

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK



Dr. Heather Ricketts, BSc., MPhil. PhD
Head of Department

WORK OF THE DEPARTMENT

During the 2013/14 academic year staff in the Department continued their commitment to the realization of the strategic perspectives of the 2012–2017 UWI Strategic Plan. In particular, members focused on Research & Innovation; Outreach; and Teaching, Learning and Student Development, and worked on strengthening the Department's Operational Plan. Staff also committed to repositioning the Department for greater efficiency and effectiveness and therefore participated in a 3-day retreat that involved discussions on the corporatization of higher education and the role of a Department such as ours in local, regional and global context; the preparation of a SWOT analysis; and Unit discussions regarding the growth and development of new programmes/specializations and the strengthening of existing degree majors. Post-retreat, the

Department shared its SWOT analysis and immediate needs with the Principal and Dean for the purposes of apprising them of our unique needs and garnering their support in tackling some of the weaknesses and threats faced. In a bid to improve its administrative function, the Head, Unit Coordinators and Office Manager met with the Campus Registrar and Dr. Allister Hinds to discuss the issues which undermined administrative efficiency and the need for the building of better working relationships with the HRMD.

MAJOR ACTIVITIES

Online Graduate Diploma in Social Protection 2013/2014

The Department, with funding from the Organisation of American States (OAS), spearheaded the offering of a 21-credit graduate Diploma in Social Protection during the Academic year 2013/14. Dr. Heather Ricketts served as Academic Director.

This Diploma, conducted primarily online, was the first of its kind in the English-speaking Caribbean. It targeted public sector officials from Caribbean member states of the OAS, who are in a position to influence social protection policy. Some 14 officials representing eight countries (Barbados, Dominica, Guyana, Jamaica, St. Lucia, St. Vincent and the Grenadines, Suriname and Trinidad and Tobago) took the course, 12 of whom will graduate in the 2014 graduation ceremonies, and the other two in 2015.

The programme's objectives were to:

- Build/Enhance capacity to conceptualize and design Caribbean or country specific social protection strategies, policies, programmes;
- Enhance capacity to deliver social protection programmes;
- Build/Enhance monitoring and evaluation capacity.

The anticipated outcomes are:

- The strengthened knowledge base of those who influence and make social policy and social programmes;

- An appreciation of the value of research and data to balance experiential knowledge;
- The infusion of policy making with increased academic rigour.

Members of the Department (Dr Heather Ricketts, Ms. Mary Jennifer Jones and Dr Sandra Chadwick-Parkes) and SALISES (Dr. Aldrie Henry-Lee), assisted by Mrs. Allison Bailey-Wedderburn of the Principal's Office, led the planning and curriculum development of the Diploma. Six courses comprised the Diploma:

- The Evolution of Social Protection approaches and the Metrics of vulnerability
- Social Inequality, Inequity and Marginalisation in the Caribbean
- Social Protection Programmes in a Results Framework: Monitoring and Evaluation
- The Formulation of Social Policy and the Administration of Social Protection Systems
- The Economics of Social Protection
- Applied Project in Monitoring and Evaluation

Course development was spearheaded by academics in the Department and wider Faculty. Drs. Ricketts and Chadwick-Parkes developed the course The Formulation of Social Policy and the Administration of Social Protection Systems; Drs. Garth Lipps and Arlene Bailey developed the course Social Protection Programmes in a Results Framework: Monitoring and Evaluation; Dr. Lipps, in collaboration with Dr. Deborah Duperly-Pinks, also developed the course Applied Project in Monitoring and Evaluation; while Dr. Aldrie Henry-Lee from the SALISES, Mona, and Dr. Christine Clarke from the Department of Economics developed the courses Social Inequality, Inequity and Marginalisation in the Caribbean and The Economics of Social Protection, respectively.

The final component of the Diploma, the Applied Project in Monitoring and Evaluation, was the only face-to-face component, and required the participants' engagement in a two-week workshop at Mona. This ran from July 14 to 25, 2014, and was officially started with a Welcome

Reception and Opening Ceremony held at the Mona Visitors' Lodge on July 14. The Principal, Professor Archibald McDonald, and the Dean of the Faculty of Social Sciences, Professor Evan Duggan welcomed all and brought greetings on behalf of the UWI and Faculty. The Minister of Labour and Social Security, Hon. Derrick Kellier brought greetings on behalf of the Government of Jamaica and Ministry, while the OAS's Director of the Department of Economic and Social Development, Dr. Maryse Robert, brought greetings on behalf of the OAS. Dr. Heather Ricketts provided a background and context to the Diploma.

It is expected that UWI and the OAS will continue the partnership in another offering of the Diploma.

TEACHING AND LEARNING

One major accomplishment in this area was the approval of a restructured BSc. Social Work (Special) degree. The number of credits required for this degree now totals 99, as opposed to the previous 90. Among the new changes are the addition of a Human Behaviour in the Social Environment II course, an extension of Human Behaviour in the Social Environment 1; the inclusion of higher level statistics training as a requirement; the introduction of a Social Work Practice Skills Lab and the introduction of a new course, Social Work in Schools.

SEMINARS AND WORKSHOPS

The 18th Annual Derek Gordon Seminar was held on Thursday, April 10, 2014 under the theme "Creating Healthy Habitats for Development." For the first time it was hosted in a community, on this occasion the Mona Common community in which the Mona Social Services company is engaged in community development initiatives as part of the expanded UWI Township Project, and the Department's Social Work students are engaged in community building efforts. One member of the community, an Executive member of the Mona Common Development Committee, participated in a Panel Discussion on the theme "Housing: A Process, Not a product."

In April 2014, a symposium titled “Examining the Human Resource-Organisational Productivity Nexus in the National Development Discourse,” was hosted by the Human Resource Development (HRD) Unit in the Lecture Theatre I of the Faculty of Law. The presenters were Dr. Charles Douglas (Jamaica Productivity Centre), Dr. Disraeli Hutton (School of Education, UWI, Mona), Mr. Jide Lewis (Bank of Jamaica), Dr. William Lawrence (Mona School of Business and Management, UWI) and Mr. Richard Lumsden (The Planning Institute of Jamaica). The event was streamed live on the internet and is available for viewing on UWI-TV.

STAFF DEVELOPMENT

On January 18, 2014, the Faculty of Social Sciences, through its Excellence in Teaching Awards, recognized Moji Anderson, Orville Beckford, Heather Ricketts and Denise Simpson for outstanding teaching for the 2012/13 Academic Year. All received overall Lecturer mean scores of at least 4.5 out of a possible 5, for three consecutive academic years.

In April 2014, Mr. Orville Beckford submitted his PhD dissertation entitled “Cultural Studies: The missing dialects: An examination of the UWI Management Studies programme for cultural content and relevance.”

In May 2014, the Department celebrated with Marina Ramkissoon, the successful defence of her PhD thesis. Dr. Ramkissoon will graduate in October.

PAPERS PRESENTED

- **Anderson, M & MacLeod, E.** “Pura Vida? Marginalization of racial diversity in Costa Rica’s tourism industry.” Society for Applied Anthropology, Albuquerque, USA, March 18-22, 2014 (Oral presentation, 8 pages).
- **Barnett M.** “Rastafari as a distinct Caribbean Ethnic Group and Cultural Producer.” Presented paper at the 39th Caribbean Studies Association Conference in Merida, Mexico. May 2014. (10 pages)

- Inniss, A and **Brodie Walker**, S. “A Comparative Study Assessing the Presence of Body Dysmorphic Disorder within a Barbadian and Jamaican University Student Sample.” 2nd Annual International Scientific Conference: Dying to Be Beautiful? Body Image, Eating Behaviours and Health in the Caribbean, University of West Indies, Mona; June 29, 2014 oral presentation (86 pages).
- **Burke D.** Disordered Eating Attitudes and Body Dissatisfaction in Jamaican Adolescent Girls'." was accepted for presentation at the 2nd Annual Dying to Be Beautiful Conference Faculty of Medical Science, UWI Mona, June 28, 2014, (12 slides).
- L. H. Ryan, **Govia I.O.** T. A. Antonucci, J.S. Jackson. “Intergenerational Profiles and Individual Outcomes”. MacArthur Research Network on an Aging Society triannual meeting, Institute for Social Research, Ann Arbor, MI. June 11, 2014. PowerPoint Presentation (No paper).
- **Govia I.** “Racial/Ethnic Differences in Family Profiles: Findings from the National Survey of American Life Multigenerational Study”. Association for Psychological Science 26th Annual Convention, San Francisco, CA. May 23, 2014. PowerPoint Presentation. (No paper).
- **Govia I.** “Migrant Health and ICTs: Lessons from Caribbean Migrations”. Invited speaker for webinar hosted by PAHO’s Public e-Health, Innovation, and Equity (e-SAC) project on the theme “Beyond Borders: Migration, ICTs, and Health”. April 29, 2014. PowerPoint Presentation. (No paper).
- **Govia I.** “Intergenerational Living Arrangements and Well-being in Comparative Perspective”. Presentation at 5th Pan-American Congress of Gerontology and Geriatrics, Cartagena, Colombia. March 27, 2014. PowerPoint Presentation. (No paper).
- **Govia I.** & the Program for Research on Black Americans (PRBA) Methods and Analysis Group. “Using Family-Level Data to Answer Questions about the Family: Strategies to Illustrate Advantages over Using Individual and Dyad Data”. Presentation at Quantitative Methodology Program Seminar, Population Studies Center, Institute for Social Research. March 19, 2014. PowerPoint Presentation. (No paper).

- **Govia I. L. H. Ryan, T. A. Antonucci, J. S. Jackson.** “Multigenerational Families in the USA”. Presentation at MacArthur Research Network on an Aging Society triannual meeting, Stanford University, Palo Alto, CA. February 21, 2014. PowerPoint Presentation. (No paper).
- **Govia I.** “The NSAL Multigenerational Study: Innovations, Challenges, & Opportunities”. Program for Research on Black Americans (PRBA) Mini-Conference, Institute for Social Research, Ann Arbor, MI. November 1, 2014. PowerPoint Presentation. (No paper).
- **Govia I.** “An Overview of the National Survey of American Life Three-Generations Dataset”. Presentation for the Program for Research on Black Americans (PRBA) Data Users Group, Institute for Social Research, Ann Arbor, MI. October 9, 2014. PowerPoint Presentation (No paper).
- **T. A. Antonucci, Govia I. J. S. Jackson, L. H. Ryan.** “Multigenerational Issues in an Aging Society”. Presentation at MacArthur Research Network on an Aging Society triannual meeting, Colombia University, NYC, NY. September 20, 2014. PowerPoint Presentation. (No paper).
- **Latibeaudiere, S.** “Building Alliances to Challenge Domestic Violence.” Presentation at the 11th Biennial Caribbean & International Social Work Educators Conference, Curacao, 2013. (22–27).
- **Lipps, G., Lowe, G. A., Gibson, R. C., Halliday, S., Morris, A., Clarke, N., & Wilson, R. N.** (2013). “Neighbourhood Factors and Depression among Adolescents in Four Caribbean Countries”. Presented at the 8th Caribbean Child Research Conference, Kingston, Jamaica, November 6, 2013. Oral Presentation, (14 pages).
- **Edwards, D., Chin, M., & Lipps, G.** “Fathers’ Autonomy Support Predicts Low Performing Students’ Academic Achievement”. Presented at the Association for Psychological Science, San Fransico, California. May 23, 2014. Posters.
- **Chin, M., Edwards, D., & Lipps, G.** “Fathers’ Parenting Style Associated With Low Performing Students’ Academic Achievement”. Presented at the Association for Psychological Science, San Fransico, California. May 24, 2014. Posters

- Smith, D. & **McFarlane**, T, “Heritage-Related Identity, Body Image and Depressive Symptoms among Jamaican Adolescents.” Poster presented at the annual Psychology Conference, Department of Sociology, Psychology & Social Work, the University of the West Indies, Mona. March 2014. Poster presentation.
- **McFarlane**, T. “Teaching Garveyism in Schools: A Route to Reducing Jamaica’s Social Problems” Paper presented at the Graduate Research Seminar, Department of Sociology, Psychology & Social Work, University of the West Indies, Mona. October 2013. Oral Presentation.
- **McFarlane**, T. “Paths Toward a Clearing: Critical Participatory Action Research (CPAR) in the Study of Heritage-Related Identity in Jamaica.” presented at the annual Diversity Challenge, Institute for the Study and Promotion of Race & Culture, Boston College, Boston, MA. October 2013. Poster presentation.
- **McFarlane**, T. “Making the Past Explicit In Our Inquiries of Social Reality: CPAR for Unearthing Meanings and Effects of Race and Ethnicity in Jamaica.” Paper presented at the 15th annual Meeting of the International Society for Theoretical Psychology, Santiago, Chile. 2013. Oral Presentation.
- Chin, A. & **McFarlane**, T. “What are you? An Exploration of Biracial & Multiracial Identity in Jamaica.” Presented at the biennial National Multicultural Conference and Summit, Houston, TX. 2013. Poster presentation.
- **Mitchell**, R, “The Role of Demographic and Social Factors in the use of Licit Drugs Among University Students from One University in Kingston,” Conference title: “Facing an Unequal World: Challenges for Global Sociology,” Presented at The XV111th International Sociological Association (I.S.A.) World Congress of Sociology, July 13th to 19th 2014 at the Pacifico Yokohama, Yokohama, Japan. Oral Presentation.
- **Morgan S.** “Identities in a Postcolonial Organization Reimagining, Rethinking, Reshaping: Organizational Scholarship”. Presented at Conference titled Unsettled Times, Erasmus University, Rotterdam, Netherlands; July 3–5, 2014. Oral Presentation.

- **Priestley, S.** “Intimate Partner Violence Among Young People in Jamaica: A note for program planners and policy makers”. Paper presented at Reproductive Health seminar, UWI, Mona, October 2013. Oral Presentation of 27 pages.
- **Ramkissoon, M.** “From Research Paper to Manuscript”. Annual Psychology Conference, Department of Sociology, Psychology and Social Work, UWI Mona. March 6th, 2014. Workshop manual prepared. Oral Presentation of 10 pages.
- Daley, Shashanee and **Ramkissoon, M.** “Academic Procrastination, Academic Motivation and Emotional intelligence among University Students”. Annual Psychology Conference, Department of Sociology, Psychology and Social Work, UWI Mona. March 6th, 2014. Poster presentation.
- Marshall, Danya and **Ramkissoon, M.** “Work Motivation and Job Satisfaction in Lecturers in Jamaica”. Annual Psychology Conference, Department of Sociology, Psychology and Social Work, UWI Mona. March 6th, 2014. Poster presentation.
- **Shillingford A.** “Exploring Development in Portland Cottage: Results from a Participatory Research Project”. Presented at the SALISES sponsored seminar of the Interdisciplinary Cluster on Sustainable Investment, Environment and Development under the theme, Valuing Development (INTERSIED) in Protected Areas: The Goat Island Debate. Mona Visitors Lodge, UWI Mona, April 3, 2014. Oral Presentation of 28 pages.
- **Shillingford A.** and Peta-Anne Baker. “Housing a Process not a Product”. Presented by Peta-Anne Baker at the Derek Gordon Research Seminar, under the theme, Creating Healthy Habitats for Development. Mona Common, April 10, 2014. Oral presentation.

REFEREED CONFERENCE PROCEEDINGS

- **Bailey, A., and Ngwenyama, O.** (2013). Interrogating the Concept of Strategy as Practice in the Context of Information Technology for Development. Proceedings of the Association for Information Systems

Special Interest Group on Global Development (SIG GlobDev) Sixth Annual Workshop, Milan, Italy, December 14, 2013, (1–15).

PUBLIC LECTURES AND SEMINARS

- **Barnett M.** Public Lecture given at Florida International University, Miami, Florida, USA, on November 15, 2013.
- **Beckford, O.** “The Sociology of Football: Dribbling between Culture, Community and Identity.” Paper presented at International Football Conference, Mona. 2014
- **Beckford, O:** Lectures in CAPE Sociology and CAPE Caribbean Studies – Munro College, Manchester High School and Holland High School CAPE SOCIOLOGY and CAPE CARIBBEAN STUDIES – Presentation at UWI Outreach Fair at Western Campus March 2014.
- **Brodie-Walker S.** “Sexual Knowledge Among Adolescents: What Does my Child Know about Sex?” UWI Bookshop Wellness Day. 2014.
- **Brodie-Walker S.** Ministry of National Security & Labour and the OECS/USAID Juvenile Justice Reform Project. St. John’s, Antigua. Model Management Framework for Rehabilitation Centres for Juveniles. 2014.
- **Brodie-Walker S.** “Anger Management.” Ministry of National Security. Board of Visitors (BOV), South Camp Juvenile Correctional Facility. 2014.
- **Brodie Walker S.** “Self-Esteem: Motivator or De-Motivator for Behaviour?” 2nd Annual International Scientific Conference: Dying to Be Beautiful? Body Image, Eating Behaviours and Health in the Caribbean. June 28, 2014.
- **Gordon, D.** “Crossing borders, blurring boundaries: comparative meanings of beauty in Jamaica, Brazil and South Africa. Dying to be Beautiful International Symposium, University of the West Indies Mona. June 27–29th, 2014. (14 pages)
- **James C.** “Father Hunger?” “The impact of Father-Daughter relationship

on Eating Recovery.” International Association for Eating Disorders Professionals, St. Pete's Bay, Florida. March 2014. (82 slides)

- **Latibeaudiere S.** Training in Participatory Community Development Methods: Enhancing Capacities for Sustainable Development in Guyana (with Mrs Aldene Shillingford). Commissioned by the Caribbean Development Bank and the Basic Needs Trust Fund. 5-Day workshop conducted between November 25 & December 2, 2013 in Guyana.
- **Ricketts H.** “The global context for social protection, and the importance and its relevance of Social Protection in the Caribbean in the context of risks.” Panel presentation at PIOJ’s Social Protection Project (GOJ/World Bank) Consensus Building Forum, Draft Social Protection Strategy. Montego Bay: Holiday Inn Sunspree Resort, November 15, 2013.

PUBLICATIONS

Book Chapters

- **Bailey, A., and Ngwenyama, O.** “Ethnographic Decision Tree Modelling: An Exploration of Telecentre Usage in the Human Development Context.” In *Advances in Research Methods for Information Systems Research*. USA, Springer, 2014, 63–77.
- **Barnett, M.** “Rastafari at the Dawn of the Fifth Epoch.” In **Rastafari in the New Millennium: A Rastafari Reader**. Syracuse, NY: Syracuse University Press, 2014, 1–10.
- **Barnett, M.** “From Wareika Hill to Zimbabwe: Exploring the Role of Rastafari in Popularizing Reggae Music.” In *Rastafari in the New Millennium: A Rastafari Reader*. Syracuse, NY: Syracuse University Press, 2014, 270–277.
- **Barnett, M. and Onuora, A.** “Rastafari as an Afrocentrically Based Discourse and Spiritual Expression.” In *Rastafari in the New Millennium: A Rastafari Reader*. Syracuse, NY: Syracuse University Press, 2014, 159–174.

- Patricia Anderson and Daley C. “Parenting across Cultures: Child-rearing, Motherhood and Fatherhood in non-Western Cultures.” In *Parenting across Social Classes: Perspectives on Jamaican Fathers*. Ed. By Helaine Selin. The Netherlands: Springer Publications, 2014, 335–348.
- Gordon, D. “A beleza abre portas: beauty and the racialized body among black middle class women in Salvador, Brazil.” *Feminist Theory* 14, 2 (2013): 203–218.
- Latibeaudiere, S. “Auto-ethnography: Building Alliances to Challenge Domestic Violence.” In *Social Work & Development: Caribbean Insights*. Ed. By Peta-Anne Baker. Kingston, Jamaica: Pear Tree Press, 2013, 22–27.
- McLean Cooke, W. & Groome, C. “Rewriting the Script: Drama and HERstory with the Women of Sistren.” In *Social Work & Development: Caribbean Insights*. Ed. By Peta-Anne Baker. Kingston, Jamaica: Pear Tree Press.

Books

- Barnett, M. *Rastafari in the New Millennium: A Rastafari Reader*. (Editor). Syracuse, NY: Syracuse University Press, 2014. [The republication of a previous (2012) publication in soft cover format]

Refereed Journal Articles

- Buckley, J., Brodie Walker, S. & Welsh, S. “Perceived parental control and supervision in adolescent Jamaican delinquents and non-delinquents: A Brief Report.” *Caribbean Journal of Psychology* 15, 1 (2013): (85–92).
- Govia I. “Shades of the past: Experiences of racial discrimination among a sample of university students in Jamaica.” *Interamerican Journal of Psychology* 47, 2 (2013): 347–358.
- Govia I. and G. Bernal. “Psychology in and for the Caribbean: Assessing where we are and moving forward.” *Interamerican Journal of Psychology* 47, 2 (2013): 151–166.

- Bernal G. and Govia I. (Eds) “Advancing psychology in the Caribbean: Histories, capacity building, and research.” [Special issue] *Interamerican Journal of Psychology* 47, 2 (2013): 151–364.
- Thompson A., G. Bernal, R. Dudley-Grant, Govia. I. G. Nicholas, M. Bullock, J. Gauthier. “Regional conferences – A capacity building mandate: report on the CRCP2011 – Building bridges and building a regional structure.” *International Journal of Psychology* 48, (2013): 1–12.
- Govia I. V. Paisley-Claire. “Studying personality and personality disorders among people in the Caribbean: Advocating for an emic-etic approach.” *West Indian Medical Journal* 62, (2013): 423–426.
- Latibeaudiere, S. “Building Alliances to Challenge Domestic Violence.” *Caribbean Journal of Social Work*, Vol. 10 (2013): 22–27.
- Lowe, G. A., Lipps, G., Gibson, R. C., Halliday, S., Morris, A., Clarke, N. & Wilson, R. (2014). “Neighbourhood Factors and Depression among Adolescents in Four Caribbean Countries.” *PLoS ONE*, 9(4) (2014): 1–14.
- McLean Cooke, W. & Groome, C. “Rewriting the Script: Drama and HERstory with the Women of Sistren.” *Caribbean Journal of Social Work*, Vol. 10 (2013): 97–124.
- Priestley S. “The Prevalence and Correlates of Intimate Partner Violence in Jamaica.” *Social and Economic Studies* 63, 1 (2014): 153–196.
- MC Lambert, C Lambert, F Hickling, D Mount, E Le Franc, M Samms-Vaughan, Ramkissoon M. R Gibson, GT Rowan & A Levitch “Two Decades of Quantitative Research on Jamaican Children and Current Empirical Studies on Caribbean Adult Functioning.” *Caribbean Journal of Psychology* 5, 1 (2013): 14–39.
- Ramkissoon M. “Examining the Defense Style Questionnaire 88 (DSQ-88) in an employee sample: Items and a two-factor model.” *International Journal of Psychology and Psychological Therapy* 14, 2 (2014): 291–299.

- **Ricketts, H.** Grenada and the Human Development Index (HDI): Unmasking the Policy Applicability of the HDI Rank. *Social and Economic Studies*, 62, 3&4 (2013): 155–181.
- **Thomas, O., S. Moore and D. Newman.** “Mentor-Mentee Dyads: Determinants of Successful Tacit Knowledge Transfers.” *Journal of Psychology and Behavioral Science*. Vol. 2, No. 1 (2014): 85–97.

TECHNICAL REPORTS

- Hayes, N., and **Bailey, A.** Special Issue Editorial – Into the future: themes, insights, and agendas for information and communication technologies for development. *Information Technologies & International Development*, 10, 2, iii–v. (2014).
- Anderson P, Devonish J, Bailey A and **Daley C.** “Choices, Changes and the Performances of Jamaican Students: An Analysis of Student Enrollment at UWI 1983–2010.” presented to the Office of the Principal. (2013).
- Gray, Sherrian and **Latibeaudiere S.** “Jamaica’s response to the Protocol on Children in Armed Conflict.” Commissioned by Child Development Agency. (2013).
- Shillingford, Aldene and **Latibeaudiere S.** “Training in Participatory Community Development Methods: Enhancing Capacities for Sustainable Development in Guyana.” Commissioned by the Caribbean Development Bank and the Basic Needs Trust Fund (2013): 117 pages.
- Devonish, J and **Priestley, S.** Final Report on the Transition of Young Jamaican Women to Adulthood: Results of the baseline study. Paper submitted to the Health Policy Project, USAID, and UNFPA, September 2013. 128 pages.

INCOME GENERATION

- Summer school activities for the Department for 2014 yielded income of approximately J\$2.9m

- The Caribbean Internship Project (CIP), a partnership between the UWI Mona, St. Augustine and Cave Hill campuses, received grants amounting to US \$28,000 from the UWI to support internships in 2014. Ten interns from the disciplines of Social Work, Psychology and Education, were deployed to social service agencies in six Caribbean countries. Antigua and Barbuda received an intern for the first time to which the assignment was to serve at the Probation Unit in the Ministry of Social Transformation.

RESEARCH GRANTS

- **Barnett, M.** (2013) Special Research Initiative Grant publishing a special Issue of the *Ideaz Journal* focusing on: “Notions of Beauty in Black Communities in the Caribbean.”
- **Gordon, D.** Research and Publications grant (2013) to fund collaborative research with the Federal University of Bahia, Brazil.
- **Lowe, G. A., Lipps, G. & Gibson, R. G.** (2013) Principal’s New Initiatives Grant. “The Impact of the GSAT on Students’, Parents’ and Teachers’ Depression & Anxiety in Five Caribbean Nations.” \$1,500,000 JA. 2014 to 2016.
- **Cook, L. D., Lipps, G. & McClowry, S.** Multidisciplinary/Cross Faculty Grant. “An evaluation of the efficacy of INSIGHTS in enhancing academic skills and improving behaviour.” \$1,500,000 JA. 2014 to 2017.
- **McFarlane, T. & M. Ramkissoon** (2013). UWI New Initiative Fund. Project title: “Employer-Employee Engagement: Addressing Stakeholder Interests at The UWI, Mona.” Value of Grant: J\$1.25M.
- **Ricketts, H., A. Henry-Lee, A. Bailey, A. Standard-Goldson and A. Gayles-Geddes** (2014). UWI Mona New Initiative Grant. Project title: “The Social Determinants of Health in Jamaica.” Value of Grant: J\$1.5M.

PUBLIC SERVICE

Anderson, Moji

- Steering Committee Member, Colour Pink (NGO serving gay homeless youth), 2014
- Member, Caribbean Partners for Educational Progress' Community of Practice Advisory Committee, 2013–present.

Bailey, Arlene

- Secretary, International Federation for Information Processing (IFIP) Working Group 9.4 on the Social Implications of Computers in Developing Countries
- Program Co-Chair, Association for Information Systems Special Interest Group on ICTs and Global Development 2013 Annual Conference
- Member, Board of Directors, ICT4D Jamaica

Barnett, Michael

- Coordinated a special cultural event at Haile Selassie High School, (which has come to be known as Founders Day), for the benefit of the students and staff at the school.
- Member, Fund-Raising Board, Haile Selassie High School.
- Coordinator of Special Black History Month event, The Pinnacle Story (The Half That Has Never Been Told) Programme on behalf of the Department of Sociology, Psychology and Social Work, U.W.I. Mona

Beckford, Orville

- Member, Eltham High School Board of Management
- Chairman, Academic Committee of Board of Management of Eltham High School
- Member, St Catherine Red Cross

Brodie-Walker, Stacey

- Member, University Council of Jamaica – Assist in the monitoring and accreditation of tertiary institutes.
- Member, Ministry of National Security – Board of Visitors (BOV), and DCS' Juvenile Institutions

Daley, Camille

- Director – Sickie Cell Support Club of Jamaica

Gordon, Doreen

- Member, American Anthropological Association
- Member, Latin American Studies Association
- Collaborative links between the University of the West Indies, Mona and the Federal University of Bahia, Brazil as well as the University of Cape Town and the University of Pretoria in South Africa have been forged.
- Ongoing research on emerging middle classes in Brazil (research trip in June 2013), South Africa (research trip in July–August 2013), and Jamaica (August 2013–January 2014) supported by the UWI Research and Publications Grant and the Study and Travel Grant.

James, Caryl

- Associate Editor for *Journal of Psychology in Africa*
- Co-chair, Dying to be Beautiful Symposium 2014

Latibeaudiere, Sandra

- Member of the Government of Jamaica/Non Government Organization (GOJ/NGO) delegation at the Commission on the Status of Women held at the United Nations headquarters in New York, March 10–21, 2014
- Member, Woman Inc

- Member of steering committee with responsibility for finalizing the National Action Plan to end Gender-Based Violence in Jamaica, Office of the Prime Minister and Bureau of Women's Affairs, 2013

McFarlane, Tracy

- Consultant, Support Group for Teen Moms, Kingston Technical High School
- Barbican Baptist Church Mentoring Network: Established a mentoring programme at Barbican Baptist Church
- Consultant/Assessor, University Council of Jamaica, 2009–present
- Presentation at the Annual General Meeting of the UNIA, entitled 1914–2014 & Beyond: Heritage Identity, Garveyism, & Social Change in Jamaica, March 1, 2014

Mitchell, Rashalee

- Member, International Sociological Association.
- Rashalee Mitchell. Board member, Rotary Club of Portmore.

Morgan, Sophia

- Conducted Self-Development Workshops for Academic & Support Staff in three Primary Schools as School-based interventions through the Harmony in Rhythm Project.

Ricketts, Heather

- Member, Technical Steering Committee, Jamaica Survey of Living Conditions
- Member, Steering Committee, Development of a Social Protection Strategy for Jamaica.
- Member, Caribbean Studies Association; American Sociological Association

Shillingford, Aldene

- Regional: Member at large (Jamaica) of the Association of Caribbean Social Work Educators (ACSWE).
- National Member of the Council of the Voluntary Social Services Executive Committee
- Founding and Executive Member the Woodford Community Action Group and the Advisory Committee of Woodford Home-Work and Learning Centre.
- Professional (2013–2014): Professional assistance provided to the UWI's Township Project through supervision of student placements. Included were the following activities.
- Leadership strengthening through training for two community groups from Annotto Bay and August Town. Three (6-hour) workshops were planned, designed and implemented.
- Parenting Training for four Basic School Parents and teachers in the communities of Mona Common, August Town, Gordon Town, Rae Town and Jones Town.

Simpson, Denise

- Director and Facilitator, Jamaica Parent School (JAMPAS)

STUDENTS

1. The MSc. Human Resource Development Prize, 2012/13 – Awarded to: Ms. Janet DeSouza (MSc HRD Cohort XIV) and Mr. Kadeem Gray (MSc HRD Cohort XV).
2. The Gordon Draper Prize in Human Resource Development, 2012/13 – Awarded to: Ms. Althea Middleton.
3. The HRD Alumni Association Award in Human Resource Development, 2012/13 – Awarded to: Ms. Marsha-Gae Wallace of MSc. HRD Cohort XV.
4. The HRD Prize for Leadership, 2012/13 – Awarded to: Mr. Kadeem Gray (MSc. HRD Cohort XV), Mrs. Melva Armstrong (PhD)

Organisational Behaviour Cohort II) and Mrs. Elona Grant-Hewitt (PhD Organisational Behaviour Cohort III).

5. The HRD Prize for Consultancy, 2012/13 – Awarded to:

Ms. Janet DeSouza (The HRD Prize for Consultancy – Performance Management)

Ms. Camille Lewis (The HRD Prize for Consultancy – Staffing).

Ms. Dacy-Ann Graham (The HRD Prize for Consultancy – Information Technology).

Mrs. Mervelyn Harvey-Dougherty (The HRD Prize for Consultancy – Training).

Ms. Juliet Maxwell (The HRD Prize for Consultancy – Organisational Diagnosis).

Mrs. D'Adra Williams (The HRD Prize for Consultancy – Compensation).