

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK



Dr. Orville Taylor, PhD (Sociology), *FIU*
Head of Department

WORK OF THE DEPARTMENT

During the 2016/17 academic year the Department continued its commitment to the 2012–2017 UWI Strategic Plan, through many activities which focused on teaching and learning, staff and student development, research, outreach activities and public service.

On the whole, our lecturers have a very high profile with work having an impact on the society and region.

Dr Orville Taylor continues to extol the work of the Department weekly on RJR94FM's Hotline programme, interviewing colleagues from all disciplines in the Department as well as others in the Faculty and the University when necessary. More than 12 UWI academics have appeared during the year. He continues to write in his weekly column in the Daily Gleaner where he engages not only the myriad social issues but importantly, it is a forum for the outlining of the Department and University's work.

He has also continued to serve the interests of national security, working closely with the Jamaica Constabulary Force and was asked to initiate the National Task Force on Security.

Dr Michael Barnett continues to provide visibility for the Department by organizing seminars and panel discussions related to Rastafari. Dr Barnett also appeared on TVJ to discuss some of his upcoming seminars and other activities relating to Rastafari.

Drs Sharon Priestley, Julian Devonish and Ms Ayesha Facey presented papers at conferences on demographic issues.

Dr Orville Beckford along with Mr Stanford Moore conducted CAPE workshops twice for the academic year, for some high schools in Kingston and Eltham High School in Spanish Town.

School Visits

In a bid to raise enrolment in the Department's programmes and awareness of the disciplines taught, Drs. Orville Taylor, Moji Anderson and Orville Beckford have been involved in a number of High School visits.

QAR

The unit and the wider department participated in the Quality Assurance Review that was scheduled for September 2016. Importantly, a significant number of the recommendations were already being initiated and implemented.

The Swedish Council for Higher Education

Both Drs Heather Ricketts and Moji Anderson visited the School of Global Studies (University of Gothenburg) and the Department, for a partnership programme in the disciplines of Anthropology and Development Studies. This will continue in the 2017/18 academic year, with the exchange of lecturers for a period of three weeks, and graduate students for a period of one semester.

World Justice Project (WJP) Rule of Law Index 2017

Drs Orville Taylor and Orville Beckford continue to contribute to the **WJP Rule of Law Index 2017**.

Book Launch

Dr Herbert Gayle launched his book on violence entitled *Like Bush Fire: A Study of Male Social Participation and Violence*. He also continues to speak on violence and male gender issues at various functions and institution during the academic year. He has become one of the high profile members of the Department and University on the whole.

Dr Michael Barnett launched the edited collection, a special issue of the journal *IDEAZ*, entitled, “Notions of Beauty and Sexuality in Black Communities in the Caribbean and Beyond.”

Conferences/Special Events

The Department co-hosted and sponsored the Mixed Methods Conference in March 2017, featuring keynote presenter, world leading mixed methodologist, Professor John Creswell. Between March 31 and April 2, 2017, the Psychology Unit hosted Professor Michael Rich as part of its Psychology Day celebrations. He did a series of well attended lectures on the relationship between the media and socio-psychological outcomes.

The Social Work Unit hosted the annual conference of the Association of Caribbean Social Workers.

HRD Unit

Along with the rest of the Department, the HRD Unit underwent a Quality Assurance Review during Semester I. The Reviewers reported that the HRD programmes still have very great potential to contribute to the mission of the UWI to internationalise itself. However, they cautioned that the Coordinating team needed to respond more urgently to changing client demographics and ask itself who its students will be within the

next five to seven years. The modernised programmes to emerge from this assessment will address social change and globalisation in their curricula in more frontal ways. The Reviewers also urged the Coordinators to act with haste upon their plans to build the Unit's research and consultancy activities.

The Unit continued its involvement with advancing the use of Mixed Methods Research and multi-disciplinary teams to solve local social problems through co-hosting first, a very successful 4-day workshop in QDA Miner training at the Regional Headquarters in November 2016. It followed this activity by co-hosting an even more successful 3-day conference in Montego Bay in conjunction with several departments and schools at Mona, Cave Hill, St. Augustine and the Open Campus in March 2017. Clement Branche's Fireside Chat with Professors Jennifer Greene and John Creswell proved to be one of the highlights of the Conference.

Finally, for the third year, the Unit worked with our colleagues in the Department's Psychology Unit to simulate a functional HR Assessment and Training Centre during the UWI's Research Days 2017 in February. Key to our success this year was our alliance with the Jamaica Constabulary Force's Polygraph Examiners from the Jamaica Constabulary Force's Major Organized Crime Organization (MOCA). Beyond the polygraph and psychometric testing, the Assessment Centre hosted its usual workshops in Managing Stress in the Workplace; The Importance of Performance Management in Strategic Planning; Career Counselling, and added Consultancy Development this year. Finally, the Unit hosted a panel discussion titled "*Lie Detector Testing: Its Local Advent and Human Rights*" to close its catalogue of events for Research Days 2017. The panellists were Professor Garth Lipps and Dr Grace Martin-Hall of the Department; Mr. Gregory Reid, Attorney-at-Law and a specialist practitioner in Labour Law and Industrial Relations; Capt. Basil Bewry, Chairman of the Jamaica Chapter of ASIS International; Professor Wendel Abel, Head of Department, Community Health and Psychiatry and Mr. Ainsworth Shakes, Inspector of Police and Chief Forensic Psychophysiologist, of MOCA.

PAPERS PRESENTED

- **Barnett, M.** (2017) “Notions of Beauty and Sexuality in Black Communities in the Caribbean”. Paper presented at the 42nd Caribbean Studies Association Conference, June 2017 in Nassau, Bahamas. (12 pages).
- **Barnett, M.** (2017) “Examining the Case for Internal Reparations for Caribbean Rastafari” at the 42nd Caribbean Studies Association, Conference June 2017, Nassau, Bahamas. (10 pages)
- **Barnett, M.** (2017) “Rastafari and Reparations: Charting the way forward for a Truly Global Pan-African Reparations Movement.” 2nd Kwame Nkrumah Intellectual and Cultural Conference. June–July 2017, University of Ghana, Accra, Ghana (8 pages).
- **Barnett, M.** (2017) “Reflecting on the Impact of the Barack Obama Era on Black Jamaicans and the Wider African Diaspora.” 47th Annual Meeting of the Association of Black Sociologists. August 2017, Montreal, Quebec, Canada. (8 pages).
- **Barnett, M.** (2017) “The Politics of Hair For African Caribbean Women: Natural Hair vs Relaxed Hair vs Weaves and Wigs.” 47th Annual Meeting of the Association of Black Sociologists. August 2017, Montreal, Quebec, Canada. (12 pages).
- **Branche, C.** “Training and Capacity-Building in Demography: UWI Mona and the Caribbean.” Chukwudum Uche Plenary at the Planning Institute of Jamaica/SALISES/SPSW’s Jamaica Population Conference, January 25–27, 2017 titled ‘Theory, Practice and Policy for the Post-2015 Sustainable Development Agendas’
- **Daley, C.** “Fulfilling our Potential: An Exploration of the Key Determinants of the Academic Performance of Jamaican High School Students”. UWI Schools of Education Biennial Conference. Montego Bay, Jamaica June 20–23, 2017. (Oral panel presentation 34 pages)
- Brodie Walker, S., Morgan, S., Ho, D., **Burke, D., J.**, McFarlane and Myers, A., T. 2017. “Factors that impact school engagement / disengagement. Research for Development.” 98–101, UWI, Mona Campus. 2017. (4 pages)

- **Facey A.**, Fraser H. “The Demographic and Socio-Economic Determinants of Living Arrangements among the Elderly in Jamaica”. Population Planning for Development in Jamaica: *Theory, Practice and Policy for the Post-2015 Development Agenda*. Jamaica Conference Centre, Kingston, January 25–27, 2017 (Oral presentation)
- Fraser H. and **Facey A.** “Socio-Demographic Predictors of Poverty Among the Elderly and Children in Jamaica” Population Planning for Development in Jamaica: Theory, Practice and Policy for the Post-2015 Development Agenda. Jamaica Conference Centre, Kingston, January 25–27, 2017 (Oral presentation).
- Williams-Hemmings, S, Elliott-Rattray, A. & **Hinds-Heron, K.** “Learning to practice: Use of practice simulation to train social work students.” Presented at the Association of Caribbean Social Work Educators Conference, Jamaica June 26–30, 2017(*Oral Presentation*)
- Elliott-Rattray, A., **Hinds-Heron, K.** & Burns, S. “Ramblings of a First Year Social Work Student on Navigating Self Care Challenges.” Presented at the Association of Caribbean Social Work Educators Conference, Jamaica June 26–30, 2017. (*Oral Presentation*)
- Elliott-Rattray, A. & **Hinds-Heron, K.** “Chronic Illness and Ageing Men: A qualitative Analysis of two Jamaican Men.” Poster session presented at 25th Annual research Conference and workshop on One Health, One Caribbean, The University of the West Indies Medical Conference. Jamaica. November 2016
- **Hinds-Heron, K.** “Why is that boy in my class?” – “Reflections of a mother of a child with Visual Impairment.” Poster presented at The UWI Mona Research Day. February 1–3, 2017.
- **Gayle, H.** “The Torture of Boys in the Caribbean’s Three Most Violent Countries, and Implications for Homicide.” IDRC Global Mental Health Conference (CARIMENSA UWI, McGill University, and the Jamaica Psychiatric Association), Faculty of Medical Sciences, Teaching and Research Complex. February 24–25, 2017. (oral presentation)
- **Latibaudiere, S .** “What faith based organizations need to know about domestic and intimate partner violence.” Medallion Hall,

- workshop funded by FiWi Jamaica/USAID, April 29, 2017. (oral presentation)
- **Latibeaudiere, S** “Domestic and intimate partner violence and the human services professional’s response.” Portmore HEART, workshop funded by FiWi Jamaica/USAID, April 13, 2017. (oral presentation)
 - **Latibeaudiere, S** “Professional Ethics & Human Rights Framework.” Midwife Cares Workshop to midwives from Victoria Jubilee Hospital, School of Nursing, UWI, July 2017. (oral presentation)
 - **Latibeaudiere, S** “Gender issues and workplace propriety in the Jamaican space and beyond.” Campion College staff meeting, April 24, 2017. (oral presentation)
 - **Latibeaudiere, S** “Professional Ethics” presented to midwives at a workshop titled “Respectful Midwifery Care”, School of Nursing, UWI, and January 2017. (oral presentation)
 - **Latibeaudiere, S** “What is gender-based violence? and how to recognize the signs” presentation to Midwives at The Jamaica Midwives’ Association 54th Symposium, Jamaica Conference Centre, October 24–28, 2016. (oral presentation)
 - Battick, K., Butler, D., Choy Tin, A., Facey, K., Hibbert, A., **McFarlane, T. A.**, Miller, C., Rose, R., & Samuels, S. “We Had Fun but What was Accomplished?” Facilitating a Support Group for Jamaican Teen Moms in an Urban High School. Poster presented at the 5th Action Research Network of the Americas (ARNA) 2017 Conference held in Cartagena de Indias, Colombia. June.2017. (oral presentation)
 - **McFarlane, T. A.**, Battick, K., Butler, D., Choy Tin, A., Facey, K., Hibbert, A., Miller, C., Rose, R., & Samuels, S. “Lessons from a Support Group for Jamaican Teen Moms: Towards PAR in an Urban High School.” Paper presented at the 5th Action Research Network of the Americas (ARNA) 2017 Conference held in Cartagena de Indias, Colombia. June 2017 (oral presentation).
 - Worrell, F. C. & **McFarlane, T. A.** “Assessing Nigrescence Beyond the US: Black Racial Identity in Jamaica.” Paper presented at the 3rd

Biennial Caribbean Regional Conference of Psychology, Port au Prince, Haiti. November 2016. (oral presentation)

- Reid Marks, L., **McFarlane, T.A**, Sanders, S. Wilkins, K. “The Status of Health Psychology in the Caribbean.” Roundtable Discussion facilitated at the 3rd Biennial Caribbean Regional Conference of Psychology, Port au Prince, Haiti. November 2016. (oral presentation)
- **Mitchell, R.** “Gender Equality and Decent Work for Female Sex Workers in Jamaica,” Presented at the Caribbean Action 2030 Regional Conference on the Sustainable Development Goals Conference Title: “Caribbean Development – The 2030 Agenda in Perspective,” Kingston, Jamaica. June 28–June 30, 2017.
- **Priestley, S.** “Net Migration in Jamaica: By design or default” for the Caribbean Studies Association Conference, June 2017, held at the Melia Nassau Resort, June 5–9, 2017.(oral presentation 30)
- **Priestley, S.** “New Population Concerns for the Caribbean Ahead Of the 2020 Round of Censuses” Conference on Population Planning for Development in Jamaica: Theory, Practice and Policy for the Post-2015 Sustainable Development Agendas, January 2017, held at the Jamaica Conference Centre. Kingston, January 25–27, 2017. (Oral Presentation #6)
- **Ramkissoon, M.**, Anderson, P. and Hopwood, J. “Measurement Validation of the Jamaican Macho Scale among African-American Males”. Department of Behavioural Sciences Postgraduate Conference, St. Augustine Campus, University of the West Indies, Trinidad, March 22–23, 2017. (18 pages).
- **Ricketts, H.** “Vulnerability Societies, Fragile Families: Evidence from Caribbean CPAs and SLCs.” Hermione McKenzie Plenary Paper presented at Population Planning for Development in Jamaica Conference under the theme: Theory, Practice and Policy for the Post-2015 Sustainable Development Agenda, Jamaica Conference Centre, Kingston: January 25–27, 2017. (16 pages)
- Williams-Hemmings, **Elliott-Rattray, A.** & Hinds-Heron, K. “Learning to practice: Use of practice simulation to train social work students.” Presented at the Association of Caribbean Social Work Educators

Conference, Jamaica June 26–30, 2017. (oral presentation)

- **Elliott-Rattray, A.** “Essential Social Work Skills gained working at an Addiction Treatment Facility in Jamaica.” Presented at the Association of Caribbean Social Work Educators Conference, Jamaica June 26–30, 2017. (oral presentation)
- **Elliott-Rattray, A.** Hinds-Heron, K & Burns, S. “First Year Social Work Students on Navigating Self Care Challenges.” Presented at the Association of Caribbean Social Work Educators Conference, Jamaica June 26–30, 2017. (oral presentation)
- **Elliott-Rattray, A.** & Hinds-Heron, K. “Chronic Illness and Ageing Men: A qualitative Analysis of two Jamaican Men.” Poster session presented at 25th Annual research Conference and workshop on One Health, One Caribbean, The University of the West Indies Medical Conference. Jamaica. November 2016. (oral presentation)
- **Elliott-Rattray, A.** “Living with Dual Diagnosis in Jamaica – A gendered person-in-environment perspective.” Poster session presented at The University of the West Indies Research Day, Jamaica. February 2017. (oral presentation)
- **Shillingford, A.** “Participatory Research: An Effective Field-Based Method for Social Workers.” Workshop presented at the 13th Biennial Association of Caribbean Social Work Educators Conference, University of the West Indies, Mona, Jamaica. June 2017. (oral presentation)
- **Shillingford A.** “Promoting Community & Environmental Sustainability.” A Presentation on World Social Work Day in St. Maarten, sponsored by the St. Maarten Social Workers Association, March 2017. (oral presentation)

PUBLICATIONS

Book Chapters

- **Barnett, M. A.** (2016) “The Politics of Black Hair: A Focus on Natural vs Relaxed Hair for African-Caribbean Women.” In *IDEAZ* Special Issue, Vol. 14. Pgs 69–100. (Eds.) Barnett, M.A. & Hutton, C.A. Kingston, Jamaica: Arawak Publishers.

- **Beckford, O. and C. Charles,** (2016) “Forms of Resistance in the Jamaican Black Radical Tradition” in Mousa Traore and Tony Talburt (ed). *Fight for Freedom: Black Resistance and Identity*. Accra: Sub-Saharan Publisher.
- **Hinds-Heron, K.** (2017). “Why is that boy in my class?” - Reflections of a mother of a child with Visual Impairment in the *Caribbean Journal of Social Work*, Vol 12. John Maxwell & Lincoln Williams, Editors. Arawak Press.

Books

- Barnett, M.A. & Hutton, C.A. 2016. “Notions of Beauty and Sexuality in Black Communities in the Caribbean and Beyond.” *IDEAZ*. Special Issue, Vol.14. Kingston, Jamaica: Arawak Publishers.
- Gayle, Herbert, Virginia Hampton, and Nelma Mortis 2016. “Like Bush Fire: Male Participation and Violence in Urban Belize.” Published by Cubola Productions, Benque Viejo del Carmen, Belize (250 pages).

Refereed Journal Articles

- Barnett, M.A. 2017. “Marcus Garvey as the Progenitor of Black Pride and Black Power in the United States.”. In *76 King Street: Journal of Liberty Hall, the Legacy of Marcus Garvey*. Vol. 3. Pgs 75–91. Kingston Jamaica: Friends of Liberty Hall (Marcus Garvey) Foundation.
- **Gayle, H.** 2017. ‘Police Death by Criminal Act: An Anthropological Explanation’. *Caribbean Journal of Security and Strategic Studies*. Volume 1. Jamaica Defence Force (JDF) and the United States Naval War College (12 pages).
- **Latibeaudiere, S.,** Ferguson D. & McLean Cooke, Wendy. (2017). “The complexity of dementia care: A collective case study of three caregivers in Jamaica.” *Caribbean Journal of Social Work*. Volume 12 & 13, pp. 257 – 277.
- Pitter, C., **Latibeaudiere, S.,** Rae, T. & Owens, L. (2017). “Disrespectful Maternity Care: A threat to Jamaica’s 2030 Agenda.” *International Journal of Women’s Health Wellness*

- **McLean Cooke, Wendy**, Donalds, S. & Baker, P. (2017). “A Natral Ting Dat?’ – Primary Caregiver Perspectives on Sexuality and the Young Child.” *Caribbean Journal of Social Work*. Volume 12 & 13, pp. 84–103.
- Latibeaudiere, S., Ferguson D. & **McLean Cooke, Wendy**. (2017). “The complexity of dementia care: A collective case study of three caregivers in Jamaica.” *Caribbean Journal of Social Work*. Volume 12 & 13, pp. 257–277.
- Devonish, J.D. and **Priestley, S.R** 2017. Adoption Preferences and Attitudes of young Jamaican women. *Caribbean Journal of Social Work*, 12-13, 125–159. Impact Factor not available.
- **Priestley, S. R.**, Lipps, G., Anderson, P. 2017. The Impact of Masculinity Ideologies and Conjugal Involvement on Sexual Risk-Taking among Young Jamaican Males, *International Journal of Men’s Health*, 16 (1) 50–66. Impact Factor =0.71.
- Barrett, K, and **Priestley, S.R.** 2017. The determinants of cervical cancer screening among Jamaican women: *West Indian Medical Journal* Impact Factor=0.30.
- **Ramkissoon, M.W P** Anderson, J Hopwood. “Measurement *Validation of the Jamaican Macho Scale Among African American Males*”. *Journal of Men’s Studies* (2017): 1–18.

Technical Reports

- **Gayle, H.** Mona Preparatory School Strategic Image Study August 2017 (50 pages).
- **Taylor, O.** (2017) Throughput In Community Colleges: Jamaica (29 pages). Study prepared for the Council of Community Colleges of Jamaica (CCCJ).

INCOME GENERATION

The Caribbean Internship Programme (CIP), a partnership between the UWI Mona, St. Augustine and Cave Hill campuses, raised approximately

US \$22,000 which supported the three-month summer assignment of six (6) graduate students on internships in four Caribbean countries, Antigua, Dominica, St. Lucia and St. Vincent and the Grenadines.

The HRD Unit launched its commercially available psychometric testing service in February 2017 when Professor Garth Lipps supervised three students from the PhD Organisational Behaviour programme in conducting a battery of ability and career aptitude tests for a major local organisation. The Unit earned JA\$120,000.00 from this job.

Summer School income continues to contribute to the day-to-day operation of the Department.

Research grants

- **Gordon, D.** Awarded Principal's Initiative Grant for Writing a Book, 2016–2017.

PUBLIC SERVICE

Barnett, Michael

- Re-elected Executive Officer for the Caribbean Studies Association, June 2017.
- Appointed on the National Council on Reparations – (Under the Jurisdiction of the Ministry of Culture, Gender, Entertainment and Sports) Events sub-committee, Research & Publishing sub-committee and Internal Reparations Sub-Committee.

Beckford, Orville

- Chairman for the Board of Management for Eltham High School.
- Chairman of the Academic Committee – Eltham High School Board of Management.
- Chairman for the Mona Services scholarship committee

Daley, Camille

- Co-founder and President of the Sickle Cell Support Foundation of Jamaica

Gordon, Doreen

- Member, American Anthropological Association.
- Member, Latin American Studies Association

Hinds-Heron, Kimberley

- External Examiner, The Council of Community Colleges, Jamaica
- Committee Member, Selection Committee for the Lime Foundation Scholarship for Sickle Cell Tertiary Students.
- Member of the Local Organising Committee Association of Caribbean Social Work Educators, Jamaica June 26–30, 2017.
- External Examiner, The University Council of Jamaica's (UCJ) Accreditation Meetings, The Moneague College, St. Ann. A.Sc. & B.Sc. in Social Work Programmes. January 25–26, 2017

Latibeaudiere, Sandra

- Director with responsibility for Programmes, Alzheimer's Jamaica
- Member of Alzheimer's Associations of the Caribbean scientific research committee working on the Dementia baseline study for the Caribbean (June 11, 2017)

McLean, Wendy

Council of Voluntary Social Services (CVSS) – Planning and Research Committee

- Volunteer at the CVSS Summer Games held July 1, 2017 held at the UWI, Mona Bowl
- Member of Alzheimer's Jamaica with responsibility for public relations
- Member of Association of Caribbean Social Work Educators
- Member of Jamaica Association of Social Workers
- Member of Alzheimer's Associations of the Caribbean scientific research committee working on the Dementia baseline study for the Caribbean

Mitchell, Rashalee

- Associate member of the Knowledge Transfer Committee of the Alumni of the Institutional Research Capacity Building Program (AIRCBP)
- Member of the Alumni of the Institutional Research Capacity Building Program (AIRCBP)
- Member of the International Sociological Association (ISA)
- Past President, Board member – Director of the Rotary Foundation on the Board of Rotary Club of Portmore

Priestley, Sharon

- Chair – National Integrated Sexual and Reproductive Health and Rights Policy, led by The Ministry of Health.
- UWI Representative on the Adolescent Reproductive Health Policy Working Group of the Ministry of Health.
- Member of the Ethics Committee of the Ministry of National Security
- Member of the Vital Statistics Commission of the Planning Institute of Jamaica

Ramkissoon, Marina

- Advisory Board Member, Jamaica Productivity Center, Ministry of Labour and Social Security

Elliott-Rattray, A.

- Member of Standards Committee for Social Work Education – conceptualising the standards for delivery of Social Work Education in Jamaica, The University Council of Jamaica
- Member of the Local Organising Committee for the Association of Caribbean Social Work Educators Conference, Jamaica
- Board Member of the National Council on Drug Abuse Treatment Arm

- Member, Accreditation Team, The University Council of Jamaica. (January–March 2017)
- **Panelist**, Child Development Agency Disciplinary Action Case-Sunbeam Childcare
- Facility. (December 21, 2015–August 2016)

Ricketts, Heather

- Commissioner and Chair, Social Protection Subcommittee, Labour Market Reform Commission, PIOJ.
- Member, Inter-sectoral Committee for the development of the National Policy on Poverty and National Poverty Reduction Programme
- Member and Chair, Social Transfers Subcommittee, National Social Protection Committee, PIOJ
- MCCA Lay Representative, United Theological College of the West Indies (UTCWI) Board of Governors

Shillingford, Aldene

- Chair of the Local Organising Committee (LOC) for the Association of Caribbean Social Work Educators (ACSWE) 13th Biennial Caribbean & International Conference 2017 at the UWI Mona
- Member of the Council for Voluntary Social Services (CVSS) Executive Committee
- Founding and Executive Member of the Woodford Community Action Group and the Advisory Committee of Woodford Home-Work and Learning Centre.

Taylor, Orville

- Contributor: Rule of Law Index, World Justice Project. 2016.
- Member, Editorial Board, Issues in Race and Society; *Journal of the (American) Association of Black Sociologists*.
- Chairman, National Task Force on Security
- Consultant, Jamaica Constabulary Force

STUDENTS

Dr Carvell McLeary graduated with PhD Organisational Behaviour in April. Mr. McLeary titled his thesis *Measuring Organisational Trust: Validation and Application of a Socio-Cognitive Model*. The Unit is especially proud of the international recognition already given to his scale: McLeary and Cruise (2015), by another doctoral committee in South Africa that wishes to test its robustness in the South African context.