WORK OF THE DEPARTMENT

During the 2016/17 academic year the Department continued its commitment to the 2012–2017 UWI Strategic Plan, through many activities which focused on teaching and learning, staff and student development, research, outreach activities and public service.

On the whole, our lecturers have a very high profile with work having an impact on the society and region.

Dr Orville Taylor continues to extol the work of the Department weekly on RJR94FM’s Hotline programme, interviewing colleagues from all disciplines in the Department as well as others in the Faculty and the University when necessary. More than 12 UWI academics have appeared during the year. He continues to write in his weekly column in the Daily Gleaner where he engages not only the myriad social issues but importantly, it is a forum for the outlining of the Department and University’s work.
He has also continued to serve the interests of national security, working closely with the Jamaica Constabulary Force and was asked to initiate the National Task Force on Security.

Dr Michael Barnett continues to provide visibility for the Department by organizing seminars and panel discussions related to Rastafari. Dr Barnett also appeared on TVJ to discuss some of his upcoming seminars and other activities relating to Rastafari.

Drs Sharon Priestley, Julian Devonish and Ms Ayesha Facey presented papers at conferences on demographic issues.

Dr Orville Beckford along with Mr Stanford Moore conducted CAPE workshops twice for the academic year, for some high schools in Kingston and Eltham High School in Spanish Town.

**School Visits**

In a bid to raise enrolment in the Department’s programmes and awareness of the disciplines taught, Drs. Orville Taylor, Moji Anderson and Orville Beckford have been involved in a number of High School visits.

**QAR**

The unit and the wider department participated in the Quality Assurance Review that was scheduled for September 2016. Importantly, a significant number of the recommendations were already being initiated and implemented.

**The Swedish Council for Higher Education**

Both Drs Heather Ricketts and Moji Anderson visited the School of Global Studies (University of Gothenburg) and the Department, for a partnership programme in the disciplines of Anthropology and Development Studies. This will continue in the 2017/18 academic year, with the exchange of lecturers for a period of three weeks, and graduate students for a period of one semester.
World Justice Project (WJP) Rule of Law Index 2017

Drs Orville Taylor and Orville Beckford continue to contribute to the WJP Rule of Law Index 2017.

Book Launch

Dr Herbert Gayle launched his book on violence entitled *Like Bush Fire: A Study of Male Social Participation and Violence*. He also continues to speak on violence and male gender issues at various functions and institutions during the academic year. He has become one of the high profile members of the Department and University on the whole.

Dr Michael Barnett launched the edited collection, a special issue of the journal *IDEAZ*, entitled, “Notions of Beauty and Sexuality in Black Communities in the Caribbean and Beyond.”

Conferences/Special Events

The Department co-hosted and sponsored the Mixed Methods Conference in March 2017, featuring keynote presenter, world leading mixed methodologist, Professor John Creswell. Between March 31 and April 2, 2017, the Psychology Unit hosted Professor Michael Rich as part of its Psychology Day celebrations. He did a series of well attended lectures on the relationship between the media and socio-psychological outcomes.

The Social Work Unit hosted the annual conference of the Association of Caribbean Social Workers.

HRD Unit

Along with the rest of the Department, the HRD Unit underwent a Quality Assurance Review during Semester I. The Reviewers reported that the HRD programmes still have very great potential to contribute to the mission of the UWI to internationalise itself. However, they cautioned that the Coordinating team needed to respond more urgently to changing client demographics and ask itself who its students will be within the
next five to seven years. The modernised programmes to emerge from
this assessment will address social change and globalisation in their
curricula in more frontal ways. The Reviewers also urged the Coordinators
to act with haste upon their plans to build the Unit’s research and
consultancy activities.

The Unit continued its involvement with advancing the use of Mixed
Methods Research and multi-disciplinary teams to solve local social
problems through co-hosting first, a very successful 4-day workshop in
QDA Miner training at the Regional Headquarters in November 2016.
It followed this activity by co-hosting an even more successful 3-day
conference in Montego Bay in conjunction with several departments and
schools at Mona, Cave Hill, St. Augustine and the Open Campus in
March 2017. Clement Branche’s Fireside Chat with Professors Jennifer
Greene and John Creswell proved to be one of the highlights of the
Conference.

Finally, for the third year, the Unit worked with our colleagues in the
Department’s Psychology Unit to simulate a functional HR Assessment
and Training Centre during the UWI’s Research Days 2017 in February.
Key to our success this year was our alliance with the Jamaica Constabulary
Force’s Polygraph Examiners from the Jamaica Constabulary Force’s
Major Organized Crime Organization (MOCA). Beyond the polygraph
and psychometric testing, the Assessment Centre hosted its usual
workshops in Managing Stress in the Workplace; The Importance of
Performance Management in Strategic Planning; Career Counselling,
and added Consultancy Development this year. Finally, the Unit hosted
a panel discussion titled “Lie Detector Testing: Its Local Advent and Human
Rights” to close its catalogue of events for Research Days 2017. The
panellists were Professor Garth Lipps and Dr Grace Martin-Hall of the
Department; Mr. Gregory Reid, Attorney-at-Law and a specialist
practitioner in Labour Law and Industrial Relations; Capt. Basil Bewry,
Chairman of the Jamaica Chapter of ASIS International; Professor
Wendel Abel, Head of Department, Community Health and Psychiatry
and Mr. Ainsworth Shakes, Inspector of Police and Chief Forensic
Psychophysiologist, of MOCA.
PAPERS PRESENTED

- **Barnett, M.** (2017)” Examining the Case for Internal Reparations for Caribbean Rastafari” at the 42nd Caribbean Studies Association, Conference June 2017, Nassau, Bahamas. (10 pages)


• **Gayle, H.** “The Torture of Boys in the Caribbean’s Three Most Violent Countries, and Implications for Homicide.” IDRC Global Mental Health Conference (CARIMENSA UWI, McGill University, and the Jamaica Psychiatric Association), Faculty of Medical Sciences, Teaching and Research Complex. February 24–25, 2017. (oral presentation)

• **Latibeaudiere, S .”**What faith based organizations need to know about domestic and intimate partner violence.” Medallion Hall,
workshop funded by FiWi Jamaica/USAID, April 29, 2017. (oral presentation)

- **Latibeaudiere, S** “Domestic and intimate partner violence and the human services professional’s response.” Portmore HEART, workshop funded by FiWi Jamaica/USAID, April 13, 2017. (oral presentation)

- **Latibeaudiere, S** “Professional Ethics & Human Rights Framework.” Midwife Cares Workshop to midwives from Victoria Jubilee Hospital, School of Nursing, UWI, July 2017. (oral presentation)

- **Latibeaudiere, S** “Gender issues and workplace propriety in the Jamaican space and beyond.” Campion College staff meeting, April 24, 2017. (oral presentation)

- **Latibeaudiere, S** “Professional Ethics” presented to midwives at a workshop titled “Respectful Midwifery Care”, School of Nursing, UWI, and January 2017. (oral presentation)

- **Latibeaudiere, S** “What is gender-based violence? and how to recognize the signs” presentation to Midwives at The Jamaica Midwives’ Association 54th Symposium, Jamaica Conference Centre, October 24–28, 2016. (oral presentation)

- Battick, K., Butler, D., Choy Tin, A., Facey, K., Hibbert, A., **McFarlane, T. A.**, Miller, C., Rose, R., & Samuels, S. “We Had Fun but What was Accomplished?” Facilitating a Support Group for Jamaican Teen Moms in an Urban High School. Poster presented at the 5th Action Research Network of the Americas (ARNA) 2017 Conference held in Cartagena de Indias, Colombia. June 2017. (oral presentation)


Biennial Caribbean Regional Conference of Psychology, Port au Prince, Haiti. November 2016. (oral presentation)


- Priestley, S. “Net Migration in Jamaica: By design or default” for the Caribbean Studies Association Conference, June 2017, held at the Melia Nassau Resort, June 5–9, 2017.(oral presentation 30)


- Williams-Hemmings, Elliott-Rattray, A. & Hinds-Heron, K. “Learning to practice: Use of practice simulation to train social work students.” Presented at the Association of Caribbean Social Work Educators
Conference, Jamaica June 26–30, 2017. (oral presentation)


- **Elliott-Rattray, A.** “Living with Dual Diagnosis in Jamaica – A gendered person-in-environment perspective.” Poster session presented at The University of the West Indies Research Day, Jamaica. February 2017. (oral presentation)


- **Shillingford A.** “Promoting Community & Environmental Sustainability.” A Presentation on World Social Work Day in St. Maarten, sponsored by the St. Maarten Social Workers Association, March 2017. (oral presentation)

**PUBLICATIONS**

**Book Chapters**


**Books**


**Refereed Journal Articles**


**Technical Reports**

• **Gayle, H..** Mona Preparatory School Strategic Image Study August 2017 (50 pages).


**INCOME GENERATION**

The Caribbean Internship Programme (CIP), a partnership between the UWI Mona, St. Augustine and Cave Hill campuses, raised approximately
US $22,000 which supported the three-month summer assignment of six (6) graduate students on internships in four Caribbean countries, Antigua, Dominica, St. Lucia and St. Vincent and the Grenadines.

The HRD Unit launched its commercially available psychometric testing service in February 2017 when Professor Garth Lipps supervised three students from the PhD Organisational Behaviour programme in conducting a battery of ability and career aptitude tests for a major local organisation. The Unit earned JA$120,000.00 from this job.

Summer School income continues to contribute to the day-to-day operation of the Department.

**Research grants**


**PUBLIC SERVICE**

**Barnett, Michael**

- Re-elected Executive Officer for the Caribbean Studies Association, June 2017.

- Appointed on the National Council on Reparations – (Under the Jurisdiction of the Ministry of Culture, Gender, Entertainment and Sports) Events sub-committee, Research & Publishing sub-committee and Internal Reparations Sub-Committee.

**Beckford, Orville**

- Chairman for the Board of Management for Eltham High School.

- Chairman of the Academic Committee – Eltham High School Board of Management.

- Chairman for the Mona Services scholarship committee

**Daley, Camille**

- Co-founder and President of the Sickle Cell Support Foundation of Jamaica
Gordon, Doreen
– Member, American Anthropological Association.
– Member, Latin American Studies Association

Hinds-Heron, Kimberley
– External Examiner, The Council of Community Colleges, Jamaica
– Committee Member, Selection Committee for the Lime Foundation Scholarship for Sickle Cell Tertiary Students.

Latibeaudiere, Sandra
– Director with responsibility for Programmes, Alzheimer’s Jamaica
– Member of Alzheimer’s Associations of the Caribbean scientific research committee working on the Dementia baseline study for the Caribbean (June 11, 2017)

McLean, Wendy
Council of Voluntary Social Services (CVSS) – Planning and Research Committee
– Volunteer at the CVSS Summer Games held July 1, 2017 held at the UWI, Mona Bowl
– Member of Alzheimer’s Jamaica with responsibility for public relations
– Member of Association of Caribbean Social Work Educators
– Member of Jamaica Association of Social Workers
– Member of Alzheimer’s Associations of the Caribbean scientific research committee working on the Dementia baseline study for the Caribbean
Mitchell, Rashalee

- Associate member of the Knowledge Transfer Committee of the Alumni of the Institutional Research Capacity Building Program (AIRCBP)
- Member of the Alumni of the Institutional Research Capacity Building Program (AIRCBP)
- Member of the International Sociological Association (ISA)
- Past President, Board member – Director of the Rotary Foundation on the Board of Rotary Club of Portmore

Priestley, Sharon

- Chair – National Integrated Sexual and Reproductive Health and Rights Policy, led by The Ministry of Health.
- UWI Representative on the Adolescent Reproductive Health Policy Working Group of the Ministry of Health.
- Member of the Ethics Committee of the Ministry of National Security
- Member of the Vital Statistics Commission of the Planning Institute of Jamaica

Ramkissoon, Marina

- Advisory Board Member, Jamaica Productivity Center, Ministry of Labour and Social Security

Elliott-Rattray, A.

- Member of Standards Committee for Social Work Education – conceptualising the standards for delivery of Social Work Education in Jamaica, The University Council of Jamaica
- Member of the Local Organising Committee for the Association of Caribbean Social Work Educators Conference, Jamaica
- Board Member of the National Council on Drug Abuse Treatment Arm
– Member, Accreditation Team, The University Council of Jamaica. (January–March 2017)

**Ricketts, Heather**

– Commissioner and Chair, Social Protection Subcommittee, Labour Market Reform Commission, PIOJ.
– Member, Inter-sectoral Committee for the development of the National Policy on Poverty and National Poverty Reduction Programme
– Member and Chair, Social Transfers Subcommittee, National Social Protection Committee, PIOJ
– MCCA Lay Representative, United Theological College of the West Indies (UTCWI) Board of Governors

**Shillingford, Aldene**

– Chair of the Local Organising Committee (LOC) for the Association of Caribbean Social Work Educators (ACSWE) 13th Biennial Caribbean & International Conference 2017 at the UWI Mona
– Member of the Council for Voluntary Social Services (CVSS) Executive Committee
– Founding and Executive Member of the Woodford Community Action Group and the Advisory Committee of Woodford Home-Work and Learning Centre.

**Taylor, Orville**

– Member, Editorial Board, Issues in Race and Society; *Journal of the (American) Association of Black Sociologists.*
– Chairman, National Task Force on Security
– Consultant, Jamaica Constabulary Force
STUDENTS

Dr Carvell McLeary graduated with PhD Organisational Behaviour in April. Mr. McLeary titled his thesis *Measuring Organisational Trust: Validation and Application of a Socio-Cognitive Model*. The Unit is especially proud of the international recognition already given to his scale: McLeary and Cruise (2015), by another doctoral committee in South Africa that wishes to test its robustness in the South African context.