

DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY AND SOCIAL WORK



Dr. Heather Ricketts, BSc., MPhil. PhD
Head of Department

WORK OF THE DEPARTMENT

During the 2014/15 academic year the Department continued its commitment to the realization of the strategic perspectives of the 2012–2017 UWI Strategic Plan, through its focus on teaching and learning, staff and student development, research and innovation, outreach activities, public service, and its internal administrative operations.

MAJOR ACTIVITIES

Administrative Reform Exercise

The focus on the internal administrative operations was one of the major activities embarked on within the year, with the objective being the enhancement of the administrative support in the Department towards

the achievement of greater efficiency and effectiveness. It is felt that the Department's work, programmes and expected outputs have outgrown the current administrative structure. A consultant was contracted and work has entailed a review of the Department's administrative structure and work flow, an analysis of work tasks, and an assessment of staff competencies and job descriptions. The project is expected to be concluded by October 2015.

HRD Unit's 20th Anniversary Celebrations

The other major activity of the Department was the celebration of the 20th Anniversary of the Human Resource Development Unit. This involved the hosting of a conference which was held from May 27 to 29, 2015, under the theme: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Noted Sociologist and author of the two-continua model of health and illness (Flourishing and Languishing), Professor Corey Keyes, the Winship Distinguished Research Professor at Emory University, was the keynote speaker.

Teaching and Learning

The restructured BSc Social Work programme was introduced, with the number of credits increased to 99, as opposed to the previous 90. The new programme aims to strengthen students' skills in social intervention and provide specialized training on methods of responding to particular challenges faced by the school system. One of the three new courses offered is that of SOWK3011 – Social Work in Schools.

In a bid to comply with the regulations regarding the credit weighting of Graduate programmes, a proposal for revisions to the MSc Sociology programme was approved by the Board for Graduate Studies. The revised programme is now 36 credits, up from 30, requiring students in the MSc in Social Policy and Administration, and the Sociology of Development options to take two additional compulsory courses, - Advanced Social Research Methods II (SOCI 6068), and Monitoring and Evaluation of Social Programmes (SOCI6069).

The development of a UWI cross-campus PhD in Clinical Psychology is currently being spearheaded by the Psychology Unit in the Department. This has involved substantial collaboration with colleagues in Psychology at the St. Augustine and Cave Hill campuses.

Conferences, Seminars, Symposia and Workshops

Spearheaded by the Psychology Unit, the annual Psychology Day conference was held on March 19, 2015, under the theme: The Grey Matter of Psychology: It is not just Black and White. The event was chaired by the graduate students of the Applied and Clinical Programmes. Going forward, the Unit has decided to alternate between the hosting of Psychology Day and Psychology Conference, making each bi-yearly.

Through the Sociology Unit, the Department co-sponsored a Peter Tosh Symposium themed: Peter Tosh – Activist and Pan-Africanist and a special Black History Month event titled: Roots Daughters and Dancehall Divas: Examining the Politics of Hair and Beauty for Black Women in Jamaica.

In keeping with the commitment to strengthen the administrative operations of the Department, the Administrative staff and Head of Department participated in a workshop titled: How to Create a Rocking Work Environment. This was geared towards motivating staff and improving the work environment, and was conducted by a lecturer in the Department, Dr. Rosemarie Johnson.

Assessment Centre – Research Days 2015

The Department, through Dr. Garth Lipps and Ms. Olivene Thomas, successfully staged a full-service Assessment Centre as part of Research Days 2015. This included testing, career counselling, CV preparation, lecturers on strategic staffing, and a session on dressing for success. The aim of the Assessment Centre was to simulate the workings of an HRD office.

Book Launch – Research Days 2015

The book *Broken Promises, Hearts and Pockets: A Century of Betrayal of the Jamaican Working Class*, authored by Dr. Orville Taylor, was launched on February 10, 2015.

Staff Development

On March 30, 2015, Mr. Orville Beckford, Lecturer in the Department, successfully defended his PhD thesis, with recommendation of ‘high commendation’.

Four colleagues were successful in being granted tenure: Drs. Julian Devonish, Caryl James, Ishtar Govia and Gillian Mason. Dr. Moji Anderson was promoted to the rank of Senior Lecturer, and Drs. Orville Taylor and Garth Lipps successfully crossed the bar at the Senior Lecturer level.

PAPERS PRESENTED

- **Anderson, M. & MacLeod, E.** (2015) “Back to the Brand: Inequality and Alienation Through ‘Brand Jamaica’”. Re:Imagine Jamaica: Unlimited Possibilities, Brand Jamaica Symposium 2015, Kingston, Jamaica, July 16–17 (8 pages).
- **Anderson, M.** (2015) “To Be Real Or Not To Be Real: Sexuality and Passing in Jamaica.” Caribbean Studies Association, New Orleans, USA, May 25–29. (8 pages).
- **Bailey, A.** (2015) “Exploring the Discourse on a Tablets-in-Schools Programme: A Content Analysis of Online Responses to Newspaper Articles”, Proceedings of the Association for Information Systems Special Interest Group on Global Development (SIG GlobDev) pre-ECIS Workshop, Munster, Germany, May 26, 2015, (15 pages).
- **Bailey, A.** (2015) “Online Responses to News of a Tablets-in-Schools Programme”, 13th International IFIP 9.4 Conference on Social Implications of Computers in Developing Countries, May 20–22, 2015, Sri Lanka, Poster presentation.

- **Bailey, A., Burke, O., Weekes, T. and James, M.** (2014) “University-Community Engagement and the Role of ICTs for Development”, Proceedings of the Association for Information Systems Special Interest Group on Global Development (SIG GlobDev) Seventh Annual Workshop, Auckland, New Zealand, December 14, 2014 (15 pages).
- **Baker, P.A.** (2014) “Older Persons and Disaster Risk Reduction in the Caribbean – Tools for Impact”. Presentation at the HelpAge International & UNISDR sponsored Regional Conference on the Inclusion of Older People in Disaster Risk Reduction. October 13–14, 2014, Jamaica Conference Centre, Kingston, Jamaica.
- **Baker, P., McLean Cooke, W. Elliott-Rattray, A., & Burns, S.** (2015). “Contemplative practices in the development of a professional identity: Experience from social work education”. Poster presented at the UWI Mona Research Day, The University of the West Indies, Mona. February 9–11, 2015. Poster presentation.
- **Baker, P., McLean Cooke, W. Elliott-Rattray, A., & Burns, S.** (2014). “I feel myself growing like a tree: Achieving “innerstanding” en route to the professional self.” Poster presented at the International Symposium on Contemplative Studies, Boston, Massachusetts, USA, October 30–November 2, 2014. Poster presentation.
- **Barnett, M.** (2014) “Positioning Marcus Garvey as a Foundational Pillar for the Civil Rights Movement.” 44th Association of Black Sociologists Conference, Charlotte, North Carolina, October 23–25 (12 pages).
- **Barnett, M.** (2014) “Rastafari in the New Millennium: The Historical Trajectory of Rastafari Revisited.” Public Lecture given at the University of Miami, Coral Gables Campus Florida, USA, November 20, 2014 (10 pages).
- **Barnett, M.** (2015) “Rastafari in the New Millennium: Gendered and Historical Perspectives.” Public Lecture given at Temple University, Philadelphia, Pennsylvania, February 27 (10 pages).
- **Barnett, M.** (2015) “Re-assessing the Rastafari Movement as an

implicitly Afrocentric Institution.” 40th Caribbean Studies Conference, New Orleans, May 25–29, 2015 (9 pages).

- **Barnett, M.** (2015) “Assessing the Impact of Rastafari on Jamaican Popular Music.” 40th Caribbean Studies Conference, New Orleans, May 25–29 (8 pages).
- **Branche, C.** (2015). “Orlando Patterson, Michael Mann and a Caribbean psycho-socio-cultural framework” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre. 28 May 2015 (14 slides).
- **Branche, C.** and Mitchell, Keisha A. (2015). “Social Affirmation: An Introduction” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre. 28 May 2015 (17 slides).
- Mitchell, K. A., Elias, M., **Branche, C.**, Terrelonge, A (2015). “Building Human Capital Through Education” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre. 28 May 2015. (41 pages).
- **Branche, C.** and **Olivene Thomas.** (2015). “The Effects of Informalism on the Caribbean Organisation” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre. 28 May 2015. (12 slides).
- **Branche, C.** and **Thomas, O.** (2015). “The Metaphorical Underpinnings of Transformational Interactions in Caribbean Organisations”. The Mona School of Business and Management’s Inaugural Business and Management Conference titled Breaking the Barriers: Enterprise, Competitiveness, Growth and Development. Holiday Inn Sunspree Resorts, January 8, 2015 (18 slides).

- **Daley, C.** (2015). “Exploring the Attitudes of Jamaican Students towards School and Academic Achievement”. Caribbean Studies Association 40th Annual Conference, May 25–29, 2015, New Orleans, Louisiana, USA. (29 pages).
- **Ffrench, S.** (2015). “Unlocking the potential of Micro and Small Enterprises (MSE) in Jamaica by facilitating access to non-credit Business Development Services (BDS).” 16th Annual SALISES Conference – Celebrated as the W Arthur Lewis Centennial: Towards Caribbean Prosperity & Happiness in an Equitable & Sustainable World. Rodney Bay/Castries, St. Lucia. January 14–16, 2015. (21 pages).
- **Gayle, H.** “The Superior Female Brain”. Women Empowerment Workshop, Eden Gardens, Kingston. January 24, 2015.
- **Gayle, H.** “Neurobiological Differences between Boys and Girls and Implications for Learning.” Alvernia Preparatory School. Kingston. August 26, 2014.
- **Ryan, L. H., Govia, I. O., Antonucci, T. C., Jackson, J. S.** (2015, May). Patterns of Intergenerational Family Education: Implications for Health and Well-being. Association for Psychological Science 27th Annual Convention, New York, NY. (PowerPoint Presentation. 18 Slides. No Paper).
- **Govia, I. O.** (2015, February). Organizing for Dementia Awareness, Advocacy, Care, Support, and Policy in the Caribbean: Lessons from Regional Civil Society Organizations. Presentation at the Alzheimer’s Disease International’s Regional non-Latin Caribbean Conference on Alzheimer’s and other Dementias. Curacao. (Verbal Presentation. No Paper).
- **Hutton, Disraeli M.** (2015). “Leadership Models for Effective School Leadership” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre. 29 May 2015. (23 slides).
- **Johnson, R. A.** (2014). “Effectiveness of Mental Emotional Release

Therapy (MER) in Reducing Anger and Sadness in At Risk Adolescents.” Caribbean Child Research Conference. Jamaica Conference Centre, November 5–6, 2014.

- **Johnson, R. A.** (2014). “Effectiveness of Mental Emotional Release Therapy (MER) in Reducing Aggression in At Risk Students.” Ministry of Health National Health Research Conference. Jamaica Conference Centre, November 27–28, 2014.
- **Johnson, R. A.** (2015). “Depression: A Clinical Perspective.” Paper presented at Conference: Depression: Causes, Effect and Remedies, Jamaica Conference Centre, May 30, 2015.
- **Burke, T., Lipps, G., Lowe, G. A. & Maitland, S.** (2015). “Assessing Measurement Invariance In Cross-National Parenting Research: Implications For Understanding Mother-Child Relations Across Cultures.” Poster presented at the 14th European Congress of Psychology, Milan, Italy, July 10, 2015.
- **Burke, T., Myer, B., Trommsdorff, G. & Lipps, G.** (2015). “The influence of parenting on the quality of mother-adolescent relationships in Jamaican families.” Poster presented at the International Convention for Psychological Science, Amsterdam, The Netherlands, March 14, 2015.
- **Lipps, G., Burke, T., & Lowe, G. A.** (2015). “Adolescents’ Perception Of Parenting: Establishing Measurement Invariance of The Parenting Practices Scale Across The Caribbean.” Poster presented at the International Convention for Psychological Science, Amsterdam, The Netherlands, March 13, 2015.
- **Chin, M., Edwards, D., & Lipps, G.** (2014). “The Association of Fathers’ Parenting Style to Academic Achievement Among Low Performing Students.” Oral presentation made at the 9th Caribbean Child Research Conference, Kingston, Jamaica, November 5, 2014.
- **Burke, T., Myer, B., Trommsdorff, G. & Lipps, G.** (2014). “Mothers’ Parenting Practices & Jamaican Adolescents’ Perceptions of the Quality of the Parent-Child Relationship.” Oral presentation made at the 9th Caribbean Child Research Conference, Kingston, Jamaica, November 5, 2014.

- Prescott, P., & **Lipps, G.** (2014). “Discrepancies between actual selves and caregiver ideal standard: Explaining parental nurturance link to depressive symptoms.” Oral presentation made at the 9th Caribbean Child Research Conference, Kingston, Jamaica, November 5, 2014.
- Edwards, D., Chin, M., & **Lipps, G.** (2014). “The Influence of Fathers’ Autonomy Support on Low Performing Students’ Academic Achievement.” Oral presentation made at the 9th Caribbean Child Research Conference, Kingston, Jamaica, November 5, 2014.
- **Mason, G.E.** (2014). “Examination of Jamaican adolescents’ experiences with abusive behaviours in relationships”. Presented at the Caribbean Regional Conference of Psychology II, Paramaribo, Suriname. November 13, 2014. (24 slides).
- **McLean Cooke, W, & Burns, S. K** (2015). “Mending Fences: Eroding Borders and Boundaries in Social Work Education.” Paper presented at the 40th Annual Caribbean Studies Association Conference in New Orleans, Louisiana, USA (2015) (12 slides).
- Weller, P. & **McLean Cooke, W.** (2015). “Men must feel comfortable to tell the truth. Pre-conference workshop on Working with men.” Presented at the Association of Caribbean Social Work Educators 12th Biennial Conference, St. Georges University, Grenada, July 6, 2015. (15 slides).
- **Priestley, S., Lipps, G., & Anderson, P.** (2015). “Masculinity and Sexual Risk-Taking Among Young Jamaican Males.” Poster presented at the International Convention for Psychological Science, Amsterdam, The Netherlands, March 13, 2015.
- **Ramkissoon, M., McDonald, C., Santokhie, S.** (2015). “Leaders’ perceptions of organisational characteristics: A comparison of a private and public sector organization”. Transforming the Profile of Caribbean HRD: Building Global Organisations Locally, Department of Sociology, Psychology and Social Work, UWI Mona. May 28th, 2015 (5 pages).
- **Ramkissoon, M.** (2015). “Exploring individual defensiveness,

psychological safety and employee learning activities at a university in Jamaica”. Transforming the Profile of Caribbean HRD: Building Global Organisations Locally, Department of Sociology, Psychology and Social Work, UWI Mona. May 28th, 2015 (6 pages).

- **Ricketts, H.** (2015). “Women’s Work and the Quest for Development: Assessing Female Labour Force Participation in Jamaica.” Paper presented at 16th Annual SALISES Conference – Celebrated as the W Arthur Lewis Centennial: Towards Caribbean Prosperity & Happiness in an Equitable & Sustainable World. Rodney Bay/Castries, St. Lucia. January 14–16, 2015. (49 pages).
- **Shillingford, A.** (2015). “Participatory Research: An Effective Field-Based Method for Social Workers”. Workshop presented at the 12th Biennial Conference of Caribbean & International Social Work Educators, July 6–10, 2015. St George’s University, Grenada. (20 slides).
- **Taylor, O.** “Blackening in the Legacy: The Undervalued Contribution of Black Caribbean to the Sociology of Development”. Centennial Conference on the Life of Sir Arthur Lewis, St Lucia, West Indies, January 16, 2015. (18 slides).
- **Taylor, O.** “Productivity and Worker Protection: Lessons from the Past Decade,” UWI, Mona School of Business and Management Conference, Montego Bay, Jamaica. January 9, 2015. (25 slides).
- **Taylor, O.** “Mario Deane aint Trayvon Martin”, Roundtable. Association of Black Sociologists annual Conference Charlotte, North Carolina: October 23–25, 2014. (10 pages).
- **Thomas, Olivene.** (2015). “Images of Caribbean Society and Models and Metaphors in Caribbean Organisational Analysis” at the HRD Graduate Programmes Unit’s 20th Anniversary Conference: Transforming the Profile of Caribbean HRD: Building Global Organisations Locally. Mona Visitors’ Lodge and Conference Centre, May 28, 2015. (18 slides).
- **Thomas, Olivene.** (2015). “Toward Organisational Renewal and Success for the Twenty-first Century”, University of Technology, 20th Annual School of Business

PUBLICATIONS

Book Chapters

- **Barnett, M.** “Rastafari at the Dawn of the Fifth Epoch.” In *Rastafari in the New Millennium: A Rastafari Reader*. Syracuse, NY: Syracuse University Press, 2014, 1–10.
- **Barnett, M.** “From Wareika Hill to Zimbabwe: Exploring the Role of Rastafari.” In Popularizing Reggae Music.” In *Rastafari in the New Millennium: A Rastafari Reader*. Syracuse, NY: Syracuse University Press, 2014, 270–277.
- **Barnett, M.** and **Onuora, A.** “Rastafari as an Afrocentrically Based Discourse and Spiritual Expression.” In *Rastafari in the New Millennium: A Rastafari Reader*. Syracuse, NY: Syracuse University Press, 2014, 159–174.
- **Beckford, O.** “The Sociology of Football”. In *Perspectives on Caribbean Football*. Ed. By Christopher A.D. Charles. London: Hansib Publication, 2015, 25–46.
- **Chadwick-Parkes, S.** “Integrating human rights into the Jamaican Social Work curriculum”. In *Advancing Human Rights in Social Work Education*. Ed. By K. Libal, S.M. Berthold, R.L. Thomas and L. Healey. Council on Social Work Education Inc., Alexandria, VA, 2014, 165-188.
- **Gordon, D.** “Negotiating Inequality: The Black Middle Classes in Salvador, Brazil.” In *People, Money and Power in the Economic Crisis: Perspectives from the Global South*. Ed. By Keith Hart and John Sharp, Berghahn Press, 2014, 106–128.

Books

- **Taylor, O.** *Broken Promises, Hearts and Pockets: A Century of Betrayal of the Jamaican Working Class*. Arawak Publications, ISBN, 978-976-95579-5-6. 349 pages.

Refereed Journal Articles

- **Anderson, M.** and McLean, N. “‘Straighten up yu argument’: Language as shibboleth of Jamaican masculinity.” *Caribbean Quarterly* 60, 3 (2014): 19–38.
- Lacey, K. K., Sears, K. P., **Govia, I. O.**, Forsythe-Brown, I., Matusko, N., & Jackson, J. S. (2015). The substance use and mental disorders and physical health of Caribbeans at-home compared to those residing in the United States. *International Journal of Environmental Research and Public Health*, 12 (1),710-734. doi:10.3390/ijerph120100710
- **Govia, I. O.** (2014). Caribbean Migrations – The Jamaica Return Migrants Study: Design and rationale. *Wadabagei*, Special Issue in honor of Bryce La Porte, 15 (1-2), 107–114.
- West, K., Husnu, S., **Lipps, G.** & Crisp, R.J. “Imagined contact works in high-prejudice contexts: Investigating imagined contact's effects on anti-gay prejudice in Cyprus and Jamaica.” *Sexuality Research and Social Policy*, 12 (1) (2015): 60-69.
- Barned, C., & **Lipps, G. E.** “Development and Validation of a Measure of Attitudes toward Fluffy Women.” *The West Indian Medical Journal*, 63(6) (2014): 626–633.
- **Mitchell, R.** et al. “The role of social factors in the use of licit drugs among university students from one university in Kingston.” *Text & Context Nursing Journal*, Vol. 24 (2015): 177–183.
- **Mitchell, R.** et al. “The role of family relations, spirituality and entertainment in moderating peer influence and drug use among students of eight universities from five countries in Latin America & three countries from the Caribbean.” *Text & Context Nursing Journal*, Vol. 24 (2015): 106–116.
- **Taylor, O.** “It’s Culture, Not Genes: Explaining why Jamaican Sprinters are The Fastest Humans on Earth”. *Caribbean Quarterly*. Vol 61(1) (2015): 23–41.

TECHNICAL REPORTS

- Tindigarukayo, J., **Chadwick-Parkes, S.** & Kadir, S. Secondary Analytical Research on Squatting in Jamaica 2014. Report produced for the Squatter Management Unit (SMU), Ministry of Housing and Environment, Kingston, Jamaica. 2014. 124 pages.
- **Gayle, H.** Males and the UWI (Volume II). Males and Tertiary Education Project. Office of the Principal, The University of the West Indies, Mona Campus. July 2015.
- **Gayle, H.** Males and Tertiary Education in Jamaica (Volume I). Office of the Principal, The University of the West Indies, Mona Campus. January 2015.

INCOME GENERATION

Research Grants

- **Beckford, Orville** (2015). Principal's New Initiative Grant (J\$1.5M): "The Socio-Cultural and Economic Impact of Highway 2000 Bypassing Communities."
- **Brodie-Walker, Stacey** (2015). Principal's New Initiative Grant (J\$1,386,000.M): "Factors that Impact School Engagement/ Disengagement." This is an initiative being undertaken by the Psychology Unit.
- **Ramkissoon, Marina** (2015) Principal's New Initiative Grant (J\$1.5M): "Caribbean Journal of Psychology Enhancement (CJP) Project."

INCOME AND EXPENDITURE FOR SUMMER AND OTHER SELF-FINANCING PROGRAMMES

The Department offers four (4) Self-Financing Programmes: MSc Human Resource Development (HRD) and PhD HRD/Organisational Behaviour, MSc Clinical Psychology and MSc Applied Psychology. The following

is a breakdown of the gross income associated with these programmes over the year 2014/15:

- Applied Psychology – \$20,955,249
- Clinical Psychology – \$11,691,678
- MSc HRD/PhD OB – \$34,000,000

Regarding Summer School, gross income stood at \$10,653,580.

PUBLIC SERVICE

Anderson, Moji

- Served on the Olive Lewin Memorial Fellowship Selection Committee (2015). Selected by the African-Caribbean Institute of Jamaica to form part of a four-person panel to select the inaugural recipient of the Fellowship.

Bailey, Arlene

- Vice President, Research, Association for Information Systems Special Interest Group on ICTs and Global Development (AIS SIG GlobDev).
- Secretary, International Federation for Information Processing (IFIP) Working Group 9.4 on the Social Implications of Computers in Developing Countries.
- Workshop Co-Chair, Association for Information Systems Special Interest Group on ICTs and Global Development 2015 Annual Workshop.
- Member of Board of Directors, ICT4D Jamaica.

Baker, Peta-Anne

- Member, the Regional Ethics Committee of the Caribbean Public Health Agency (CARPHA), 2014–2016.
- President, Association of Caribbean Social Work Educators, 2015–2017.

- Chair, Editorial Board, *Caribbean Journal of Social Work*, 2015 – 2017.

Barnett, Michael

- Elected Executive Officer, Caribbean Studies Association.

Branche, Clement

- Board Member: Jamaica Constabulary Force National Police College of Jamaica) (NPC) Training Advisory Board.

Brodie-Walker, Stacey

- UWI Representative, University Council of Jamaica (UCJ) Psychology and Counselling Standards Committee.
- Member, Board of Visitors, Department of Correctional Services, Ministry of National Security.

Chadwick-Parkes, S

- UWI Representative and Member, Council of Voluntary Social Services/United Way of Jamaica/University of the West Indies Planning & Research Committee.
- Member, European Social Work Research Association.

Daley, Camille

- President – Sick Cell Support Foundation of Jamaica.

Gordon, Doreen

- Regional Consultation on Latin American and Caribbean on the Post-2015 Development Agenda, 21–23 April, 2015.
- Consultant Anthropologist, Ministry of Health Chikungunya Working Group.

James, Caryl

- Associate Editor, *Journal of Psychology in Africa*.

Johnson, Rose

- Needs Assessor, South Camp Juvenile Correctional and Remand Centre and Metcalfe Street Juvenile Centre, Ministry of Justice (March 2015).
- Developer, Workplace Mental Health Policy for Jamaica, Ministry of Health.

Latibeaudiere, Sandra

- Worked on the submission to the Joint Select Committee reviewing the Sexual Offences Act 2009, September 2014.

McFarlane, Tracy

- Consultant/Assessor, University Council of Jamaica.

Mitchell, Rashalee

- Member of the International Sociological Association.
- Board member, Rotary Club of Portmore.

Ramkissoon, Marina

- Chair, Human Factors Working Group, Technology, Innovation and Productivity Sub-committee, Labour Market Reform Commission, Ministry of Labour and Social Security, Jamaica.

Rattray-Elliott

- Member, Professional Advisory Committee, United Theological College of the West Indies.

Ricketts, Heather

- Member, Technical Steering Committee, Jamaica Survey of Living Conditions.
- Commissioner, Labour Market Reform Commission (Jamaica), PIOJ/MLSS.
- Chair, Social Protection Sub-committee, Labour Market Reform Commission.

- Chair, Social Transfers Sub-committee, National Social Protection Committee, PIOJ.

Taylor, Orville

- Contributor: Rule of Law Index, World Justice Project. 2015.
- Member, Editorial Board, Issues in Race and Society; Journal of the (American) Association of Black Sociologists.
- Chairman, National Police College of Jamaica.
- Board Member, National Reparations Committee.

STUDENTS

- Two students (Claudette White and Hopelin Hines) in the PhD Organisational Behaviour programme of the Human Resource Development Unit, successfully defended their theses in March and July, 2015.
- In the 2014/15 Faculty Graduate Awards Ceremony, the following awards were presented:
 - o The John Maxwell Prize – Mrs. Petrice Manner (Academic Excellence in the Master of Social Work (MSW) Programme; MSW with Distinction).
 - o The HRD Alumni Association Prize – Ms. Chera-Lee Collins (for having achieved the highest average score on completion of the Year I of the MSc. Human Resource Development programme for Academic Year 2013/2014).
 - o The Gordon Draper Prize in Human Resource Development - Mr. Garfield Campbell (for having achieved the highest aggregate in the organisation development and change sequence of courses offered in the MSc. Human Resource Development programme).
 - o The HRD Prize for Leadership – Messrs. Kadeem Gray, Sheldon Watson and Carvell McLeary.

The HRD Awards for Consultancy:

- Staffing Organisations – Mrs. Kathryn Kerr-Pringle
- Performance Management – Mr. Andre Palmer
- Organisational Research – Mrs. Victoria Maylor-Brown
- Ms. Kamier Johnson was recognised for her completion of the MSc Sociology (Social Anthropology), with Distinction.