

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK

Dr. Herbert S. Gayle, PhD (London), MSc, BA (UWI Mona)

- Head of Department

OVERVIEW

The Department graduated a total of 256 students for the academic year 2021/2022. There were 48 post-graduates, 206 undergraduates and 2 diploma students. All of these students had spent a significant proportion of their contact time in an 'emergency remote' context. The 2022–2023 academic year was one of losses and gains, disappointments and victories; but most obviously of recoveries from the devastation of the COVID-19 pandemic, as well as adapting to the attempted return to face-to-face instruction. Incidentally, the University's response to the pandemic created a new instruction culture, which afforded many students a chance to work and study. The emergency remote teaching process that characterized the pandemic created a demand, especially by mature students, for courses to be offered both face-to-face and online. This made the academic year one of challenge, as the resources needed to meet such a demand were lacking.

In August 2022, the new HOD found the Main Office water soaked from a leaking roof. There were also three areas showing mould marks. He was greeted with a long-suffering staff using cloth to mop up water from the floor; and was shown immediately that his office had no air condition. When he enquired, he was informed that by opening the door to the only office section with an operating air condition, he would be able to survive. On his tour he further discovered that the reception section had a window air condition unit that actually made ice rather than blow cool air consistently. He made a detailed report to the Dean's Office; and the Dean, in response, immediately begun the process for the section of the main building to be re-roofed. Nonetheless, due to the University's snail-paced system of addressing fast-deteriorating crises, the situation worsened dramatically throughout the year. About nine months after first reporting the crisis, workmen went onto the roof and attempted to stop the leak temporarily. The leak only abated infinitesimally – signalling that a complete job is needed. The volatile working conditions have been emotionally crushing. However, the staff have been courageous through the ordeal.

This was a year of numerous transitions, some of which will be detailed below – but it has also been a year of resilience and unity, despite the odds. The Department has been blessed with a core of faculty members who have been extremely reliable and committed to the growth of the group, as well as to the development of the region. During the financial droughts and negative spinoffs, they have been able to help the Head meet the Department's goal to foster unity and empower junior academics. Without the assistance of these people, the Department would also not have been able to host events such as the summer retreat and Christmas party. The support team (Department Office) was also extraordinarily helpful in ensuring that the main goals of the academic year were achieved.

For the past five (5) years the Department has wrestled with a set of recommendations from the 2017 quality assurance review (QAR). The former Coordinator of the Sociology Unit (now HOD), led the foundational work to make the programmes of Sociology, Demography, Social Work, Anthropology and HRD more attractive, market-aligned, and distinguished from each other, as well as reduce the many duplications that were highlighted, especially in the area of methods. In the previous academic year there was an attempt to make the bulk of the dramatic changes needed, but this proved to be overwhelming. During the academic year, a new team was created to carry on the work in a phased manner. The decision was taken to write proposals to make changes to three programmes in the new academic year (2023/24): Social Work, Anthropology, and Human Resource Development.

It was also decided to suspend the majors in Demography and Social Policy due to unacceptably low enrolment. In the case of Demography, its enrolment had fallen to 10 students in the major across a decade. Students wishing to pursue the postgraduate degree have not been hindered, however, given the fact that only a minor is needed (which remains available). In the case of Social Policy, the enrolment numbers in Sociology simply could not accommodate the number of specializations offered; and similarly, the minor remains available.

Incidentally, from 2017, the Department was warned by the QAR that its offers in majors exceeded its enrolment reality, putting too much pressure on staff, as well as putting core courses at risk. The reality is that some of the programmes under the Sociology Unit have been struggling worldwide, including sociology itself. In fact, on occasions it has been referred to as the 'New Latin' or 'New Philosophy'. This drop in demand for sociology has been caused by the fact that other disciplines in the behavioural and human sciences had managed to borrow so much of sociology that they could afford to steer their students away from doing the discipline as an elected aspect of study. Nonetheless, sociology has been a critical tool to understanding society and its many crises, and the Department has taken steps to preserve its core offerings. There have also been discussions in the school year to re-launch the Centre for Population and Change, which will drive future endeayours in social research.

The Department's flagship product for decades has been methodological competence. Irrespective of the programme, there remains a high market-expectation that products of this Department can do social research. Nonetheless, this product was criticized in 2017 as lopsided. In specific terms, this meant that a student might be better at one type of method over another, depending on the discipline. Based on the recommendations, it was decided to standardize the base of the methods offering across the Department to afford students a strong methodological foundation, irrespective of programme. This means that all students who are enrolled in the Department will do both qualitative and quantitative research at the undergraduate and postgraduate levels by 2025. This will mean adjustments to the structure of some programmes; and this process begun in a structured way in the school year.

The Department is compartmentalized under four units: Psychology with 65 per cent of total enrolment, Sociology (18%), Social Work (15%) and HRD with the remainder doing postgraduate courses. During the academic year of 2022–2023 much was achieved by each unit. Some of these are displayed in the table below. The Department's management team will use these as a marker of improvement for the upcoming academic year.

The data in the table show that the staff achieved only 27 article equivalents (23 articles and a book) in the school year. This means that the 34 academics produced less than an article each for the year. The reality is that several of these members are completing PhDs, and three of the complement during the year held critical posts within the Faculty of Social Sciences and the Department. There are also other challenges as a number of the senior staff have social positions of national importance, and these roles – while encouraged on the grounds of nation-building – distract from the core of academic output. Additionally, the academic staff have had to deal with the displacements caused by the COVID-19 pandemic. Nonetheless, there is recognition that the output is unacceptable; and staff have been encouraged to access the Faculty's Writers Retreat. Dr. Doreen Gordon' has also partnered with academics of the University of London to provide a vehicle for junior staff to engage with others in the rudiments of writing. The goal is to increase publication output substantially in the upcoming year.

SUMMARY OF CRITICAL DEPARTMENT ACHIEVEMENTS 2022/23 ACADEMIC YEAR	
Publications	Numbers
Peer Review Articles	23
Book	1
Abstract	1
Technical Reports	2
Publications in non-print/multimedia	2
Papers Presented	33

Poster Presentation	2
Public Lecture	26
Conferences/Workshops	
International Conferences attended	18
Presentations at local conferences/workshops	30
External Collaborations	13

THE PSYCHOLOGY UNIT

The Psychology Unit worked with the aim to re-launch the PhD in Clinical Psychology, as well as develop a proposal for a PhD in Psychological Science. The proposed new programme will have three streams – Clinical Psychological Science, Applied Psychological Science and General-Experimental Psychological Science. A team of colleagues from the Unit also reviewed its methodological offerings; and the decision was taken to pull the two introductory courses into one. This is expected to be followed by new psychology methods courses that includes qualitative and quantitative data analysis, and an intermediate course in data analysis for the Psychological Sciences.

SOCIOLOGY UNIT

The term Sociology Unit is used to describe an amalgamation of three (3) disciplines: Sociology, Anthropology, and Demography. However, by 2025 it is expected to also include a major in Crime and Violence Studies. The demand for Crime and Violence Studies has been tested through research with 400 persons and found to have a strong demand regionally and internationally. The major will also be accompanied by a certificate course, offering a summary cocktail for practitioners who lack the career space for a degree.

The staff of the Sociology Unit were very impactful in this academic year. Dr. Michael Barnett was very busy making an impact in the area of Rastafari and Race-relations. In December, 2022, he participated in the World Premiere of the Documentary 'Retracing the Footsteps of His Imperial Majesty: 10 days with an Ethiopian Prince'; and in February (2023), Black History month, he was involved in the screening of a reparations-themed documentary entitled 'The Price of Memory'. He also played an integral role in the premiere screening of the award-winning Marcus Garvey documentary: 'African Redemption - The Life and Legacy of Marcus Garvey'.

Ms. Camille Daley created a series of videos comprised of interviews with selected past students for the promotion of Demography, Sociology and Anthropology. Ms. Rashalee Mitchell presented on 'Harnessing Innovative Poverty Reduction Tools

for Greater Inclusion' at the March, 2023 National Poverty Reduction Programme Workshop; and Dr. Orville Beckford gave tremendous energy to the promotion of the Department's programmes in secondary schools across the country.

The **Demography sub-unit** initiated efforts to re-establish the major in Demography by encouraging student enrollment. Drs. Devonish and Priestley have started the process of forging a collaboration with the Department of Geography and Geology to institute a minor and a major in Geographies of Demography through the combination of appropriate courses from the two departments. They also conducted an online data appreciation validation workshop in November, 2022. There were also efforts by staff in alignment and continuous trainings, including attending the international Joint Statistical Meeting 2022 in Washington DC (Dr. Ayesha Facey, August 2022).

The **Anthropology sub-unit** produced a new postgraduate course *Caribbean Cultures and Heritage: Debating Cultural Curatorship (SOCI6121)*, led by Dr Laura-Jan Obermuller in collaboration with the University of St Andrews in Scotland and UWI St Augustine. There were a total of 30 students, with 4 from Mona. Dr. Herbert Gayle did over a dozen (13) public lectures, presented at 22 workshops, and had over 30 media presentations on issues of social violence and parenting, additional to his regular hosting of Power Talk. Among his contributions were the training of personnel of the Ministry of National Security (MNS), Social Development Commission, the Community Safety and Security Branch of the Jamaica Constabulary Force, the Planning Institute of Jamaica and the Community Development Committees from targeted high violence communities for two days in understanding social violence; and presenting to eight partners of the Ministry of Education and Youth the findings of the 2022 Diagnostic Study of Character Education and Violence in Jamaica he executed.

THE SOCIAL WORK UNIT

The Social Work Unit was very active and impactful in the 2022/23 academic year – though it struggled with the loss of one of its colleagues. They proudly placed a student at the Ministry of Human Development, Families and Indigenous Peoples' Affairs in Belize under their flagship initiative, the Caribbean Internship Programme (CIP). Students and staff worked with communities to strengthen their capacity to help themselves. Utilizing PLA methodology, they collected data for a community profile. The profile was used to help the Community Development Foundation design programmes identified by the youths. Miss Latibeaudiere, the former Unit Coordinator, assisted with The UWI Diversity and Inclusion Policy. She also attended several professional-altering conferences, including Child/Adult mental protection & safeguarding dementia & Alzheimer's, hosted by International

Social Care Services, Digital Pedagogies for Sustainable Development Conference, and ChatGPT and Academic Integrity in Online Graduate Programmes Workshop.

Dr Rogers continues her work around decolonising mental health, trauma-informed practice, and promoting self-care for Black Indigenous and People of Colour (BIPOC) practitioners working in the global North. She was featured as a guest presenter of the Academy of Therapy Wisdom which offers training at the intersection of mental health and social change. Dr. Rogers has offered workshops and lectures for mental health practitioners and graduate students on the impact of coloniality on mental health service provision.

Miss Shawna-Kae Burns, facilitated a workshop on the 'Reduction of Gender-Based Violence' for Women's Media Watch under the Spotlight Initiative Programme, worked with the staff of the SOS Children's Village on self-care, and presented at the Growth and Empowerment Workshop with Staff of VTDI on the topic 'Cultivating a Growth Mindset'.

Dr. Joanna Simpson impressed in her first year, creating local and international linkages and flying the flag of the Department. Her year's work included: a virtual podcast entitled 'Safer Tomorrow' – a resource for creating more peaceful societies by making solutions accessible to the public and encouraging positive action; presentation to 71 students at the University of KwaZulu Natal's 'Engaging Communities in Action' (March 31, 2023); public commentary on Horace Chang's sectoral debate presentation on Nationwide 90FM (April 26, 2023); feedback on the presentation of the new National Corrections Service Policy at the Ministry of National Security in preparation for the Division's presentation of the Policy to Cabinet (July 13, 2023); and technical review of two community-based projects at Joy Town Community Development Foundation (July 19, 2023).

THE HRD UNIT

The HRD unit hosted an all-day workshop in HR Analytics. Members of staff, current students and alumni attended both theoretical discussions and practical demonstrations. The Unit also hosted two free seminars on survey design and qualitative research in May, 2023. These workshops were designed mainly to benefit students who are doing their Practicum consultancy placements this summer, but they also invited members of their alumni who had expressed interest in embarking upon research careers.

DEPARTMENT SEMINAR SERIES

Dr Moji Anderson organized the first Full Department Seminar Series titled 'The Queen is Dead – Long Live the King? Exploring Jamaican Responses to the Death of

the Queen'. The presenters were Dr. Michael Barnett, Miss Sophia Morgan, graduate student Ashleigh Onfroy, and Professor Rosalea Hamilton of the Institute of Law and Economics. This was additional to the regular departmental seminar series organized by Dr. Laura-Jan Obermuller, which covered several critical themes last year, including learning organizational practices, climate change, social violence, and mental health.

WELCOME

The Department welcomed Dr Herbert Gayle as Head effective August 1, 2022 and thanked our outgoing Head, Dr Orville Taylor for his service. Dr. Gayle started the academic year with a staff retreat at the Regional Headquarters (DATE). Here he introduced his strategic plans tagged 'DO SOMETHING' he hoped to execute for the years 2022 to 2025. These ideas focused on:

- Structure (reducing reliance on contacts, cementing sense of system)
- Ontological security (sense of security through promotion and achievement)
- Money (income generation for a struggling university)
- Equality (embracing diversity and fairness for all)
- Teamwork (getting the diverse units to work as one department)
- Heart (empathy for students and colleagues)
- Impact (encouraging staff to get involved in local and regional development)
- Nifty (efficiency in service)
- Good returns (as a result of the changes)

The Department also welcomed the following staff members for the new academic year 2022–2023:

- Dr. Joanna Simpson: Social Work.
- Mrs. Shakeisha Wilson Scott: Social Work.
- Dr. Sharon McKenzie: Social Work.
- Dr. Wendy McLean Cooke: Social Work (who returned from completing her PhD).
- Dr. Andre Bateman: Psychology.
- Jessica Jackson Lewis: Front Desk.

EXCHANGE STUDENT

The Department welcomed Ms Yichi Zhang on February 8, 2023, a PhD exchange student from the University of St Andrews, Scotland. Ms Zhang joined us for one year to do research for her thesis and was co-supervised by Dr Obermuller. Her research explored the emotional sides of Chinese Jamaican life experiences.

CONGRATULATIONS

Dr. Doreen Gordon launched her book, *Blackness and Social Mobility in Brazil*. This was held November 18, 2022 in the Multifunctional room at the UWI Main Library.

Dr Herbert Gayle was appointed Chairman of the National Council on Education (April 1, 2023 and will serve for 3 years).

CONDOLENCES

Within the last academic year the Department lost 3 stalwarts:

Dr. John Maxwell, retired Head of Department - August 2022

Professor Chukwudum Uche, Retired professor of Demography – January 2023

Dr Wendy McLean Cooke, 6 months after completing her PhD and returning to the Social Work Unit – February 2023

EXTERNAL COLLABORATION

- In June 2023, Doreen Gordon collaborated with Dr. Ainhoa Montaya of the University of London to source funding from the British Academy to host an International Workshop on Writing.
- The Department continues its collaboration with the School of Global Studies, University of Gothenburg, Sweden. Prof. Maria Clara visited the Western Campus (WJC) and had a tour of Montego Bay on Friday April 21, 2023.
- The Social Work Unit and Food for the Poor (FFTP) collaborated to assist members of the Zion community. Using PLA methodology, the Social Work team comprised of undergraduate and postgraduate past students and lecturers aimed to help FFTP transition from welfare to development work.
- The Demography sub-unit collaborated with the UNFPA on a Data Appreciation Project. The conceptual framework for population data appreciation in the English and Dutch Caribbean was validated with regional experts and national representatives and was subsequently finalized in December 2022.
- Ties with the University of Southern Oregon were established through Associate Professor – Dr. Larry Gibbs (a former student of the Department) and Drs. Priestley and Devonish. It was proposed that a minimum of 10 students and 3 Faculty members attend UWI during the summer over a two-week period, speak with officials at the US Embassy, Government of Jamaica, and parliamentarians to provide them with an understanding of Caribbean Society and the state of Democracy within island states.

- In January 2023, Dr. Tracie Rogers was appointed as a Research Associate in the Faculty of Humanities at the University of Johannesburg, South Africa. This 3-year appointment will facilitate joint research with scholars in the School of Social Work and Community Development.
- Dr Moji Anderson, along with Marjan de Bruin, formerly of CARIMAC, organized a transdisciplinary, inter-faculty (Law, FSS and FMS) team to join The Network: Towards Unity For Health (TUFH), an institution that creates international linkages with universities and other agencies and individuals to promote equitable global health (https://tufh.org). Dr. Anderson reported that TUFH offered UWI Mona a year's free membership for staff and students to take advantage of a range of opportunities, including networking, collaborative work, attending or creating (virtual) seminars and workshops, and attending and participating in conferences.
- Dr. Michael Barnett has been instrumental in establishing an MOU with the University of Ghana, and has organized and promoted several seminars under the auspices of the Department. His involvement and promotion of events related to Rastafari culture and related presentations. He also facilitated an MOU with the University of Cape Coast (UCC), Centre of International Relations, Ghana. This will involve a staff exchange between the two universities from Semester-1, AY2023–2024.
- Dr Gayle met with Colgate University regarding further collaboration and exchange with students and staff.
- Dr Tracy McFarlane was the local lead researcher in a global study to assess work addiction and its impact on health, involving experts from various fields to shed light on the complex issue of work addiction and its consequences for well-being. The study is being conducted in over 60 countries from 6 continents, and is supported by the National Science Centre in Poland.
- Dr Sharon McKenzie collaborated with Association for Play Therapy Jamaica Chapter – and implemented activities for Grades 4 to 5 students at Ardenne Preparatory and Extension High School, 37 Hope Road, Kingston. She also collaborated with Source Farm and Yamaye Guani Taino organization – "Read and Reasoning: A free book and breakfast event for Preparatory Students." Location: Ancestral Gardens Woodside, High gate, St. Mary.

CHANGE OF COORDINATOR

Dr Sharon Priestley replaced Dr. Herbert Gayle (Head) as the coordinator for the Sociology Unit.

SCHOOL ENGAGEMENT

Dr Orville Beckford organized and presented free workshops in CAPE Sociology, Management of Business and Caribbean Studies on Campus for high schools students. This is in an effort to improve the quality of students coming into the sociology and other programmes at UWI Mona.

Miss Rashalee Mitchell represented the Department at the Convent of Mercy, Academy 'Alpha' at their Career Fair held at the school on March 9, 2023. At this Career Fair, she engaged with some sixth form students about our programmes with focus on our unit offerings. Tentative arrangements were made with the relevant staff at the school to facilitate a SPSW team visit with the sixth form students to further promote our unit offerings.

The Department started the semester with recruitment exercises to grade 13 students at St. Andrew High School and Wolmer's Trust High School for Girls. Drs. Moji Anderson, and Julian Devonish along with Mrs. Kimberly Hinds-Heron promoted our programmes on September 22 and 23.

DISTINCTIONS, HONOURS, SCHOLARSHIPS AND AWARDS

Dr Andre Bateman

- Received the Principal's Research Award for Most Outstanding Research for 2021–2022 publishing 11 articles (July, 2023).
- International Book Awards Finalist in Health and Alternative Medicine Category 2023. "Traditional and Western Medicine – Voices from Jamaican Psychiatric Patients"

Mrs. Arna Elliott-Rattray

- Outstanding teaching accomplishment in the academic year 2021/2022. Center for Excellence in Teaching April 26, 2023
- Special Award from University Council of Jamaica for working to create the Standards for Social Work Education in Jamaica.

Dr Herbert Gayle

- Received Stakeholder Appreciation and Recognition Award (SARA), US Embassy, Jamaica for work in violence reduction in Jamaica with special emphasis on gender justice for boys (December 2022)
- Children First Long Service Award for 25 years of service. January 2023

Ms Sandra Latibeaudiere

 Recipient of the Common Age bursary from among more than 40 applications from 12 countries.

Dr Laura-Jan Obermuller

Honorary Lecturer in Social Anthropology within the School of Philosophical, Anthropological and Film Studies, The University of St Andrews, United Kingdom. (Period of appointment 2022–2026)

ACCESS

- Dr Andre Bateman is developing a Laboratory format for tutorials for Cognitive Psychology (Summer School) and Physiological Psychology (for Semester 1, 2023).
- Dr Doreen Gordon, by way of the cross-faculty working group, has provided a
 model for unit working groups to tackle Revitalizing Programmes and Courses;
 Developing a course on Environment and Health; Media Productions (e.g. the
 promotional videos for Demography, Anthropology and Sociology); and for
 Responding to Administrative Changes.
- Dr. Obermuller developed and implemented a new post-grad level module (SOCI 6121: Caribbean Cultures and Heritage: Debating Cultural Curatorship).

AGILITY

RESEARCH GRANTS

- Dr Andre Bateman Dissertation Completion Fellowship (\$7000) 2022
- Dr Laura-Jan Obermuller Grant success for £4,500 GBP through the Tay Charitable Trust for post-grad level student, Miss Ashleigh Onfroy to visit the UK for three weeks. (Part of the SOCI 6121 module experience.)

PUBLICATIONS

Book

• **Gordon, D.** (2022). "Blackness and Social Mobility in Brazil: Contemporary Transformations" London, Palgrave Macmillan, March 7, 2022, 268.

Refereed Journal Articles

- Thomas, R., Smith, J., Rocke, K., **James Bateman, C.,** and Harrison, A (2022 https://doi.org/10.1007/s12144-022-04050-6). Adolescent connectedness and its impact on substance use in Jamaican adolescents. *International Journal of Mental Addiction*.
- Tennant, I.A., Hull, D. M., Fagan, M., Casaletto, K.B., Heaton, R.K., James Bateman, C., Erickson, K., Forrester, T and Boyne, M (2022). Assessment of Cross-Cultural Measurement Invariance of the NIH Toolbox Fluid Cognition Measures between Jamaicans and the African Americans. *Journal of Applied Neuropsychology*. https://doi.org/10.1080/23279095.2022.2126939. IF2.248
- Bateman, A. G. (2022). The Measurement of Physical Activity Self-Efficacy in Interventions That Promote Physical Activity in Adults (Doctoral dissertation, Michigan State University).
- **Bateman, A.**, Myers, N. D., Chen, S., & Lee, S. (2022). Measurement of physical activity self-efficacy in physical activity-promoting interventions in adults: A systematic review. *Measurement in Physical Education and Exercise Science*, *26*(2), 141-154. https://doi.org/10.1080/1091367X.2021.1962324
- Lee, S., Myers, N. D., Bateman, A. G., Chun, H., Prilleltensky, I., McMahon, A., & Brincks, A. M. (2022). Measuring Multidimensional Well-being Actions with the Newly Expanded Version of the I COPPE Actions Scale in Adults with Obesity. *Measurement in Physical Education and Exercise Science*, 1-17. https://doi.org/10.1080/1091367X.2022.2153595
- Myers, N. D., Lee, S., Bateman, A. G., Wekesser, M., Prilleltensky, I., McMahon, A., & Brincks, A. M. (2022). Initial validity evidence for responses to the newly developed well-being actions self-efficacy scale from adults with obesity under an exploratory latent variable approach. *Measurement in Physical Education and Exercise Science*, 1-20. https://doi.org/10.1080/1091367X.2022.2123243
- Ricketts, C., Malete, L., Myers., N., Bateman, A., & James Bateman, C. (2023). Sport Bodies: An examination of positive body image, self-confidence, and subjective sport performance in Jamaican Athletes. *Psychology of Sport and Exercise*. https://doi.org/10.1016/j.psychsport.2023.102434 IF 4.25
- DeBlaere, C., Zelaya, D. G., Bowie-Dean, J., Chadwick, C. N., Davis, D. E., Hook, J. N., & Owen, J. (2022). Multiple microaggressions and therapy outcomes: The indirect effects of cultural humility and working alliance with Black, Indigenous, women of color clients. *Professional Psychology: Research and Practice*. Advance online publication. https://doi.org/10.1037/pro0000497
- Myers, N. D., Lee, S., Bateman, A. G., Wekesser, M., Prilleltensky, I., McMahon, A., & Brincks, A. M. (2023). Initial validity evidence for responses to the newly developed well-being actions self-efficacy scale from adults with obesity under

- an exploratory latent variable approach. *Measurement in physical education and exercise science*, *27*(2), 151–170. https://doi.org/10.1080/1091367X.2022.2123243
- **Bateman, A. G.**, Myers, N. D., Feltz, D., Pfeiffer, K. A., Kelly, K., Smith, A. L., & Brincks, A. M. (2023). The Self-Efficacy to Regulate Physical Activity Scale: Exploring the Factor Structure, Temporal Invariance, and External Validity in a Latent Variable Framework. *Measurement in Physical Education and Exercise Science*, 1–17. https://doi.org/10.1080/1091367X.2023.2218837
- Myers, N. D., Prilleltensky, I., McMahon, A., Brincks, A. M., Lee, S., Prilleltensky, O.& Bateman, A. G. (2023). Mechanisms by which the fun for wellness intervention may promote subjective well-being in adults with obesity: A reanalysis using baseline target moderation. *Prevention science*, 24(2), 286–298.https://doi.org/10.1007/s11121-021-01274-z
- Wekesser, M., Erickson, K., Bateman, A. G., Langdon, J. L., Maier, K. S., & Myers, N. D. (2023). Initial Validity Evidence for the Youth Interpersonal Behaviors Questionnaire in Sport (Y-IBQ). *Measurement in Physical Education and Exercise Science*, 1-20. https://doi.org/10.1080/1091367X.2023.2232772
- Ricketts, C., Malete, L., Myers, N. D., **Bateman, A. G.,** & Bateman, C. J. (2023). Sport bodies: An examination of positive body image, sport-confidence, and subjective sport performance in Jamaican athletes. *Psychology of Sport and Exercise*, *67*, 102434. https://doi.org/10.1016/j.psychsport.2023.102434
- Tracey, A. J., **Bateman, A. G.**, Baez, S. E., & Covassin, T. (2023). Effectiveness of interventions for the improvement of mental health and well-being post-concussion: a systematic review. *Brain injury*, 1-24. https://doi.org/10.1080/02699 052.2023.2219901
- **Beckford, O.**, & Hutton, D. (2022). Teaching from the postmodern edge: The intersection of education and cultural studies in the contemporary Caribbean. *International Journal of Sociology and Anthropology*, 14(4), 66–74.
- Bateman, C. J., Bowie, J., Coley, T., Abel, W., & Mitchell, G. (2022). Factors of Self-Regulation and Substance use among Jamaican Adolescents: Does the Quality of Parent-Child Relationship Play a Role?. *Caribbean Journal of Psychology*, 14(1), 113-138. DOI: 10.37234/CJP.2022.1401. A005
- Latibeaudiere, S., Mariner, M. & Riley, M. (2022). Re-imagining outreach programs to reduce social isolation among older adults. *National Association of Social Work (NASW)-New York City (NYC) Currents Newsletter.*
- Bailey, A., Pschetz, L., Wilson, M., Hubmann, M., Rankin, J., Johnson-Coke, Y., Enright, J., Jakubiak, S., Buchanan, L., Latibeaudiere, S., Morgan, E., Heneghan, M., & Lyew Ayee, P. (2022). Exploring Notions of Resilience and Adaptability in the Context of Piloting a Mobile App for Risk Awareness During Covid-19. In: Zheng, Y., Abbott, P., Robles-Flores, J.A. (eds) Freedom

- and Social Inclusion in a Connected World. ICT4D 2022. IFIP Advances in Information and Communication Technology, vol 657. Springer, Cham. https://doi.org/10.1007/978-3-031-19429-0_20 https://link.springer.com/chapter/10.1007/978-3-031-19429-0_20
- Latibeaudiere S. (2022). Nothing About Us Without Us: A critical perspective on the Jamaica Disabilities Act 2014. Journal of Law, Governance & Society, Volume 5 & 6, pp 3–11. Kingston, Jamaica: The University of the West Indies Press
- Mason, G.E. (2022). Adolescent experiences with dating violence in relation to virginity status: Findings from a Jamaican sample. Violence and Victims. https://doi:10.1891/VV-2021-0230
- McFarlane, T.A. (March 2023). Resisting Stigma in US Higher Education: Positive Marginality among Caribbean-Born Women. Caribbean Quarterly, 69:1, 70-91. https://doi.org/10.1080/00086495.2023.2194208
- Rogers, T., Baker, PA (2023) Eds. Caribbean Journal of Social Work, Vol 15.
- Rogers, T (2023) Editorial: "COVID-19: Challenges, Opportunities & Innovations for Social Work", Caribbean Journal of Social Work, Vol 15 pp v-ix

NON-REFEREED

Technical Reports

- Gayle, H. (2022). Character Education Diagnostic Study. Ministry of Education, Youth and Information, Government of Jamaica.
- Khondker, B, H., **John-Aloye, S.,** Hesse-Bayne, L, N. O. (March, 2023). National study on the economic costs of violence against women and girls in Jamaica. Prepared for UN Women

PUBLICATIONS IN NON-PRINT/MULTIMEDIA

- **Dr. Samantha John-Aloye** along with 5 other colleagues produced the latest ECLAC publication "Addressing gender disparities in education and employment: a necessary step for achieving sustainable development in the Caribbean". See A. Abdulkadri et al, 2022.
- Archer, K., James, S., & McKenzie, S.E. (Alphabetical listing). (5/2023). Lade-koju Position Paper: A Model for Restorative Communal Engagement of sacred artifacts. Ladekoju Arts and Culture Foundation, pp. 1–9. https://ladekoju.foundation/ladekoju-position-paper/

CONFERENCES/WORKSHOPS

- **Barnett, M.** CSA (Caribbean Studies Association) presented a paper entitled: 'St Croix, vs Virgin Islands as a contesting Caribbean Cultural Space to Jamaica for Rastafari inspired Roots Reggae Music' at the 2023 Conference in St Croix, US Virgin Islands, (June 8, 2023) 9 pages.
- Barnett, M. Paper entitled: 'The Case for Reparations and Reparatory Justice for Africans Globally' at the PANAFEST Pan-African Colloquium in Cape Coast, Ghana, (July 26 2023) 8 pages
- Bowie Dean, J. 'Mental Wellness.' Invited Guest Speaker for Health Connect Jamaica's Employee Mental Health Seminar Hosted by USAID and Health Connect Jamaica. (May 22, 2023), 27 slides.
- **Bowie Dean, J.** (October 11, 2022). *Overcoming Impostor Syndrome through Improving Wellbeing.* Invited Panellist for the Mona Library Health and Wellness Committee's Online Webinar on Overcoming Impostor Syndrome. Hosted by the Mona Library Health and Wellness Committee (LHEWCO).
- Elliott-Rattray, A. "Cost of Caring: In the realm of the abyss". Child Protection and Family Services Agency. (April 27, 2023) 18 slides
- Elliott-Rattray, A. Trauma Focused Teaching Seminar. Faculty of Social Sciences. (October 27, 2023) 15 slides
- Gayle. H. Violence and Vulnerable Groups in Jamaica. Open Society Foundation, USA. (September 21, 2022)
- **Gayle.** H. Gender and Development: Those Below the Radar. US Embassy in Jamaica. (September 23, 2022)
- Gayle. H. Status of Violence in Jamaica: The Problem of Arms. Meeting with the Minister of State for the Armed Forces and Veterans, the Right Honourable James Heappey, UK; Foreign, Commonwealth and Development Office, British High Commission, Jamaica. (September 27, 2022)
- Gayle, H. The JCC Tariff and Port Users Committee 21st Annual Customs Seminar. "Reducing Violence in Jamaica: The Way Forward." (September 29, 2022)
- Gayle, H. Presenter. UWI, St. Augustine Conference Gun-related Violence and Criminal Homicide in Caribbean Societies: "Ontological Security and Gun-related Violence in Jamaica." (September 29, 2022)
- Gayle. H. Addressing the Most Vulnerable. UK Development Directorate, Foreign, Commonwealth and Development Office, British High Commission, Jamaica. (October 6, 2022)
- **Gayle. H.**. The US as Jamaica's Core International Development Partner (IDP) with USA Ambassador, US Embassy. (October 26, 2022)

- **Gayle.** H.. USA Round Table Discussion on the Status of LGBT Safety in Jamaica, US Embassy, Jamaica. (November 14, 2022)
- **Gayle. H.**. Gangs in Schools in Jamaica: What Not to Do, and a Few Things We can Do. JCF Police Commissioners' Office. (November 16, 2022)
- Gayle. H.. The Role of International Development Partners in Assisting with Violence Reduction in Jamaica. Partners of the Americas (POA) and USAID. (November 22, 2022)
- Gayle. H. March 17, 2023. Dealing with At-risk Youth. HEART/NTA. Cardiff Hotel, St. Ann. (March 17, 2023)
- **Gayle.** H. April 6, 2023. Tourism and Violence in Jamaica. OSAC. Montego Bay Convention Centre, St. James, Jamaica. (April 6, 2023)
- Gayle. H. Violence in Schools in Jamaica. Breakfast Solution Meeting of the Anglican Church, Jamaica. (May 31, 2023)
- **Gayle.** H. Rule of Law in Jamaica: The Position of Inner-City Youth. OSAC, USA Embassy in Jamaica. (June 7, 2023).
- James, C. Socio Cultural factors in treating patients from English Speaking Caribbean. International Association for Eating Disorder Professionals-IAEDP (2023), 67 slides.
- **James, C.** The relevance of the socio-cultural: What you need to know when treating patients from English-speaking Caribbean. Galen Hope, Florida (2023), 61 slides.
- Martin, C and James, C. Race and Culture: Adding Hue to Western Biomedicine.
 National Alliance for Eating Disorders. Live interactive webinar. (2023) 40 slides
- **John-Aloye, S..** 'Conceptual Framework for Population data appreciation in the Caribbean." Presented at SALISES 24th Annual Conference (Trinidad and Tobago), St. Augustine, (May 3–5, 2023), 17 slides.
- Latibeaudiere, S. "Balancing family, work and caring for ageing parents.' Presentation at FSS Seminar, (March 23, 2023) 13 slides
- McKenzie, S.E. "Mental wellness and self-care." Jamaica Organization of NJ. Remote chapter meeting. (March 12, 2022). 11 slides
- McKenzie, S.E. & Williams, C. Ageing is not a disease. Media appearance on Love 101 FM Jamaica: Family Time. Hosted by Roland Gayle. https://www.youtube.com/watch?v=a9-oyzL6XjU&list=RDCMUCFbJKgQUJDrWQPHn_eAVWiw&start_radio=1&rv=a9-oyzL6XjU&t=1). (March 6, 2023), oral presentation
- McKenzie, S.E. "Navigating Integrity in the Golden Years Whilst Avoiding the Pitfalls of Despair" Department of Medical Social Work and the University Hospital of the West Indies Inaugural Symposium. (March 28, 2023), 37 Slides

- McKenzie, S.E. Recreational Therapy for Older Adults. Media appearance on Golden Designs Conversations. Hosted by Shelly-Ann Thompson. https://www.youtube.com/watch?v=wZ7weLTKtL8&list=PLBNbKEbBwgZKwBgDC11qX-Hi6paNleLr s6&index=4. (June, 2022), oral presentation
- McKenzie, S.E. Celebrating Kettiti: A spiritual guide. The Source Farm News. https://www.thesourcefarm.com/news. (July, 2022), oral presentation
- McKenzie, S.E. Raising awareness of dementia and Alzheimer's. Media appearance on Rootsology Live Roots 96.1 FM Jamaica. Hosted by Denise Isis Miller. https://www.youtube.com/watch?v=u9Sb-XX6Rps&list=PLBNbKEbBwgZK-wBgDC11qXHi6paNleLrs6&index=3. (Sept, 2022), oral presentation
- McKenzie, S.E., & Stavola-Daly, F. (2022). "Recreational Therapy/Activities Services during COVID-19: Perception of Staff on Effectiveness." Virtual. NJE-PATR Annual Conference. (Nov. 7–8, 2022), 27 slides
- McKenzie, S.E. "Eating healthy on a limited budget." The Women's Resource Center Senior Day Program, Kingston, Jamaica. (December 12, 2022). 10 slides
- **Obermuller, LJ** "Postcolonial complexities: Black Germans in Jamaica." (Invited and paid by the city of Koln). Koln, Germany. (August 29, 2022) 49 slides

POSTER PRESENTATION

- Bateman, A.G., Myers, N. D., McMahon, A., Prilleltensky, I., Lee, S., Prilleltensky, O., Pfeiffer, K. A., & Brincks, A. M. Measurement of Physical Activity Self-Efficacy in Adults with Obesity: A Latent Variable Approach to Explore Dimensionality, Temporal Invariance, and External Validity [Poster presentation]. North American Society for the Psychology of Sport and Physical Activity, Kona, Hawaii. (2022, June).
- Ricketts, C., Malete L., Bateman, A., & James Bateman, C. The Sport Body: An
 Examination of Positive Body Image, Psychological Well-being, and Sport Performance. AASP 37th Annual Conference, Fort Worth, TX. (2022, October 27).
- Bateman, A. G., Myers, N. D., Feltz, D., Pfeiffer, K. A., Kelly, K., Smith, A. L., ... & Brincks, A. M. *The Self-Efficacy to Regulate Physical Activity Scale: Exploring the Factor Structure, Temporal Invariance, and External Validity in a Latent Variable Framework.* [Poster presentation]. North American Society for the Psychology of Sport and Physical Activity, Toronto, Canada. (2023).

SELECTED PUBLIC LECTURES

Gayle. H. Police and Family Life. St. Catherine Police Division. (August 20, 2022)

 Gayle, H. Presenter. Sagicor women: "Neurobiological and Social Dimensions of Masculinity." (August 25, 2022)

- **Gayle.** H. (August 25, 2022). Neurobiological and Social Dimensions of Masculinity. Sagicor Lecture Series.
- **Gayle, H.** Presenter. Sagicor men: "Sexual Limitations and Confusions within Masculinity." (August 30, 2022).
- **Gayle. H.** (August 30, 2022). Sexual Limitations and Confusions within the Parameters of Masculinity. Sagicor Lecture Series.
- **Gayle, H. Presenter.** New York. "Addressing the Plight of the Poorest Jamaicans." Open Society Foundation, (September 21, 2022)
- **Gayle, H.** Presenter. International Narcotics and Law Enforcement (US-INL). "Scamming and Drug Trafficking in Jamaica." (September 23, 2022)
- **Gayle. H**. (September 29, 2022). Ontological Security and Gun Related Violence in Jamaica. Jamaica Defence Force Lecture.
- **Gayle.** H. (September 29, 2022). Social Violence in Jamaica and the Role of Customs. The Jamaica Customs Tariff and Port Annual Lecture.
- Gayle. H. (October 19, 2022). What Women Want and Need from Men. Sagicor Lecture Series, Jamaica.
- **Gayle.** H. (October 27, 2022). Excellence through Adversity. University of Technology Science Department Public Lecture.
- Gayle. H. (November 30, 2022) Jamaica as the Murder Capital of the World: How to Change this Status. The United Church of Jamaica. Lucea United Church, Hanover, Jamaica.
- **Gayle.** H. (February 7, 2023) Community Violence in Jamaica. How we Get Involved to Solve it. Mona Social Services Public Lecture in August Town.
- Gayle. H. (March 1, 2023) The Impact of Violence on Youth: The Role of NGOs in Addressing the Root Causes. CVSS (Council of Voluntary Social Services), Jamaica.
- **Gayle.** H. (March 4, 2023) How the Moravian and other Male Church Groups can help to Change the trajectory of boys at Covenant Moravian Church, Kingston
- **James Bateman, C,** (2022) Lecture, Adolescent and substance use, what we need to know. Department of Public Health and Psychiatry
- **James Bateman, C** (2023). Are you ready to rise and mentally rooted. Annual Administrative Professional Day. The University of the West Indies, Mona
- **Johnson, R.** (January 2023) Stressed Out? Discover the Roadmap for Academic Mastery. Faculty of Social Sciences, UWI, Mona, Kingston, Jamaica.
- **Johnson, R.** (April 2023) Overcoming Stress: Discover the Roadmap for Academic Mastery. Faculty of Social Sciences, UWI, Mona, Kingston, Jamaica.
- Latibeaudiere, S. (November 23, 2022 & February 25, 2023) From child to caregiver The journey of parenting your parent. Panelist at JN Circle Life Class Workshops.

- Latibeaudiere, S. (March 28, 2023) Caring for the caregiver: Lessons on burnout. Presentation at World Social Work Day Symposium, UHWI, Dept. of Medical Social Work.
- Latibeaudiere, S. (April 26, 2023) Navigating AI and education, 3rd Annual Rickert Allen Memorial Lecture, (online)
- McLean-Cooke, W (September 22, 2022) "Gatekeeping in the families of Jamaican men who parent their partners' children", presented to undergraduate students in a course on modern families at the University of Maryland, College Park, (virtual presentation).
- McKenzie, S.E. (2023). "Self-Care." University of the West Indies Social Work Practicum Supervisions' Seminar

PUBLIC SERVICE

Bateman, Andre

- National Powerlifting Association of Jamaica Member, 2022–Present
- Jamaica Baptist Union, Consulting Psychologist, 2022–Present
- The University Council of Jamaica Committee Member, 2022–Present
- Student Representative, Search Committee: Kinesiology Psychosocial Tenure-track Position, MSU – 2021–2022
- Faculty Advisory Committee Chair, Kinesiology Graduate Student Organization, MSU 2021–2022
- North American Society for the Psychology of Sport and Physical Activity (NASPSPA) – 201–Present
- Society of Behavioral Medicine (SBM) 2023

Beckford, Orville

- Appointed Assistant Chief Examiner by the regional CXC for the subject Caribbean Studies 2022–2024.
- Appointed by the Minister of Education, Chairman of the Council of Community Colleges of Jamaica (CCCJ) from 2016–2019, and 2020–2023.
- Member of UWI MSS Board 2019–Present
- Member of the St Catherine Red Cross
- Researcher, Mona Commons Township Project: Academic year 2012/13–Present
- Appointed by the Mona Campus Principal as UWI representative on the University of Technology Council 2023–2025
- Appointed by the Mona Campus Principal as UWI representative on the board of the Edna Manley College of the Performing and Visual Arts 2023–2025

- Member of Fathers Incorporated
- Member of UWI MSS Board 2019–Present

Bowie Dean, J. (2022-2023)

- Committee Member The University Council of Jamaica Graduate Standards for Psychology.
- Member, Faculty of Social Sciences Graduate Sub-Committee

Burns, Shawna-Kae

Project Lead/ Facilitator - REFOCUS Perpetrators Programme, Bureau of Gender Affairs. A project geared toward the rehabilitation of first-time domestic abusers in Jamaica.

Daley, Camille

- Co-founder and President Sickle Cell Support Foundation of Jamaica (1992– present).
- Member Caribbean Studies Association (CSA)
- Member American Sociological Association (ASA)

Devonish, Julian

- Member of the Census Technical Steering Committee
- Trainer of Census takers and Census Supervisors for the 2022 Population and Housing Census of Jamaica.
- Reviewer of the Demographic Characteristics Chapter for the PIOJ's Survey of Living Conditions and Economic and Social Survey publications
- Member of the technical committee to develop a Multi-dimensional poverty index for Jamaica
- Member of the technical committee for the Jamaica Multiple Indicator Cluster Survey (MICS) 2022
- Reviewer for the Jamaica National Population and Sustainable Development Policy and the Programme of Action.
- Coordinator Population/Demography sub-unit in the Department

Elliott-Rattary, Arna

- Member of the Non-Communicable Disease Alcohol Sub-committee of the Ministry of Health and Wellness. National Council of Drug Abuse. 2023
- Member Red Cross

 Individual Member, International Federation of Social Workers (IFSW) 2016– present

Gayle, Herbert

- Chairman National Council on Education
- Chairman, Fathers Incorporated
- Chairman, Children First Agency
- Commissioner, National Commission on Violence Prevention, Office of the Prime Minister
- Member, Character Education Taskforce Committee, Ministry of Education
- Member, USA Kingston Chapter, Overseas Security Advisory Council (OSAC)
- Member, Gender Advisory Council, Government of Jamaica

Gordon, Doreen

- Steering Committee Member of the Sustainable Rural and Agricultural Research Network
- Chair of the Extraction Sub-Committee, Sustainable Rural and Agricultural Research Network, SALISES,
- Committee Member Blue and John Crow Mountains Advisory
- Board Director Jamaica Conservation and Development Trust

Hinds-Heron, Kimberley

- Board Member, Salvation Army School for the Blind and Visually Impaired
- Member, Family Life Ministries For The Children, Foster Parent Training Committee
- Member, Jamaica Red Cross
- Northern Caribbean University Dept of Behavioural & Social Science
- Student Staff Liaison Committee
- Enhancing Student Learning Committee

James Bateman, Caryl

- Chair FSS–AQAC
- Chair Enhancing Student Learning Committee
- Chair Student/Staff Liaison
- Member African American Eating Disorder Professionals and People of Colour (AAEDP-POC)

- Member Jamaica Psychological Association
- Member International Association for Eating Disorders Professionals
- Former Chair/Member International Association for Eating Disorders Professionals International Chapter

Johnson, Rose

 Committee Chair, Standards for the Master's Degrees in Psychology Specialties and Professional Counselling, University Council of Jamaica (2018–present).

Latibeaudiere, Sandra

- Director Alzheimer's Jamaica
- Member Woman The Jamaica
- Member Association of Social Workers (JASW)Incorporated
- Board Member Journal of Social Work Education

Mason, Gillian

- Member Woman, Inc. (2006–present)
- Member Public Education, Legal Reform committees
- Member (2018–2022) Psychology Graduate Programmes' Standards Committee
- The University Council of Jamaica
- Member Society for Community Research and Action (2003–2006; 2009–present)
- Member Caribbean Journal of Psychology Editorial Board, 2017
- FSS Representative, UWI (Mona), Sexual Harassment Complaints Committee (2020–present)
- Member, Mona Campus Research Ethics Committee (2011–present)
- Faculty Advisor, UWI Panoridim Steel Orchestra (2011–present)

McFarlane Tracy

- Principal Investigator, Work Addiction and Health in Jamaica
- Consultant/Assessor, University Council of Jamaica
- Reviewer & Committee Member, Caribbean Journal of Psychology
- Associate Dean, FSS Graduate Studies and Research August 1, 2023–2024
- Ad hoc reviewer *Caribbean Journal of Social Work* (2022–2023)

McKenzie, Sharon

- Liaison and Volunteer Alzheimer's Jamaica Community education and outreach/grant writing. https://alzheimersjamaica.org/about-us
- Board Member Jamaica Organization of New Jersey. Volunteering with this
 organization planning and implementing activities throughout the state of NJ,
 and as Liaison for on-land activities in Jamaica. Have served in the capacity as
 Vice President and President. https://jonj.org/union.php
- Volunteer The Source Farm Ecovillage, Ni Mala Wellness Center, Program Administrator, Grant writer, Blog writer https://www.thesourcefarm.com/
- Chair Ladekoju Arts and Culture Foundation (*Board Member/Chair*). Fund Development and Restitution. Osogbo, Nigeria. https://ladekoju.foundation/ our-board/
- Member Dementia Action Alliance's Optimizing Well-Being Workgroup https://daanow.org/category/optimizing-well-being/

Mitchell, Rashalee

- Board member Director of Public Relations Rotary Club of Portmore July 2022 to June 2023
- Caribbean Sociological Association Secretary change year to 2021–2022
- Member of Caribbean Sociological Association since inception in March 2020
- Member Rotary Club of Portmore since 2011
- Director Public Relations Rotary Club of Portmore 2022–2023
- Member International Sociological Association (ISA) since 2014
- Treasurer of the Caribbean Sociological Association June 2021–June 2022
- Secretary of the Caribbean Sociological Association June 2021–June 2022
- Member of the Planning Institute of Jamaica's (PIOJ) National Poverty Reduction Program Committee since June 2019
- Member of the Psychosocial and Human Capital Development Working Group which is sub-committee Planning Institute of Jamaica's (PIOJ) National Poverty Reduction Program Committee since November 2019.

Morgan, Sophia

- Advisory Board Member, Change from Within Programme (2016–Present)
- Board Member, Psychological Mastery and Wellness Limited (2015–Present)
- Conduct Staff Development Workshops at several primary and high schools in Jamaica (2012–Present)

Obermuller, Laura-Jan

- Member, American Anthropological Association.
- Member, Caribbean Studies Association (CSA).
- Associate, Centre for Cosmopolitan Studies (CCS).
- Member, Royal Geographical Society (RGS).
- Member, Graduate Women International (GWI).

Priestley, Sharon

- Board Member of the Jamaica Council for Persons with Disability and chair of the IT and Records Management committee.
- Member of the Census 2022 Technical Oversight Committee
- Member of the Technical Review Committee for the 2021 Reproductive Health Survey
- Reviewer of the Demographic Characteristics Chapter for the PIOJ's Survey of Living Conditions and Economic and Social Survey publications.

Rogers, Tracie

Member of the Pan African Mental Health Research Network, which is coordinated by Nottingham Trent University in the UK.

Simpson, Joanna

- Member, Transformational Research Committee, School of Education, Humanities and Education, University of the West Indies and Operation Save Jamaica.
- Director, Ramsay Foundation, Jamaican Philanthropic Organization
- Member Crime Prevention and Offender Management Research Cluster

Taylor, Orville

- Member National Commission on Parliamentary Dress Code
- Resource Personnel Sprintec Track Club
- Patron Taylor House, St Patrick's Primary
- Host Hotline on RJR94FM
- Gleaner Columnist

Wilson-Scott, Shakeisha

- External Examiner Council of Community Colleges
- Core Member Caribbean Research Methodologies