



THE UNIVERSITY OF THE WEST INDIES
MONA CAMPUS, JAMAICA, WEST INDIES

FACULTY OF SOCIAL SCIENCES

**MONA SCHOOL OF BUSINESS
AND MANAGEMENT**

ACADEMIC YEAR 2018-2019

Students entering or transferring to the program in 2018-2019 must follow the degree requirements, as outlined in this booklet.

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Message from the Executive Director



Let me extend a warm welcome to new and returning students to the Mona School of Business & Management on behalf of the entire staff and faculty. We look forward to interacting with you at either the Mona or Western Jamaica Campuses. I would especially like to welcome the new students, as this is an introduction to what should be one of the most exciting and exhilarating times of your lives, your sojourn at the University.

We consider ourselves the premier business school in the English speaking Caribbean, and our goal is to produce world class graduates that will excel in life after UWI, whether it is research, further graduate study or the broader world of work.

In addition to your academic pursuits, we encourage you to take advantage of broader pursuits on the university campus, which will prepare you to be more rounded individuals that will function better in whatever your chosen endeavour will be.

This handbook is the first guide to learning about and choosing your preferred courses and majors for your undergraduate degree. Please pay particular attention to pre-requisites, as this is important to ensuring that you complete your programme of study in the prescribed time. In making your plans, remember that the faculty, and in particular your academic advisors are here to provide you with guidance.

We also host student engagement seminars to help you as you navigate the journey of university life. We also have online resources available to help you. Download the MSBM App (Google Play Store), or engage us on social media to get updates and useful information about the School.

Finally, remember we are here to serve you and to ensure your success. Have a wonderful academic year.

Dr. David McBean

FIVE THINGS YOU SHOULD KNOW NOW

1 **ORIENTATION AND ACADEMIC ADVISING** The Orientation and Academic Advising scheduled at the start of the academic year are essential to the academic success of students. It provides an opportunity to welcome, engage, and share with students, information relating to their programme of study, course selection, and charting an academic career. As such, attendance at these sessions by newly-admitted students is mandatory.

REGISTRATION Students must register for semester 1 and semester 2 courses at the beginning of each academic year unless they wish to take leave of absence or withdraw voluntarily. It is advisable that students delay registering until they have had a chance to receive academic advising. The courses for which students should register are outlined in the 2018/2019 undergraduate handbook on the Faculty's website.

3 **ENROLMENT STATUS (FULL-TIME/PART-TIME)** All students are initially admitted to the Faculty as full-time or part-time students. A new full-time student is required to register for 10 courses in any one academic year while part-time students are required to register for a maximum of 6 courses. Part-time students must complete a minimum of twenty-four (24) credits to be eligible for transfer to full-time. Part-time in the Faculty is defined by a student's work load per semester and does not mean evening studies. While Level I courses are offered throughout the day and evening, the majority of the courses at Levels II and III are taught during the day only. *Thus, students registered part-time must be prepared to attend classes at times between 8am and 5pm.*

DEFERRAL OF ENTRY A student who does not wish to commence studies during the semester he/ she was admitted or readmitted to the Faculty **is not** eligible for leave of absence or voluntary withdrawal. Students are advised to inform the Admissions Section of their intention to defer entry.

5 **REQUIREMENTS FOR THE AWARD OF DEGREE** In order to qualify for the award of the degree, a student must (i) have completed a minimum of 90 credits (normally equivalent to 30 courses) of which at least thirty credits are from Level I (including the Foundation Course requirements), and at least sixty credits from Levels II & III courses, (ii) have satisfied the requirements of their declared degree programme and (iii) have a weighted/degree GPA not less than 2.0.

DEPARTMENT INFORMATION AND GUIDELINES

1. The Mona School of Business and Management offers BSc. degrees in the following areas:
 - Accounting (Major and Minor)
 - Banking and Finance (Major)
 - Chemistry & Management (Option)
 - Entrepreneurship (Major)
 - Human Resource Management (Major)
 - Management Studies (Major and Minor)
 - Marketing (Major)
 - Operations Management (Major)
 - Tourism Management (Major)
2. Students taking two (2) Majors or a Major/Minor are required to select an alternative departmental course where a compulsory course is common to both.
3. Where the same course is listed for both a Major and a Minor, it is counted only ONCE, therefore, an additional approved course must also be taken to complete the required total of 60 credits.
4. Students must satisfy the pre-requisite requirements for all courses including those not specifically stated in the list of required courses. See Course Offering information pages 16 - 19.
5. Students may receive exemption without credit for CAPE subjects if they obtained a Grade I-IV as indicated below. However, students must register for another Level I replacement course(s) of their choosing.
 - Economics [Units 1 & 2] exemption from ECON1000 and/or ECON1012
 - Statistical Analysis/Applied Mathematics Unit1 exemption from ECON1005
 - Sociology Unit 1 exemption from SOCI1002
 - Accounting Unit 1 exemption from ACCT1005
 - Accounting Unit 2 exemption from ACCT1003
 - Pure Mathematics Units 1 & 2 exemption from ECON1003
6. Anti-Requisites: These are courses that cannot be taken together for credit. Students are urged to view the complete list of anti-requisite courses in PART V of this Handbook.

7. Full-time and part-time students may register for a maximum of 30 credits (10 courses) and 18 credits (6 courses), respectively, in an academic year. See Full-time and Part-time Regulations in Part III of this Handbook.
8. Approval of Majors/Minors: Majors and minors are granted at the discretion of the head of the particular unit and will depend on the GPA (a minimum of a cumulative GPA of 2.7) as well as space availability.

PROGRAMME OF STUDY REQUIREMENTS

ACCOUNTING (MAJOR)

Level I (Minimum 30 credits)

1. ACCT1003: Introduction to Cost and Management Accounting
2. ACCT1005: Introduction to Financial Accounting
3. ECON1000: Principles of Economics I
4. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019: Critical Reading and Writing in the Disciplines
5. FOUN1101: Caribbean Civilization
6. FOUN1201: Science, Medicine and Technology in Society
7. ECON1005: Introduction to Statistics
8. MGMT1002: Communication Skills for Managers
- 9-10. Plus 2 Level I Free Electives

Level II & Level III* (Minimum 60 credits)

11. MGMT2004: Computer Applications
12. ACCT2014: Financial Accounting I
13. ACCT2015: Financial Accounting II
14. ACCT2017: Management Accounting I
15. MGMT2023: Financial Management I
16. ACCT3043: Auditing I
17. MGMT3046: Company Law
18. MGMT3051: Taxation I
19. ACCT3064: Financial Statement Analysis
20. Plus 1 Level II/III Accounting Elective
- 21-30. Plus 10 Level II/III Free Electives

Required electives for students interested in a career in Accounting**:

- ACCT3041: Advanced Financial Accounting
- ACCT3044: Auditing II
- ACCT3039: Management Accounting II
- MGMT3037: International Business Management
- MGMT3052: Taxation II

NOTE:

Students pursuing an Accounting *Major* or any level III accounting course should not read for ACCT2019: Financial Accounting for Managers.

Students who plan to pursue an accounting career are being advised to do all the electives listed for Accounting. Without these, they will not meet international standards for first degree preparation for professional accountants.

BANKING AND FINANCE (MAJOR)

Level I (Minimum 30 credits)

1. ECON1000: Principles of Economics I
2. ECON1012: Principles of Economics II
3. ECON1003: Mathematics for Social Sciences I
4. ECON1004: Mathematics for Social Sciences II
5. ECON1005: Introduction to Statistics
6. ACCT1003: Introduction to Cost and Management Accounting
7. ACCT1005: Financial Accounting
8. FOUN1101: Caribbean Civilization
9. FOUN1201: Science, Medicine and Technology in Society
10. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019: Critical Reading and Writing in the Disciplines

Level II & Level III (Minimum 60 credits)

11. ECON2000: Intermediate Microeconomics I
12. ECON2002: Intermediate Macroeconomics I
13. MGMT2004: Computer Applications
14. MGMT2068: Risk and Treasury Management
15. MGMT2023: Financial Management I
16. ECON3010: Finance and Development
17. ECON3011: Economics of Financial Institutions
18. ECON3073: Credit Analysis and Lending
19. MGMT3066: Business Ethics for Bankers
20. MGMT3067: Regulatory Framework of Banking & Finance
- 21-30. Plus 10 Levels II/III Electives

NOTE:

ACCT2014 is a pre-requisite for ECON3073 therefore Banking and Finance students are encouraged to register for this course as a free elective.

Students pursuing a degree in Banking and Finance **MUST NOT** register for MGMT2020.

Students who wish to pursue a MSc. Economics degree are encouraged to do the following courses:

- ECON2016: Calculus for Social Sciences
- ECON3031: Probability & Distribution Theory

CHEMISTRY & MANAGEMENT (OPTION)

This degree is offered jointly by the Faculties of Social Sciences and Science & Technology. Students doing this degree programme should seek academic advising from the Department of Chemistry.

Level I (Minimum 30 credits)

1. ACCT1003: Introduction to Cost and Management Accounting
2. ACCT1005: Introduction to Financial Accounting
3. CHEM1901: Introductory Chemistry A
4. CHEM1902: Introductory Chemistry B
5. ECON1000: Principles of Economics
6. ECON1012: Principles of Economics II
7. STAT1001: Statistics for Scientists
8. PSYC1002: Introduction to Industrial and Organizational Psychology
9. SOCI1002: Introduction to Sociology I
10. FOUN1014: Critical Reading and Writing in Science and Technology and Medicine

Level II & Level III (Minimum 60 credits)

1. CHEM2010: Chemical Analysis A
2. CHEM2011: Chemical Analysis Laboratory I
3. CHEM2110: Inorganic Chemistry A
4. CHEM2111: Inorganic Chemistry Laboratory I
5. CHEM2210: Organic Chemistry A
6. CHEM2211: Organic Chemistry Laboratory I
7. CHEM2310: Physical Chemistry A
8. CHEM2311: Physical Chemistry Laboratory I
9. CHEM 3010: Chemical Analysis B
10. CHEM3110: Inorganic Chemistry B
11. CHEM3210: Organic Chemistry B
12. CHEM3310: Physical Chemistry II
13. MGMT2004: Computer Applications
14. MGMT2008: Organizational Behaviour
15. MGMT2012: Quantitative Methods
16. MGMT2021: Business Law I
17. MGMT2023: Financial Management I
18. MGMT2026: Production & Operations Management
19. MGMT3031: Business Strategy & Policy
20. MGMT3058: New Venture Management
21. MKTG2001: Principles of Marketing
22. Plus 1 Level II/III Chemistry course
23. Plus 1 Level II/III Management Studies course

NOTE:

Chemistry (CHEM) courses value 2, 3 and 4 credits while FSS courses value 3 credits, unless otherwise indicated.

Students must complete 6 credits of Level I MATH prior to doing the advanced CHEM courses. MATH1185 or MATH1141 (Semester 1) are recommended.

ENTREPRENEURSHIP (MAJOR)**Level I (Minimum 30 credits)**

1. ECON1000: Principles of Economics I
2. ECON1005: Introduction to Statistics
3. MGMT1002: Communication Skills for Managers
4. ACCT1003: Introduction to Cost and Management Accounting **or**
ACCT1005: Introduction to Financial Accounting
5. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019:
Critical Reading and Writing in the Disciplines
6. FOUN1101: Caribbean Civilization
7. FOUN1201: Science, Medicine and Technology in Society
- 8-10. Plus 3 Level I Free Electives

Level II & Level III (Minimum 60 credits)

11. MKTG2001: Principles of Marketing
12. MGMT2224: Introduction to Entrepreneurship
13. MGMT2021: Business Law I
14. MGMT2023: Financial Management I
15. MGMT3090: Entrepreneurial Finance
16. MGMT3101: Strategic Planning for Entrepreneurship
17. MGMT3058: New Venture Management
18. MGMT3231: International Entrepreneurship
- 19-20. Two (2) electives from the following 3:
 - MGMT3102: Creativity and Innovation Management for Entrepreneurship
 - MGMT3089: Social Entrepreneurship for Sustainable Development
 - MKTG3002: Marketing Research
- 21-30. Plus 10 Level II/III Free Electives

HUMAN RESOURCE MANAGEMENT (MAJOR)

Level I (Minimum 30 credits)

1. ECON1000: Principles of Economics I
2. ECON1005: Introduction to Statistics
3. MGMT1002: Communication Skills for Managers
4. ACCT1003: Introduction to Cost and Management Accounting **or**
ACCT1005: Introduction to Financial Accounting
5. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019:
Critical Reading and Writing in the Disciplines
6. FOUN1101: Caribbean Civilization
7. FOUN1201: Science, Medicine and Technology in Society
- 8-10. Plus 3 Level I Free Electives

Level II & Level III (Minimum 60 credits)

11. MGMT2023: Financial Management I
12. MKTG2001: Principles of Marketing
13. MGMT2008: Organizational Behaviour
14. MGMT2026: Production & Operations Management
15. MGMT3017: Human Resource Management
16. MGMT3018: Industrial Relations
17. MGMT3019: Business Negotiations
18. MGMT3021: Organizational Theory & Design
19. MGMT3065: Management of Change
20. One (1) elective from the following 4:
 - MGMT3022: Organization Development
 - MGMT3057: Productivity and Quality Management Techniques
 - MGMT3063: Labour and Employment Law
 - MGMT3069: Quality Service Management
- 21-30. Plus 10 Level II/III Free Elective

MANAGEMENT STUDIES (MAJOR)

Level I (Minimum 30 credits)

1. ECON1000: Principles of Economics I
2. ECON1005: Introduction to Statistics
3. MGMT1002: Communication Skills for Managers
4. ACCT1003: Introduction to Cost and Management Accounting **or**
ACCT1005: Introduction to Financial Accounting
5. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019:
Critical Reading and Writing in the Disciplines
6. FOUN1101: Caribbean Civilization
7. FOUN1201: Science, Medicine and Technology in Society
- 8-10. Plus 3 Level I Free Electives

Level II & Level III (Minimum 60 credits)

11. MKTG2001: Principles of Marketing
12. MGMT2008: Organizational Behaviour
13. MGMT2012: Quantitative Methods
14. MGMT2021: Business Law I
15. MGMT2023: Financial Management I
16. MGMT2026: Production & Operations Management
17. MGMT3065: Management of Change
18. MGMT3031: Business Strategy & Policy
19. MGMT3037: International Business Management
20. One (1) elective from the following 3:
 - MGMT2004: Computer Applications
 - ACCT2014: Financial Accounting I
 - ACCT2019: Financial Accounting for Managers
- 21-30. Plus 10 Level II/III Free Electives

MARKETING (MAJOR)

Level I (Minimum 30 credits)

1. ECON1000: Principles of Economics I
2. ECON1005: Introduction to Statistics
3. MGMT1002: Communication Skills for Managers
4. ACCT1005: Introduction to Financial Accounting
5. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019: Critical Reading and Writing in the Disciplines
6. FOUN1101: Caribbean Civilization
7. FOUN1201: Science, Medicine and Technology in Society
- 8-10. Plus 3 Level I Free Electives

Level II & Level III (Minimum 60 credits)

11. MKTG2001: Principles of Marketing
12. MGMT2004: Computer Applications
13. MGMT2012: Quantitative Methods
14. MKTG3001: International Marketing Management
15. MKTG3002: Marketing Research
16. MKTG3003: Marketing Strategy
17. MKTG3070: Consumer Behaviour
18. MKTG3010: Integrated Marketing Communication
19. MGMT3012: Systems Analysis and Design¹
20. One (1) from the following 3:
 - MGMT3031: Business Strategy & Policy
 - MGMT3230: Corporate Strategy
 - Any Level II/III Psychology Elective
- 21-30. Plus 10 Level II/III Free Electives

NOTE:

Students pursuing a Marketing (Major) are encouraged to choose Psychology courses in their free elective slots.

¹ Students at the Western Jamaica Campus may do MGMT3069: Quality Service Management instead of MGMT3012: Systems Analysis and Design.

OPERATIONS MANAGEMENT (MAJOR)

Level I (Minimum 30 credits)

1. ECON1000: Principles of Economics I
2. ECON1005: Introduction to Statistics
3. MGMT1002: Communication Skills for Managers
4. ACCT1005: Introduction to Financial Accounting
5. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019: Critical Reading and Writing in the Disciplines
6. FOUN1101: Caribbean Civilization
7. FOUN1201: Science, Medicine and Technology in Society
- 8-10. Plus 3 Level I Free Electives

Level II & Level III (Minimum 60 credits)

11. MKTG2001: Principles of Marketing
12. MGMT2004: Computer Applications
13. MGMT2008: Organizational Behaviour
14. MGMT2012: Quantitative Methods
15. MGMT2026: Production & Operations Management
16. MGMT3056: Project Management
17. MGMT3057: Productivity & Quality Management
18. MGMT3060: Operations, Planning and Control
- 19-20. Two (2) from the following 5:
 - ACCT2017: Management Accounting I
 - MGMT2023: Financial Management I
 - MGMT3012: Systems Analysis and Design
 - MGMT3031: Business Strategy & Policy
 - MGMT3065: Management of Change
- 21-30. Plus 10 Level II/III Free Electives

NOTE:

Students who plan to pursue a career in Operations Management or who plan to take quantitative courses are advised to include one or more of the first year mathematics courses offered by the Department of Economics.

TOURISM MANAGEMENT² (MAJOR)

Level I (Minimum 30 credits)

1. TOUR1000: Introduction to Tourism and Hospitality Management
2. ECON1000: Principles of Economics I
3. ECON1005: Introduction to Statistics
4. MGMT1002: Communication Skills for Managers
5. ACCT1003: Introduction to Cost and Management Accounting **or**
ACCT1005: Introduction to Financial Accounting
6. FOUN1013: Critical Reading and Writing in the Social Sciences **or** FOUN1019:
Critical Reading and Writing in the Disciplines
7. FOUN1101: Caribbean Civilization
8. FOUN1201: Science, Medicine and Technology in Society
9. MGMT1424: Internship (8 weeks)*
- 10-11. Plus 2 Level I Free Electives**

Level II & Level III (Minimum 60 credits)

12. HOTL3001: Event Management
13. MKTG2001: Principles of Marketing
14. TOUR2002: Transport & Travel
15. TOUR3000: Tourism Management
16. TOUR3001: Sustainable Tourism
17. TOUR3004: Destination Marketing
18. TOUR3005: Tourism Planning & Development
19. TOUR3010: Caribbean Tourism
20. MGMT2124: Internship (10 weeks – at the end of Level II)*
21. One (1) Level II/III Foreign Language course
22. One (1) from the following 6:
 - ACCT2019: Accounting for Managers
 - HOSP3106: Entertainment Management
 - MGMT2224: Introduction to Entrepreneurship
 - MGMT3017: Human Resource Management
 - TOUR3007: Destination Management
 - TOUR3009: Tourist Behaviour
- 23-32. Plus 10 Level II/III Free Electives
33. MGMT3124: Internship (10 weeks – at the end of Level III)*

NOTE:

Internships are done during the summer months. Students who refuse to attend internship at the organization at which they are placed will be required to withdraw from the programme. If students fail to submit the requested documents

² Students transferring from St. Augustine and Cave Hill Campuses who have completed all thirty Level I credits will be eligible to enter the second year of this programme. They will further be exempted from taking the language courses which must be substituted by two other Free Electives.

on time, they will be required to seek internship without the assistance of the programme coordinator.

****Students pursuing a Tourism Management (Major) must take the appropriate Level I prerequisites to allow them to meet the level II/III Foreign Language requirement.³**

Recommended Free Electives for Tourism Management (Major)

Below is the suggested list of courses from which students may choose free electives:

MARKETING:

- MKTG3070: Consumer Behaviour
- MGMT3069: Quality Service Management
- MKTG3001: International Marketing Management
- MKTG3003: Marketing Strategy

TOURISM:

- TOUR3110: Ecotourism

FOREIGN LANGUAGE⁴:

Five (5) Foreign Language Electives

COASTAL ZONE MANAGEMENT⁵:

- BIOL2014: Ecology
- BIOL3013: Coastal Management
- BIOL3014: Marine Ecology I: Biological Oceanography

HERITAGE STUDIES:

- HIST1901: Introduction to Heritage Studies
- HIST2901: Heritage Management and Tourism in the Caribbean
- HIST3901: Urban Heritage of Jamaica

ENTERTAINMENT & CULTURE ENTERPRISE:

Plus any two (2) of the following:

- CLTR2506: Caribbean Films and their Functions
- COMM2602: The Practice of Public Relations II
- COMM3921: Issues in Media and Communication

³ Students WITHOUT CSEC (CXC) Spanish or French **MUST** do SPAN0101: Beginners Spanish I or FREN0101: Beginners French I. However, these courses **will not count for credit** as a Level I course in the Faculty of Social Sciences. Please ensure to attend the Department's academic advising session for further guidelines.

⁴ It is being proposed that students take five (5) foreign language electives, preferably in conversational Spanish/French or any other language available in the University system subject to approval by the Department of Modern Languages and Literatures. Students with a pass at CXC/CAPE or GCE O'Level in Spanish/French will be exempted from the first year language courses in accordance with their language choice.

⁵ Students must have CAPE Biology or its equivalent to pursue this option. If Coastal Zone Management courses are done, students will take 18 instead of fifteen (15) credits due to the nature of assigned courses in the Faculty of Science & Technology.

- GOVT2012: Popular Jamaican Music 1962–1982: Roots Lyrics as Socio-Political Philosophical Text
- HIST3614: “By the Rivers of Babylon”: The African Diaspora in the West

MEDIA & COMMUNICATION:

- COMM3921: Issues in Media and Communication
- MKTG3010: Integrated Marketing Communication

Plus any TWO (2) of the following:

- COMM2268: Visual Communication
- COMM3148: Alternative Media Communication: Based Initiatives
- COMM3428: Media and Children

ACCOUNTING (MINOR)

Level I

Students pursuing an Accounting (Minor) must complete the Level I prerequisites for the courses selected at Levels II/III.

Level II & Level III (Minimum 15 credits)

1. ACCT2014: Financial Accounting I
2. ACCT2015: Financial Accounting II
3. ACCT2017: Management Accounting I
4. MGMT2021: Business Law I
5. ACCT3043: Auditing I

MANAGEMENT STUDIES (MINOR)

Level I

Students pursuing a Management Studies (Minor) must complete the Level I prerequisites for the courses selected at Levels II/III.

Level II & Level III (Minimum 15 credits)

1. MGMT2008: Organizational Behaviour
2. MGMT3031: Business Strategy & Policy
- 3-5. Plus 3 Level II/III Departmental Free Electives

COURSE OFFERING

ACCOUNTING, HOTEL, HOSPITALITY, MANAGEMENT, MARKETING, TOURISM			
Codes	Course Title	Sem	Pre-requisites
ACCT1002	Introduction to Financial Accounting	1	Available to TLI students only
ACCT1003	Introduction to Cost & Management Accounting	2	CXC Mathematics Grades 1-3 or ECON001
ACCT1005	Financial Accounting	1	CXC Mathematics Grades 1-3 or ECON001
ACCT2014	Financial Accounting I	1	[ACCT1003 or CAPE Accounting Unit 2] & [ACCT1005 or CAPE Accounting Unit I]
ACCT2015	Financial Accounting II	2	ACCT2014
ACCT2017	Management Accounting I	1	[ACCT1003 or CAPE Accounting Unit 2] & [ACCT1005 or CAPE Accounting Unit I] (Anti-requisite: HTL2021)
ACCT2019	Financial Accounting for Managers	2	[ACCT1003 or CAPE Accounting Unit 2] & [ACCT1005 or CAPE Accounting Unit I] (Anti-requisite: ACCT2014)
ACCT3039	Management Accounting II	2	ACCT2017
ACCT3041	Advanced Financial Accounting	1	ACCT2015
ACCT3043	Auditing I	1	ACCT2015
ACCT3044	Auditing II	2	ACCT3043
ACCT3064	Financial Statement Analysis	2	ACCT2015 & MGMT2023
HOSP3106	Entertainment Management	1	TOUR1000
HOTL3001	Events Management	1	TOUR1000
MGMT1002	Communication Skills for Managers	2	FOUN1013 or FOUN1401 or FOUN1019 or FOUN1001
MGMT1424	Internship	Sum mer	Tourism management majors only
MGMT2004	Computer Applications	1&2	ACCT1005 (Anti-requisite: HOTL2016)
MGMT2008	Organizational Behaviour	1&2	SOCI1002 or SOCI1001 (Anti-requisite: HM222)
MGMT2012	Quantitative Methods	1&2	ECON1005

MGMT2020	Managerial Economics	2	MGMT2012
MGMT2021	Business Law I	1&2	ACCT1003 or ACCT1005 or ECON1000 or SOCI1001 or SOCI1002
MGMT2023	Financial Management I	1	[ACCT1005 & ECON1005] OR [ACCT1005 and MATH 1141 or MATH 1142 or MATH1151]
MGMT2026	Production & Operations Management	1&2	ECON1005
MGMT2029	Managerial Communication	WJC ONL Y	FOUN1013 or FOUN1001 or FOUN1401 or FOUN1019
MGMT2068	Risk & Treasury Management	2	Banking & Finance students or MGMT2023
MGMT2124	Internship	Sum mer	Tourism management & Accounting majors only
MGMT2224	Introduction to Entrepreneurship	1&2	None
MGMT3012	Systems Analysis & Design	2	MGMT2004
MGMT3017	Human Resource Management	1&2	MGMT2008 (Anti-requisite: HOSP2023)
MGMT3018	Industrial Relations	2	MGMT2008
MGMT3019	Business Negotiations	2	MGMT2008
MGMT3021	Organizational Theory & Design	1&2	MGMT2008
MGMT3022	Organizational Development	2	MGMT2008 grade B+ or higher
MGMT3031	Business Strategy & Policy	1&2	Final Year BSc. (Accounting, Mgmt. Stds., HRM, Marketing & Operations) Major/ Minor students only
MGMT3033	Business, Government & Society	2	Final Year students only
MGMT3037	International Business Management	1&2	Final Year students only
MGMT3046	Company Law	1	MGMT2021
MGMT3048	Financial Management II	2	MGMT2023
MGMT3050	Investment and Analysis	1	MGMT2023
MGMT3051	Taxation I	1	MGMT2021 & ACCT2014
MGMT3052	Taxation II	2	MGMT3051
MGMT3056	Project Management	1	MGMT2026
MGMT3057	Productivity & Quality Management	1	MGMT2026

MGMT3058	New Venture Management	1&2	MGMT2224
MGMT3060	Operations, Planning and Control	2	MGMT2026
MGMT3061	Team Building & Management	1	MGMT2008
MGMT3062	Compensation Management	1	MGMT3017
MGMT3063	Labour and Employment Law	2	PSYC1002 or MGMT2004 or MGMT2008 or MGMT2021 or MKTG2001
MGMT3065	Management of Change	1&2	MGMT2008
MGMT3066	Business Ethics for Bankers	1	Finalizing Banking & Finance students
MGMT3067	Regulatory Framework of Banking & Finance	1	Finalizing Banking & Finance students
MGMT3069	Quality Service Management	1&2	MGMT2008
MGMT3089	Social Entrepreneurship for Sustainable Development	2	MGMT2224
MGMT3090	Entrepreneurial Finance	1	MGMT2224 & MGMT2023
MGMT3101	Strategic Planning for Entrepreneurship	1	MGMT2224
MGMT3102	Creativity & Innovation Management for Entrepreneurship	2	MGMT2224
MGMT3124	Internship	Summer	Tourism management majors only
MGMT3230	Corporate Strategy	2	Final Year students only
MGMT3231	International Entrepreneurship	1	MGMT2224
MKTG2001	Principles of Marketing	1&2	[ACCT1003] or [ACCT1005] or [ECON1000] or [SOCI1001] or [SOCI1002] (Anti-requisite: EDCE2025)
MKTG3001	International Marketing Management	2	MKTG2001
MKTG3002	Marketing Research	1	ECON1005 & MKTG2001
MKTG3003	Marketing Strategy	1	MKTG2001
MKTG3010	Integrated Marketing Communication	2	Marketing majors only, MKTG2001, MKTG3002 & MKTG3070
MKTG3070	Consumer Behaviour	2	MKTG2001
TOUR1000	Introduction to Tourism & Hospitality Management	2	None
TOUR2002	Transport & Travel	1	TOUR1000
TOUR3000	Tourism Management	1	TOUR1000

TOUR3001	Sustainable Tourism	1	TOUR3000
TOUR3004	Destination Marketing	1	MKTG2001
TOUR3005	Tourism Planning & Development	2	TOUR3000 & Third year Tourism major
TOUR3007	Destination Management	2	TOUR3000
TOUR3009	Tourist Behaviour	2	TOUR3000
TOUR3010	Caribbean Tourism	1	TOUR3000 (co-requisite)
TOUR3110	Ecotourism	2	TOUR3001

PRIZES AND AWARDS

Ernst & Young Auditing Prize - Awarded to the Accounting (Major) graduate who received the highest mark for the course ACCT3043: Auditing 1.

Ernst & Young Taxation Prize - Awarded to the Accounting (Major) graduate who received the highest mark for the course MGMT3051: Taxation 1.

Ernst & Young Co-op in Accounting Prize – Awarded to the Students who participated in the Co-op in accounting programme at Ernst & Young and obtained the highest grade point average within the programme.

The Mona School of Business and Management Prize - Awarded to the student with the most outstanding performance in the final examinations in any one of the BSc. Management Studies (Majors).

The Mona School of Business and Management Prize in Management Studies - Awarded to the final year student with the most outstanding performance in the Management Studies (Major).

The Mona School of Business and Management Prize in Accounting - Awarded to the final year student with the most outstanding performance in the Accounting (Major).

The Banking and Finance Prize - Awarded to the final year student with the most outstanding performance in the Banking and Finance (Major).

The Mona School of Business and Management Prize in Human Resource Management - Awarded to the final year student with the most outstanding performance in the Human Resource Management Major.

The Mona School of Business and Management Prize in Marketing - Awarded to the final year student with the most outstanding performance in the Marketing Major.

The Mona School of Business and Management Prize in Tourism Management - Awarded to the final year student with the most outstanding performance in the Tourism Management Major.

Jamaica Employers' Federation Prize - Awarded to the final year student with the highest GPA who has specialized in the field of Human Resource Development, Labour and Employment Relations, Human Resource Management or Entrepreneurship. The student should have maintained at least 'B+' average and have actively participated in a non-academic university activity which indicates commitment to community building.

CLUBS AND SOCIETIES

Listed below are the various clubs and societies that are run by FSS students.

- Association of Aspiring Accountants
- Circle K
- Dreamswork Elite
- Faculty of Social Sciences Honours Society
- Governance Society
- Human Resource Management Association
- Optimist Club of UWI Mona
- Psychology Student Association
- Rotaract Club
- Social Work Student Association
- The Banking League Society
- UWI Tourism Society
- University Marketing Association
- United Nations Club (UWI Chapter)
- UWI Environmental Club
- UWI Peer Support Advisors
- UWI Students Today Alumni Tomorrow
- UWI Toastmasters
- Young Economist Association
- Young Investor's Club

FACULTY OF SOCIAL SCIENCES GENERAL CODE OF CONDUCT

Preamble

This code has been generated in line with what is believed to be staff and students' general perceptions on what may or may not be considered appropriate conduct, and has been formulated through constant consultation with representatives of the relevant groups. This has been done in recognition of the fact that the faculty and its environs should be associated or seen as being synonymous with activities that uphold the university's, and by extensions its faculties', mandate towards the expansion and promotion of pursuits of an academic nature; and that persons therein should aspire to conduct themselves in a manner that may be considered socially acceptable. Therefore, wholesale and/or blatant disregard for the stipulations made herein may result in the application of disciplinary action.

Code of Conduct

- (a) Areas surrounding lecture rooms and offices are designated quiet zones. Students shall therefore refrain from engaging in loud conversation or any other noise-generating activity that may cause disturbance. This includes, but is not restricted to singing, recitations, preaching, loud praying, the use of noise-emitting electronic equipment (i.e. radios, phones, etc.), and romping and playing of physical games (e.g. scrimmage). Persons are also to refrain from the use of violent and offensive language.
- (b) The Faculty's space shall be considered as meant for activities of an academic nature. The facilities provided therein should therefore be utilized appropriately and in their rightful fashion.
- (c) Persons shall refrain from engaging in behaviour not suited for the Faculty's space, this includes the restrooms. This takes into account, but is not limited to lying down or sleeping on the furniture, public grooming, and the playing of games such as cards, dominoes and other such board games. Persons shall also refrain from engaging in any activity which amounts to an inappropriate public display of affection.
- (d) Persons shall refrain from lingering or congregating along designated pathways in a manner that may obstruct free movement. This includes the sitting on of stairs and railings. Additionally, persons shall avoid walking in or through gardens and related lawns. There shall also be no riding on the pathways, except in the case of disabled persons who utilize mobility aids.
- (e) Persons are not to remove furniture from their prescribed locations. This includes removing chairs and/or tables from classrooms, benches from usual positions,

etc. An exception may be made in the case where the movement of furniture is necessary to facilitate the instructional programme/process, so long as the furniture is replaced in its original position thereafter.

- (f) Persons, in adhering to this General Code of Conduct, shall also be careful to abide by the stipulations of other such Faculty guidelines/policies. These include, but are not limited to the Faculty's Code of Conduct for Instructional Sessions, as well as the Faculty's Notice Posting Policy.