference on the Application of UN Standards and Norms in Crime Prevention and Criminal Justice, Peace Center, Castle Schlaining, Stadtschaining, Austria, February 10-13, 2003.
- “The Jamaican Crime Problem: Taking a New Turn and Presenting New Challenges?”, REDES 2002, Defense and Security Challenges in the 21st: Century Continuity or Change? Brasillia, Brasil, August 7-10, 2002.

Dr. Clinton Hutton

- “Forging Identity and Community Through Aestheticism and Entertainment: The Sound System and the Rise of the DJ”, 4th Annual Don Drummond Symposium, UWI, Mona, May 10, 2003.
- “Peter Tosh’s Narratives of Justice: The Dilemma of Fairness in this Global Age”, 2nd Annual Peter Tosh Symposium, UWI, Mona, October 2002

Dr. Hedy Isaacs

- “Neutrality Does Not Work: Politics and Administration, Duality and Dichotomy in Caribbean Perspective”, Annual Conference of the American Society for Public Administration (ASPA), Washington DC, March 2003.

Professor Edwin Jones

- “Legislative and Representational Functions of Parliamentarians: The Salary Nexus in Jamaica”, Cross Sectoral Conference sponsored by the Committee on the Review of Parliamentary Salaries, UWI, Mona, June 2003.
- “Revisiting Issues in Local Governance in St. Vincent and the Grenadines: The Way Forward?”, Public Lecture, National

Consultation on Local Government, St. Vincent, June 2003.

- “Caribbean Single Market Economy (CSME) and Free Trade Agreement of the Americas (FTAA): The Public Sector Leadership Challenge”, CAPAM Regional Conference: Caribbean Public Service Leadership and the Challenges of Globalization, Barbados, May 2003.
- “Forging Congruence: Imperatives of Labour Policy and Administrative Reform”, 1st Caribbean Labour Policy Conference, UWI, Mona, April 2003.
- “Operationalizing Conceptual and Practical Issues: The Next Step”, - OAS Forum on Local Governance in Small States, Issues, Experience and Options, St. Vincent, April 2003..
- “Education and Training for Lifelong Learning”, National Conference for Lifelong Learning, sponsored by HEART/NTA, Kingston, Jamaica, March 2003.
- “Training for Development”, Management Institute for National Development, September 2002.

Professor Rupert Lewis (with Jide Lewis)

- “Fiscal Politics and Political Reform”, Symposium on Implications of the 2002 General Elections for Politics and National Development in Jamaica, Department of Government, UWI, Mona, February 2003.
- “Lloyd Best: Epistemic Challenges in his Works”, - Independent Thought and Caribbean Freedom, A Testimonial Conference in Honour of Lloyd Best, Institute of Social and Economic Studies, UWI, St. Augustine, September 2002.

Professor Brian Meeks

- “Envisioning Caribbean Futures”, on the Panel From Travesties of Freedom to Freedom From Travesty, Caribbean Studies Conference, Belize City, May 2003, and Visiting Professorial Lecture, Florida International University, October 2002.
- “Caribbean Revolutions: A Retrospective”, Guest Lecture, Barry University, Miami Florida, October 7, 2002.

- “Lloyd Best, the Question of ‘The People’ and the Road not Taken in 1970” (Panel Chair) Independent Thought and Caribbean Freedom, A Testimonial Conference in Honour of Lloyd Best, Institute of Social and Economic Studies, UWI, St. Augustine, September 2002.
- “Jamaica, the Caribbean and Forty Years of Independence”, Broward County Libraries Division. Forum: From the Emancipation Act to CARICOM: On the Interface of Culture and Development in the Twenty First Century Caribbean, Fort Lauderdale, August 10, 2002.

Professor Trevor Munroe

- “Corporate Globalization and Caribbean Labour Policy”, 1st Caribbean Labour Policy Conference on Employment Relations Policies in the New Caribbean Economy, UWI, Mona & the University of Toronto, April 2-5, 2003.
- “Governance Under Threat – The Impact of Corruption”, Mona Academic Conference on The Governance Challenge: National, Regional and Global Dimensions, August 30-September 2, 2002.

Dr. John Rapley

- “Globalisation and the End of Neoliberalism”, Conference of Canadian Political Science Association, Dalhousie University, Halifax, Canada, May 2003.

Professor Stephen Vasciannie

- “Strategies to Improve the Jamaican Economy and their Gender Implications”, University of the West Indies International Training Programme, February 28, 2003.
- “Transparency in the International Investment Process”, 3rd Annual Research Colloquium University of the West Indies on Ethics in Caribbean Business – Philosophical, Social and Political Perspectives, UWI, Mona, February 23, 2003.
- “The Nature of Security in the Post-September 11 World”, Joint Florida International University/University of the West Indies Conference on Caribbean Security in the Age of Terror: Challenge and Change, January 31, 2003.

- “Aspects of the Caribbean Court of Justice”, Mona Academic Conference on Governance, University of the West Indies, September 2002.

PUBLICATIONS

Refereed:

Professor Stephen Vasciannie

- * “*International Law and Selected Human Rights Issues in Jamaica*”, Norman Manley Law School, October 2002.

Dr. Jessica Byron

- * “Gender and Human Rights in the Commonwealth Caribbean”, - Chapter Ten - in *Responding to the Human Rights Deficit: Essays in Honour of Bas de Gaay Fortman*, Kluwer [eds.], Karin Arts and Paschal Mihyo: Law International, The Hague, 2003.
- * “Rethinking International Relations: Changing Paradigms or More of the Same? A Caribbean Small State Perspective”, in *Governance in the Age of Globalisation: Caribbean Perspectives* [eds.], Kenneth O. Hall and Denis Benn: Ian Randle Publishers, Kingston, June 2003.

Dr. Anthony Harriott

- * “Presumed Criminality, Racial Profiling and Policing in America” in *Policing and Minorities: Bridging the Gap*, [eds.], Delores Jones-Brown and Karen Terry: Prentice Hall, 2003, p.22-34.

Dr. Hedy Isaacs

- * “Non-Monetary Incentives and Productivity” in the *Encyclopedia of Public Administration and Public Policy*, April 2003 by Marcel Drekker Inc.

Professor Edwin Jones

- * “Institutional Design for Sub-National Governance” in *Governance in the Age of Globalisation: Caribbean Perspectives*, [eds.], Kenneth O. Hall and Denis Benn: Ian Randle Publishers, 2003, pp. 229-248.

John Rapley

- * “Cote d’Ivoire” in *Encyclopedia of Twentieth-Century African History* [ed.], Dickson Eyoh: London, Routledge, 2002.

Professor Trevor Munroe

- * “Governance Under Threat: the Impact of Corruption and the Fight Against Corruption”, in *Governance in the Age of Globalisation: Caribbean Perspectives*, [eds.], Kenneth O. Hall and Denis Benn: Ian Randle Publishers, Kingston 2003, Chap. 19, pp. 369-382.
- * National Integrity Systems, Country Study Report, Jamaica 2003, in collaboration with Transparency International Commonwealth Country Project, 66 pages.

Professor Stephen Vasciannie

- * “Caribbean Court of Justice: The Need for Confidence-building Measures”, in *Governance in the Age of Globalisation: Caribbean Perspectives* [eds.], Kenneth O. Hall and Denis Benn, 2003.

Dr. Anthony Harriott

- * “Fear of Criminal Victimization in a Reputedly Violent Environment”, *Social & Economic Studies*, (2003): Vol. 52, No.1, pp. 35-71
- * “Police and Citizenship: The Tolerance of Police Violence in Jamaica”, *West Indian Law Journal* (2003): Vol. 28, No. 1.

Professor Rupert Lewis

- * “Introduction to Erna Brodber - *The Continent of Black Consciousness – On the History of the African Diaspora from Slavery to the Present Day*”, London, New Beacon Books (2003): vii-xi
- * “Lloyd Best and Epistemic Change” in *Independent Thought and Caribbean Freedom* [ed.]. Selwyn Ryan: Sir Arthur Lewis Institute of Social and Economic Studies, St. Augustine (2003): pp. 89-101.

Professor Brian Meeks

- * “The Frontline: Valentino, Pablo Moses and Caribbean Organic Philosophy in the Seventies”, in *Modern Political Culture*

in the Caribbean [eds.], Holger Henke and Fred Reno: The University of the West Indies Press (2003): pp. 276-301.

- * “Arguments Within What’s Left of the Left: James Watson and the Question of Method”, *The CLR James Journal*, Winter (2002): Vol. 8, No, 2, pp. 152 -177.

Dr. Lawrence Powell

- * Review of Stanley Renshon and John Duckitt [eds], “Political Psychology: Cultural and Cross-Cultural Foundations” *Journal of Cross-Cultural Psychology*, London, Macmillan, Vol. 33, pp. 122-123.

Professor Stephen Vasciannie

- * “Deep Seabed Mining in Customary International Law: Re-examining the Evidence”, *The West Indian Law Journal* (2003).
- * “Developing Countries and the Deep Seabed Mining Regime in the Law of the Sea Convention” in *Social and Economic Studies* (2002).
- * “Judges at the Border of Law and Politics”, Review Essay in *Social and Economic Studies* (2002).

Non-Refereed :

Prof. Brian Meeks

- * *“Paint the Town Red”*, Peepal, Tree Press, Leeds, 2003

Professor Trevor Munroe

- * *“Introduction to Politics”* (3rd ed.) Canoe Press, Kingston , 2003, 135 pages.

Dr. Anthony Harriott

- * “The Jamaican Crime Problem: Taking a New Turn and Presenting New Challenges? *Ideaz* (2002): Vol. 1, # 2, pp. 44-52.

Professor Brian Meeks

- * “Lloyd Best, ‘the People’ and the Road Not Taken in 1970”, in *Independent Thought and Caribbean Freedom: A Tribute to Lloyd Best* [ed.], Selwyn Ryan, Institute of Social and Economic Studies, St. Augustine (June 2003).

Dr. John Rapley

- * “Jamaica: Negotiating with the Dons.” NACLA Report on the Americans (August 2003).

PUBLIC SERVICE

Dr. Jessica Byron

- Member, Department of Government Foreign Study Exchange Programme
- Universite des Antilles et de la Guyane, Fouillole Campus and Mona two-member team to review the cooperation that has been placed between the UAG and the UWI
- Member, University Hospital Board
- Member, CRIES Board

Dr. Anthony Harriott

- Member, UN Expert Group on Crime Prevention and Criminal Justice
- Member, JCF Staff College Advisory Committee
- Member, CARICOM Caribbean Task Force on Crime

Dr. Clinton Hutton

- Board Member, Jamaica Archives
- Coordinator and Teacher, Craig Town Community Education Programme

Dr. Hedy Isaacs

- Guest Organist, Hope United Church
- Member, Committee to devise an income-generating proposal for the Department.
- Departmental representative, meeting of the Campus Board of Examiners, Faculty of Social Sciences, to discuss special/ medical cases and the confirmation of awards

Professor Edwin Jones

- Member of Board, Public Services Commission (Jamaica)

- Member of Board, Planning Institute of Jamaica
- Chairman, Reform of JCF ‘Reshaping the Organization Board’
- Editorial Board: Journal of Public Management, Aston, UK
- Editorial Committee, Caribbean Journal of Public Sector Management, (MIND, Jamaica)
- Special Advisor, Ministry of Local Government
- Member, Police Commissioner’s Strategic Reform Board
- Member, Board of Directors, Mona School of Business

Professor Rupert Lewis

- Member, Council of the Institute of Jamaica
- Chairman, the African-Caribbean Institute of Jamaica and Jamaica Memory Bank
- Coordinator, Friends of Liberty Hall (restoring Marcus Garvey’s building).
- Associate Director, the Center for Caribbean Thought
- Member, American Political Science Association (APSA)
- Member, Caribbean Studies Association

Professor Brian Meeks

- Director, Centre for Caribbean Thought, UWI, Mona
- Chairman, The Michael Manley Foundation, UWI, Mona
- Member, American Political Science Association (APSA)
- Member, Caribbean Studies Association
- Member, Latin American Studies Association (LASA)
- Member, Editorial Board, the University of the West Indies Press
- Member, Editorial Board, Politics and Theory in the Black World, Institute for Research in African-American Studies, Columbia University (1992-4)
- Member, Editorial Board, Social and Economic Studies, UWI

Professor Trevor Munroe

- Senator, Parliament of Jamaica
- Director, United Way of Jamaica
- Executive Member, Private Sector Think Tank of Jamaica
- Member, Tri-partite Labour Advisory Council
- Executive Member, Steering Committee, Network of Legislative Leaders of the Americas
- Director, Jamaica Confederation of Trade Unions
- President, University and Allied Workers Union
- Member, Caribbean Rhodes Scholarship Selection Committee

Dr. Lawrence Powell

- Member, Editorial Board, Australian Journal of Political Science
- Member, Editorial Board, International Bulletin of Political Psychology
- Project Director for Cross-cultural Variations in Distributive Justice Perception (CVDJP) project
- Guest Editor, for a special issue of Journal of Cross-Cultural Psychology on “Cross Cultural Perspectives on Distributive Justice Perception”

Dr. John Rapley

- Member, Campion College Board of Administration

Professor Stephen Vasciannie

- Member, Chevening Postgraduate Scholarship Committee
- UNCTAD Resource Expert on Investment
- Manuscript Reviewer, Cambridge University Press, West Indian Law Journal
- Member, Various Scholarship Committees, Cable and Wireless, Jamaica
- Consultant, Attorney General’s Chambers, Jamaica

CATEGORIES OF STUDENTS

DEGREE

Semester I 2002/2003

Course	Registration	Sitting	Pass	Percent%
GT11A	416	382	366	95.8
GT11B	107	91	83	91.2
GT12A	196	183	176	96.2
GT13D	171	157	137	87.2
GT20M	41	36	29	80.6
GT22A	117	99	97	98.0
GT22C	194	188	186	99.0
GT22M	63	58	54	93.1
GT25M	174	170	162	98.8
GT26M	153	147	141	96.0
GT29E	107	102	102	100
GT29M	116	114	113	99.1
GT31P	60	57	57	100
GT32M	39	36	34	94.4
GT32P	115	108	102	94.4
GT33B	59	58	57	98.3
GT34A	169	166	165	99.4
GT36M	114	112	101	90.2
GT38M	105	102	100	98.0

DEGREE AND CERTIFICATE (CHALLENGE/UWIDEC/TLIs & OUTREACH)

Course	Registration	Sitting	Pass	Percentage %
GT11A	256	236	211	89.4

Semester II – 2002/2003

Course	Registration	Sitting	Pass	Percentage %
GT11A	304	273	256	93.8
GT11B	162	150	138	92.0
GT12A	101	94	90	95.7
GT21B	80	76	74	97.4
GT21M	70	64	64	100
GT22D	168	160	154	96.3
GT23B	39	37	35	94.9
GT23M	56	52	38	73.1
GT24A	186	178	175	98.3
GT24M	224	219	207	94.5
GT26P	22	22	18	81.8
GT27M	165	156	154	98.7
GT29F	118	108	104	98.1
GT30N	59	59	58	98.3
GT33M	50	48	47	98.0
GT35E	41	40	38	95.0
GT35M	117	110	89	80.9
GT35P	38	37	36	97.3
GT37M	136	128	127	99.2
GT39E	25	25	25	100
GT39G	148	142	141	99.3
GT39M	9	8	8	100

SUMMER 2003

Course	Registration	Sitting	Pass	Percentage %
GT11A	39	37	31	83.8
GT11B	21	20	19	95.0
GT12A	24	22	21	94.5
GT13D	11	11	11	100
GT22A	20	20	19	95.0
GT22C	41	41	41	100
GT24A	10	9	8	88.9
GT25M	26	26	25	96.2
GT26M	22	21	21	100
GT27M	14	14	12	85.7
GT32P	25	25	24	96.0
GT36M	36	35	34	97.1
GT38M	20	20	20	100
GT39G	18	18	18	100

**DEGREE AND CERTIFICATE
(CHALLENGE/UWIDEC/TLIs & OUTREACH)**

Course	Registration	Sitting	Pass	Percentage %
GT11B	37	30	25	83.3
GT423	245	216	175	81.0
GT424	318	288	257	89.2

Awarded Degrees (BSc Majors)

	1 st Class	Upper 2 nd Class
International Relations	7	74
Public Administration	1	53
Political Science	1	11
International Relations & Public Administration		9
International Relations & Political Science		10
Political Science & Public Administration		5

Postgraduate

	PhD	MPhil	MSc
Registered	2	7	101
Awarded Higher Degrees (MSc)			
Comparative Politics/Political Theory	7}		
International Relations	7}		21
Public Administration	7}		

Prizes Awarded Graduate

MSc International Relations Award (Final Research Paper)
Suzette Haughton

Undergraduate

Ann Spackman Memorial Prize
Marlon Williams

Nethersole Prize
Karey Rowe

Sir Laurence Lindo Memorial Prize
Dacia Samuels

Archie Singham Memorial Prize
Jacqueline Amos
Natalie Dietrich

DISTINGUISHED VISITORS

His Excellency, Ambassador Edward Malayan, Russian Federation of Jamaica

Professor Marc Holzer, Rutgers University, USA

Professor Ngugi wa Thiaong's, University of California

Mr. Richard Smyth, United States Embassy in Jamaica

DEPARTMENT OF MANAGEMENT STUDIES

Professor Alvin G. Wint, BSc UWI, MBA, *Northeastern*,
DBA, *Harvard* – Head of Department

WORK OF THE DEPARTMENT

During the academic year 2002-2003 the Department continued to focus on staff development and recruitment, enhancing scholarly output and curricula redesign.

In terms of staff development, two of our members of academic staff, **Derrick Deslandes** and **Christopher Tufton**, completed their doctoral degrees during the academic year, while another, **Denzie Gowdie**, returned to the Department at the end of the academic year, having completed the course requirements for her doctoral degree. We were pleased to have **Mrs. Audrey Welds**, partner in the law firm of DunnCox, and **Ms. Shirley Ann Eaton**, CEO of the Jamaica Bankers Association, join us at the end of the academic year. On a less positive note, our colleagues, Dr. Michael Haughton and Dr. Chandi Jayawardena resigned and Professor Lynn Harrison returned to Canada, having visited with us for two academic years.

The Department hosted several scholarly symposia during the year. These included the conferences on “Ethics and Development” and “The Role of Government in Tourism” held towards the beginning of the academic year; and our annual research colloquium, which continued our focus on ethics: “Ethics in Caribbean Business: Philosophical, Social and Political Perspectives,” held in February 2003. Our colleague, **Dr. Noel Cowell** also played a significant role in the organisation of the First Caribbean Labour Policy Conference held in April 2003. During the year, staff members from the Department also contributed to a special edition of the journal *Social and Economic Studies* on the subject of “Managing Health Care in Jamaica.”

During the 2002-2003 academic year, the Department continued to serve as the department that educates the most students in the University. In the graduation exercises of November 2002, 23% of the undergraduates graduating with degrees from the Mona Campus pursued majors offered by the Department. During the year, the Department completed the re-examination of its undergraduate curricula. The curriculum reform was approved by the various university approval bodies and implementation has begun with the 2003-2004 academic year.

At the end of the academic year, **Dr. Anne Crick** assumed the headship of the Department.

The scholarly activities pursued by members of the Department during the academic year are detailed in the remainder of this report.

RESEARCH IN PROGRESS

Bakre, Owalabi

- “Cultural Imperialism and the Post Independence Development of the Accountancy Profession in Jamaica”
- “Empirical Research in Accounting in Colonized Developing Societies.”
- “Globalization, Money Laundering and Underdevelopment in Emerging Economies: The Case of Nigeria.”

Barclay, Lou Anne:

- “Human Capital and Systems of Innovation in Africa.”
- “FDI-Facilitated Development: The Case of the Natural Gas Industry of Trinidad and Tobago.”

Cowell, Noel

- “An investigation of the factors underlying arbitration decisions at the industrial disputes tribunal.”
- “Human Resource Management and Organizational Performance: Evidence from a Developing Economy” (with Gangaram Singh and Darrel Taft).

- “Ethics in Caribbean Business and Society” (with Gavin Chen, Archie Campbell and Stan Moore).

Crick, Anne P.

- “Managing Emotional Displays in Tourism,”
- “Tourism and the Plantation Model: Dimensions of the Worker Management Relationship in Caribbean Tourism.” (with Noel Cowell).

Deslandes, Derrick

- “Destination Image Measurement: A Multitrait Multimethod Approach,” (with R. Goldsmith & Mark. Bonn)

Hilton McDavid

- “Service Enterprise Development and Global Competition: A Case for the Development of the Tourism Sector in the Caribbean”
- “Private Participation in Infrastructure and the Legal Implications for the Commonwealth Caribbean.”
- “Redefining Eco-Tourism in the Context of the Caribbean. (With C. Jayawardena & T. Spence)
- “A Strategic Approach to Agro-Tourism in the Caribbean (with. C. Jayawardena & V. Kerr).

Mendes, Margaret

- “Caribbean Cases in Auditing”
- “Comparative Caribbean Taxation”

Nicholson, Lawrence

- “Health Care in the Caribbean and its Relation with Global Developments”
- “Outsourcing Inventory Management Decisions: Models and Application (with Asoo Vakharia, and Selcuk Erenguc).

Ramjeesingh, Diaram

- “Is Tourism an Engine of Growth: A Jamaican Dilemma”
- “The Impact of a Failed Privatization on a Developing Country: A Case Study of the Sugar Company of Jamaica.
- “Caribbean Tourism and the FTAA” (with I. Boxill and D. Segree.)

Robertson-Hickling, Hilary

- “Re-entry Issues of Return Migrants from the UK to the Caribbean.”

Tufton, Christopher

- “FDI and Industry Upgrading and Expansion: The Case of the Automotive Industry in the Czech Republic.”
- “FDI in Cuba: A Decade after Reforms.”

Wint, Alvin G.

- “Has the Obsolescing Bargain Obsolesced: Negotiating with Foreign Investors.”
- “FDI and Poverty Alleviation in Small Developing Countries.”

PAPERS PRESENTED

Bakre Owolabi

- “Accounting Education: Practices and the Profession in the Commonwealth Caribbean: Regionalization of Internationalization”. Asian-Pacific Conference on International Accounting Issues, Los Angeles, California, Nov. 2002.
- “Locating Accounting Techniques and Practices within Capitalism, Colonialism, Imperialism and the Activities of Transnational Corporations Under Globalization: The Case of Pre and Post Colonial Caribbean Economies”. Caribbean Studies Association Conference, Belize, May 2003.

- “Capitalism, Imperialism, Regionalism and the Integration of Accounting Education, Practices and the Profession in the Commonwealth Caribbean (1988-2002)”. Interdisciplinary Perspectives on Accounting Conference, Madrid, Spain, July 2003.

Barclay Lou Anne

- “Using Foreign Investment Strategically for Competence Building” Seminar on FDI-Assisted Development, Oslo, Norway, May 2003 (with Lynn Mytelka).
- “FDI-Assisted Development in a Small Developing Country: Foreign Investment and the Stabilisation of the Jamaican Financial Sector.” Seminar on FDI-Assisted Development, Oslo, Norway, May 2003 (with Archibald Campbell and Alvin Wint).

Campbell, Archie

- “FDI-Assisted Development in a Small Developing Country,” (See Barclay)
- “Accounting and Auditing – the Effect on Enterprise Development and Export Competitiveness”, SALISES 4th Annual Conference on Development Strategy and Policy for Small States, Barbados, January, 2003.
- “The Development and Use of Management Accounting Techniques in Hotels”, Caribbean Studies Association Conference, Belize, May 2003.

Chen, Gavin

- “The Case for Financial Sector Growth in Jamaica”, SALISES 4th Annual Conference on Development Strategy and Policy for Small States, Barbados, January, 2003.

Cowell, Noel

- “Human Resource Development and Enterprise Competitiveness”, SALISES 4th Annual Conference on Development Strategy and Policy for Small States, Barbados, January, 2003.
- “Ethical Values and the Work Context,” 3rd Annual DOMS Colloquium on Ethics in Caribbean Business: Philosophical,

Social and Political Perspectives, Kingston, Jamaica, February 2003. (With A. Crick & R. Martin).

Crick, Anne P.

- “Come to Jamaica and Feel Alright: Have We Lost Our Way?” Caribbean Studies Association Conference. Belize, May 2003.
- “Emotional Labour – The New Type of Work: Policy Implications in the New Caribbean Economy. 1st Caribbean Labour Policy Conference, Kingston, Jamaica, April 2003.
- “Towards a Theory of Emotional Management in Caribbean Tourism: A Case Study of Jamaica and the Bahamas”. Conference on the Role of Government in Tourism: Enhancing Human and Economic Development Kingston, Jamaica, Sep. 2002.

Deslandes, Derrick

- “Towards a Model of Consumer Perception of Destinations,” Conference on the Role of Government in Tourism: Enhancing Human and Economic Development Kingston, Jamaica, Sep. 2002.
- “Using Database Marketing to Derive Customer Value: An Approach to Segmentation,” Conference of Society for Marketing Advances, St. Petersburg, Florida, November 2002.
- “The Role of Country Image and Destination Image in Anchoring Repeat Purchases: The Case of Montego Bay, Caribbean Studies Association Conference. Belize, May 2003.

McDavid, Hilton

- “Tourism as an Engine of Economic Growth in the Caribbean” Caribbean Studies Association Conference. Belize, May 2003.
- “Globalisation and its Impact on Employment and Remuneration on Industries in Developing Countries”, 1st Caribbean Labour Policy Conference, Kingston, Jamaica, April 2003. With Norman McLean.
- “Governance, Corruption and Economic Development”, 3rd Annual DOMS Colloquium on Ethics in Caribbean Business:

Philosophical, Social and Political Perspectives, Kingston, Jamaica, February 2003.

- “Service Enterprise Development and Global Competition”, 4th Annual SALISES Conference on Development Strategy and Policy for Small States, Barbados, January, 2003.
- “Globalisation and its Impact on Employment and Remuneration on Industries in Developing Countries: Human Resource Challenges to Guyana in the 21st Century”. 2nd Biennial Human Resources Symposium of the Human Resources Practitioners Association for Guyana. Georgetown, Guyana, Nov. 2002.

Mendes, Margaret:

- “Professional Ethics and the Accountancy Profession in Jamaica,” 3rd Annual DOMS Colloquium on Ethics in Caribbean Business: Philosophical, Social and Political Perspectives, Kingston, Feb. 2003.

Moore, Stan

- “An Exploratory Study of Employee Share Ownership Plans in Jamaica”, 1st Caribbean Labour Policy Conference, Kingston, Jamaica, April 2003.

Robertson-Hickling, Hilary

- “What Government Must Do to Help Trench Town Rock: The Case of Culture Yard,” Conference on the Role of Government in Tourism: Enhancing Human and Economic Development Kingston, Sep. 2002.
- “Preparing People for Work in the Caribbean – Creating a Competitive and Regional Global Workforce”, 1st Caribbean Labour Policy Conference, Kingston, Jamaica, April 2003. (with Terry Thomas).
- “Re-entry Issues for Returning Residents from the UK to the Caribbean”, Caribbean Studies Association Conference. Belize, May 2003.
- “Evaluating the Effectiveness of Teams in the Delivery of Mental Health in Jamaica,” 4th Annual SALISES Conference on

Development Strategy and Policy for Small States, Barbados, January, 2003. (with W. Abel & Frederick W. Hickling).

Thomas, Terry

- “Preparing People for Work in the Caribbean.” (see Hilary Robertson-Hickling).

Wint, Alvin G.

- “Analysing the Jamaican Fiscal Dilemma: Responding to the IDB”, PIOJ/IDB Conference “Toward Sustained Economic Growth in Jamaica”, Kingston, Jamaica, March 2003.
- “Ethics and Development: Ethical Management in the Public and Private Sectors”, DOMS/MSB Symposium on Ethics, UWI, Kingston, Jamaica, Sep. 2002.
- “FDI-Assisted Development in a Small Developing Country. (See Barclay).

PUBLICATIONS

Books:

Cowell, Noel M.

- * *Human Resource Development and Workplace Governance*, (Kingston, Jamaica: Ian Randle Publishers, 2002. (edited, with Clement Branche)

Mendes, Margaret

- * *Essentials of Jamaican Taxation – Second Edition* (Kingston, Jamaica: CFM Publishers, 2003.)

Wint, Alvin G.

- * *Enhancing Competitiveness in Small Developing Economies: Insights from the Caribbean* (Kingston, Jamaica: UWI Press, 2003.)

Refereed:

Barclay, Lou Anne

- * "The New Trade Initiatives and the Caribbean Realities," *Caribbean Journal of Public Sector Management*, Vol. 4, No. 2, 2003. (with V. James & R. Henry).

Blake, Celia

- * "Going to the Wrong Market: Jamaica Stock Exchange Versus Fair Trading Commission." *Caribbean Law Review*, Vol. 11, No. 2, 2002.
- * "Under One Roof: Integrated Regulator for Non-Deposit Taking Financial Institutions in Jamaica." *Caribbean Law Bulletin*, Vol. 6, No.2, 2002.

Crick, Anne P.

- * "Internal Marketing of Attitudes in Caribbean Tourism," *International Journal of Contemporary Hospitality Management*," Vol. 15, No. 3, 2003.
- * "A Methodology for Improved Synergy Between the Classroom and Management Practices" with M. A. Haughton, S.E. Moore and L. A. Nicholson. *Education & Training*, Vol. 45, No. 1, pp. 30-44.
- * "Decentralization in the Jamaican Health Sector: A Performance Perspective," *Social and Economic Studies*, Vol. 51, No.3, 2002.
- * "A Competitive Analytical Approach to Health Tourism in Jamaica," *Social and Economic Studies*, Vol. 51, No. 3, 2002.

McDavid, Hilton

- * "An Input-Output Analysis of the Jamaican Hospitality and Tourism Sector," *Social and Economic Studies*, Vol. 52, No. 1, 2003.
- * "The State and Tourism: A Caribbean Perspective," *International Journal of Contemporary Hospitality Management*, 15, 3, 2003 (with D. Ramjeesingh.)

- * “Applying Economic Analysis to a Developing Country Health System,” *Social and Economic Studies*, Vol. 51, No. 3, 2002.

Moore, Stan

- * “A Methodology for Improved Synergy,” (see Crick).

Nicholson, Lawrence

- * “Improving Inventory Management in Health Care Systems,” *Social and Economic Studies*, Vol. 51, No. 3, 2002.
- * “A Methodology for Improved Synergy,” (see Crick).

Ramjeesingh, Diaram

- * “Performance of Tourism Analysis: A Caribbean Perspective” *International Journal of Contemporary Hospitality Management*, Vol. 15, No. 3, 2003. (With C. Jayawardena).
- * “The State and Tourism” (see. McDavid.)

Robertson Hickling, Hilary

- * “The Need for Mental Health Partnerships in Jamaica” *Social and Economic Studies*, Vol. 51, No. 3, 2002 (With Frederick Hickling).

Wint, Alvin G.

- * “International Competitiveness and Rare Tradeables: Assessing the Jamaican Health System,” *Social and Economic Studies*, Vol. 51, No. 3, 2002.
- * “Competitive Disadvantages and Advantages of Small Nations: An Analysis of Inter-Nation Economic Performance,” *Journal of Eastern Caribbean Studies*, Vol. 27, No. 3, 2002.
- * “Attracting FDI to Developing Countries: A Changing Role for Government?” *International Journal of Public Sector Management*, Vol. 15, No. 5, 2002. (With D. Williams).

Non-Refereed:

Barclay, Lou Anne

- * “Human Capital and Systems of Innovation in Africa,” in A. Lundvall et al *Africa’s Systems of Innovation* (Denmark: Aalborg University Press, 2003.)

Crick, Anne P.

- * “Managing in a Kinder, Gentler World of Work: Emotional Labour and Workplace Governance,” in N. Cowell & C. Branche (editors) *Human Resource Development and Workplace Governance in the Caribbean* (Kingston, Jamaica: Ian Randle Publishers, 2002.)
- * “Managing Emotional Displays in Tourism,” in I. Boxill, O. Taylor and J. Maerk (editors) *Tourism and Change in the Caribbean and Latin America* (Kingston, Jamaica: Arawak Publications), 2002.
- * “From MacDonalidization to Customization: Training the Service Worker in the New Era,” in C. Jayawardena (editor) *Tourism and Hospitality Education and Training in the Caribbean* (Kingston, Jamaica: University of the West Indies Press), 2003.
- * “Service and Servility in Contemporary Caribbean Hospitality,” in A. Pereira, Boxill, J. Maerk (editors) *Tourism, Development and Natural Resources in the Caribbean*, (Plaza Valdez, Mexico City, 2002).

McDavid, Hilton

- * “Why Should Government Intervene in a Market Economy?: A Caribbean Perspective on the Hospitality and Tourism Sector,” in I. Boxill, O. Taylor and J. Maerk (editors) *Tourism and Change in the Caribbean and Latin America* (Kingston, Jamaica: Arawak Publications), 2002.

Wint, Alvin G.

- * “The Power of the Muse: The Influence of International Business Scholarship,” *Academy of International Business Insights*, Vol. 4, No. 2, 2002.

PUBLIC SERVICE

Dr. Owalabi Bakre:

- Reviewer, *Critical Perspectives on Accounting Journal*

Ms. Celia Blake:

- Commissioner, Financial Services Commission

Mr. Archibald Campbell

- Director & Chair, Audit Committee, Jamaica Money Market Brokers Ltd.
- Director, JMMB Securities Ltd.
- Member, Continuing Professional Education Committee, Institute of Chartered Accountants of Jamaica (ICAJ)
- Member, Accounting Standards Committee, ICAJ
- Chair, Taxation Committee, ICAJ
- Member of Council, ICAJ
- Member, Mutual Life Gallery Committee

Dr. Noel Cowell

- Member, Ministry of Labour Tripartite Advisory Committee on Labour Market Information Systems.

Dr. Anne P. Crick

- Director, Jamaica Association for Training and Development (JATAD).
- Chair, Research and Publications Committee, JATAD
- External Assessor, University Council of Jamaica
- Member, Advisory Board, Excelsior Community College Tourism, Hospitality & Entertainment Management.

Dr. Derrick Deslandes

- Member, PSOJ, Trade Policy Committee

Mr. Stan Moore:

- Member, School Board, St. Andrew Technical High School.
- Director, Book Merchant Ltd.
- Director, Ashley & Associates.

Dr. Hilton McDavid

- Director, West Indies Gypsum Company.
- Infrastructure Engineer, Caribbean Development Bank/JSIF.
- Major, (Officer in charge of Officer Training) Jamaica Cadet Corps.
- Honourary Director of Research, Contractor General's Office.
- Reviewer, *SES, West Indian J. of Engineering, J. of Eastern Caribbean Studies*.

Mrs. Margaret Mendes

- Academic Co-ordinator, Associate Degree in Accounting, MIND
- Member, Auditing Practices Committee, ICAJ

Dr. Lawrence Nicholson

- Member, Curriculum Review Committee, Wolmers Boys School
- University Representative on the steering committee of the Poverty Reduction Programme (Funded by the European Union and coordinated by JSIF).

Mr. Diaram Ramjeesingh

- Director, EHC Industries

Mrs. Hilary Robertson-Hickling

- President, Jacks Hill Citizens Association.
- Vice-President, Queens' School Past Students Association

- Director, Connolley House

Dr. Christopher Tufton

- General Secretary, Generation 2000
- Contributor, Jamaica Daily Gleaner

Prof. Alvin G. Wint

- Associate Editor & Member, Editorial Advisory Board, *Journal of International Business Studies*; Member, Advisory Board, *Academy of International Business Insight* Publication
- Chair, Board of Directors, Statistical Institute of Jamaica
- Director, Jamaica Promotions Corporation
- Director & Member, Audit Committee, Jamaica Producers Group
- Director; Chair of Audit Committee, National Commercial Bank
- Director; Chair of Audit, Conduct Review and Investment & Loan Committees, NCB Insurance Services Ltd.

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK

Patricia Anderson, BSc, *UWI*, MA, PhD *Chicago*
– Head of Department

WORK OF THE DEPARTMENT

The Department experienced a marked increase in student enrolment and overall growth. The increase in enrolment was recorded largely in Psychology which, like the Sociology and Social Work units, offered additional courses serving both to strengthen the undergraduate foundation and add diversity. Student enrolment for the BSc Social Work Programme increased by more than 50% compared to the previous year. While endeavouring to meet the demands of this growing population, a great deal of effort has also been devoted to making the graduate programme more interesting and rigorous.

The Department continued to experience difficulty related to the shortage of space for teaching and academic offices but a significant improvement was realized as the new facilities in the Sir Alister McIntyre complex became available.

In addition, construction of a laboratory of the behavioural sciences in this complex is underway. This facility will be opened during semester two of the 2003-2004 academic year. Expansion of facilities resulted largely from initiatives pursued by the Dean of the Faculty of Social Sciences, Professor Barry Chevannes; the Campus Principal, Professor Kenneth Hall; the outgoing Department Head, Dr. Patricia Anderson and Dr Brigitte Matthies.

The research, publications and public service undertaken by the Department continued to grow. Outstanding public service activities

included especially the extensive community interventions made by the Social Work Unit and Centre for Population, Community and Social Change. During Research Day, the Department hosted its annual Derek Gordon seminar, focusing on international migration. The many persons attending the seminar included overseas scholars.

Two members of the Department – **Mr. Clement Branche** and **Dr. Ian Boxill** - won the Principal's awards for Distinguished Researcher and Project Attracting the Most Funds, respectively.

New Graduate Programmes

MSc in Clinical Psychology

This is a joint programme with the Department of Community Health and Psychiatry. The first cohort was enrolled in 2001 and eleven students who completed in 2002-2003 are expected to graduate this year.

MSc in Applied Psychology

The MSc in Applied Psychology is a new programme designed to provide the theoretical foundation and applied psychology training for analysis and intervention in situations related to group functioning. The course is being offered initially under a two-and-a-half-year part-time programme. The two specializations currently offered are Social Psychology and Health Psychology. The first cohort was accepted for the 2003-2004 academic year.

International Linkages in Social Work

The Social Work Unit continued its collaborative work with overseas institutions, including the University of Connecticut, the NYU School of Social Work and the NYC Administration for Children's Services. In May, the Unit hosted three faculty members from Saint Leo University in Florida concerning the exchange of students for field practicum.

Dr. Claudette Crawford-Brown was the principal researcher for a grant from the Jamaica Social Investment Fund (JSIF), and other international funding sources to build a facility to house the Violence Prevention Clinic. Construction is expected to be started in 2003-2004.

Research Fellowships

Dr. Ian Boxill returned from a two-year Campus Research fellowship in which he conducted research on the social and economic impact of tourism in the Caribbean. **Dr. Brigitte Matthies** also

completed her fellowship in which she undertook collaborative work in Sports Psychology.

Population and Development Computer Lab

The Population and Development Computer Lab was established in 1996 as a part of the training programme for the Centre for Population, Community and Social Change. Started with a grant from the United Nations Population Fund (UNFPA) and with only six computers, it has become institutionalized as a Faculty operation through support from the Dean's office and MITS. At the end of the academic year the Lab was relocated to the ground floor of the Sir Alister McIntyre complex, with increased space and an increased number of computer terminals.

The greatly increased demand for the services has led to the extension of opening hours. In addition, during periods such as the weeks immediately prior to the due dates for major research projects, opening hours are regularly extended and access is also allowed on Sundays on request from lecturers and/or students.

Under the leadership of Arlene Bailey, the Lab Manager, staff members have developed a reputation for technical expertise, efficiency, dependability and sensitivity to client needs. Members of staff have often been called on to assist with special projects. An example is the Denham Town Housing Survey undertaken for the National Housing Trust in which they formed the core of the data management team.

The expansion in the stock of computer hardware and the acquisition of software have been facilitated by MITS, although the latter process is more limited and has been subject to significant delays.

The Centre for Population, Community and Social Change

During the year the Centre was involved in several projects. It embraces all members of the Department and provides institutional anchor for research training and outreach activities. In collaboration with the National Housing Trust (NHT), faculty conducted a housing survey in the inner-city areas of Denham Town and Hannah Town in Kingston. This research project fits into a broader framework of the Government's inner-city renewal effort. One of the specific objectives outlined in the Urban Renewal project is the improvement of the housing stock in these areas through the provision of adequate and affordable housing units which are to be constructed by the NHT.

Data collection for the survey involved both community consultation and household interviews. The household interviews were conducted over the period June to July 2003, by a team comprising mainly students from the Faculty of Social Sciences and selected community representatives who had prior experience in interviewing. Data processing was carried out during August and data analysis as well as the preparation of the final report for the NHT is in progress.

Dr. Patricia Anderson (senior lecturer) leads the project team. She is supported by lecturers Roy Russell, Horace Levy and Julian Devonish; teaching assistants Michael Gordon and Andrew Grant; and the Manager of the Population and Development Computer Lab, Arlene Bailey.

In addition, the Department through the Centre, hosted a two-week training programme in Social Assessment in collaboration with the United Nations Department of Economic and Social Affairs (UNDESA) and the Planning Institute of Jamaica (PIOJ). This involved public sector analysts, programme managers from the voluntary sector, and academics from the three UWI campuses. It is expected that this training programme will be institutionalized through the design of a new graduate-level course and the holding of workshops through the Centre.

The Human Resource Development Programme

This programme continued to be one of the successfully managed self-financing programmes in the university.

RESEARCH IN PROGRESS

Allen, Lita

- “Faith-based organizations and HIV/AIDS” (in a team led by Professor C. Uche)
- Experiential learning and its contribution to empowerment and transformation
- Evaluation of the impact of Jamaica Constabulary Force’s “Police Helping Police” programme

Anderson, Patricia

- Labour market changes in Jamaica
- Social capital and community development

- The contribution of Caribbean men to the family

Boxill, Ian

- A framework for developing alternative/pro-poor tourism in Jamaica
- Belize Living Standards Survey, Caribbean Development Bank

Branche, Clement

- Self and Caribbean social theory
- Representation of City Kingston
- Community, conflict and development in urban Jamaica
- Family and gender in the Caribbean
- Social leadership
- Participatory approaches and techniques
- Applied social psychology projects

Coore, Charlene

- Possible selves and physical disability
- Self-concept measurement and definition in the Caribbean

Crawford-Brown, Claudette

- Caribbean Child Welfare Reform for the New Millennium. Textbook for Graduate Programme. UWI Press.
- (with P. Samuels and P. Prescott) Assessment, counselling and training package for Caribbean social workers

Ffrench, Sean

- (with Marina Ramkissoon) UWI Wellness Taskforce – questionnaire design
- Evaluation of the Kingston Restoration Company's (KRC) work on poverty eradication in selected inner-city communities (with Dr. Patricia Anderson)
- Developing indicators for measuring youth inclusion in pilot communities (under the Government of Jamaica/DFID Jamaica Social Policy Evaluation (JASPEV) Programme

Headley, Bernard

- “Migration, Changing Family Structure and Morbidity in the Caribbean”. (with Elsie LeFranc and Maureen Samms-Vaughn)
- Edward Seaga: A Political Life

McKenzie, Hermione

- The Prison as a total institution
- The performance of women candidates in recent Jamaican elections

Ramkissoon, Marina

- Revisiting the 1991 study by Brown *et al*, “Contribution of Caribbean Men to the Jamaican Family” (with Janet Brown and Patricia Anderson)
- Wellness Task Force, Office of the Deputy Principal, UWI, Mona. Design and implement an annual Student Wellness Survey (with Sean Ffrench)
- Child Issues Coalition – a review of the past 20 years of research on children in the Caribbean
- Cross-cultural study of loneliness and changes in student relationships (with Sean Seepersad and Professor Reed Larson)
- Self efficacy and its measurement in the Caribbean
- “Cross-Cultural Sexual Jealousy” (with Martin Voracek)
- Applied Social Psychology textbook for the Caribbean (with Clement Branche)

Stewart, Kingsley

- Inside the worldview of Dancehall
- Identity construction through movement in Dancehall
- Sex, sexuality and identity and Dancehall

Taylor, Orville

- Establish ILO’s position on flexitime for developing nations

- An Evaluation of the Ministry's Providing Assistance Through Health and Education (PATH) Programme
- “What's up Brother?” - a comparative examination of Jamaican Dancehall and Hip-Hop music and culture
- Industrial conflict, dispute resolution and labour standards in the Commonwealth Caribbean
- A comparison of development indicators of African Americans in four U.S. states and Afro-Caribbeans in the West Indies

PAPERS PRESENTED

Allen, Lita

- “Empowering the Student Social Worker: Experiential Learning for Personal and Professional Growth”. 6th Biennial Conference of Caribbean and International Social Work Educators, Barbados, July 28 - August 1, 2003

Baker, Peta-Ann

- “Illuminating the Reality: Older West Indian Women in the United States”. 8th Derek Gordon Research Seminar, UWI, Mona, 1st February 2003

Boyce-Reid, Karlene

- “Hibiscus: Opportunities and Challenges in Meeting the Needs of the Families of Women Incarcerated for Drug Trafficking”. Association of Caribbean Social Work Educators, biannual conference, Barbados, July 28 - August 1

Coore, Charlene

- “Reaction to Innovation: The Response of Teachers and Students to the Introduction of Computers.” 27th Annual Caribbean Studies Association Conference, Nassau, Bahamas, 2002
- “A Psychometric Evaluation of the Six-Factor Self-Concept Scale in a Sample of Jamaican Women.” 28th Annual Caribbean Studies Association Conference, Belize City, Belize, 2003

Crawford-Brown, Claudette

- (with P. Prescott) “Profile of Violent Youth: A Study of the Characteristics of Children Exhibiting Delinquent Behaviour in Jamaica”. National Youth Service, Ministry of Education, December 2002
- “Violence and the Jamaican Child 2002: The Impact of Violence on the Jamaican Child.” Departmental Seminar, December 2002
- “The Ethics of Parenting in the Etiology of Child Maltreatment in Jamaica”. MIOB conference on ethics in the Jamaican society, UWI, Mona, March 2003
- “Beyond the Barrel Children Phenomenon”. The Association of Caribbean Social Work Educators (ACSWE), Bridgetown, Barbados; National Institute of Mental Health, USA, August 2003

McFarlane, Tracy

- “Echoes of Colonization? The Contemporary Responses to Social Marginalization”. 8th Derek Gordon Research Seminar, UWI, Mona, 1st February, 2003.

McKenzie, Hermione

- “The Poor and the Community: Exploring the Realities”. 8th Derek Gordon Research Seminar, UWI, Mona, 1st February, 2003

Ramkissoon, Marina

- “Self, Identity and Awareness”. Orientation Week, Mary Seacole Hall, UWI, Mona, September 2003
- “Caribbean Criminality and Resistance: Local and Diasporic Connections”. Caribbean Studies Association Annual Conference, Bahamas, 2002
- “Psychological and Physical Presence of Fathers”. (Jamaica) Family Court Seminar Series, 2002

Ricketts, Heather

- “Gender Construction and Labour Market Impact: The Case of Jamaica”. Caribbean Studies Association Conference, Belize, May 2003

- (with Professor Barbara Bailey) “Gender Vulnerabilities in Caribbean Labour Markets and Decent Work Provisions”. First Caribbean Labour Policy Conference, Jamaica, April 2003

Stewart, Kingsley

- “Principles in the Worldview of Dancehall”. American Anthropological Association Annual Conference, Louisiana, New Orleans, USA, November 2002
- “Self-construction through Dance in Jamaica’s Dancehall”. Dance Under Construction Conference, UCLA, Los Angeles, California, 2003

Taylor, Cedric

- “The Naked Truth: Organisational Impacts on the Exotic Dancing Industry.” Caribbean Studies Association Annual Conference, Belize, May 2003

Taylor, Orville

- “The Challenge of Labour Standards and Social Protection in CARICOM.” 1st Caribbean Labour Policy Conference, University of the West Indies, Mona, Kingston, Jamaica, April 2003
- “Placing Labour within Development Strategies: Finding a Balance for Social Protection and Employment in CARICOM”. SALISES conference, UWI, Cave Hill, Barbados, January 2003
- “Protection of Employment in the CARICOM Tourism Industry: Threats and Challenges”. Department of Management Studies, Tourism Conference, UWI, Mona, September 2002

PUBLICATIONS

Allen, Lita

- * “A Human Skills Laboratory approach to training social workers: evaluation and implications for social work education.” (with L. R. Norman) *Caribbean Journal of Social Work* 2, July 2003.

Boxill, Ian

- * “Towards an Alternative Tourism for Belize”. *International Journal of Contemporary Hospitality Management*, vol. 15, no. 3, 2003.
- * “Challenges for Academic Research in Tourism in the Caribbean”, in Chandana Jayawardena (ed.). *Tourism and Hospitality Education in the Caribbean. Jamaica*: University of the West Indies Press, 2002.
- * Boxill, I., O. Taylor and Johannes Maerk (eds.). *Tourism and Change in the Caribbean and Latin America*. Kingston: Arawak Publications, 2003.
- * Ian Boxill and Philip Castillo. “Socio-impact of tourism in Dangriga and Hopkins, Belize” in Alberto Periera, Ian Boxill and Johannes Maerk (eds). *Tourism, Development and Natural Resources in the Caribbean*. Mexico City: Plaza y Valdez, 2002.
- * Ian Boxill and Osbert Federick, “Old Road, New road, Community Protests and Development in Antigua” in Alberto Periera, Ian Boxill and Johannes Maerk (eds). *Tourism and Change in the Caribbean and Latin America*. Mexico City: Plaza y Valdez, 2002.
- * Ian Boxill. “Socio-economic impacts of tourism in Barbados and Jamaica” in Alberto Periera, Ian Boxill and Johannes Maerk (eds). *Tourism, Development and Natural Resources in the Caribbean*. Mexico City: Plaza y Valdez, 2002.
- * Periera, Alberta Johannes Maerk and Ian Boxill (eds), *Tourism, Development and Natural Resources in the Caribbean*. Mexico City: Plaza y Valdez, 2002.

Branche, Clement

- * (with Cowell, N.) *Human Resource Development and Workplace Governance in the Caribbean*. Kingston, Ian Randle Publishers, 2002.

Headley, Bernard

- * *A Spade is Still a Spade: Essays on Crime and Politics in Jamaica*. Kingston: LMH Publishers, 2003.

- * *The Jamaican Crime Scene: A Perspective* (3rd ed.). Washington, D.C.: Howard University Press, 2003.

Ramkissoon, Marina

- * “Cultural Value Orientations and Accommodation Among Heterosexual Relationships in Jamaica”. (with Stanley O. Gaines and Brigitte K. Matthies). *Journal of Black Psychology*, vol. 29, no. 2, 2003.

Taylor, Orville

- * *IDEAZ*, vol. 2, No.1, 2003. Guest edited Special Issue, *Re-Thinking and Searching our Blackness*. Kingston.
- * *Tourism and Change in the Caribbean and Latin America* (edited with Ian Boxill and Johannes Maerk). Kingston: Arawak Publications, 2002.
- * “Re-Appropriating the Stolen Legacy: The African Contribution to the Origin of Sociological Thought”. *IDEAZ*, vol. 2, no.1, Special Issue, 2003.
- * “Understanding the controversy behind the Grenadian labour relations Amendment Bill”. *Journal of Eastern Caribbean Studies*, vol. 28, no. 2, June 2003.
- * “Globalization and the Caribbean”. *The Globalization Monitor*, vol.1, no.2 (2003).
- * “Not Posses, Terrorists or Snipers: The Jamaican Success Story in South Florida”. *IDEAZ* Vol. 1, No.2, December 2002
- * “Governance, Social Protection and Employment in CARICOM: Is Labour Missing?” in Denis Benn and Kenneth Hall (eds.). *Governance in the Age of Globalisation: National, Regional and Global Perspectives*. Kingston: Ian Randle Publishers, 2003.
- * “Worker Protection and the Termination of the Contract of Employment in the CARICOM Tourism Sector”, in Ian Boxill, Orville Taylor and Johannes Maerk (eds.). *Tourism and Change in the Caribbean and Latin America*. Kingston: Arawak Publishers, 2002.

- * “Globalization, Racism and the Terrorist Threat: Incorporating an Afro-Caribbean Response”, in Julianne Malveaux and Reginna Green (eds.). *The Paradox of Loyalty: An African American Response to the War on Terrorism*. New York: Third World Press, 2002.
- * “Freedom of Association and Collective Bargaining in the Jamaican Tourism Industry”. In Alberto Pereira, Ian Boxill and Johannes Maerk (eds.). *Tourism, Development and Natural Resources in the Caribbean*, Plaza y Valdes, Quintana Roo, Chetumal, Mexico, 2002.
- * “Labour Law, Statutory Arbitration and the Termination of Employment: Exercising Rights Rightly”. In Noel Cowell and Clement Branche (eds.) *Human Resources Development and Workplace Governance in the Caribbean*. Kingston: Ian Randle Publishers, 2002
- * “The Jamaican Labour Relations and Industrial Disputes Act (LRIDA): A Critical Evaluation” in Noel Cowell and Clement Branche (eds.). *Human Resource Development and Workplace Governance in the Caribbean*. Kingston: Ian Randle Publishers, 2002.

Translated book chapters

- * “Tourism in Cuban Literature: From Guillen to Guttierrez”, from Spanish by Erika Muller. In I. Boxill, O. Taylor and J. Maerk (eds.). *Tourism and Change in the Caribbean and Latin America*. Kingston: Arawak Publications, 2002.
- * “Tourism and Air Transport in the Caribbean”, from the Spanish by Juan Carlos Arriaga. In I. Boxill., O. Taylor and J. Maerk (eds.). *Tourism and Change in the Caribbean and Latin America*. Kingston: Arawak Publications, 2002.

PUBLIC SERVICE

Allen, Lita

- Member, Board of the Whole Person Resource Centre
- Member, Training Committee, Alliance of Counsellors and Therapists (ACT)

- Member, Mental Health Response and Training Team, Jamaica Red Cross Society

Anderson, Patricia

- Member, Board of Directors, Planning Institute of Jamaica
- Member, Board of Directors, Statistical Institute of Jamaica

Branche, Clement

- Coordinator/Associate, Social Solutions – Social Psychology, Participatory Research and Action Group

Ffrench, Sean

- Volunteer, the Possibility Programme

Headley, Bernard

- First Vice President, Hope Pastures Citizens Association, St. Andrew
- Member, Corporate Strategy Operation Review Board, lead agency for the Jamaica Constabulary Force’s (JCF) “Reform and Modernisation Programme”
- Ad hoc unpaid consultant, JCF’s “Reform and Modernisation Programme”

McKenzie, Hermione

- Chair, Education Working Group, in the Technical Working Group of the Jamaica Social Policy Evaluation Project (JASPEV), Office of the Prime Minister
- National President, Young Women’s Christian Association (YWCA) of Jamaica
- Member, Technical Assistance Committee, CVSS/United Way of Jamaica

Ricketts, Heather

- Member, Research Agenda Committee, and Strategic Planning Group - Planning Institute of Jamaica (PIOJ)
- Member, Technical Working Group of Jamaica Social Policy Evaluation

- Member, UWI/SALISES Technical Consultancy team providing training to personnel from Belize (CSO and social sector Ministry officials)

Taylor, Orville

- Chairman, Constabulary Force Staff College Advisory Council
- Training Consultant/Lecturer, Jamaica Police Staff College
- Patron, Taylor House, St. Patrick’s Primary School, Olympic Gardens
- Associate Faculty, Management Institute for National Development (MIND)
- Member, Team of Evaluators, Labour Studies Programme, Cipriani Labour College, Trinidad and Tobago (January)
- Core member, Labour Studies Initiative
- Collaborator, Mathematica Policy Research, Washington, D.C.

UNDERGRADUATE PROGRAMME (2002 – 2003)

Courses offered, by discipline

DEMOGRAPHY/SOCIOLOGY	SOCIAL WORK	PSYCHOLOGY
31	20	21

DEGREE PROGRAMMES

	1ST	2ND	3RD	TOTAL
Sociology	122	61	65	248
Social Work	61	37	54	152
Psychology	132	137	215	48
TOTAL	315	235	334	884

DIPLOMA PROGRAMMES

	TOTAL
Sociology	16
Social Work	8
Population and Development	2
TOTAL	26

Students graduated, by degree, diploma and certificate

DEGREE PROGRAMMES

	First Class	Upper Second	Lower Second	Pass	TOTAL
Sociology	1	11	10	5	27
Social Work	4	17	10	-	31
Psychology	14	57	35	5	111
TOTAL	19	85	55	10	169

GRADUATE PROGRAMME

Courses offered, by discipline

Sociology	Social Work	HRD	Clinical Psychology
19	13	15	17

Enrolment in graduate degree programmes

	Full-time		Part-time		TOTAL	
	New	Returning	New	Returning	New	Returning
MSc Sociology	6	9	12	16	18	25
Master of Soc Work	17	3	-	17	17	20
MSc HRD	-	-	43	4	43	4
MSc Clin. Psychology	24	-	-	-	-	-
MPhil	-	-	-	1	-	1
PhD	-	-	-	2	-	2
TOTAL	47	12	55	40	78	52

Students graduated

MSc Sociology	MSW	MSc HRD
5	4	40